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**DISCLAIMER**

This publication contains summary information only. It is not a compilation of the official rules, regulations, or policies of the University. All official rules, regulations and policies are published in the “Rules and Regulations of the Board of Regents of the University of Texas System,” the “Handbook of Operating Procedures” and the “Catalog” of The University of Texas at El Paso.
Dear Student-Athlete:

On behalf of the administration, coaches and staff, welcome to The University of Texas at El Paso and the UTEP Department of Intercollegiate Athletics. We are excited you have chosen to be a part of a university and athletic department that strives for academic and athletic excellence.

You are about to embark upon one of the most exciting and rewarding experiences of your life. You will make new friendships and memories that will last a lifetime. Over the next few years, you will encounter success and adversity. You will be challenged athletically and academically. Your future success at UTEP will be decided by how you respond to these new challenges. This handbook is a resource for you to help make your career at UTEP a successful one. I encourage you to read it carefully.

The coaches, staff and administrators look forward to being a part of your progress and growth as a Miner. We are all committed to assisting you in achieving your academic, athletic and personal development goals. I encourage you to strive for excellence in each area.

Again, I encourage you to read this handbook thoroughly. It is a valuable source of information.

Welcome to the UTEP Athletics family. I look forward to sharing your successes in the classroom and in competition.

Sincerely,

Bob Stull
Director of Athletics
PURPOSE OF THIS HANDBOOK

This handbook has been prepared to help ease you into University life, as well as to serve as a resource guide for returning student-athletes. In providing you all the support necessary to succeed at UTEP, it is the Athletics Department’s intention to adhere, both in principle and in fact, to the rules and regulations of the University, Conference USA and the NCAA.

Take advantage of the information in the handbook. Use your contact directory and the University’s resources. If you have any additional questions, the staff of the Department of Athletics is always willing to do their best to help with any academic, athletic or personal problem.

UTEP STUDENT-ATHLETE HANDBOOK

UTEP ATHLETICS CORE PURPOSE & VISION STATEMENT

The core purpose of UTEP Athletics is to enhance the mission of the University of Texas at El Paso through academic and athletic achievement.

UTEP Athletics strives to be known as a nationally recognized collegiate sports program that is characterized by academic excellence, premier athletic teams, and a commitment to integrity. Athletics will add exceptional value and benefit to the University mission through the cultivation of relationships with its constituents.
ABOUT EL PASO

CITY OF EL PASO
The University of Texas at El Paso is located on the U.S.-Mexico border in the heart of the Chihuahuan Desert, which allows us to offer vast and unique academic and research opportunities critical to our nation’s future. We play a key role in contributing to the region’s intellectual, economic and cultural capital.

A burgeoning city in far west Texas with a population of more than 800,000 people, El Paso is one of the nation’s 20 largest cities.

The Franklin Mountains serve as a beautiful backdrop to our city. From the top of our mountains you can see two countries, three states and two cities, all within minutes of each other.

El Paso is located just minutes away from Juarez, Mexico, whose population of nearly 2 million makes the Paso del Norte border region the world’s largest international metroplex.

El Paso is home to Fort Bliss, one of the nation’s fastest growing Army posts. More than 70 Fortune 500 companies do business in El Paso, as do numerous international corporations.

Nicknamed the Sun City, El Paso boasts sunshine more than 300 days per year.

Our region’s history spans more than 400 years and blends Native American, Spanish, Mexican and American cowboy roots into one unique culture where diversity is embraced and celebrated.

In 2014, downtown El Paso was enhanced with the addition of the $50 million Southwest University Park, home to the San Diego Padres’ Triple A team the El Paso Chihuahuas.
FROM PAST TO PRESENT
Over the course of the past century, nearly everything about The University of Texas at El Paso has changed. It moved location once, changed names four times, grew from enrolling 27 to more than 23,000 students, and expanded its mission to embrace both educational access and academic excellence.

The State School of Mines and Metallurgy opened in September 1914 because city leaders shared a vision for higher education. To better reflect its role as an expanding regional college campus, the school changed its name in 1949 to Texas Western College.

Texas Western College was made famous in 1966 when coach Don Haskins changed the face of college athletics by starting five African-American players in the NCAA men’s basketball championship game. Texas Western College beat Kentucky and won the 1966 championship.

By 1985 the student population at what became The University of Texas at El Paso in 1967 began to shift to better reflect the region’s predominantly Hispanic population. Today, 80 percent of the University’s students are Hispanic and 85 percent come from El Paso County.

Under the leadership of UTEP President Diana Natalicio, the University has pursued a mission of access and excellence for more than a quarter-century. UTEP has built up a research grant portfolio of more than $300 million and has still maintained its affordability, earning the #1 ranking in the country in Washington Monthly magazine’s social mobility category four years in a row for its success in helping students achieve the American dream.

CAMPUS ARCHITECTURE
The inspiration for UTEP’s unique architecture is credited to the school’s first leader, Steve Worrell, who took his wife’s suggestion and requested that the campus buildings emulate the architecture found in the Himalayan Kingdom of Bhutan. Kathleen Worrell had noted the beauty of Bhutanese architecture in an April 1914 issue of National Geographic Magazine. Old Main was the first building constructed in this style in 1917 after a fire destroyed the school’s original structures, and almost every campus building has since followed that design. UTEP’s architecture features massive, sloping walls, high inset windows and overhanging roofs. Dark bands of brick with mosaic-tile mandalas – symbols of unity and wholeness – adorn building walls.
FIGHT SONG
In 1920, the College of Mines and Metallurgy adopted “The Eyes of Texas” as the school song when it had been declared the school anthem for The University of Texas at Austin. In the late 1980s with Marty Robbins’ blessing, the UTEP Music Department adapted Robbins’ country western classic “El Paso” to serve as UTEP’s fight song.

OUT IN THE WEST TEXAS TOWN OF EL PASO
HOME OF THE RIVER THEY CALL RIO GRANDE
DOWN ON THE BORDER – THE TOWN OF EL PASO
HOME OF THE MINERS, THE BEST IN THE LAND

FIGHTING TO WIN, THE MINERS OF UTEP
LONG LIVE THE COLLEGE OF MINES
(THE COLLEGE OF MINES)
LOYAL FOREVER, WE’RE STANDING TOGETHER
ONWARD TO VICTORY ORANGE AND BLUE
WE WILL BE TRUE

OUT IN THE WEST TEXAS TOWN OF EL PASO
HOME OF THE RIVER THEY CALL RIO GRANDE
DOWN ON THE BORDER - THE TOWN OF EL PASO
HOME OF THE MINERS, THE BEST IN THE LAND - HEY!
MASCOT AND COLORS
The first animated Paydirt Pete was created in 1980, to replace UTEP’s former mascot Henry the burro. Paydirt Pete, who was also dubbed “Sweet Pete,” became a goodwill ambassador for the institution and appeared at UTEP sporting events. Today Paydirt Pete is a kid-friendly Prospector who performs at athletic events to motivate the crowd.

LOGO
The first known sketch of “Paydirt Pete” was done by Marshall Meece, a UTEP engineering student in the mid-1960s. Meece’s Pete would remain the official logo for 20 years until Bernie Lopez offered a modern version of the bearded man with the pick. Lopez donated his version of “Paydirt Pete” to the University and today it has its own trademark. In August 1999, the Department of Intercollegiate Athletics contracted with SME Inc., a national strategic brand company, to unveil a new version of Paydirt Pete to begin a new season and millennium.

TRAVELING TROPHIES
The winner of the UTEP versus New Mexico State University (NMSU) football game, known as the I-10 rivalry and the oldest series on the UTEP books, receives a pair of traveling trophies - the Silver Spade and the Brass Spitton.

The Silver Spade was established as a symbol of victory in 1947. The first spade used for this award was an old prospector’s shovel dug up from an abandoned mine in the Organ Mountains near Las Cruces. In 1955, the Student Association President, Don Henderson, who also was a student-athlete and later the mayor of El Paso, secured the spade used today. Each year the score of the game is engraved on the blade and presented to the winning team.

The Brass Spittoon, officially known as the Mayor’s Cup, was established in 1982 by then-mayors Jonathan Rogers (El Paso) and David Steinberg (Las Cruces). The trophy is presented to the winner of the annual UTEP-NMSU competition.
Minerpalooza, a combination street festival, concert and pep rally, is often described as the “biggest party of the year” at UTEP and attracts upwards of 30,000 people from the campus and local community. The back-to-school tradition is a pep rally prior to the first home football game and one of the largest fundraisers benefiting UTEP student organizations, featuring live music, activity booths, food and beverage vendors and a kids zone.

TCM Day
The oldest continuous student tradition, the observance of TCM Day in March commemorates UTEP’s mining heritage through activities such as singing the Mining Engineer’s songs, witnessing the Coming of St. Pat and kissing the Blarney Stone. The tradition dates back to 1920, when UTEP was still known as the Texas College of Mines and Metallurgy (TCM), as an annual rite of passage to initiate new engineers and geologists into the Order of St. Patrick, the patron saint of engineers. Now, students, faculty and staff from all colleges and disciplines are invited to participate in TCM Day activities, including the Team Mining Challenge and whitewashing the “M” on the mountain off of Sun Bowl Drive, a tradition that dates backs to 1923 when students first assembled brooms, buckets and whitewash to paint the “M” on Mount Franklin.

Orange Fridays
The Student Government Association started the tradition of wearing orange on Fridays to spread Miner pride across campus and throughout the community in fall 2011. UTEP’s original colors were burnt orange and white, adopted from the University of Texas, but in the early 1980s, light blue was added and the orange was modified. In 1999, the present colors were adopted – navy blue and bright orange.
UTEPI LEGENDS

NATE ARCHIBALD
NBA Hall of Famer

BOB BEAMON
Track and Field World Record Holder

TIM HARDAWAY
NBA All-Star

DON HASKINS
Hall of Fame Basketball Coach

DON MAYNARD
NFL Hall of Famer
The University of Texas at El Paso is dedicated to the advancement of the El Paso region through education, creative and artistic production, and the generation, interpretation, application and dissemination of knowledge. UTEP embraces its role as an intellectual, cultural and socioeconomic asset to the region, offering programs to meet human resource needs and contribute to the quality of life.

As a public university, UTEP is committed to providing access and opportunity to the people of the El Paso region and the State of Texas. UTEP’s mission of ensuring access is coupled with a commitment to excellence reflected in rigorous programs, which prepare students to make significant contributions to their professions, their communities and the world.

As a research-doctoral institution, UTEP fosters a climate of scholarly inquiry, with a special focus on applying innovative interdisciplinary approaches to explore and address major issues that confront the multicultural U.S.-Mexico border region.
GOALS & OBJECTIVES

UTEP Athletics has three guiding objectives:

**COMPETITIVE SUCCESS**
To hire quality coaches and provide them with facilities, resources and support to have a winning sports program. To provide our constituents with quality sports entertainment and value.

**STUDENT-ATHLETE EXPERIENCE**
To provide each student-athlete a quality educational, social and athletic experience at The University of Texas El Paso, culminating with graduation.

**PROGRAM INTEGRITY**
To ensure our athletic department is in strict adherence to NCAA, OCR, C-USA, and UT System rules and regulations.

PROBLEMS & CONCERNS

UTEP Department of Athletics is committed to protecting the health, safety, welfare and fair treatment of its student-athletes at all times. All student-athletes must adhere to the code of conduct described in the UTEP Handbook of Operating Procedures. Athletic Department staff members are subject to the standards of conduct established for UTEP employees. Discrimination on the basis of race, color, national origin, sex, religion, age, disability, genetic information, veteran status, or sexual orientation in employment or the provision of services is strictly prohibited.

If a student-athlete feels he or she has been discriminated against or treated unfairly or inappropriately by a fellow student-athlete, a coach or any other University staff member, the procedures for making a complaint are outlined below.

**PROCEDURES**
If a student-athlete wishes to submit a complaint or grievance regarding another student-athlete, a coach, athletics department staff member, faculty member or any other University employee, the circumstances involved in the grievance vary greatly. Depending on the nature and sensitivity of the particular grievance, the student-athlete may or may not feel comfortable initiating the grievance process within the athletics department. In some cases, the student-athlete may feel more comfortable initiating the process with another campus department or authority. The Department of Athletics encourages its student-athlete to speak up whenever the student-athlete feels he or she has been treated unfairly. As a general rule, the student-athlete should initiate the grievance process in accordance with the steps described below. However, the student-athlete may initiate the process with any individual, department or authority on campus with whom the student-athlete feels most comfortable (subject to institutional regulations).

When a coach or other athletics staff member receives a complaint or grievance from a student-athlete, it is the individual’s responsibility to ensure the grievance is treated seriously and as confidentially as possible.

Retaliation for reporting a grievance or participating in the complaint process is strictly prohibited. Such retaliation against any person is a serious violation of this policy and may result in disciplinary action.
PROCESS

Step 1: Whenever possible, a student-athlete should attempt to resolve the issue directly with the other person(s) involved.

Step 2: If the student-athlete cannot reach a satisfactory resolution of the issue through direct interaction or if the student-athlete is uncomfortable making direct contact with the other person(s) for any reason, the student-athlete should report the grievance to the Head Coach or Sport Administrator (see chart below). If the grievance involves the Head Coach, the student-athlete should report the grievance to the Sport Administrator.

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Sports</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Stull</td>
<td>Athletic Director</td>
<td>Football</td>
<td>(915) 747-6822</td>
<td><a href="mailto:rstull@utep.edu">rstull@utep.edu</a></td>
</tr>
<tr>
<td>Julie Levesque</td>
<td>Senior Associate AD/SWA</td>
<td>Women’s Basketball, Cross Country, Soccer, Track &amp; Field, Volleyball</td>
<td>(915) 747-7698</td>
<td><a href="mailto:jmlevesque@utep.edu">jmlevesque@utep.edu</a></td>
</tr>
<tr>
<td>Jeff Darby</td>
<td>Senior Associate AD</td>
<td>Women’s Golf, Tennis</td>
<td>(915) 747-6652</td>
<td><a href="mailto:jdarby@utep.edu">jdarby@utep.edu</a></td>
</tr>
<tr>
<td>Chris Park</td>
<td>Senior Associate AD</td>
<td>Men’s Basketball, Men’s Golf</td>
<td>(915) 747-6785</td>
<td><a href="mailto:cppark@utep.edu">cppark@utep.edu</a></td>
</tr>
<tr>
<td>Jon Teicher</td>
<td>Assistant AD</td>
<td>Softball</td>
<td>(915) 747-6869</td>
<td><a href="mailto:teicher@utep.edu">teicher@utep.edu</a></td>
</tr>
<tr>
<td>David Kooger</td>
<td>Director of Compliance</td>
<td>Rifle</td>
<td>(915) 747-8024</td>
<td><a href="mailto:dkooger@utep.edu">dkooger@utep.edu</a></td>
</tr>
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If the grievance involves an academic issue (e.g., problems with a faculty member, tutor, academic staff member), the student-athlete may initiate the grievance process with the Head Coach, the Sport Administrator or one of the following individuals:

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<tr>
<th>Name</th>
<th>Title</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>Dr. Stephen Aley</td>
<td>Faculty Athletic Representative (FAR)</td>
<td>(915) 747-8813</td>
<td><a href="mailto:saley@utep.edu">saley@utep.edu</a></td>
</tr>
<tr>
<td>Heather Smith</td>
<td>Executive Director, Academic &amp; Eligibility Services</td>
<td>(915) 747-5668</td>
<td><a href="mailto:hsmith@utep.edu">hsmith@utep.edu</a></td>
</tr>
<tr>
<td>Dr. Catie McCorry-Andalis</td>
<td>Associate VP and Dean of Students</td>
<td>(915) 747-5648</td>
<td><a href="mailto:cmandalis@utep.edu">cmandalis@utep.edu</a></td>
</tr>
<tr>
<td>Sandy Vasquez</td>
<td>Title IX Coordinator</td>
<td>(915) 747-7873</td>
<td><a href="mailto:svasquez@utep.edu">svasquez@utep.edu</a></td>
</tr>
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Step 3: If the student-athlete is uncomfortable with initiating the grievance process with the individuals mentioned in Step 2, the student-athlete may report the grievance to the Director of Athletics.

