

DIVISION OF INTERCOLLEGIATE ATHLETICS

Mission Statement

The UVSC Athletic Department provides a wide range of highly competitive athletic programs, and seeks to be a resource for the College and community: a source of pride, revenue, good will and high quality entertainment. The Department seeks to provide student athletes with opportunities to improve athletic skills and abilities while obtaining an exceptional quality education. Our goal is to provide the best facilities, coaching, and academic resources available to benefit the athlete in future academic, athletic and vocational endeavors.

Competitive Position. UVSC will develop and maintain a nationally competitive athletic program that is committed to NCAA, conference, and institutional governance and rules compliance.

Goal 1: Consistently produce athletic teams that are competitive among Division I programs on a conference, regional, and national level by recruiting and retaining talented student athletes, coaches, and staff by July 2009. ~~2008~~

Goal 2: Gain conference membership in a conference appropriate to the unique position of UVSC and maintain nationally competitive schedules for each team by July 2010. ~~2008~~.

Goal 3: Offer scholarships that are competitive in number and award amount when compared with other top quality regional NCAA Division I programs. Increase the amount of tuition waivers available to the Athletic Department in order to achieve a 75% scholarship funding level for all sports by July 2008.

The department has currently achieved a 69 percent for the 2006-07 school year. The department will continue to reach towards a 75% funding level for all sports by July 2008.

Goal 4: Maintain a high quality sports medicine program to protect and promote the health and safety of student-athletes. Add one additional athletic trainer to staff by July 2008.

Completed and Maintaining. Effective July 1, 2007 a fourth athletic trainer position will be in place.

Academic Strength. The UVSC intercollegiate athletics program will focus on students' academic achievement and success.

Goal 1: Develop a dynamic and responsive academic advising program to ensure student athletes' educational programs fill their educational needs and goals by July 2007.

We were able to add a half Academic Advisor position onto our staff that will begin July 1, 2007. With this new position, we will now have a 1.5/300 ratio of advisement for student-athletes.

Goal 2: Develop educational and training programs for deans, faculty, and campus staff that nurture the relationship between academic pursuit and the athletics program.

Goal 3: Develop recruiting strategies that emphasize the educational opportunities available at Utah Valley State and the academic focus for student athletes by July 2007.

Completed. In our Student-Athlete Recruiting Policy, we require that each official visit shall consist of educational components including but not limit to, the following activities: Meeting with academic advisor, tour of academic facilities, faculty member meeting, or an official tour of campus and athletic facilities.

Goal 4: Recruit student-athletes with the potential for academic success. By July 2006 all admitted student-athletes will meet NCAA Clearinghouse and transfer requirements.

Completed. For 2007-08, the department will track the percentage of recruited student-athletes that are offered financial aid and receive a status of non-qualifier.

Goal 5: Diligently monitor the continuing eligibility of all student-athletes to insure that each semester 90% or more department-wide continue their eligibility. Develop a certification process with the registrar's office to monitor eligibility each semester by July 2007.

For the 2006-07 school year, the department maintained a 90.3% percent eligibility rate. For the 2007-08 school year, the department will continue to develop a certification process with the registrar's office as soon as the Office of IT completes the necessary framework for this process.

Goal 6: Evaluate annually proposed travel and competition schedules to limit the amount of student-athlete missed class time to 25% or less for each semester during transitional period.

The department has implemented a tracking system to monitor student-athlete class time beginning 2007-08. Sports administrators are responsible to review and approve each sports schedule.

Goal 7: Create an Athletic Academic Center in the new Wolverine Services Center to provide student-athletes with access to an athletic department computer lab, high quality tutors, and regular study hall hours by ~~January 1, July~~ 2007.

The new Wolverine Services Center will be ready by July 2007 for Athletic Department use.

Integrity and Control. Intercollegiate athletics is committed to the principle of institutional control and responsibility for the conduct of athletic department students and staff, including accountability for compliance with all applicable NCAA rules and regulations.

Goal 1: Beginning July 2006, annually require all Athletic Department staff to sign a document detailing the NCAA responsibilities included in their job descriptions as a reaffirmation of their commitment to ethical behavior.

