Extra Benefits
Current Student-Athletes
February 2012
San Jose State State Compliance
Extra Benefits

• NCAA legislation prohibits a student-athlete, prospect or prospect coach from receiving any extra benefit. The term "extra benefit" refers to any special arrangement by an institutional employee or booster to provide a student-athlete, prospect or his/her relatives or friends or a prospect coach with a benefit not expressly authorized by NCAA Bylaws. [16.02.3, 13.2.1, 13.8.1]
Representative of Athletics Interest (Booster)

Bylaw 13.02.14 defines a booster as an individual, independent agency, corporate entity (e.g., apparel or equipment manufacturer) or other organization who is known (or who should have been known) by a member of the institution's executive or athletics administration to:

a) Have participated in or to be a member of an agency or organization promoting the institution's intercollegiate athletics program;

b) Have made financial contributions to the athletics department or to an athletics booster organization of that institution;
Booster definition cont’d…

c) Be assisting or to have been requested (by the athletics department staff) to assist in the recruitment of prospective student-athletes;

d) Be assisting or to have assisted in providing benefits to enrolled student-athletes or their families; or

e) Have been involved otherwise in promoting the institution's athletics program.

• **Indefinitely!** Per Bylaw 13.02.14.1, once an individual or organization is identified as a booster, that identity is retained forever!
#1. In what form must a complimentary admission for current student-athletes be administered?

- D, None of the above
- Bylaw 16.2.1.2 states that complimentary admissions shall be provided **ONLY** through a pass list for individuals designated by the student-athlete. "Hard tickets" shall not be issued.
#2. Which of the following course supplies may an institution provide to student-athletes on a book scholarship?

- E, All of the above
- Bylaw 16.3.1.1.1(c) states that an institution may provide student-athletes with course supplies (e.g., calculators, art supplies, computer disks, subscriptions), provided such supplies are required of all students in the course and specified in the institution's catalog or course syllabus or the course instructor indicates in writing that the supplies are required.
#3. Which of the following medical expenses can be provided to a current student-athlete?

- D, All of the above
- Bylaw 16.4.1 permits an institution to provide medical expense benefits incidental to a student-athlete's participation in intercollegiate athletics including:
  a) Medical insurance;
  b) Death and dismemberment insurance for travel connected with intercollegiate athletics competition and practice;
  c) Drug-rehabilitation expenses;
  d) Counseling expenses related to the treatment of eating disorders;
Bylaw 16.4.1 Cont’d…

e) Special individual expenses resulting from a permanent disability that precludes further athletics participation.

f) Glasses, contact lenses or protective eye wear (e.g., goggles) for student-athletes who require visual correction in order to participate in intercollegiate athletics;

g) Medical examinations at any time;

h) Expenses for medical treatment (including transportation and other related costs); and

i) Medical expenses (including surgical expenses, medication, rehabilitation and physical therapy expenses and dental expenses).
#4. In which of the following situations may a staff member provide meals or reasonable refreshments to current student-athletes?

- D, All of the above.

A. When coach has team over to watch Olympics and provides a meal

- Bylaw 16.11.1.5 allows for a student-athlete or the entire team in a sport to receive an **occasional meal** in the locale of the institution on infrequent and special occasions from an institutional staff member. An institutional staff member may provide reasonable local transportation to student-athletes to attend such meals.

- All occasional meals must be approved by the Compliance Office via the Occasional Meal Request Form PRIOR to the meal taking place.
#4. Providing Meals and Refreshments
Cont’d…

B. When a meeting is scheduled for early in the morning.
  • Bylaw 16.5.2 (h) allows an institution to provide fruit, nuts, and bagels to a student-athlete at any time.

C. Valentine’s Day
  • Bylaw 16.11.1.10 allows an institution to provide reasonable refreshments (e.g., soft drinks, snacks) for student-athlete educational and business meetings and, on an occasional basis for celebratory events (e.g., birthdays, holidays).
#5. What extra benefit may an institution provide to student-athlete family members during a non-conference championship postseason event?

- A, Reservations for a block of hotel rooms at a reduced rate.
- Bylaw 16.6.1.2 allows an institution to reserve or secure lodging at any postseason event (other than a conference event) at a reduced or special rate for the parents (or legal guardians) and immediate family of a student-athlete who is a participant. It is not permissible for an institution to cover any portion of the cost of lodging, including any cost associated with reserving or securing lodging.
#6. During the academic year an institution may pay for a paintball team building activity in San Francisco, which is 45 miles away from campus.