Step 4: If resolution cannot be reached by these internal mechanisms, or if these internal mechanisms are not appropriate, the student-athlete (or anyone involved in the particular grievance matter) should seek the assistance of the Office of Student Life and/or the Dean of Students.

Note: Separate policies and procedures have been established to address situations in which a student-athlete wishes to appeal a decision by the athletics department to (1) Deny a student-athlete permission to speak to another institution about transferring; (2) Deny a student-athlete permission to use the one-time transfer exception; or (3) Cancel, reduce or not renew a student-athlete’s athletically-related financial aid.

Student-athletes or others with questions about those policies and procedures should consult with the athletic department compliance office.
<table>
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<th>Service</th>
<th>Contact Person</th>
<th>Contact Information</th>
</tr>
</thead>
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<tr>
<td><strong>ACADEMIC SUPPORT SERVICES</strong></td>
<td>Heather Smith</td>
<td>(915) 747-5668</td>
</tr>
<tr>
<td>**SENIOR ASSOCIATE AD/</td>
<td>Julie Levesque</td>
<td>(915) 747-7698</td>
</tr>
<tr>
<td>SENIOR WOMAN ADMINISTRATOR</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>COMPLIANCE &amp; NCAA RULES</strong></td>
<td>David Kooger</td>
<td>(915) 747-8024</td>
</tr>
<tr>
<td><strong>FACULTY ATHLETICS REPRESENTATIVE</strong></td>
<td>Dr. Stephen Aley</td>
<td>(915) 747-8813</td>
</tr>
<tr>
<td><strong>FINANCIAL AID</strong></td>
<td>Fadia Rouhana</td>
<td>(915) 747-8607</td>
</tr>
<tr>
<td></td>
<td>Ron Williams</td>
<td>(915) 747-7390</td>
</tr>
<tr>
<td><strong>LIFE SKILLS</strong></td>
<td>Nicole Okolo</td>
<td>(915) 747-6203</td>
</tr>
<tr>
<td><strong>MEDIA RELATIONS</strong></td>
<td>Denise Mata</td>
<td>(915) 747-6653</td>
</tr>
<tr>
<td><strong>RESIDENCE LIFE (MINER VILLAGE)</strong></td>
<td>Dr. Charlie Gibbens</td>
<td>(915) 747-5352</td>
</tr>
<tr>
<td><strong>SPORTS MEDICINE</strong></td>
<td>Dawn Hearn</td>
<td>(915) 747-5287</td>
</tr>
<tr>
<td><strong>STRENGTH &amp; CONDITIONING</strong></td>
<td>Kirk Davis</td>
<td>(915) 747-7575</td>
</tr>
<tr>
<td>**STUDENT ATHLETIC OPPORTUNITY/</td>
<td>Irma Baeza</td>
<td>(915) 747-6806</td>
</tr>
<tr>
<td>SPECIAL ASSISTANCE FUNDS**</td>
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CAMPUS RESOURCES

UNIVERSITY BOOKSTORE
2201 Sun Bowl Drive
(915) 747-5594

UNIVERSITY CAREER CENTER
Rm. 103 Union West
(915) 747-5640
careers@utep.edu

UNIVERSITY HEIGHTS CHILDCARE CENTER
315 Schuster St.
(915) 747-6000

UNIVERSITY COUNSELING CENTER
Rm. 202 Union West
(915) 747-5302
CRISIS HOTLINE (915) 747-5302 Ext. 2

CENTER FOR ACCOMMODATIONS AND SUPPORT SERVICES
Rm. 106, Union East
(915) 747-5148 Voice/TTY
(915) 747-8712 Fax
dss@utep.edu

OFFICE OF INTERNATIONAL PROGRAMS
Rm. 203 Union East
(915) 747-5684

NUTRITION EDUCATOR & SPORTS DIETITIAN
Marilyn Rotwein
Union East 100
(915) 747-5624

UNIVERSITY LIBRARY
(915) 747-5672

LOST AND FOUND
UTEP Police Department
(915) 747-5611

MINER GOLD CARD
Academic Services Building
Room 116
(915) 747-7334

RESIDENCE LIFE
Summit Hall Office
Oregon Street
(915) 747-5352

OFFICE OF STUDENT CONDUCT & CONFLICT RESOLUTION (OSCCR)
Union East 303
(915) 747-8694
studentconduct@utep.edu

OFFICE OF THE ASSISTANT VICE PRESIDENT FOR STUDENT SUPPORT
Rm. 306 Union East
(915) 747-7448

OFFICE OF STUDENT LIFE/DEAN OF STUDENTS
Rm. 102 Union West
(915) 747-5648
studentlife@utep.edu

PARKING AND TRANSPORTATION SERVICES
(MINER METRO)
Academic Services Building
Rm. 122
(915) 747-5724
parking@utep.edu

UNIVERSITY POLICE
3118 Sun Bowl Drive
(915) 747-5611

STUDENT AFFAIRS
Rm. 301 Union East
(915) 747-5076

STUDENT RECREATION CENTER
Sun Bowl Drive
(915) 747-5103

STUDENT DEVELOPMENT CENTER
Rm. 106 Union East
(915) 747-5670

STUDENT GOVERNMENT ASSOCIATION
Rm. 304 Union East
(915) 747-5584

STUDENT HEALTH CENTER
Rm. 100 Union East
(915) 747-5624

STUDENT ENGAGEMENT & LEADERSHIP CENTER
Rm. 106 Union West
(915) 747-5670

EQUAL OPPORTUNITY OFFICE
Kelly Hall, 3rd floor, Room 302
(915) 747-5662
eoaa@utep.edu
UTEP has expanded its dining choices to encompass a brand-new meal plan option available at a newly constructed dining area on the second floor of Union Building East. The meal plan permits you to enjoy a variety of foods that are fresh, made daily and all-you-care-to-eat.

With the meal plan, entrance into the new restaurant deducts one meal (also known as a "swipe") from the balance on your Miner Gold Card. These meal plan options continue to provide the affordability and variety you have come to expect from UTEP Food Services.

With longer operating hours and a variety of food options, the newest restaurant on campus offers students an additional dining choice alongside national brands such as Starbucks and Jamba Juice. Whether it’s breakfast, lunch or dinner, there is something for everyone.
ATHLETIC FACILITIES

Sport facilities at UTEP are among the finest in the country and provide student-athletes with a competitive edge.

SUN BOWL STADIUM
The home of the UTEP Miners since 1963, the Sun Bowl recently celebrated its 50th anniversary. Nestled in the foothills of the Franklin Mountains, the stadium provides a truly unique setting for big-time college football. With 52,000 fans cheering and their battle cries bouncing off the mountain, the Sun Bowl transforms into one of the loudest stadiums in college football, providing the Miners with a tremendous home field advantage. The stadium also plays host to the long-running Sun Bowl each December. The Sun Bowl has been enhanced in recent years with the addition of a FieldTurf Classic HD CoolPlay surface (new for 2015), along with state-of-the-art scoreboards and video replay boards (introduced in 2014). The Sporting News recently called the Sun Bowl “The Best Stadium in Conference USA.”

DON HASKINS CENTER
One of the premier basketball facilities in the Southwest, the Don Haskins Center has been home to the UTEP men’s basketball team since 1977. Originally known as the Special Events Center, the building now bears the name of the Hall of Fame coach who directed the Miners to the historic 1966 national title. The UTEP men have won nearly 80 percent of their games in the Haskins Center, routinely playing before capacity crowds of 12,000. The UTEP women have been playing in the Haskins Center since 1991. During the 2013-14 campaign, capacity crowds packed the arena for women’s WNIT games versus South Dakota State and Rutgers. Over six million fans have passed through the Haskins Center turnstiles over the years, making it one of the loudest arenas in college basketball – and one of the toughest places for opponents to play. A multipurpose facility, the Haskins Center has played host to such acts as Enrique Iglesias, Pitbull, Shakira, Britney Spears, Carrie Underwood, World Championship Wrestling and preseason NBA games.
KIDD FIELD

Built in the early 1930s, Kidd Field has been home to over 500 All-Americans, more than 100 national champions, and nearly 100 Olympians. Named after Texas College of Mines and Metallurgy professor and athletic booster John W. Kidd, the lit facility welcomes world-renowned athletes at the UTEP Invitational each spring. A state-of-the-art Daktronics video board and timing booth were installed on the north end of the stadium in 2008. The 9 by 15-foot LED video display combines graphics and real-time highlights to provide the ultimate experience for track and field fans.

HELEN OF TROY SOFTBALL COMPLEX

At an estimated cost of $1.8 million, the state-of-the-art Helen of Troy Softball Complex is one of the premier venues in the country. Built in 2004, the complex is equipped with spacious locker rooms for softball and soccer coaches and players. The facility also features two lounges, a conference room and meeting room, as well as reception and storage areas. Helen of Troy Field seats 607 spectators with 157 chair-backed seats and 450 bleachers, welcoming fans to a scenic view of the Franklin Mountains.

UNIVERSITY FIELD

University Field has served as the home for UTEP soccer since the program’s inception in 1996. At an elevation of 4,200 feet, it provides a unique and picturesque setting for a soccer game. In the spring of 2006 the facility received a $100,000 overhaul with a state-of-the-art drainage system, new sod, improved electrical wiring and refurbished light standards. Added for 2015 was a FieldTurf Revolution CoolPlay surface. Following practices and games alike, UTEP’s players retreat to their spacious locker room.
**LARRY K. DURHAM SPORTS CENTER**

The Larry K. Durham Sports Center bears the name of the man who scored UTEP’s first touchdown in the Sun Bowl. The 65,000-square foot facility serves all UTEP student-athletes while enhancing the game day environment for Miner Football. UTEP players collect their gear from the equipment center and dress in the spacious locker room. The Hall of Champions honors UTEP’s rich athletic heritage and is utilized for various athletic department functions, including pre-game gatherings. The strength and conditioning center boasts 11,420 square feet of space and features open space with 22 stations for Olympic lifting with all-new equipment, two office areas, one storage area and a juice bar. The sports medicine center encompasses 4,798 square feet and includes taping and treatment areas, one hot and one cold whirlpool in the Hydro Therapy Center, X-ray and exam rooms. In-between workouts and treatment, Miner student-athletes can study in the Life Skills center or kick back in the lounge. The Durham Center also houses all UTEP football staff, including coaches’ offices overlooking the stadium.

**GOLF COURSES**

The UTEP golf teams benefit not only from spectacular weather year-round, but the opportunity to play some of the most picturesque and challenging courses in the nation. Courses utilized by the Miners include Butterfield Trail Golf Club, Coronado Country Club, El Paso Country Club, Lone Star Golf Club, Painted Dunes Desert Golf Course, Underwood Golf Complex and Vista Hills Country Club.

**EL PASO TENNIS CLUB**

Within walking distance from campus, the El Paso Tennis Club has proven to be a great home for the UTEP tennis team since the program’s inception in 1983. It is the first and oldest tennis club in the Sun City, and has served as a training ground for numerous elite athletes. The club’s amenities include 15 courts equipped with lights, ample spectator seating and viewing areas, and a locker and team room dedicated to the Miners.
MEMORIAL GYM
Memorial Gym is a crown jewel in the history of UTEP Athletics. Conveniently located between the Don Haskins Center and Miner Village, the venerable facility also served as home court to the storied 1966 men’s basketball national champions. Memorial Gym’s intimate setting makes it one of the loudest venues in college volleyball – providing a distinctive home court advantage for the Miners, who annually draw some of the largest crowds in Conference USA.

UTEP RIFLE RANGE
Located inside the Military Science Building on the UTEP campus, the UTEP Rifle Range is the home of the Miners. The range is equipped with a coach’s office as well as an eight lane shooting area. Spectators are able to keep an eye on each individual shooter, while continuously being provided with up-to-date results. With the state-of-the-art scoring system that was installed for the 2007-08 season, the statistics are even more accurate.

FOSTER STEVENS BASKETBALL CENTER
The latest addition to UTEP’s athletic landscape, the Foster Stevens Basketball Center was opened in April of 2009. The breathtaking complex is located adjacent to the Don Haskins Center at the corner of Mesa Street and Glory Road. The Hall of Champions is a shrine to the 1966 national championship team. The 43,000-square foot building houses both the men’s and women’s basketball coaches’ offices. It includes two practice courts – one each for the Miner men and women – as well as two auditorium-style film rooms. The 2,200 square foot Foster Stevens Center weight room is supplied with state-of-the-art amenities. The Foster Stevens athletic training room contains first-class therapy equipment, complete with whirlpools, electrical stimulation/ultrasound machines and rehabilitation equipment. UTEP basketball student-athletes can also relax in the spacious locker rooms.
GETTING THE MOST OUT OF YOUR COLLEGE EDUCATION

You have worked hard to get to college and to gain a spot in the UTEP Athletics program. You have high hopes for enjoying your years at UTEP both in the classroom and in the playing arena. Above all, you want an education that will influence and benefit you throughout your future.

As a freshman, you will be responsible for learning on your own and for getting the most out of your classes, textbooks, study, university services and activities. You will need to take full advantage of the organized academic study table and assistance available through various offices on campus. It will help to keep in close contact with your coaches in your weekly academic conferences and establish good rapport with the academic support staff in working out schedules, classroom and assignment problems, and study routines.