Completed and Maintaining.

Goal 2: Document on an annual basis that all time limits for athletic activities, both during and outside the playing season.

Completed and Maintaining. For the 2007-08 school year, the department will require sports administrators to ensure 100% submission of CARA's for their respective sports.

CARA's	Fall 2006	Spring 2007	Averages
MBA	94.7%	100.0%	97.4%
MBB	68.4%	93.7%	81.1%
WBB	83.3%	56.2%	69.8%
MGO	94.7%	100.0%	97.4%
WGO	88.8%	100.0%	94.4%
WSO	100.0%	100.0%	100.0%
WSB	100.0%	78.9%	89.5%
MTR	27.7%	78.9%	53.3%
WTR	22.2%	78.9%	50.6%
WVB	72.2%	100.0%	86.1%
MWR	100%	100.0%	100.0%
AVERAGES	77.5%	89.7%	83.6%

Goal 3: Hold exit interviews with a sampling of student-athletes leaving the program and review findings to discover and improve the quality of the individual student-athlete experience. By July 2007 create a survey for this purpose and implement the interview schedule.

Exit interviews and online surveys were conducted. The department is currently working through some IT issues in order to review the data.

Goal 4: Provide monthly meetings between the Faculty Athletic Representative and the Student Athlete Advisory Committee to provide a forum for student athletes to discuss any issue, with a primary focus on academic experiences.

The FAR was invited to SAAC monthly meetings, but the FAR never attended during the 2006-07 school year.

Goal 5: Maintain use of the NCAA Compliance Assistant on the Internet to track and monitor financial aid allocations according to NCAA standards.

Completed. The Athletic Scholarship Coordinator is responsible for maintaining all relevant data on the NCAA Compliance Assistant on the Internet.

Financial Stability. The Athletic Department will establish a consistent pattern of fiscal integrity in all activities by developing and implementing sound financial policies, management practices, and resource development activities.

Goal 1: Hire a full-time athletic department business manager to oversee all fiscal management issues including budget preparation, record keeping and specific project audits by September 2005.

In September 2005, we hired Jared Hansen for this position. He left shortly thereafter in December 2005. In May 2006, the department hired Nikki Scott as our Business Manager and she has been a great addition to the department.

Goal 2: Create an internal athletic accounting and audit system capable of reviewing all athletic business transactions in a manner that is consistent with NCAA reporting requirements by July 2007.

Completed.

Goal 3: Provide and evaluate budget statement for each program on a monthly basis.

Budget statements are given to the Director weekly for review. Coaches receive monthly statements and other administrators receive budget statements as requested.

Goal 4: Expand athletic department private fund development efforts as follows by setting clear goals and expectations for all administrative staff members and maintaining updated and accurate account files: \$250,000 by July 2006, \$275,000 by July 2007, and \$300,000 by July 2008.

The Athletics Department exceeded the goals for 2006 and 2007 and would like to increase our goal for 2008 from \$300,000 to \$350,000. In 2006, the department raised \$314,710 and for 2007, raised \$320,957. An additional \$110,667 was raised in excess of our goals for 2006 and 2007.

Goal 5: Develop a plan by July ~~2008~~ 2007 for establishing an athletic endowment through acquisition of major and planned gifts.

Goal 6: Require Athletic Department staff to attend financial training sessions to increase awareness and knowledge of institutional and NCAA policy and procedure by July 2007.

Completed. A session was held in the 2006-07 department orientation and this will continue annually.

Goal 7: Transition remaining soft-funded positions to hard dollars in order to create future financial stability.

Equity and Diversity. UVSC is committed to the consistent implementation of sound principles related to gender equity, minority issues, student-athlete welfare, sportsmanship and ethical conduct that are consistent with NCAA standards.

Goal 1: Create a gender equity plan by May 15, 2007 to comply with NCAA certification which recommends appropriate adaptations in the equity of male and female athletic programs within the categories of sport offerings, scholarships, and other areas as suggested by Title IX requirements.

