FACULTY/STAFF POINT SYSTEM / SEATING PRIORITY

Ohio State's Athletic Council (AC) uses a priority point system to rank its faculty and staff (including retirees) with the total number of points determining ticket eligibility and seating assignments. The priority point system, which has been in effect for decades, provides a systematic, orderly, and fair process for order fulfillment and seat assignment from the faculty/staff pool of tickets.

Eligibility

Each regular, or auxiliary faculty member, principal or senior administrative officer, professional staff member, regular unclassified professional staff, or Classified Civil Service staff member is eligible to apply. Retired faculty and staff are eligible to apply, provided they have 25 years of service or emeritus status prior to retirement. Eligible faculty and staff will be limited to two discounted ticket packages per household from the faculty/staff pool. Faculty, staff, and retirees may continue to receive additional men's basketball tickets purchased at the general public price.

Regular Faculty Points

Regular faculty appointed on full-time tenure, clinical, or research tracks will be awarded points based on rank plus years of service (one point per year). Points for rank are as follows:

Rank	Points
Professor	35
Associate professor	30
Assistant professor	25
Instructor	20

Auxiliary Faculty Points

Auxiliary faculty (including adjunct, some clinical, visiting professors, lecturers) shall receive points based on rank plus years of service (one point/year). Points based on rank are as follows:

Rank	Points
Professor	20
Associate professor	15
Assistant professor	10
Instructor and Lecturer	5

Staff Points

Regular staff receive points based on salary plus years of service, with one point awarded for every year of service for 100% FTE appointments. Points based on salary are as follows:

Sextile	Points
1	35
2	30
3	25
4	20
5	15
6	10

where sextile 1 is the one-sixth of staff with the highest salaries and 6 the lowest. Staff in the lower two ranges with 10 or more full-time-equivalent (FTE) years of service get an additional 5 points added to their total. If any staff member's salary increases, but the person would lose points in successive years due to movement in the salary sextile breakpoints, then that staff member's points for the given year will be equal to an average of the points earned that and the two previous years..

Part-time Faculty and Staff Points

Part-time faculty and staff will receive points based on the percentage of FTE; e.g., someone appointed at a 70% FTE will receive points (rounded down to the nearest integer) for rank (or salary) and years of service x 0.7 and correspondingly a 30% FTE appointment will have rank (or salary) and years of service x 0.30. Some employees, such as visiting and adjunct professors and some clinical staff at the dental clinic and OSU Medical Center are not paid directly by Ohio State, and are considered no-salary appointees, or 0% FTE, and thus the point reduction calculation results in 0 points for this group.

Retiree Points

Retired faculty and staff are eligible to apply for two tickets provided they have 25 FTE years of service or emeritus status with The Ohio State University prior to retirement (early buyout, medical disability, and student employment does not qualify towards years of service). Once a faculty or staff person retires, the total amount of points accrued based on rank or salary, respectively, will be frozen, no matter if the faculty/staff member is rehired at a later date. At cessation of employment, service points for emeritus and retired faculty and staff will be recalculated and awarded a half point for every full year of service.

Loyalty Bonus

A bonus of 0.1 point is credited for each year of the preceding 10 that the person has purchased tickets up to a maximum of 0.9 points. Since the point threshold for buying tickets is an integer, this bonus will not affect eligibility to receive a ticket package, but will have an impact on seat assignments within a group with equal points.