You need to keep your coach advised of your academic progress. Many demands will be placed upon you as student-athletes and you will be forced to make choices and to have more discipline than ever before in order to take full advantage of the wonderful opportunities that are open to you. You will need to pace yourself to take each new experience and challenge in stride. You will need to budget your time as never before.

But trust yourself. You have made it to college; you have been selected to be a part of the Miner Athletic Program. You have the capability to succeed. How well you carry out this success is up to you.

YOUR ATTITUDE TOWARD LEARNING IS A KEY FACTOR

Most of your professors at UTEP will agree that you have the motivation, desire, and capacity to be successful. However, the extent to which you succeed will depend on your interest in acquiring knowledge and your willingness to study. You will, guided by the catalog requirements, be selecting your classes.

YOU ARE IN COLLEGE TO LEARN

Set goals for yourself. Learn to study as effectively and efficiently as possible. Appraise your weaknesses and strengths in the classroom just as honestly as you do on the field. Set out to profit from your abilities and to improve your weak points. Learn how to channel your energies productively so that you get the most out of every experience.

Take the time and read through this booklet and keep it with you throughout your four years. It will provide you with a multitude of information and will enhance your ability to become a productive student-athlete during your time at UTEP.
The University of Texas at El Paso is an Equal Opportunity/Affirmative Action Employer. The University, in the administration of its employment policies and practices, will not discriminate against employees or applicants for employment because of race, color, national origin, sex, religion, age, genetic information, veteran status, disability, sexual orientation or gender identity. The University will take affirmative steps to ensure that applicants and employees are treated in a non-discriminatory manner. The University’s commitment to equal opportunity principles applies to all aspects of employment, including recruitment, promotion, compensation, benefits and training. UTEP’s commitment to providing equal opportunity also applies to students, applicants for admission and other beneficiaries seeking access to our programs, facilities or services.

Our institutional commitment to these policies provides for selection procedures based upon objective, defensible qualifications; promotions based upon documented performance, merit and potential achievement; evaluations which are accurate and unbiased; and a complaint process which is fair and equitable. In addition, the University commits itself to increased recruitment efforts to assure that qualified minorities, women, veterans and individuals with a disability are presented in the applicant pool and are evaluated equitably by search committees or administrative personnel.

Complaints regarding impermissible discrimination should be addressed to the Equal Opportunity (EO) Office, Kelly Hall, Room 302. All inquiries will be confidential to the extent permitted by law. Individuals may be assured that they are protected from coercion, intimidation, or retaliation for filing or assisting in an investigation of a complaint of discrimination.

Responsibility for implementation rests with every member of the University community; administrative officers, deans, department chairpersons, supervisory personnel and members of search committees.

A copy of the complaint procedure is available at the EO Office or via the web: www.admin.utep.edu/eoaa
STUDENT-ATHLETE CODE OF CONDUCT

PHILOSOPHY
Membership on an athletic team at The University of Texas at El Paso is considered a privilege. In order to maintain that membership, student-athletes are expected to demonstrate good sportsmanship, honesty, integrity, respect for others, as well as abide by all UT System and University policies, team rules, the rules and policies of the NCAA, and Conference USA, as well as state and federal laws.

Student-athletes are among the most visible students on campus as well as in the community. Because of America’s fascination with sports, and those who play, a unique platform exists to be a role model, mentor or spokesperson. The University, the athletic program, and the student-athlete all benefit from this exposure. However, this platform brings with it a set of privileges and responsibilities.

To this end, the Intercollegiate Athletic Council has adopted a standard of ethical conduct and behavioral expectations for all athletes at The University of Texas at El Paso. Violation of this code of conduct is a significant event and may call for disciplinary action.

ACADEMIC RESPONSIBILITIES
In keeping with the mission of the university, a priority for the Athletic Department is to augment and support every effort that will foster intellectual development and graduation for student-athletes. While several levels of support exist at the university, the ultimate responsibility for success rests upon the shoulders of the student-athlete. As a result, each student-athlete is expected to:
• Set a primary goal of obtaining a degree
• Seek assistance from instructors and the Miner Athlete Academic Center staff before and/or when academic difficulties occur
• Be a responsible member of each class, which includes attending, being prepared for, and participating at the level expected of all students
• Attend all study tables, tutorial, and counseling sessions as required
• Meet with the academic major advisor and Academic Services staff as required
• Adhere to the UT System and University’s policies regarding academic integrity and honesty
• Participate in diagnostic testing as requested by Academic Services or the Athletics Department
PRINCIPLES OF SPORTSMANSHIP

The essential elements of sportsmanship and ethics in sports are embodied in the concept of character building and six core principles: respect, responsibility, fairness, honesty, integrity and good citizenship. The highest potential of sports is achieved when competition reflects these six principles.

Student-athletes, coaches and staff shall conduct themselves in an appropriate manner in connection with all intercollegiate sporting events in which they participate (“Events”). They shall conduct themselves as positive role models and represent their institutions in a manner that exhibits the principles of sportsmanship. They shall exhibit respect and courtesy towards all participants, and comment about other institutions, coaches and student-athletes only in a positive manner.

Behavior that is not considered sportsmanlike or appropriate in connection with Events includes, but is not limited to, the following:

- Striking (e.g., kicking, hitting, throwing objects at) or other acts of violence, attempted acts of violence or attempts to incite violence;
- Obscene, profane, demeaning or unduly provocative language, gestures or actions directed towards an opposing team, institution, contest official, staff member or spectator;
- Public criticism of or publicly disparaging statements about an opposing team, institution, contest official, staff member, or spectator;
- All other actions, as determined by the Commissioner, in violation of the principles and standards of sportsmanship.

As members of a University of Texas at El Paso athletic team, student-athletes are expected to:

- Adhere to applicable NCAA rules and policies as addressed in the NCAA Student-Athlete statement that is administered annually prior to competition
- Adhere to all C-USA rules and policies governing student-athlete conduct and behavior
- Comply with individual sport team rules, as established by the head coach and/or Athletic Administration
- Adhere to their particular team’s dress code, nutritional needs and curfew
TEAM TRAVEL
Specific requirements for dress, individual conduct, curfews, and free time activities are some of the team conduct topics your Head Coach will discuss. When you are traveling as a team, you are representing the University and you are expected to conduct yourself appropriately. Prior to departure, you should reconfirm your absence with your professors. It is then your responsibility to make arrangements to make up missed coursework that results from traveling with your team. At your place of lodging, the following services must be paid for by you: room service, laundry, phone calls, pay television, video rental fees, etc. (Please save us the time and paperwork involved by not charging incidentals to your room).

DRESS CODE
Your Head Coach will let you know if he or she requires a specific dress code. However, you should always exercise good judgment concerning the appropriateness of your attire, taking into consideration the location or function you are attending.

ATTENDANCE AND PUNCTUALITY
Attendance and punctuality at practice, weight and strength training sessions, team meetings, medical treatment, classes, and academic and administrative meetings are required.

CURFEWS
The student-athlete must abide by established team curfews for preseason, traditional and nontraditional seasons and other special times.

TOBACCO, DRUGS AND ALCOHOL
UTEP policy and NCAA rules prohibit the use of tobacco products in UTEP facilities or during practice or competition. UTEP is a tobacco-free campus. The use of illegal drugs, including marijuana, is prohibited at all times. Alcohol is one of the most widely abused substances on college campuses. Alcohol consumption is prohibited for anyone under age 21. Consumption of alcohol is discouraged during the training year for any student-athlete of legal age and is not permitted on the road or in any situation where the student-athlete is representing UTEP (e.g. recruiting visits, appearances, etc.).
SOCIAL MEDIA AND INTERNET MISUSE

As a visible member of UTEP and its Athletics Department, you are expected to display responsibility and maturity in your activities on social networking sites (Facebook, Twitter, Instagram, Snapchat, etc.). Information, pictures, and other content posted on these sites is available to the general public (e.g., administrators, classmates, media, employers, etc.) and may have implications for your personal safety and image, the image of your teammates and coaches, and the image of UTEP, as well as future career and professional opportunities. Any actions which are in violation of UTEP’s policies for student conduct or that otherwise are deemed inappropriate and/or compromise the image of the student-athlete, UTEP athletics or UTEP are unacceptable.

Please be aware that the Internet is widely accessible. Remember that you represent UTEP Athletics at all times. Thus, it is recommended that student-athletes not post information including photographs, text and/or join “groups” that do not promote positive behavior. Remember that the general public, including news reporters, also have access to social media (Facebook, MySpace, Friendster, etc.). While the Athletics Department has not banned the use of these web-sites, please exercise caution if you are a member.

As a student-athlete you are highly visible and people are generally interested in you. It is highly recommended that you not post any personal information including your address or phone number to any on-line site. Also, use discretion when posting pictures of yourself, your teammates or friends to your website. Do not allow yourself to be photographed in a compromising position. A photo could be “tagged” to you, leaving you little control over the content or usage of the photograph.

Inappropriate language, behavior, or postings may result in suspension or dismissal from the UTEP Athletics program.

FELONIES

If you are arrested for any reason (examples include but are not limited to DUI, Shoplifting, Theft, Burglary, Possession or Distribution of Drugs, Assault, Battery, Domestic Disturbance, Disturbing the Peace, Minor in Possession of Alcohol, or Public Intoxication) you are required to report your arrest immediately (within 24 hours) to your Head Coach. Failure to comply with this requirement may be grounds for dismissal from the Athletics program and revocation of your athletics scholarship.
Should your misconduct be severe enough to warrant felony charges being brought against you, you will be immediately suspended from participation in intercollegiate athletics. You will also be referred to the Office of Student Conduct and Conflict Resolution (OSCCR). Misdemeanor charges are also serious and may result in suspension. Once the charges have been fully resolved or at such time that there is a material change in circumstances, including but not limited to a reduction of the charged offense(s), decision of the governing public authority to not charge the offense, or plea agreement, based on all then available information, the Athletics Director may lift or modify, leave in place, extend or make permanent the suspension, or take other disciplinary action he or she deems appropriate. Further action by the Athletics Department and the University, once a legal decision is reached, will be handled on a case-by-case basis. All student-athletes are also subject to the University Student Code of Conduct and associated sanctions.

**STUDENT-ATHLETE AND COACH RELATIONSHIP**

**Purpose:** The purposes of this policy are: (1) to provide a safe and healthy environment for student-athletes so that they may reach their full potential as students and as athletes; and (2) to ensure all coaches and other athletics department staff adhere to ethical practices and do not develop inappropriate relationships with student-athletes, regardless of their age of consent.

**DEFINITIONS**

**Coach:** Any person serving as a head coach, assistant coach, graduate assistant coach, coaching intern or volunteer coach in the Athletics Department.

**Staff:** Any employee or student serving in the Athletics Department in an administrative, management or support capacity, or in any capacity in which they supervise student-athletes or have responsibility for the provision of services or other benefits to student-athletes. Supervisory control or authority: this includes any responsibility with the potential to affect the student-athlete’s participation in the Athletics program, and includes the provision of direct services and benefits to the student-athlete, such as: training, health services, academic and student life program support, tutoring, counseling, eligibility determinations, program compliance and control over the student-athlete’s team.

**Student-Athlete:** Any student of the University who is a member of a varsity athletics team as defined by University and NCAA regulations.

**Amorous Relationship:** Any sexual, romantic or dating relationship.
SCOPE OF THE POLICY AND ITS REQUIREMENTS

Coaches: This policy strictly prohibits amorous relationships between any coach and any student-athlete. Every coach has an ethical obligation to maintain a professional relationship with student-athletes and to place the well-being of student-athletes ahead of the coach’s personal interests. This responsibility includes the duty to provide a safe and healthy environment for the student-athlete to flourish, and to serve as a role model within the confines of a professional relationship. As a result, no amorous relationship between a coach and a student-athlete – regardless of the perception of consent by one or both participants – can exist without jeopardizing the professionalism of the coach-athlete relationship and creating a significant conflict of interest. The respect and trust the student-athlete places in a coach, and the vulnerability of the student-athlete in that relationship, make consent unreliable in this setting. Conflicts of interest are endemic to amorous relationships between coaches and student-athletes, and the costs to the athlete, the team, the athletics program and the University, necessitate a strict prohibition on amorous relationships between coaches and student-athletes.

Even when the coach has no direct professional responsibility for that student-athlete, other student-athletes may perceive that the student-athlete who has a sexual relationship with a coach may receive preferential treatment from the coach or the coach’s colleagues. Such relationships are incompatible with the ethical obligations of the coach and the integrity of the athletics program. Accordingly, this prohibition applies to relationships between all coaches and all student-athletes in the intercollegiate athletics program.

With respect to a coach and a student-athlete on that coach’s team, the prohibition on amorous relationships shall remain in effect for two full years after the end of the final academic year in which the student-athlete was a participant on the team. With respect to a coach and a student-athlete not on that coach’s team, the prohibition on amorous relationships shall remain in effect while that student-athlete is a participant in the intercollegiate athletics program.
Other (Non-Coaching) Staff: Amorous relationships between student-athletes and non-coaching staff are problematic when the staff member has supervisory control or authority over that student-athlete. For that reason, any amorous relationship between a student-athlete and a staff member with supervisory control or authority over that student-athlete must be disclosed to the Associate Athletics Director for Program Compliance and the Athletics Director. (If the relationship involves either of those persons, it must be disclosed to the Director of the UTEP Affirmative Action/Equal Opportunity Office.) Once the relationship is disclosed, the staff member must be recused and their responsibility reassigned so that he or she no longer has supervisory control or authority over that student-athlete. Care must be taken to ensure that the recusal and reassignment of responsibility does not negatively affect the student-athlete’s participation or benefits in the athletics or educational programs of the University.

ENFORCEMENT

Reporting a Violation: Any person may allege a violation of this policy by contacting the Associate Athletics Director for Compliance or any other senior athletics department staff, or, if the person does not feel comfortable making the report to a person within the athletics department, to the Assistant Vice President and Director of Human Resources of UTEP. Any person receiving such a report must immediately notify the Athletics Director. Any coach or staff member with information suggesting a possible violation of the policy must promptly report it to the Athletics Director, and the failure to do so will be considered a violation of Athletics Department policy. (If the report or information implicates the Athletics Director in a violation of the policy, it should instead be directed to the UTEP Affirmative Action/Equal Opportunity Office.)

Investigation: Upon receiving such a report or information, the Athletics Director shall immediately notify the Assistant Vice President and Director of Human Resources of UTEP. Once on notice of a report or information of a possible violation of the policy, the Assistant Vice President and Director of HR shall promptly appoint an investigator outside of the Athletics Department to conduct a prompt and fair investigation into whether the policy was violated. Such an investigation shall include interviews with any coaches, staff and student-athletes with relevant information and shall provide any coach or staff member accused of violating the policy with an opportunity to respond to the allegations. In investigating a possible violation of the policy, the standard of proof to be used is whether it is more likely than not that the policy was violated (a “preponderance of the evidence” standard). Using this standard, the investigation will result in a determination of whether the policy was violated.