Completed. A gender equity plan was submitted to the NCAA on May 1, 2007 as part of the Self-Study Certification process. The plan can be found online at <http://www.uvsc.edu/accreditation/ncaa/>. We are currently awaiting approval from the NCAA regarding the Self-Study.

Goal 2: Provide routine educational opportunities for Athletic Department staff members to enhance their knowledge and sensitivity to the importance of gender equity and Title IX requirements.

Completed and Maintaining. Opportunities are afforded at department orientations, SAAC meetings, Compliance Committee meetings and department staff meetings.

Goal 3: Promote respect for all individuals and maintain active policies to prevent the unlawful discrimination of minorities by actively recruiting athletically and educationally-talented minority student-athletes and providing opportunities for minorities to work in leadership positions within the Athletic Department.

The minority issues plan submitted to the NCAA on May 1, 2007 includes active policies to prevent unlawful discrimination of minorities and presents new strategies to increase recruitment of minority student-athletes and employees for the Athletic Department.

Goal 4: Establish grievance and appeal procedures for student-athletes in appropriate areas, and ensure student-athlete awareness of such policies by July ~~2006~~ 2007.

The Self-Study submitted to the NCAA on May 1, 2007 includes information regarding the grievance and appeal procedures for student-athletes. These policies are made aware to the student-athlete through student-athlete orientation, student-athlete handbook, and the athletic department website.

Goal 5: Promote and maintain a high standard of ethical conduct among student-athletes, coaches, and athletic representatives that embrace the values of respect, fairness, civility, honesty, responsibility, and sportsmanship. Establish and maintain a bi-monthly educational program for all Athletic Department personnel concerning NCAA Div I By-Laws and regulations.

Completed and Maintaining.

Goal 6: Publish an Athletic Department Handbook that includes athletic department policies and procedures, including specific expectations of coaches, student-athletes, spectators, and all athletic department representatives in the areas of sportsmanship and ethical conduct by July 2007.

Completed. The updated Compliance Manual will be posted by July 2007.

Goal 7: It is the expectation that our fans, our student-athletes and department employees maintain the highest level of good sportsmanship during venues of competition. This is not only a matter of safety and student well-being, but a fundamental premise of collegiate sports.

Completed. The department maintains a Fan Policy which can be found in our 2007-08 Compliance Manual. In addition, at the beginning of each athletic contest, a statement supporting sportsmanship and appropriate behavior is read over the public address system. Beginning 2007-08, the NCAA statement on Sportsmanship will be used.

Program Development. UVSC will continue to develop the athletic program in meeting its commitment to successfully sponsor an NCAA Division I athletic program that contributes to the educational, social, and entertainment opportunities affiliated with the college.

Goal 1: Add a women's golf program to the available sports by September 2005.

Completed.

Goal 2: Create a practice facility for the wrestling program, additional weight training facilities, and office space in the Wolverine Services Center by July 2007. ~~December 2005~~. Renovate the West Pod of the Wolverine Services Center to create additional locker rooms, office and athletic department space for student-athlete use by July 2008.

Completed. The new Wolverine Services Center will be ready by July 2007 for Athletic Department use.

Goal 3: Increase student and public awareness to build support by developing a comprehensive marketing plan to increase school and community knowledge and awareness of UVSC's athletic programs by July 2007 and evaluate plan annually and update as necessary.

A Wolverine Spirit Task Force Committee was created in May of 2007 to increase awareness of UV Athletics. Over twenty people across campus were invited to be on the committee to not only develop ideas and a plan for the future, but also to help carry them out. This increases the marketing reach of the athletic department to the rest of the University community and also to people in the community.

Goal 4: To continually be able to add assistant coaches and support personnel as needed to maintain and move forward our athletic program as per Planning, Budgeting, and Accountability Sessions.

Since PBA 2006-07, the new positions added include: Executive Director of Wolverine Club, an Assistant Athletic Trainer [July 2007], Compliance Coordinator/ Academic Advisor [July 2007], and full-time assistant Track [July 2007], Softball [July 2007] and Soccer Coaches [July 2008].

Goal 5: To establish funding for an on-campus track facility by July 2008.