- False

- Bylaw 16.7.1 states that an institution may pay the actual costs (but may not provide cash) for reasonable entertainment that takes place within a 100-mile radius of where a team plays or practices in connection with an away-from-home contest or en route to or from such a contest. In addition, an institution may pay the actual costs (but may not provide cash) for reasonable entertainment that takes place within a 30-mile radius of the institution's campus or practice site during vacation periods when the team is required to reside on campus (or at a practice site normally used by the institution) and classes are not in session.
#7. A practice site must be between two competition sites on an extended road trip. For example, if a team is traveling to Utah and Colorado for away contests during the same trip, the team may not practice in Texas.

• True

• Bylaw 16.8.1.1 states that any practice on an extended road trip shall take place either at the competition site or on a direct route between two consecutive competition sites. It is not permissible for an institution to schedule practice sessions at other locations in order to provide entertainment opportunities for team members.
#8. An institution may pay for costs for a SAAC member to attend a regional SAAC meeting.

- True
- Bylaw 16.9.1(d) states that an institution or conference may pay actual and necessary expenses for a student-athlete to attend conference, regional or national student-athlete advisory committee meetings.
#9. A student-athlete may receive the following benefits…

- D, All of the above
- Per Bylaw 16.11.1.12, a student-athlete may receive the following miscellaneous benefits:
  - a. The use of a return ticket at any time after the conclusion of a foreign tour;
  - b. Receipt of frequent flyer points and/or miles earned while traveling to and from intercollegiate practice and/or competition;
  - c. Participation in receptions and festivities associated with championships, conference tournaments or all-star events hosted by and conducted on the institution's campus;
Bylaw 16.11.1.2 Cont’d…

d. Occasional meals to team members provided by the parent of a student-athlete at any location;

e. Telephone calls in emergency situations as approved by the director of athletics (or his or her designee);

f. Reasonable tokens of support and transportation, housing and meal expenses in the event of serious injury, serious illness, or death of a family member or teammate;
g. Fundraisers for student-athletes (or their immediate family members) under the following extreme circumstances:

1. Extreme circumstances should be extraordinary in the result of events beyond the student-athlete's control (e.g., life-threatening illness, natural disaster);

2. The proceeds must be designated for a specific purpose (e.g., payment of medical bills, purchase of medical equipment, replacement of items lost in a fire, etc.)

3. The proceeds may not be given directly to the beneficiaries, but must be disbursed through or paid directly to another entity, with receipt kept on file by the institution; and

4. The excess proceeds must be given to a not-for-profit organization with the receipt kept on file by the institution.

h. The payment of admission costs or a meal for any student-athlete being honored at a nonathletics awards ceremony.
#10. It is permissible for an institution to provide tickets to a local pro sporting event to current student-athletes that were donated by a booster.

• False

• Bylaw 16.2.2.5 states that an institution or booster may not purchase or otherwise obtain tickets to a professional sports event and make these tickets available to student-athletes enrolled in an NCAA member institution. Such a gift of tickets would represent an unacceptable extra benefit.
Exception to Bylaw 16.2.2.5

• **Away Contests:** Bylaw 16.7.1.1 allows an institution (or by a booster through the institution) to provide complimentary tickets to professional sports contests to student-athletes involved in an away-from-home contest for entertainment purposes. The institution may pay actual costs for reasonable entertainment that takes place during this type of trip.
#11. It is permissible for student-athletes to live in a special athletic block, wing or floor within an institutional dorm.

- False
- Bylaw 16.5.1 states that an institution is required to apply the same housing policies to student-athletes as it applies to the student body in general. During the academic year, the institution may not house student-athletes in athletics dormitories or athletics blocks within institutional or privately owned dormitories or apartment buildings (when the institution arranges for the housing) on those days when institutional dormitories are open to the general student body.
#12. It is permissible to outfit a whole team with a business suit to use as a travel uniform.

- False

- Bylaw 16.8.2.1 states that an institution may not provide to student-athletes team travel outfits, blazers or other items of clothing that are not sports-related practice or competition apparel.
Bylaw 16.8.2.1 Exception

• Bylaw 16.8.1.9 states that an institution may provide a student-athlete with one shirt (e.g., polo, oxford style) bearing the institution's logo to be used for team travel or other events at which he or she is representing the institution. The shirt may bear a single manufacturer's or distributor's normal trademark or logo not to exceed 2 1/4 square inches in area, including any additional materials surrounding the normal trademark or logo.
#13. It is impermissible for student-athletes to be reimbursed for travel to away from home competitions if their parents travel with them.