Coordination Of Information Relating To Violations Of Other University Policy And/Or Criminal Law: If the investigation leads to information suggesting that sexual harassment may have occurred, it shall be promptly forwarded to the appropriate University officials responsible for enforcing the University sexual harassment policy. If the investigation leads to information suggesting potential criminal conduct, it shall be immediately forwarded to the University general counsel, who will determine, consistent with State and local law, whether to notify appropriate law enforcement officials. However, the enforcement of this policy shall not be delayed pending the results of a criminal investigation.

Disciplinary Action: If an investigation determines a coach or staff member has violated the policy, that coach or staff member shall be subject to disciplinary action, up to and including dismissal. The Athletics Director, in consultation with the Assistant Vice President and Director of Human Resources of UTEP, shall determine the disciplinary action to be imposed. Any disciplinary action shall be taken in accordance with applicable University policy.

Confidentiality: Complaints, reports and information relating to possible violations of this policy shall be handled as confidentially as possible without jeopardizing the enforcement of the policy, the ability to conduct a fair investigation, or the safety of student-athletes and other persons connected with the athletics program. Information received in connection with a suspected violation of the policy shall be disseminated only on a need-to-know basis; that is, only when necessary to ensure compliance with the policy and/or to ensure the safety of student-athletes or others who come in contact with the Athletics program.

Retaliation: Any retaliation for reporting a violation of this policy, or for participating in good faith in any investigation of a violation of this policy, is strictly prohibited. Any persons taking retaliatory action in violation of this policy shall themselves be subject to discipline, up to and including dismissal.
SUMMARY OF NCAA RULES
All student-athletes are responsible for abiding by NCAA rules. Listed below is a summary of NCAA rules most likely to affect student-athletes during their period of eligibility. The rules are covered in detail at team certification meetings conducted by the Office of Athletic Compliance at the beginning of each academic year.

UNETHICAL CONDUCT (NCAA BYLAW 10.1)
As a student-athlete, you must abide by University, Conference USA and NCAA regulations, including NCAA Bylaw 10.1 covering unethical conduct. Unethical conduct may include, but is not limited to the following:

a) Refusing to provide information relevant to an investigation of a possible violation of a University, Conference USA or NCAA regulation when requested to do so;
b) Knowingly being involved in arranging for fraudulent academic credit or false transcripts for a prospective or an enrolled student-athlete;
c) Knowingly being involved in offering or providing a prospective or enrolled student-athlete an improper extra benefit or improper financial aid;
d) Knowingly furnishing or knowingly influencing others to furnish the NCAA or the individual’s institution false or misleading information concerning an individual’s involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation;
e) Receiving benefits for facilitating or arranging a meeting between a student-athlete and an agent, financial advisor, or a representative of an agent or advisor (e.g. “runner”);
f) Knowing involvement in providing a banned substance or impermissible supplement to student-athletes, or knowingly providing medications to student-athletes contrary to medical licensure, commonly accepted standards of care in sports medicine practice, or state and federal law;
g) Failure to provide complete and accurate information to the NCAA or institution’s admissions office regarding an individual’s academic record (e.g., schools attended, completion of coursework, grades, and test scores);
h) Fraudulence or misconduct in connection with entrance or placement examinations;
i) Engaging in any athletics competition under an assumed name or with intent to otherwise deceive;
j) Failure to provide complete and accurate information to the NCAA or the individual’s institution regarding your amateur status.
What NCAA Bylaw 10.1 Means:

- When UTEP staff interviews you about your possible involvement in a violation of NCAA rules, you are required to provide complete and truthful information, to the best of your ability, in response to all questions from UTEP staff.
- Refusing to answer questions or asking other student-athletes, students, staff or other people to provide false or misleading information to UTEP staff members are also considered violations of NCAA Bylaw 10.1.

Penalty for NCAA Bylaw 10.1 Violations:

- The NCAA penalties for NCAA Bylaw 10.1 violations range from a minimum loss of eligibility for 50 percent of a season to permanent loss of eligibility.
- The most common penalty is withholding from one calendar year of competition and being charged a season of competition for that year.
- Additional penalties could be implemented by UTEP, Conference USA or the NCAA.

EXAMPLE: A student-athlete provides false information and withholds some information when interviewed on multiple occasions by UTEP staff about a potential violation. The student-athlete will likely have to sit out all UTEP competitions for one calendar year [364 days from date student-athlete was ruled ineligible]. The student-athlete would also be charged with one season of competition.

**HEAD COACH CONTROL**

The NCAA holds your head coach accountable for promoting an atmosphere of compliance and monitoring the activities for all assistant coaches, administrators and student-athletes within the program. Not only can your actions impact your own eligibility, but the NCAA’s accountability on head coaches means that your actions could also result in the suspension of your head coach.

**SEASONS OF COMPETITION**

Student-athletes are eligible to participate in four seasons of intercollegiate competition. Student-athletes must complete his/her seasons of competition within five calendar years from the beginning of the semester or quarter of his or her initial full-time enrollment at a collegiate institution. The NCAA Committee on Student-Athlete Reinstatement may grant extensions for the five-year period of eligibility if extenuating circumstances prevent a student-athlete from competing during one or more of his or her five-years of eligibility.
OUTSIDE COMPETITION
NCAA Bylaws governing outside competition differ by sport. In general, student-athletes may not participate in noncollegiate, amateur competitions during the academic year without jeopardizing their eligibility for intercollegiate competition. In sports other than basketball, student-athletes may participate in noncollegiate amateur competition outside the institutions declared playing and practice season during any official vacation period as published in the institutions catalog. Prior to participating in any outside competition, an Outside Competition Form must be signed by the student-athlete and the head coach and submitted to the Compliance Office for review and approval.

COMPLIMENTARY ADMISSIONS
Complimentary admissions to team competitions are distributed in accordance with NCAA rules and regulations. Student-athletes are eligible for a maximum of four complimentary admissions (if there is an admission charge) per event in their sport. Hard tickets are not issued and complimentary admissions may not be sold or traded for anything of value. Abuse of student-athletes’ complimentary admissions is a violation of the Code of Conduct and of NCAA rules.

GAMBLING
The NCAA opposes all forms of legal and illegal sports wagering, which has the potential to undermine the integrity of sports contests and jeopardizes the welfare of student-athletes.

The NCAA has established specific guidelines (NCAA Bylaw 10.3) stating no athletics staff members, non-departmental staff with responsibility within the athletics department, conference staff or student-athletes shall knowingly participate in sports wagering activities or provide information to individuals associated with any type of sports wagering activities concerning intercollegiate, amateur or professional athletics competition.

The NCAA defines sports wagering as putting something at risk – such as an entry fee – with the opportunity to win something in return, which includes many fantasy league games (e.g. Draft Kings/ Fan Duel).

The following sanctions for violation of NCAA Bylaw 10.3 apply:

a) A student-athlete who engages in activities designed to influence the outcome of a competition or who participates in any sports wagering activity involving UTEP shall permanently lose all remaining regular-season and post-season eligibility in all sports.
b) A student-athlete who engages in any sports wagering activity through the Internet, a bookmaker or parlay card shall be ineligible for all regular-season and post-season competition for a minimum of one year from the date that UTEP determines that a violation occurred and shall lose a season of eligibility.

In order to educate the student-athlete regarding illegal organized gambling, the University and the Athletics Department will instruct the student-athlete on the nature and prevalence of intercollegiate gambling and bribery, as well as the risk involved for the individual and for the entire University. The following policies will be followed in accordance with these guidelines:

1. At the start of each season, the Compliance Coordinator is responsible for educating all student-athletes on the nature and prevalence of gambling and bribery in intercollegiate sports. This should include a review of applicable federal, state and local laws. Posters furnished by the NCAA are to be displayed in both dormitories and dressing rooms. Student awareness of the problem should be maintained through the season, particularly prior to major competitive events.

2. Students are required to report any solicitations that they might receive that ask them to be a party to sports bribery. Failure to do so, if determined after due process, results in expulsion as recommended by the NCAA.

3. The Athletics Department is committed to taking an active stance against gambling and bribery. Institutional rules in this area apply equally to student-athletes, staff and the general student body.

4. No Professional or College Office Pool.

As recommended by the NCAA, students found guilty of handling bets, distributing handicap information or otherwise serving as an agent of the gambling industry are subject to immediate expulsion.
EXTRA BENEFITS
An extra benefit is any special arrangement by an institutional employee or a booster to provide a student-athlete or the student-athlete’s relative or friend a benefit not expressly authorized by NCAA legislation. NCAA regulations prohibit The University of Texas at El Paso coaches, staff members and representatives of athletics interests (boosters) from providing student-athletes with extra benefits. Receipt of a benefit by student-athletes or their relatives or friends is not a violation of NCAA legislation if it is demonstrated that the same benefit is generally available to the institution’s general student body or their relatives or friends or to a particular segment of the student body (e.g., foreign students, minority students) determined on a basis unrelated to athletics ability. Extra benefits include, but are not limited to:

- A special discount, payment arrangement or credit on a purchase (e.g., airline ticket, clothing) or a service (e.g., dry cleaning, laundry)
- A professional service at no charge or at a reduced cost (e.g., typing of letters)
- The use of a telephone or credit card for personal reasons without charge or at a reduced rate
- Services (e.g., movie tickets, dinners, use of car) from commercial agencies (e.g., theaters, restaurants, car dealers) without charge or at reduced rates
- Free or reduced-cost admission to professional athletic contests from professional sports organizations
- A loan of money; a guarantee of bond
- Use of an automobile
- Signing or cosigning a note with an outside agency to arrange a loan
- Preferential treatment, benefits or services (e.g., loans on a deferred payback basis) for your athletic reputation, skill or payback potential as a future professional athlete
- Rent-free or reduced-rate housing during the academic year OR during the summer

SALE OF ATHLETIC ITEMS
The student-athlete is not permitted to sell, trade or offer in exchange for other benefits or services, any items obtained as a privilege for being a student-athlete. This includes, but is not limited to, memorabilia, awards, apparel, equipment, complimentary tickets, etc. Such action violates NCAA regulations and will jeopardize the student-athlete’s eligibility.

AMATEURISM
Student-athletes will lose amateur status and be ineligible for intercollegiate competition in their particular sport if they:

- Use their athletics skill (directly or indirectly) for pay in any form in that sport
- Accepts a promise of pay even if such pay is to be received following completion of intercollegiate athletics participation
- Signs a contract or commitment of any kind to play professional athletics, regardless of its legal enforceability or any compensation received
- Receives, directly or indirectly, a salary, reimbursement of expenses or any other form of financial assistance from a professional sports organization based upon athletics skill or participation, except as permitted by NCAA rules and regulations
- Competes on any professional athletics team, even if no pay or remuneration for expenses was received
- Subsequent to initial full-time collegiate enrollment, enters into a professional draft
- Enters into an agreement (written or verbal) with an agent

AGENTS
A student-athlete shall be ineligible for participation in an intercollegiate sport if he or she ever has agreed (orally or in writing) to be represented by an agent for the purpose of marketing his or her athletics ability or reputation in that sport. This includes agreements for future representation during professional sports negotiation following the completion of eligibility. Further, an agency contract not specifically limited in writing to a sport or particular sports shall be deemed applicable to all sports, and the individual shall be ineligible to participate in any sport.

In addition, a student-athlete will render himself or herself ineligible if he or she (or his or her relatives or friends) accepts transportation or other benefits from:

1. Any person who represents any individual in the marketing of his or her athletics ability. The receipt of such expenses constitutes compensation based on athletics skill and is an extra benefit not available to the student body in general; or
(2) An agent, even if the agent has indicated that he or she has no interest in representing the student-athlete in the marketing of his or her athletics ability or reputation and does not represent individuals in the student-athlete’s sport.

**TRANSGENDER STUDENT-ATHLETE PARTICIPATION**

UTEP prescribes to the NCAA guidelines relating to participation of transgender student-athletes undergoing hormonal treatment for gender transition. If you have any questions or concerns regarding these guidelines, please contact the Senior Associate Athletic Director/SWA or you can refer to the following link: https://www.ncaa.org/sites/default/files/Transgender_Handbook_2011_Final.pdf.

**ENDORSEMENT OF COMMERCIAL PRODUCTS**

NCAA rules prohibit the use of an enrolled student-athlete’s name or picture to endorse a commercial product or service. A member institution or recognized entity thereof (e.g., fraternity, sorority or student government organization), a member conference, or a non-institutional charitable, educational or nonprofit agency may use a student-athlete’s name, picture or appearance to support charitable or educational activities or to support activities considered incidental to the student-athlete’s participation in intercollegiate athletics, provided certain conditions are met. The penalty for violating these rules is loss of eligibility, even seemingly harmless activities such as posing for a calendar can be interpreted as an NCAA violation.

**STUDENT-ATHLETE TRANSFER POLICY**

If a student-athlete requests permission to contact (“Release”) another institution with the intentions of transferring, the below processes and policies will apply:

a) The student-athlete must first speak with the Head Coach of their sport about their intent to transfer to another institution.

b) The Head Coach will contact the Compliance Office and will provide restrictions (e.g. No C-USA schools), if any, for the release provided to the student-athlete.

c) The Compliance Office will notify the Athletic Director of any restrictions placed on the release by the Head Coach. The Athletic Director must provide approval of any restrictions.

d) Once restrictions, or no restrictions, have been established, the Compliance Office will email the release to the UTEP email address of the student-athlete and will copy the Head Coach and Sport Administrator. If restrictions are placed on the release, the Compliance Office will notify the student-athlete of their opportunity to appeal any restrictions and will include the applicable NCAA Bylaw. The student-athlete must provide in writing to the Compliance Office any decision to appeal.

e) The Compliance Office will also provide in writing to the UTEP email address of the student-athlete, access the student-athlete will have to UTEP Athletics Facilities and the MAAC:

   a. Once a student-athlete is cut or dismissed from the team by the head coach or if the student-athlete chooses to quit the team, the student-athlete will no longer be permitted to have access to any athletics facilities (weight room, locker room, etc.). However, for scholarship student-athletes, the MAAC will continue to provide academic services (tutoring, advising, etc.) through the semester and/ or summer before their departure from UTEP. For non-scholarship student-athletes, the MAAC will provide academic services through the semester in which they are deleted from the squad.
A countable athletically related activity (CARA) includes any required activity with an athletics purpose involving student-athletes and at the direction of, or supervised by, any member or members of an institution’s coaching staff (including strength and conditioning coaches) and must be counted within the weekly and daily limitations. NCAA regulations limit the amount of time coaches can require a student-athlete to be involved in CARA each day and week.

What are the daily and weekly time limitations on CARA?

