

**XAVIER UNIVERSITY  
DEPARTMENT OF ATHLETICS  
POLICY AGAINST HAZING AND INITIATION**

The Xavier University Department of Athletics believes that hazing demeans those who participate and is fundamentally incompatible with the standard of integrity expected by the University and its athletics program. As a result, a student-athlete cannot be required, expected or allowed to participate in hazing activities for any reason. Examples of such activities include, but are not limited to, a student-athlete being:

1. Yelled at, cursed or sworn at, humiliated, ridiculed, or physically or psychologically abused;
2. Forced or expected to participate in tattooing, piercing, head shaving or branding;
3. Forced or expected to wear embarrassing clothing;
4. Forced or expected to drink alcohol;
5. Instructed to participate in calisthenics not related to required conditioning for the sport in which the student-athlete participates;
6. Required to act as a personal servant to the players;
7. Transported and abandoned;
8. Forced or expected to consume inappropriate concoctions;
9. Expected to associate only with specified people;
10. Required to conduct hunts or quests;
11. Forced to engage in public stunts or buffoonery;
12. Required to engage in simulated sexual acts;
13. Threatened or physically restrained or abused (such as being held down, tied or taped up, or confined in a small space);
14. Required to appear nude or semi-nude in either public or private places; and/or
15. Expected to damage, destroy or steal property.

The Department of Athletics is firmly committed to vigilant enforcement of this policy, and will promptly and thoroughly investigate any allegation of hazing or initiation. Should a violation be found, the student-athletes involved will be expelled or suspended from the team for a specified period of time. The Department of Athletics expects captains, team leaders, and upperclass student-athletes to help insure that such activity not occur. Team sanctions will be imposed if it is determined that hazing was conducted by team members.

Suspected incidents of hazing or initiation, as well as any related concerns, should be reported as soon as possible to George Rathman (Compliance Coordinator), Kim Powers (Senior Woman Administrator), or Rich Franchak (Senior Associate Athletic Director). All may be reached via email or at 513-745-3413(4) or 513-745-3727.