

# TERM TIME EMPLOYMENT FORM

Utah Valley State Athletics



**Student-Athlete:** No student-athlete may have a job during the academic year before receiving approval from the Athletic Compliance Office. Failure to obtain approval could result in the temporary or permanent loss of athletics eligibility. This form must be on file in the Director's office before employment can begin.

**NCAA Bylaw 15.2.7 states that earnings from a student-athlete's on- or off-campus employment that occurs at any time is exempt and is not counted in determining a student-athlete's cost of attendance or in the institution's financial aid limitations, provided:**

- a) The student-athlete's compensation does not include any remuneration for value or utility that the student-athlete may have for the employer because of the publicity, reputation, fame or personal following that he/she has obtained because of athletics ability;
- b) The student-athlete is compensated only for work actually performed; and
- c) The student-athlete is compensated at a rate commensurate with the going rate in that locality for similar services. However, before a Utah Valley State College student-athlete may secure employment and begin working, the below form must be completed in its entirety and submitted to the Athletics Compliance Office for approval.

## I. To Be Completed by All Student-Athletes:

Student-Athlete Name: \_\_\_\_\_ SS# \_\_\_\_\_ Sport: \_\_\_\_\_

Yes, I will be seeking on- or off-campus employment opportunities that meet the conditions of NCAA Bylaw 15.2.7 for the 2006-07 academic year and request approval from the Athletics Compliance Office. *(If you check Yes, you must complete the remaining sections of this form.)*

No, I will not be seeking any on- or off-campus employment opportunities for the 2006-07 academic year. *(Please note, if you check the No box and subsequently decide to seek employment opportunities for the 2006-07 academic year, you must contact the Athletic Compliance Office before agreeing to any employment arrangement.)*

SEE REVERSE SIDE

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## II. To Be Completed Only By Student-Athletes Seeking Term-Time Employment:

Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_

Employer's Address: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_

Date Employment Starts: \_\_\_\_\_ Date Employment Ends: \_\_\_\_\_

Approximate Hours of Work Per Week: \_\_\_\_\_ Rate of Pay (Hourly/Weekly) \_\_\_\_\_

Description of Job Responsibilities: \_\_\_\_\_

## III. Statement of Compliance - To Be Completed By Student-Athlete and His/Her Employer/Supervisor

By signing this statement, the student-athlete and his/her employer/supervisor named above, agree that:

- The student-athlete may not receive any remuneration for the value or utility that the student-athlete may have for the employer because of the publicity, reputation, fame or personal following he/she has obtained because of athletics ability;
- The student-athlete is to be compensated only for work actually performed;
- The student-athlete is to be compensated at a rate commensurate with the going rate in the locality for similar services; and
- The employer and student-athlete will make available for review and inspection, by an authorized representative of the NCAA or the Utah Valley State College, copies of all documents, earnings statements and other records related to the student-athletes employment.

\_\_\_\_\_  
Signature of Student Athlete

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Employment Supervisor

\_\_\_\_\_  
Date

Employment Arrangement Approved by the Athletic Compliance Office

\_\_\_\_\_  
Signature of Director of Compliance

\_\_\_\_\_  
Date

**PLEASE RETURN COMPLETED FORM TO:**  
Utah Valley State College  
Director of Compliance  
800 West University Parkway  
Orem, UT 84058-5999  
Tel: 801.863.8726  
Fax: 801.863.8813