Student-athletes may not participate in CARA for more than:

<table>
<thead>
<tr>
<th>In-Season</th>
<th>Out-of-Season (during the academic year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Four hours per day</td>
<td>Eight hours per week</td>
</tr>
<tr>
<td>20 hours per week</td>
<td></td>
</tr>
</tbody>
</table>

The daily and weekly hour limitations DO NOT apply to the following time periods:
- During preseason practice prior to the first day of classes or the first scheduled contest, whichever is earlier.
- During an institution’s term-time official vacation period (e.g., Thanksgiving, spring break), as listed in the institution’s official calendar, and during the academic year between terms when classes are not in session.

Below are partial lists of common activities that count and do not count against daily and weekly time limits.

<table>
<thead>
<tr>
<th>COUNTABLE ATHLETICALLY RELATED ACTIVITIES</th>
<th>NONCOUNTABLE ATHLETICALLY RELATED ACTIVITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Practices (not more than four hours per day).</td>
<td>Compliance meetings.</td>
</tr>
<tr>
<td>Athletics meetings with a coach initiated or required by a coach (i.e., end of season individual meetings).</td>
<td>Meetings with a coach initiated by the student-athlete (as long as no countable activities occur).</td>
</tr>
<tr>
<td>Competition (and associated activities, regardless of their length, count as three hours). Note: No countable athletically related activities may occur after the competition.</td>
<td>Drug/alcohol educational meetings or CHAMPS/Life Skills meetings.</td>
</tr>
<tr>
<td>Field, floor or on-court activity.</td>
<td>Study hall, tutoring or academic meetings.</td>
</tr>
<tr>
<td>Setting up offensive and defensive alignment.</td>
<td>Student-athlete advisory committee/captain’s council meetings.</td>
</tr>
<tr>
<td>On-court or on-field activities called by any member of the team and confined primarily to members of that team.</td>
<td>Voluntary weight training not conducted by a coach or staff member.</td>
</tr>
<tr>
<td>Required weight-training and conditioning activities.</td>
<td>Voluntary sport-related activities (i.e., initiated by student-athlete, no attendance taken, no coach present)</td>
</tr>
<tr>
<td>Required participation in camps and clinics.</td>
<td>Traveling to and from the site of competition (as long as no countable activities occur)</td>
</tr>
<tr>
<td>Visiting the competition site in the sports of cross country, golf and skiing.</td>
<td>Training room activities (i.e. treatment, taping), rehabilitation activities and medical examinations</td>
</tr>
<tr>
<td>Participation outside the regular season in individual skill-related instructional activities with a member of the coaching staff.</td>
<td>Recruiting activities (i.e. student host)</td>
</tr>
</tbody>
</table>
RULES VIOLATIONS
A key responsibility of the Compliance Staff is to investigate potential NCAA rules violations when necessary. The reporting of violations can come in many forms. There are times when an anonymous phone call or letter will arrive. There are also times when a formal request for an investigation occurs either through Conference USA or the NCAA. A rules violation may also be self-reported through a University staff member, student-athlete or coach. In all instances, it is necessary to conduct some type of investigation to discover the extent to which a problem does or does not exist.

It is extremely important that you, as a student-athlete, report any issue you think may be a rules violation. It is your duty to assist with maintaining NCAA regulations. NCAA Bylaw 10.1 requires that, as a student-athlete, you must fully cooperate with any investigation. If it is determined that you have not cooperated fully, you will be declared ineligible and lose your privilege for athletic competition.

REPORTING VIOLATIONS
The student-athlete is required to report any factual or potential NCAA, Conference USA or UTEP rules violations. Even if the student-athlete is unsure if a violation occurred, he or she should report anything that makes him or her question whether something is a rule violation. Student-athletes may not be retaliated against for reporting any factual or potential violations.

Student-athletes have the following options for reporting factual or potential violations or concerns:

Reporting issues internal to athletics

There are three options to report an issue internal to Athletics:

1. Coaching Staff
2. Athletics Compliance Office
   David Kooger
   Phone: (915) 747-8024
   Email: dkooger@utep.edu
3. Director of Athletics
   Bob Stull
   Phone: (915) 747-6822
   Email: rilerma@utep.edu

Reporting issues external to athletics

Although you are encouraged to raise issues first internally, there are two options to report an issue externally to Athletics.

1. Faculty Athletics Representative
   Dr. Stephen Aley
   Phone: (915) 747-8813
   Email: saley@utep.edu

Report allegations of discrimination, including sexual harassment, sexual misconduct or abuse. NOTE: No one is required to raise concerns related to any of violations listed in this section internally (within Athletics).

2. Deputy Title IX Coordinator
   Dr. Ryan Holmes
   Phone: (915) 747-7448
   Email: rholmes@utep.edu
UTEP student-athletes have access to state-of-the-art strength and conditioning equipment and top-notch coaching in the Larry K. Durham Sports Center and the Foster Stevens Basketball Center.

Student-athletes have access to 12,000 square feet of training space. The two weight rooms contain a full range of equipment, including Power Lift and Samson multi-racks, Hammer Strength plate loaded machines and related conditioning apparatus. Together they make the facilities a premier setting for intense training. Because of their size and amenities, the strength and conditioning centers rival any in Division I athletics.

Included in the two weight rooms are:
- 22 Power Lift multi-rack power stations
- 5 Samson multi-rack power stations
- Seventy-five Olympic and power barbells
- Over 20,000 lbs. of free weight
- 30 Hammer Strength machines
- Uesaka multi-level plyometric boxes and Dyna-max medicine balls
- Various other Body Master and Power Lift equipment
- Multi-Speed vibration plates
- Cardio areas and nutritional centers

The UTEP strength and conditioning program is designed to provide each student-athlete with the most productive, effective and efficient means of sport-specific physical and mental training. The program is geared toward helping all student-athletes reach their physical potential and meet their specific individual needs. Programs are tailored to enable student-athletes to maintain strength, speed and conditioning during peak physical demands of the playing season and to increase those components through extensive and grueling training during the offseason.

Director of Speed, Strength and Conditioning Kirk Davis and his assistants, along with a highly qualified group of graduate assistants and interns, personally oversee the development of each student-athlete. Davis and his staff stress an intensive physical program which leads to success and confidence on the playing field and in real life.
All programs are evaluated daily and each individual’s progress is monitored and charted with the aid of computer technology. While the student-athlete’s physical progress is gauged through a battery of testing procedures, the strength and conditioning staff also helps each individual set training goals while striving for complete excellence.

Each strength and conditioning program is sport specific. Strength, speed, conditioning, agility, flexibility and nutrition education are components of each program. The year-round program is divided into three periods: preseason, in-season and postseason. During the preseason and postseason, student-athletes are involved in a heavy and intensive program; participation during the competitive season is limited to two or three days per week.

The training protocol used by Davis and his staff is based on the progressive overload principle, incorporating advanced and basic multi-joint exercises. Choice of exercise, set and repetition schemes are dependent upon the sport and individual position of the student-athlete.

Speed training is performed two to four times per week in the offseason. Speed mechanics, resistive training and plyometrics are all aspects of the speed program. The training program is continued through the playing season to ensure the highest quality of speed during this critical time period.

Agility and conditioning workouts vary depending on the time of year and are specific to the energy systems and movement patterns of each sport. The primary goal of each team is to have the best conditioned athletes possible.

Flexibility training occurs year-round and involves individual attention as well as team stretching sessions.

Nutrition is a very important aspect of the entire program. Nutritional supplements and counseling are provided in order for each athlete to reach his or her maximum potential.

STANCE ON STEROIDS
The strength and conditioning department at the University of Texas at El Paso does not in any way condone the use of steroids.

It is our belief that:
• The risk of muscle tears and pulls, tendon and ligament strains and the long-term health risks, strongly outweigh the benefits of steroids
• Taking steroids is unethical and morally wrong. Do you want to cheat to get to the top, or follow the rules and work hard to be champions?
• Not only are steroids banned by the NCAA, Conference USA and the University of Texas at El Paso, it is a federal offense to buy, sell or have steroids in your possession at any time
• It is our belief that with proper use of nutrition, rest and a sound speed, strength and conditioning program, you can achieve the same results as using steroids with much less chance of injury and beneficial long-term health results
SPORTS MEDICINE

The University of Texas at El Paso Sports Medicine Program provides the student-athlete with medical care, treatment and rehabilitation for any illness or injury incurred throughout the year while participating in intercollegiate athletic activities and voluntary physical activities that prepare the student-athlete for competition on campus or on official University away competitions.

The Sports Medicine staff is comprised of forty plus team physicians (orthopedics, internal medicine, family practice, neurologist, cardiologist, etc.), six certified athletic trainers, five graduate assistant athletic trainers, and 20-25 student athletic trainers. The physicians are selected by the Head Athletic Trainer and work through the Athletic Training Department to provide services at the request of the Head Athletic Trainer.

The Sports Medicine Center is located in the Larry K. Durham Sports Center. The hours of operation are: Monday – Friday from 7 a.m. until approximately 6:30 p.m., closed 11:30 a.m. – 12:30 p.m. daily. Athletic competitions, practices and scheduled treatment and rehabilitation sessions dictate the weekend hours.

STUDENT-ATHLETE RESPONSIBILITY

It is to be acknowledged by the student-athlete that there are certain inherent risks involved in participating in intercollegiate athletics and the student-athlete is willing to assume responsibility for such risk. All student-athletes may assume responsibility for:

- Expense related to non-athletic related injury or illness which is inclusive of any condition(s) that occurs outside a organized, supervised athletic workout or intercollegiate competition for which the student-athlete is not representing UTEP
- Expense related to condition(s) not arising from practice or competition (such as, but not limited to: domestic accidents, motor vehicle accidents, sexually transmitted disease, or dental conditions not related to injury)
- Unresolved athletically related injury or illness upon termination of athletic participation, withdrawal or graduation from the university, unless arrangements for provision of medical care for the unresolved athletically related injury or illness is made prior to withdrawal, graduation or termination of athletic participation.

Student-athletes are no longer eligible for medical coverage through the Athletics Department if:

- Student-athlete quits sport
- Student-athlete is dismissed from sport
- An injured student-athlete discontinues rehabilitation as prescribed by the team physician
- The team physician certifies that an injured student-athlete has recovered sufficiently to reasonably permit him or her to compete, and that student-athlete nonetheless chooses to quit athletic participation
Personal Choice
It is always the option of the student-athlete to obtain his or her own medical care. If his or her parents, guardian or spouse prefer to seek outside medical care, note these guidelines:

UTEP Intercollegiate Athletics may not:
- Assume financial responsibility for charges incurred, unless prior approval is granted by the University
- Render any follow-up care; or,
- Allow the student-athlete to participate until the following conditions are met:
  - The head athletic trainer has received written clearance from the attending health care provider
  - The student-athlete has received medical clearance from the head team physician to resume athletic participation

Health Insurance
The Department of Athletics requires each student-athlete to review his or her health insurance plan. Scholarship student-athletes who are not covered by their family medical coverage are strongly encouraged to participate in the student insurance plan offered on campus. Walk-on student-athletes and cheerleaders are required to have health insurance that covers intercollegiate sports before they are permitted to receive a physical and practice.

Personal insurance information is annually requested from the student-athlete and kept on file in the Larry K. Durham Center Sports Medicine Department. The medical service plan utilized by the UTEP Athletics program is an injury policy only and is designed to be used as a supplement to the student-athlete’s medical insurance plan. Insurance information forms will be issued to the student athlete requesting information about the family medical coverage. For approved medical expense incurred by scholarship student athletes, the Athletics Department Insurance Coordinator submits all medical expenses through the student-athlete’s personal insurance policy (or policies). After insurance processing is completed, the Department, per any existing arrangements with the providers, pays the remaining balance.

Injury/Illness and Rehabilitation
The certified athletic trainer will screen for signs and symptoms, provide care, and/or refer the student-athlete to a physician as indicated. The certified athletic trainer, in conjunction with the team physician, is responsible for dictating the participation status of an injured or ill student-athlete. Immediately following an injury the student-athlete is required to report it to the athletic trainer responsible for that sport. Once the injury has been evaluated, the student-athlete is responsible for attending all scheduled appointments with team physicians, treatment and rehabilitation. Failure to do so only increases the risk of further injury and slows recovery time.

Medical Bills
The student-athlete must submit medical bills to the insurance coordinator. Otherwise, the Athletic Department will not be aware there are such bills to be processed. An itemized statement is required. Should the student-athlete, parent or guardian receive an “Explanation of Benefits” from their insurance company, this also should be forwarded to facilitate resolution of the account.

Physical Exams
All student-athletes must have a physical examination or health evaluation conducted by the team physician prior to each year of participation. The team physician in conjunction with the head athletic trainer schedules annual physical examinations and health evaluations.

Emergency Treatment
If the Sports Medicine Department is closed and the student-athlete finds himself or herself in need of medical treatment, the head athletic trainer or the certified athletic trainer assigned to their sport should be called. In the event of a legitimate or life-threatening emergency, the student-athlete should call 911 for immediate medical attention and an ambulance for transportation to the hospital. In emergency situations, costs may be approved afterward. Any student-athlete who does not contact a staff certified athletic trainer within 24 hours of receiving emergency care may be held financially responsible for any expenses.
SUBSTANCE ABUSE

PURPOSE OF DRUG AND ALCOHOL EDUCATION AND SCREENING

The University of Texas at El Paso is concerned with the physical, mental and emotional well being of its students, including those who participate in intercollegiate athletics. While the University or the Athletic Department does not condone the misuse of drugs and alcohol, it is recognized as a potential problem for all students, especially student-athletes. The student-athlete experiences unique pressures and risks due to his or her involvement in intercollegiate athletics and is highly susceptible to experimentation of drugs and alcohol.

In order to facilitate a more positive decision-making process for student-athletes, the following drug education and screening goals have been developed:

• To educate the students on the physiological and psychological dangers inherent in the misuse of drugs and alcohol.
• To protect the students, and others with whom they compete, from potential injury as a result of the misuse of drugs and alcohol.
• To provide screening program to identify student-athletes, student-trainers and student-managers who are improperly using drugs or alcohol and to assist them, through access to education and counseling, before they injure themselves or others or become physiologically or psychologically dependent.
• To be in compliance with the NCAA rules and regulations regarding drug testing.
• To prevent the use and distribution of performance enhancing substances.

DRUG EDUCATION

It is one thing not to be able to compete due to injury, grades, personal problems or skill, but it is another issue when an athletic career is shortened or extinguished because of chemical misuse and/or addiction. Therefore, the purpose of the required drug and alcohol educational seminars is to provide realistic and up-to-date information about chemical use and abuse so that a responsible decision can be made about drug and alcohol use.
The University of Texas at El Paso Department of Athletics will conduct substance abuse seminars as appropriate. These may include specific information on a single topic (i.e., drunk driving, marijuana, steroids, etc.) or new information about alcohol or drug misuse and/or abuse. These seminars when offered are required for student-athletes, student-trainers and student-managers.