- True
- Bylaw 16.8.2.4 states that an institution may not reimburse a student-athlete for expenses incurred while driving to an institution's off-campus competition site if the parents (or other relatives or friends) accompany the student-athlete to the competition site.
#14. An institution may take a team to a movie theatre the night before a home contest.

- True
- Bylaw 16.7.2 allows for an institution to rent a film or movie, provide pay-per-view movies in the student-athletes' hotel rooms or take its intercollegiate team to the movies the night before a home contest without the film or movie being considered an extra benefit.
#15. It is permissible to give student-athlete tickets to a show for a free or reduced rate.

- False
- Bylaw 16.11.2.2.3 states that a student-athlete may not receive services (e.g., movie tickets, dinners, use of car) from commercial agencies (e.g., movie theaters, restaurants, car dealers) without charge or at reduced rates, or free or reduced-cost admission to professional athletics contests from professional sports organizations, unless such services also are available to the student body in general.
#16. It is impermissible for a student-athlete to receive free shoes from Foot Locker.

- True.
- Bylaw 16.11.2.5 states that a student-athlete may not accept athletics equipment, supplies or clothing (e.g., tennis racquets, golf clubs, hockey sticks, balls, shirts) from a manufacturer or commercial enterprise. Such items may be provided to the student-athlete’s institution, to be used by the institution's team in accordance with accepted practices for issuance and retrieval of athletics equipment.
#17. It is permissible for SJSU Athletics to create a sponsor family program where current student-athletes are matched up with potential families.

• False.

• Bylaw 16.11.2.6 states that an institution shall not permit individuals outside the institution to serve as "sponsors" or "families" for student-athletes who are enrolled in the institution unless such a sponsorship program exists to provide the same benefits and support services to all students at the institution.
#18. An institution may pay for the parents of a student-athlete to attend an awards banquet up to four times.

- False.

- Bylaw 16.6.1.6.1 allows an institution, on one occasion during the final academic year of a student-athlete's athletics eligibility, to provide complimentary admissions for the student-athlete's parents or legal guardians to attend an institutional awards banquet at which the student-athlete is being honored.

- However, Bylaw 16. 6.1.6 allows the child or spouse of a student-athlete being honored at an awards banquet to attend multiple years.
#19. A coach may let a current student-athlete use the coach’s car to drive the coach to the airport.

• False.
• Bylaw 16.11.2.3 states that an institutional employee or booster may not provide a student-athlete with extra benefits or services, including, but not limited to:
  a) A loan of money;
  b) A guarantee of bond;
  c) An automobile or the use of an automobile;
  d) Transportation, except for reasonable local transportation, even if the student-athlete reimburses the institution or the staff member for the appropriate amount of the gas or expense; or
  e) Signing or cosigning a note with an outside agency to arrange a loan.
#20. A softball student-athlete may use an institutionally issued bat while playing in a summer league.

- True.
- Bylaw 16.11.1.7 allows a student-athlete to retain and use institutional athletics equipment (per the institution's normal equipment policy) during a summer vacation period.
#21. Awards given must be the same value to all who qualify for the award (i.e., a senior award of $200 must be given to all seniors).

- True.
- Bylaw 16.1.2 states that awards presented by a member institution, conference or other approved agency must be uniform for all team members receiving the award.
#22. A student-athlete may trade their participation award for another item of value.

- False
- Bylaw 16.1.4 states that awards received for intercollegiate athletics participation may not be sold, exchanged or assigned for another item of value, even if the student-athlete's name or picture does not appear on the award.
#23. What is the maximum value of an award that an underclassman may receive for annual participation?

- A, $225 (game ball example)

![Table of Participation Awards](image)
#24. SJSU Swimming and Diving just won the WAC Championship, what is the maximum amount that Coach Hopkins can spend on a championship ring?

- C, $325

**FIGURE 16-2**
Championship Awards [R]

<table>
<thead>
<tr>
<th>Type of Award</th>
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* Each permissible awarding agency is subject to a separate $415/$325 limit per award.
** Award may be provided by another organization recognized by the institution or conference to act in its place.
*** Applies only to sports or classification divisions in which the NCAA does not conduct championships. Teams must be designated as a "national champion" by a national wire-service poll or the national coaches association in that sport.
# The combined value of both awards shall not exceed $325 if same institution wins conference regular-season and postseason championships.
#25. What is the maximum amount that can be awarded by an institution if a team wins both the regular season AND postseason conference championship?

- B, $325

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Questions?