**TESTING POLICIES**

Annually, prior to any participation in intercollegiate competition during the academic year, each student-athlete must sign a statement in a form prescribed by the NCAA and UTEP in which he or she consents to be tested for the use of drugs prohibited by NCAA legislation. Failure to complete and sign the statement annually shall result in the student-athlete’s ineligibility for participation in all intercollegiate competition.

**UTEP DRUG TESTING**

The UTEP Athletic Department, through the use of an independent private testing firm, will randomly screen members of all athletic teams for the presence of any and all banned substances throughout the year. Also, all incoming student-athletes will be tested within their first two months of enrollment. This allows us to proactively know who might have dependency issues which we can detect early enough to help them get the proper educational resources. Those incoming students that have a positive result will not be subject to any penalties that normally coincide with a first positive, but will have meetings to address the usage and get them help to prevent future use.

**NCAA DRUG TESTING**

All student-athletes are subject to drug testing by the NCAA year round and at championship events (including bowl games). If positive results are obtained for any drug banned by the NCAA, the Athletics Director, compliance office and head coach are notified.
WHICH DRUGS ARE TESTED?
The testing list is comprised of drugs generally purported to be performance enhancing and/or potentially harmful to the health and safety of the student-athlete. The list specifically includes psychomotor stimulants, central nervous system stimulants, anabolic steroids, street drugs and diuretics, as well as other drugs.

WHAT HAPPENS IF I TEST POSITIVE?

UTEP
A positive test result as determined by the testing agency shall constitute a violation of this policy. Failure to comply with the treatment requirements may also be considered a violation of this policy.

FIRST VIOLATION
The first violation of this policy at any time while enrolled as a student-athlete at this University shall result in:
• Athletic Director, compliance office, student-athlete, head coach, and SWA notified by head athletic trainer
• The head athletic trainer will arrange for a preliminary professional counseling session. Depending on the evaluation, additional required assistance and treatment will be arranged
• The student-athlete may be subject to re-testing at every subsequent substance abuse test for a period of not less than two semesters
• Other sanctions as recommended including possible suspension
• Failure by the student-athlete to comply with the terms and conditions of the substance abuse policy may result in further disciplinary action

SECOND POSITIVE TEST RESULT
• Athletic Director, compliance office, student-athlete, head coach, and SWA notified by head athletic trainer
• The student-athlete shall be required to obtain timely professional, rehabilitative medical assistance acceptable to the University to prevent further substance use
• The student-athlete may be subject to re-testing at every subsequent substance abuse test for a period of not less than two semesters
• Automatic suspension of sport related activities and possible dismissal from team
• Other sanctions as recommended
• Failure by the student-athlete to comply with the terms and conditions of the substance abuse policy may result in further disciplinary action
THIRD POSITIVE TEST RESULT

• Dismissal from team
• Student-athlete’s scholarship for the remainder of the academic year may be revoked
• Possible nonrenewal of athletic scholarship
• The student-athlete may be reinstated at the discretion of the Athletic Director only upon completion of a qualified drug rehabilitation program approved by the Athletic Director. Reinstatement may be conditional upon continued participation in that program.

Failure to appear for a test or refusal to take a test shall be treated as a violation of the policy unless a valid verifiable excuse can be submitted. Refusal to cooperate in such tests will be declared a positive test and will result in the sanctions of that positive test level. This includes not only those athletes actively participating, but also red-shirt, medical disability, partial qualifiers, non-qualifiers, and fifth-year athletes.

Note: These are the UTEP Athletic Department policies. Student-athletes may also be subject to additional disciplinary action deemed necessary by the head coaches consistent with their team policies as well as any applicable academic sanctions. Failure to participate in required evaluation and/or treatment shall result in the written notification to the student-athlete of the failure to comply and the terms and conditions that must be met by the student-athlete for compliance. Failure by the student-athlete to comply with the terms and conditions stated in the notice shall constitute a separate and distinct violation of the policy with the consequences as set forth in the second violation including automatic suspension.

NCAA

NCAA Bylaw 18.4.1.5 provides that a student-athlete who is found to have utilized a performance-enhancing substance on the list of banned drugs shall be declared ineligible for further participation in postseason and regular-season competition during the time period ending one calendar year after the student-athlete’s positive drug test. In addition, the student-athlete shall be charged with the loss of a minimum of one season of competition in all sports if the season of competition has not yet begun or a minimum of the equivalent of one full season of competition in all sports if the student-
athlete tests positive during his or her season of competition – i.e., the remainder of contests in the current season and contests in the subsequent season up to the period of time in which the student-athlete was declared ineligible during the previous year. The student-athlete shall remain ineligible until he or she retests negative in accordance with the testing methods authorized by the Executive Committee, and the student-athlete’s eligibility is restored by the Committee on Student-Athlete Reinstatement. If the student-athlete tests positive a second time for the use of a performance-enhancing substance, he or she shall lose all remaining regular-season and postseason eligibility in all sports. A student-athlete who is found to have used a substance in the banned drug class street drugs shall be charged with the loss of competition during a minimum of 50 percent of a season in all sports (at least the first 50 percent of regular season contests or dates of competition in the season following the positive test). The student-athlete shall remain ineligible until the prescribed penalty is fulfilled, the student-athlete tests negative and his or her eligibility is restored by the Committee on Student-Athlete Reinstatement. If the student-athlete tests positive for the use of a “street drug” after being restored to eligibility, he or she shall lose a minimum of one additional season of competition in all sports and also shall remain ineligible for regular-season and postseason competition at least through the next calendar year. Bylaw 18.4.1.5 also provides that the Executive Committee shall adopt a list of banned drugs and authorize methods for drug testing of student-athletes on a year-round basis. In addition, as stated in Bylaw 18.4.1.5.1, a student-athlete who previously tested positive for performance-enhancing drugs as a result of tests administered by any other athletics organization and subsequently tests positive in accordance with the testing methods authorized by the Executive Committee, shall be subject to these ineligibility provisions. This list per Bylaw 31.2.3.1 is subject to change and the institution and student-athlete shall be held accountable for all banned drug classes on the current list.

SUBSTANCE ABUSE COMMITTEE
The Substance Abuse Committee composed of a certified drug testing agency, Head Athletic Trainer, Sr. Associate Athletic Director/SWA and the Director of Athletics will administer the drug-testing program.

TOBACCO POLICY
The UTEP Athletics Department Tobacco Policy states that no student-athlete shall engage in the use of tobacco products in any classroom, team meeting, practice, competition, public appearance, recruiting activity, or any other official function or at any Athletic Department-related facility.
THE NCAA BANS THE FOLLOWING CLASSES OF DRUGS:

- Stimulants
- Anabolic Agents
- Alcohol and Beta Blockers (banned for rifle only)
- Diuretics and Other Masking Agents
- Street Drugs
- Peptide Hormones and Analogues
- Anti-estrogens
- Beta-2 Agonists

Note: Any substance chemically related to these classes is also banned.

The institution and the student-athlete shall be held accountable for all drugs within the banned drug class regardless of whether they have been specifically identified.

DRUGS AND PROCEDURES SUBJECT TO RESTRICTIONS:

- Blood Doping.
- Local Anesthetics (under some conditions).
- Manipulation of Urine Samples.
- Beta-2 Agonists permitted only by prescription and inhalation.
- Caffeine if concentrations in urine exceed 15 micrograms/ml.

Note: There is no complete list of banned substances. Do not rely on this list to rule out any supplement ingredient.

SOME EXAMPLES OF NCAA BANNED SUBSTANCES IN EACH DRUG CLASS

Note: Any substance that is chemically related to the class, even if it is not listed as an example, is also banned!

Check with your athletics department staff before you consume any medication or supplement.

STIMULANTS

amphetamine (Adderall); caffeine (guarana); cocaine; ephedrine; fenfluramine (Fen); methamphetamine; methylphenidate (Ritalin); phentermine (Phen); synephrine (bitter orange); etc.

exceptions: phenylephrine and pseudoephedrine are not banned.

Anabolic Agents: (sometimes listed as a chemical formula, such as 3,6,17-androstenedione)

boldenone; clenbuterol; DHEA; nandrolone; stanozolol; testosterone; methasterone; androstenedione; norandrostenedione; methandienone; etiocholanolone; trenbolone; etc.

Alcohol and Beta Blockers (banned for rifle only):

alcohol; atenolol; metoprolol; nadolol; pindolol; propranolol; timolol; etc.

Diuretics (water pills) and Other Masking Agents:

bumetanide; chlorothiazide; furosemide; hydrochlorothiazide; probenecid; spironolactone (canrenone); triameterene; trichlormethiazide; etc.
Street Drugs:
heroin; marijuana; synthetic cannabinoids – no other substances are classified as NCAA street drugs.

Peptide Hormones and Analogues:
growth hormone(hGH); human chorionic gonadotropin (hCG); erythropoietin (EPO); etc.

Anti-Estrogens:
anastrozole; tamoxifen; formestane; 3,17-dioxo-etiochol-1,4,6-triene(ATD), etc.

Beta-2 Agonists:
bambuterol; formoterol; salbutamol; salmeterol; etc.

Any substance that is chemically related to the class of banned drugs is also banned unless otherwise noted.
CONSENSUAL RELATIONSHIPS

POLICY SUMMARY
The University of Texas at El Paso is committed to maintaining learning and work environments as free as possible from conflicts of interest and favoritism. Some romantic, dating or sexual relationships, while consensual, create conflicts of interests. This policy applies to faculty, staff and students.

The following consensual relationships, even if a single event, are prohibited:

• A coach or athletic staff and any student athlete or student assigned to or associated with the athletics department, such as interns and student employees.
• A faculty member and a student who is enrolled in the faculty member’s course or who is otherwise under the supervision of the faculty member.
• A supervisor and a subordinate whether the supervisory relationship is direct or indirect, unless the supervisor discloses the relationship in advance and a management plan is in effect.

DEFINITION
Consensual Relationship - a romantic, dating, and/or sexual relationship agreed to by the parties involved.
Violations of this policy should be reported to the Associate Vice President for Human Resources at 915.747.5202 or the Equal Opportunity Office at 915.747.5662.

SEXUAL HARASSMENT & MISCONDUCT

POLICY SUMMARY

The University of Texas at El Paso is committed to maintaining learning and working environments that are free from discrimination based on sex in accordance with Title IX of the Higher Education Amendments of 1972 (Title IX), Title VII of the Civil Rights Act of 1964 (Title VII) and the Campus Sexual Violence Elimination Act (SaVE Act). Sexual misconduct is a form of sex discrimination and will not be tolerated. Sexual misconduct includes sexual harassment, sexual violence, sexual assault, stalking, domestic violence, and/or dating violence. Both male and females can be victims.

The policy applies to all University administrators, faculty, staff, students and third parties which includes visitors and applicants for employment. It applies to conduct regardless of where it occurs, including off University property, if it potentially affects the alleged victim’s education or employment.

Brochures containing information about sexual harassment and misconduct, complete policy, as well as complaint resolution options are available in the Equal Opportunity Office, or on the website at www.utep.edu/eoaa

DEFINITIONS

Consent - a voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity. Consent to one act does not imply consent to another. Past consent does not imply future consent. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent can be withdrawn at any time. Any expression of an unwillingness to engage in any instance of sexual activity establishes a presumptive lack of consent.

Consent is not effective if it results from: (a) the use of physical force, (b) a threat of physical force, (c) intimidation, (d) coercion, (e) incapacitation or (f) any other factor that would eliminate an individual’s ability to exercise his or her own free will to choose whether or not to have sexual activity.
A current or previous dating or sexual relationship, by itself, is not sufficient to constitute consent. Even in the context of a relationship, there must be a voluntary, mutually understandable agreement that clearly indicates a willingness to engage in each instance of sexual activity.

**Sexual Harassment** - includes unwelcome sexual advances, requests for sexual favors, and/or verbal or physical conduct of a sexual nature when:
- Submission to such conduct is made, either explicitly or implicitly, as a term or condition of employment or student status;
- Submission to or rejection of such conduct is used as a basis for evaluation in making personnel decisions affecting an individual; and/or
- Such conduct has the purpose or effect of unreasonably interfering with an individual’s performance as an employee.

**Sexual Misconduct** - A broad term encompassing a range of non-consensual sexual activity or unwelcome behavior of a sexual nature. The term includes, but is not limited to, sexual assault, sexual exploitation, sexual intimidation, sexual harassment, domestic violence, dating violence, and stalking. Sexual misconduct can be committed by men or women, strangers or acquaintances, and can occur between or among people of the same or opposite sex.

**Sexual Violence** - Physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent. The term includes, but is not limited to, rape, sexual assault, sexual battery, sexual coercion, sexual abuse, indecency with a child, and/or aggravated sexual assault.

**Retaliation** - Any administrator, faculty member, student or employee who knowingly and intentionally retaliates in any way against an individual who has brought a complaint under this Policy, participated in an investigation or disciplinary process of such a complaint, or opposed any unlawful practice, is subject to disciplinary action up to and including dismissal or separation from the University.

**TITLE IX**
Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities that receive federal funding. Sexual harassment is a form of sex discrimination and may include acts of sexual violence. Sexual violence includes conduct that is criminal in nature. Sexual violence may include the following:

- Rape
- Sexual Assault
- Sexual Battery
- Sexual Coercion
- Unwanted Touching
- Relationship Violence
- Sexual Exploitation
- Sexual Motivated Stalking
- Bullying

**UNWELCOME BEHAVIOR OR CONDUCT**
Behavior or conduct must be unwelcome to be considered sexual harassment, but unwelcome does not mean involuntary. A person may consent to conduct and actively participate in it, even though it is offensive to him/her. Past submission to such behavior does not negate a person’s right to file a complaint.

**3RD PARTIES HAVE RIGHTS**
A third party who is not the object of hostile environment harassment, but who witnesses such behavior and finds it objectionable, may file a complaint.

**INTENT VS. IMPACT**
Harassment is harassment even if the INTENT of the behavior was not to harass. What matters is the IMPACT of the behavior on the recipient and on the employment or academic environment. “I didn’t mean anything by it” is not a valid defense for harassing behavior.
EXAMPLES OF FORMS OF SEXUAL HARASSMENT AND MISCONDUCT

Verbal
- Explicit or implicit propositions to engage in sexual activity
- Requesting sexual favors in exchange for something (e.g. a better grade, class notes)
- Comments or questions of a sexual nature
- Remarks of a sexual nature about a person’s clothing or body
- Remarks about sexual activities or speculation about sexual experiences
- Spreading sexual rumors
- Nicknames (e.g. calling someone gay, lesbian or another homophobic name)
- Persistent, unwanted sexual/romantic attention, including repeated requests for dates
- Subtle or overt pressure for sexual favors
- Deliberate, repeated humiliation or intimidation based upon the sex of the individual
- Sexual innuendos, jokes, sounds (e.g. whistling, kissing sounds)

Non-Verbal
- Gestures or looks of a sexual nature (e.g. licking lips, winking, simulating sexual acts)
- Exposure to sexually suggestive visual displays such as photographs, graffiti, posters
- Sexual messages and or pictures (e.g. text messages, emails, wall papers, posters)

Physical
- Unwelcome intentional touching
- Deliberate physical interference with or restriction of movement
- Rape, sexual assault, sexual battery, sexual coercion, or other acts of sexual violence
TYPES OF SEXUAL HARASSMENT

Quid Pro Quo ("This for That") is defined as unwelcome sexual advances and/or requests for sexual favors, whether implicit or explicit, that are made a condition of continued employment or academic progress.

Hostile Environment is defined as severe or pervasive unwelcome conduct of a sexual nature that unreasonably interferes with an individual’s performance as an employee or student, or creates an intimidating or offensive employment or educational environment.

WHAT YOU CAN DO IF YOU ARE EXPERIENCING SEXUAL HARASSMENT OR MISCONDUCT

1. Speak Up At The Time. Say “NO”, clearly and firmly. Tell the individual that his/her behavior is unwelcome and you want it stopped. Don’t delay. Pay attention to cues or comments indicating harassment. If a person’s behavior makes you uncomfortable, say so. If you choose to do this, be clear, direct and consistent. However, if that action is not feasible or successful, or if a student feels uncomfortable taking it, the options described below are also available.

2. Keep Records. Keep a journal and any letters or notes received. Note the dates, times, places, witnesses and the nature of the conduct - what was said, the tone and how you responded.

3. Get Help/Seek Medical Attention. After an incident of sexual assault, domestic violence or dating violence, victims should consider seeking medical attention immediately by visiting the UTEP Health Center located on the first floor of Union East, or go to a local hospital’s emergency department. Sierra Medical Center in the only hospital in El Paso County that performs sexual assault examinations. Sierra Medical Center is located at 1625 Sierra Medical Drive, 915) 747-4000. Medical attention at the local hospital is required in order to preserve valuable evidence should the victim decide to seek prosecution through the criminal justice system. It is important to know that if the victim goes to the hospital, local police may be contacted.

It is also important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence as may be necessary to the proof of criminal activity, may be preserved. If a victim of sexual assault does remove his/her clothing, he/she is encouraged to take the clothes in which they were assaulted with them to the hospital in a paper bag, not in a plastic bag, in order to preserve evidence. Furthermore, if you suspect that you have been given a predatory drug, like Rohypnol or GHB, please let the staff at the UTEP Health Center or local hospital know. A urine sample can be collected within 72 hours of a sexual assault for predatory drug testing. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to police and the University investigations and hearings. If a victim reports and incident of sexual assault, domestic violence, dating violence or stalking to UTEP PD and the incident that is beyond the jurisdiction of the campus, UTEP PD will assist victims with notifying the local police department if they so desire. Although the University strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim’s choice whether or not to make such a report and victims have the right to decline involvement with the police.

3. Report It. Persons who are sexually harassed or subjected to sexual misconduct may feel confused and helpless or blame themselves for the offensive behavior. They may also be afraid of retaliation and be reluctant to let anyone know about their situation. It is important for persons who believe they have been sexually harassed to report it and get help to protect themselves and others from unwanted sexual attention and advances that may interfere with academic or work opportunities and performance.

Remember, the earlier you notify someone the better. Ignoring sexual harassment does not make it go away. Indeed, it may make it worse because the harasser may misinterpret no response as approval for the behavior.

4. Get Personal Support if Necessary. Persons who may be experiencing sexual harassment or misconduct will often benefit from the personal, professional and confidential support and direction that is available from staff members of the University Counseling Center.
TAKE ACTION - REPORT VIOLATIONS

Don’t accept actions as “just the way things are”. You do not have to tolerate sexually harassing behavior. A person who files a discrimination or harassment complaint or who participates in the investigation of a complaint is protected from retaliation, both by UTEP policy and federal law, regardless of the merit of the underlying complaint.

Any student who believes they have or may be experiencing sexual harassment or misconduct is encouraged to consult with or report such conduct immediately to one of the Title IX Coordinators.

Sandy Vasquez, Title IX Coordinator
Investigation of Concerns related to Faculty and Staff
Assistant Vice President for Equal Opportunity and Compliance Services
Office of Equal Opportunity
Kelly Hall 302
915.747.5662
eoa@utep.edu
www.utep.edu/eoa

Dr. Ryan Holmes, Deputy Title IX Coordinator
Investigation of Concerns related to Students
Assistant Vice President for Student Support
Union East 306
915.747.7448
rholmes@utep.edu

Dr. Catie McCorry-Andalis, Deputy Title IX Coordinator
Education, Training, & Outreach
Associate Vice President & Dean of Students
Office of Student Life
Union West 102
915.747.5648
studentlife@utep.edu

You may also contact any of the following areas:
• Senior Women’s Administrator for Athletics
• Dean of Students
• Equal Opportunity Office
• UTEP Police Department
• Or any Responsible Employee

SEXUAL HARASSMENT / MISCONDUCT COMPLAINTS

Charges of sexual harassment and misconduct within the university community are sensitive and complex. A student will be provided with options of how to deal with harassment. These options may range from receiving suggestions on how to discourage the harasser yourself to filing a formal written complaint. All allegations will be taken seriously and addressed appropriately. If a formal complaint is filed, the university will conduct a thorough investigation, as per the Sexual Harassment and Sexual Misconduct Policy. In these situations, the university will ensure that the rights of both the complainant and alleged harasser are protected.
INTERIM MEASURES AND ONGOING ASSISTANCE
In addition to the services provided by on and off campus providers, the University will take immediate and interim measures to assure the safety and well-being of the complainant, to maintain an environment free from harassment, discrimination or retaliation, and to protect the safety and well-being of community members.

- Moving complainants to another residence hall
- Temporarily changing parking assignment
- Altering class schedule
- Offering tutoring services
- Referral to counseling services
- Utilizing UTEP Police Safety Escort Program

POLICE ASSISTANCE
The University encourages individuals who have experienced sexual misconduct to make a report to the police. It is important to note that a police department’s geographic jurisdiction depends on where the sexual misconduct occurred. If the incident occurred on the University campus, a report may be filed with the UTEP Police Department by calling (915) 747-5611 or in person at UTEP Police Department headquarters at 3118 Sun Bowl Drive (the building is located in the University’s Facilities Services Complex), even if time has passed since the assault occurred.

UTEP Police Department can also assist with filing any protective orders. Reporting an assault to law enforcement does not mean that the case will automatically go to criminal trial or to a University disciplinary hearing. If the University police are called, a uniformed officer will be sent to the scene to take a detailed statement. A ride to the hospital may be provided by a police department counselor. A report may be filed with the University police even if the assailant was not a University student or employee. If the incident occurred in the City of El Paso, but off campus, a report may be filed with the El Paso Police Department, even if time has passed since the assault occurred. If a report is made to the police, a uniformed officer will usually be dispatched to the location to take a written report.

CONFIDENTIALITY
The University shall document complaints and their resolution. To the extent permitted by law, complaints and information received during the investigation will remain confidential. Relevant information will be provided only to those persons who need to know in order to achieve a timely resolution of the complaint.
UTEP DOT (DO ONE THING)

It only takes one person doing one thing to prevent campus violence. The University of Texas at El Paso is committed to preventing power-based violence - sexual assault, stalking, domestic violence, and rape. DOT (Do One Thing) is a strategy of intervention, education, and awareness to help our community be involved in preventing these types of violent acts. Individuals acting proactively in that moment are the key in this effort.

Barriers are often things that stop us from being involved. When you see a concerning behavior, there are reactive things that you can do, even if you have a personal barrier (i.e. shy, unsure, afraid). To help you think about ideas, remember the 3 D’s:

- **DIRECT:** A direct intervention is exactly as it says. It is when a bystander chooses to confront a situation by him or herself. For example, you may witness a situation developing between your friend and another person. It looks like the situation may escalate so you step in and pull your friend out of the situation and walk him/her away. When you are not putting yourself at risk, being direct is the most immediate way to intervene in a situation.

- **DELEGATE:** When you can’t intervene directly in a situation because there is a barrier that makes you uncomfortable, then enlist some help. Ask friends to assist you, talk to a faculty or staff member. Maybe it means you need to call the police. Doing a Green Dot intervention does not mean you have to do it alone.

- **DISTRACT:** Perhaps you don’t want to address a situation directly, you can try to cause a distraction that will diffuse the situation and give a moment for things to calm down. Maybe you “accidentally” spill your drink or ask to borrow a cell phone from the person who is in the threatening situation. Sometimes that one break in a situation is all it takes to help someone out and prevent a red dot from occurring.

You are not alone! If you or someone you now are experiencing an act of power-based violence, you can seek assistance at any of the following resources on campus.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Counseling Center</td>
<td>University West 202 (915) 747-5302</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.utep.edu/counsel/">www.utep.edu/counsel/</a></td>
</tr>
<tr>
<td></td>
<td><a href="mailto:ucc@utep.edu">ucc@utep.edu</a></td>
</tr>
<tr>
<td>Office of Student Conduct &amp; Conflict Resolution</td>
<td>Dean of Students Union West 102 (915) 747-5648</td>
</tr>
<tr>
<td></td>
<td><a href="http://www.sa.utep.edu/osccr/">www.sa.utep.edu/osccr/</a></td>
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<tr>
<td></td>
<td><a href="mailto:studentconduct@utep.edu">studentconduct@utep.edu</a></td>
</tr>
<tr>
<td>University Police</td>
<td>3118 Sun Bowl Drive (915) 747-5611</td>
</tr>
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</tbody>
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You are not alone! If you or someone you now are experiencing an act of power-based violence, you can seek assistance at any of the following resources on campus.
UTEP Athletics Hazing Policy

UTEP Athletic Department has a zero tolerance policy on hazing. At UTEP, hazing is expressly prohibited in accordance with state law, Regents’ Rules and Regulations (http://www.utsystem.edu/bor/rules), the University’s Handbook of Operating Procedures (http://admin.utep.edu/Default.aspx?alias=admin.utep.edu/hoop) and the UTEP Course Catalog (http://catalog.utep.edu/content.php?catoid=1&navoid=18#Hazing_Policy).

Individuals or organizations engaging in hazing could be subject to fines and charged with criminal offenses. Additionally, the law does not affect or in any way restrict the right of the university to enforce its own rules against hazing.

Hazing means any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include students at an educational institution.

Hazing includes but is not limited to:

- Any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity

- Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other activity that subjects the student to an unreasonable risk or harm or that adversely affects the mental or physical health or safety of the student

- Any activity involving consumption of food, liquid, alcoholic beverage, liquor, drug, or other substance which subjects the student to an unreasonable risk or harm or which adversely affects the mental or physical health of the student

- Any activity that intimidates or threatens the student with ostracism; that subjects the student to extreme mental stress, shame or humiliation or that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered in an educational institution; or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to acts described in this subsection

- Any activity that induces, causes or requires the student to perform a duty or task which involves a violation of the Penal Code

Activities which under certain conditions constitute acts that are dangerous, harmful or degrading, in violation of rules include but are not limited to:

- calisthenics, such as sit-ups, push-ups, or any other form of physical exercise

- total or partial nudity at any time

- the eating or ingesting of unwanted substance

- the wearing or carrying of any obscene or physically burdensome article

- paddle swats, including the trading of swats

- pushing, shoving, tackling or any other physical contact

- throwing oil, syrup, flour or any other harmful substance on a person

- rat court, kangaroo court or other individual interrogation
• forced consumption of alcoholic beverages either by threats or peer pressure
• lineups intended to demean or intimidate
• transportation and abandonment (road trips, kidnap, walks, rides, drops)
• confining individuals in an area that is uncomfortable or dangerous (hot box effect, high temperature, too small)
• any type of personal servitude that is demeaning or of personal benefit to the individual members
• wearing of embarrassing or uncomfortable clothing
• assigning pranks such as stealing, painting objects, harassing other organizations
• intentionally messing up the house or room for clean up
• demeaning names
• yelling and screaming and
• requiring boxing matches or fights for entertainment

**PERSONAL HAZING OFFENSE**

A person can commit a hazing offense if:

1. He or she engages in a hazing activity
2. He or she solicits, directs, engages, aids or attempts to aid another engaging in hazing
3. Intentionally, knowingly or recklessly allows hazing to occur
4. Fails to report in writing to the Dean of Students or other appropriate University officials first-hand knowledge that a hazing incident is planned or has occurred.

**ORGANIZATION HAVING OFFENSE**

An organization can commit a hazing offense if the organization condones or encourages hazing or if an officer or any combination of members, pledges or alumni of the organization commits or assists in the commission of hazing.

In an effort to encourage reporting of hazing incidents, the law grants immunity from civil or criminal liability to any person who reports a specific hazing event in good faith and without malice to the Office of Student Life or other appropriate University officials, and it immunizes a person from participation in any judicial proceeding resulting from that report.
MINER LIFE SKILLS PROGRAM

The Life Skills Program was developed by the Division I-A Athletic Directors Association to help prepare student-athletes for the challenges of life beyond the playing field.

On the playing field, student-athletes face increased visibility and pressures to excel beyond the average student. Off the field, they endure hectic travel schedules and added stress as they live “life under a microscope.” Housed within the Athletics Department, the Life Skills program addresses these concerns and prepares student-athletes for challenges they may face beyond the playing field.

Life Skills is designed to assist with transition from high school to college and from college to professional life, while providing opportunities to make meaningful contributions to communities internal and external to the University. Committed to the total development of the student-athlete, Life Skills focuses on five key areas: academic excellence, athlete excellence, personal development, career development and service.

FULFILLMENT OF LIFE GOALS

To better prepare our student-athletes for life’s challenges, UTEP in conjunction with the NCAA has developed the Life Skills Program. This program is designed to assist the student-athlete to meet society’s changing demands during and after college by focusing on helping the student-athlete develop as a whole person.

COMMITMENT TO ACADEMIC EXCELLENCE

In coordination with the Miner Athlete Academic Center (MAAC), the UTEP Athletic Department is committed to providing the necessary tools for student-athletes to succeed in the classroom. The MAAC provides academic advising, one-on-one tutoring, regular mentor meetings and structured study hall. Emphasis is placed on the academic success of UTEP student-athletes by the coaches and the administration. Continuous recognition throughout the year of academically successful individual student-athletes and teams is part of the mission of the Life Skills Program. Student-athletes are nominated and receive numerous national, conference and University academic awards, some of which include:

- UTEP Top Ten Senior
- C-USA Commissioner’s Cup
- C-USA Commissioners Honor Roll
- Athletic Directors’ Team GPA Award
- Athletic Directors’ Community Service Award
- C-USA Jim Castaneda Postgraduate Scholarship
- NCAA Postgraduate Scholarship
In addition to recognition, the Athletic Department strives to implement programs and participate in programs designed
to recognize the academic success of our student-athletes as well as thank those individuals and campus entities that assist
in the success of our student-athletes, including:

- Graduation Breakfast
- Deans’ Luncheon
- Student-Athlete Faculty Appreciation Nights
- Half-time recognition programs
- Faculty Coach Program
- National Student-Athlete Day
- Dinner with the Miners
- Commencement

COMMITMENT TO ATHLETIC EXCELLENCE

UTEP is committed to supporting its philosophical foundation for the development of Athletic programs that are broad-
based, equitable and dedicated to the wellbeing of the student-athletes and the team as a whole. The Department is
continuously striving to provide all the necessary tools for all sports programs to have athletic success. There are several
programs designed to assist individual student-athletes and teams in achieving the highest level of success:

- **Iron Mine Strength and Conditioning Program** – a program for student-athletes which emphasizes the necessity for
  increased strength, power, size and explosive speed through comprehensive strength training and conditioning.
- **UTEP Sports Medicine Center** – an elite educational athletic training program designed to proactively keep UTEP
  student-athletes healthy and on the field practicing and competing.
- **Athletes Supporting Athletes** - The Life Skills “Athletes Supporting Athletes” initiative aims to unify UTEP Athletics
  across all sports. Predetermined dates are selected for student-athletes to attend in a group effort to show support
  for their fellow Miners. Custom designed t-shirts are provided along with pizza to create an inviting atmosphere.
- **NCAA Speakers’ Grant**

COMMITMENT TO PERSONAL DEVELOPMENT

The Athletic Department and the University seek to provide student-athletes with the coping skills necessary to deal with
a variety of life’s challenges; to support the development of a well-balanced lifestyle for student-athletes; and to encour-
The MAAC is designed to provide advising, mentoring, one-on-one tutoring and computer lab services. In April 2007, the MAAC was renovated into a 7,000 square foot facility that includes a 50 station computer lab, nine individual tutor rooms for one-on-one tutoring, a large wireless area for study hall, and rooms to accommodate group tutoring sessions, individual team study blocks and academic and life skills workshops. Please refer to your academic playbook provided by the MAAC for more information as well as rules and regulations.

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Student-Athlete Orientation – all UTEP student-athletes must attend an orientation program designed specifically for student-athletes to proactively address many of the issues student-athletes will be facing when they arrive on campus for the first time as a college student.

Student-Athlete Advisory Committee - This committee serves as the ambassadors of the UTEP student-athlete population. They promote and foster communication between student-athletes, the Athletic Department, and the UTEP community. Their purpose is to disseminate information, provide feedback and insight into department issues, build a sense of community within all athletic programs and the UTEP campus, promote a positive image of UTEP student-athletes and generate an overall student-athlete voice.

PHAT Tuesdays - Is a freshmen series that focuses on peers helping athletes transition into the college life. The topics vary from alcohol/drugs awareness, nutrition, study habits, stress relief and others.

Student-Athlete Mentor Program - Is offered to student-athletes in order to create a bond with UTEP donors, alumni, staff and community professionals. These relationships aim to enhance guidance, trust and support for the academic, career and personal development of UTEP student-athletes.

Educational Programs & Workshops – various programs and speakers are brought on campus to enhance and educate student-athletes on issues facing today’s college students.

Commitment to Career Development

UTEP is aimed at helping student-athletes identify career goals and enhance their marketability for life after college. We partner with services on campus and in the community in order to provide the best opportunities and possibilities for student-athletes to succeed once they have completed their stay here.

Career Week - Focuses on bringing outside professional from various fields to come and speak to student-athletes. This allows them to network and learn about expectations and career paths from various jobs perspectives.

Workshops - Offer help with degree plans, grad school applications, GRE information and others.
Career Center - Our UTEP Career Center offers various workshops to enhance the career development life of a student-athlete. They also hold various career expos and workshops concerning a variety of topics.

COMMUNITY SERVICE
An important part of college life is selfless service to the University community and the community at large. Every UTEP student-athlete has numerous opportunities to participate in community service provided by the Department of Intercollegiate Athletics and other campus and community organizations. In 2013-2014 our student-athletes completed over 3,300 community service hours. Each year hundreds of appearances are made throughout the community by our student-athletes:

Project Move - Is a campus wide initiative in which organization or teams pair up with different organizations throughout the city and perform all different types of services.

School is Cool – local schools and community organizations submit countless requests to have our student-athletes speak to kids and various groups about being a Division I student-athlete, encouraging young kids to stay in school, read and stay away from drugs among many other topics.

SAAC Hunger – Is a C-USA initiative where each University in the conference collects non-perishable food items for a local food shelter. Last year UTEP raised over 7,300 pounds for this cause and was the leader among C-USA schools.

UTEP Campus Involvement - Student-athletes participate at many events on campus whether it is for alumni events or various organizations on campus requesting their appearances.

*In order to qualify for the Student-Athlete Fund (SAOF) one must complete 10 hours of community service and 2 hours of development or programming hours!

STUDENT-ATHLETE ADVISORY COMMITTEE (SAAC)
The UTEP SAAC exists to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete well-being, and fostering a positive student-athlete image.

Functions of the UTEP SAAC
• Promote communication between athletics administration and student-athletes
• Disseminate information
• Provide feedback and insight into athletics department issues
• Generate a student-athlete voice within the campus athletic department formulation of policies
• Build a sense of community within the athletics program involving all sports and administration
• Solicit student-athlete responses to proposed conference and NCAA legislation
• Organize community service efforts
• Create a vehicle for student-athlete representation on campus committees (i.e. Student Government).
• Encourage a positive student-athlete image on campus
• Assist with Life Skills Orientation, PHAT Tuesdays and Workshops
AWARDS AND RECOGNITION

UTEP ATHLETIC DEPARTMENT AWARDS

Athletics Director’s Community Service Award
The Athletics Director’s Community Service Award is presented to the team that has accumulated the most hours of individual and team service to the community. This award is presented by the CHAMPS/Life Skills program.

Athletic Director’s Academic Award
The Athletics Director’s Academic Award is presented to the team that has the highest combined grade point average (GPA) for the 2016 spring and fall semesters.

Most Valuable Performer
The Most Valuable Performer (MVP) award is presented to the student-athlete who has achieved outstanding success in their respective sport.

The Miner Athlete of the Year Award
The Miner Athlete of the Year Award is presented to one male and one female student-athlete who has reached the highest level of athletic success at UTEP. These recipients may be at any stage of their collegiate career. The award is based solely on the athletic success demonstrated by each individual student-athlete.
The Golden Miner Award
The Golden Miner Award is presented to the most well-rounded senior student-athlete at UTEP. This award is based on academic success, athletic participation and community involvement or leadership. One senior is eligible to receive this award and must carry a minimum grade point average of 3.2 and have concluded his or her athletic eligibility during the 2016-17 academic year. This award is presented by the Miner Athletic Club.

Varsity Athletic Awards

Graduation Framed “T”: A Framed “T” is awarded upon graduation from UTEP to a student-athlete who satisfies the established criteria for a varsity letter award in one or more years of participation with UTEP intercollegiate athletic program.

Student-Athlete Stole: A stole is given to the student-athletes who are on the “Official” UTEP graduation list as determined by the Miner Athlete Academic Center.


Varsity Letter Winner Criteria
Annually each Head Coach is responsible for determining which student-athletes are to be issued a varsity letter jacket. The student-athlete must meet the criteria below and must be in good academic standing. Exceptions for the varsity letter policy may be made with approval from the sport administrator.

-Traditional season competition is defined as outside competition that counts in a team’s official record.

### Team Sports

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<td>Women’s Basketball</td>
<td>Participate in 50% of official varsity contests.</td>
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<td>Men’s Basketball</td>
<td>Participate in 20% of official varsity contests.</td>
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<tr>
<td>Football</td>
<td>Participate in 20% of official varsity contests.</td>
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<tr>
<td>Soccer</td>
<td>Participate in 25% of official varsity contests.</td>
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<tr>
<td>Softball</td>
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<td>Volleyball</td>
<td>Participate in 20% of official varsity contests.</td>
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<td>Cross Country</td>
<td>Participate in 40% of official varsity contests and must finish top 14 as an individual at conference championship race.</td>
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<tr>
<td>Golf</td>
<td>Participate in 40% of official varsity contests</td>
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<tr>
<td>Rifle</td>
<td>Participate in 40% of official varsity contests</td>
</tr>
<tr>
<td>Tennis</td>
<td>Participate in 40% of official varsity contests</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td>Participate in 40% of official varsity contests and must score points at the conference championship meet.</td>
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CONFERENCE USA AWARDS

Conference USA is committed to academic excellence. The conference plays a vital role in encouraging an environment of and setting high expectations for academic success. C-USA’s Academic Awards program honors the academic achievements of C-USA student-athletes and publicly recognizes their accomplishments at the conference level.

Institutional Academic Excellence Award
Awarded to the institution with the highest overall student-athlete GPA in conference sponsored sports.

Sport Academic Award
Awarded to the team in each conference sponsored sport with the highest GPA for the current academic year.

Commissioner’s Honor Roll
Awarded to student-athletes who have achieved a 3.0 cumulative GPA or above.

Commissioner’s Academic Medal
Awarded to student-athletes who have achieved a 3.75 cumulative GPA or above.

Scholar Athlete of the Year Award
Awarded to the top student-athlete in each conference sponsored sport as determined by the Faculty Athletics Representatives. The award is based on academic achievement (3.0 GPA or better), athletic achievement and service.

Postgraduate Scholarships
Twelve awards of $4,000 each for graduates of each academic year. The Faculty Athletic Representatives will determine the recipients at the conference’s spring meetings. At least two awards must go to women and two to men. Recipients of the Conference USA postgraduate scholarships must enroll in a graduate program within three years of receipt of the award.

All-Academic Teams
Conference USA selects an All-Academic team in each conference sponsored sport. The set of requirements for each team varies slightly, however each student-athlete must have a 3.2 cumulative GPA or better, should be a starter or key reserve and at least a sophomore standing in school. The team is determined through a vote by the league’s Sports Information Directors.

Athlete of the Year
Conference USA selects a male and female Athlete of the Year at the end of the academic year. The award is based solely on athletic achievement during an academic year and the winners are determined through a vote by the league’s Athletic Directors.

Sportsmanship Award
The conference sponsors a Sportsmanship Award in all sports. This award is given to student-athletes, coaches or teams that perform an individual act of sporting behavior or generally conduct themselves with a high degree of good sportsmanship. Individuals and teams can be nominated by any staff member of a C-USA institution or the conference office.
Obtaining a college degree has never been so important. Opportunities are provided to those who earn a college degree. In fact, a college graduate can earn almost twice as much than someone who only has a high school degree. However, paying for a college education can be expensive. The cost of attendance for an in-state resident at UTEP can be as much as $21,162 per year. For non-residents, this cost is about $31,782 per year. This section of the handbook will provide you resources on how to fund your education.

HOW YOUR SCHOLARSHIP IS FUNDED
The Office of Athletic Development of the University of Texas at El Paso (UTEP) supports the mission of the UTEP Department of Intercollegiate Athletics.

The Office of Athletic Development serves to raise monies to offset the cost of student-athlete scholarships and provides support for sport specific fund-raising needs. Scholarship monies are raised by the Miner Athletic Club through special events, an annual fundraising campaign (Team Fund Drive), annual membership, major and planned gifts, and through donor portions of ticket sales. Financial contributions are critical as they directly support UTEP student-athletes in their quest for excellence in academics, athletics and leadership through service to the El Paso community.

The Office of Athletic Development values the financial and in-kind contributions made by individual and corporate donors and volunteers. These donors and volunteers form the framework from which athletic development operates. The Miner Athletic Club strives to identify, recognize, motivate and celebrate these donors and volunteers through recognition events, benefit packages, and awards throughout the year.

The Office of Athletic Development collaborates with all other offices within the Athletic Department in continuously promoting, supporting and celebrating UTEP Athletics and the quality young men and women who are proud to wear the Orange and Blue.

To request more information on the Miner Athletic Club, call (915) 747-8759.

TYPES OF FINANCIAL AID
The U.S. Department of Education has several student financial assistance programs:
• Grants (financial aid that you do not have to repay)
• Work Study Program (on campus jobs to help pay for school)
• Subsidized loans (money must be repaid; government pays interest while student is in school)
• Unsubsidized loans (money must be repaid; government does not pay interest while student is in school)
To receive federal financial aid students must:

- have financial need
- have a high school diploma or GED certificate
- be enrolled as a student working toward a degree or certificate
- be a U.S. citizen or eligible non-citizen
- have a valid Social Security number
- make satisfactory academic progress of 12 hours each semester with at least a 2.00 GPA
- register with the Selective Service, if required

**APPLYING**

Remember that college financial aid funding is always awarded on a first-come, first-served basis. Meeting deadlines, completing your applications in a timely manner, and tracking their progress are all vital steps in the college financial aid process.

Application for federal financial aid is made by completing the Free Application for Federal Student Aid (FAFSA). You may submit a FAFSA through the Internet by using FAFSA on the web at www.fafsa.ed.gov

Apply each year as soon after January 1 as possible. After your completed application is received by the system, the processor will produce a Student Aid Report (SAR). The SAR will report the information on your application and, if there are no questions or problems with your application, your SAR will report your Expected Family Contribution, the number used in determining your eligibility for federal student-aid. The results will be sent to you via e-mail and to UTEP.

**ATHLETICALLY RELATED AID/SCHOLARSHIPS**

If you are awarded an athletic scholarship, you will be sent a National Letter of Intent (NLI) and/or a financial Aid Agreement (FAA) form. Your NLI and FAA forms must be returned by the deadline specified in order to be considered valid. Athletic scholarships have a dollar value as well as an equivalency value and NCAA rules regulate maximum equivalency values for all sports sponsored by UTEP.

Other forms of aid you may receive can affect your equivalency value and must be reported to the Athletics Financial Aid Coordinator. Failure to report aid received can result in degradation of your athletic aid.
Athletically related aid covers the following:

- Tuition
- Fees related to course enrollment
- Books
- Room
- Board
- Honor Society Fees
- Reimbursement of cap & gown
- Diploma fees

Athletic related aid does not cover the following:

- Parking permits or tickets
- Long distance calls - connection fees, toll calls, etc.
- Miner Village housing deposit
- ID cards – or replacement charges
- Dorm room keys

**NON-RENEWAL OF ATHLETIC SCHOLARSHIPS**

The renewal of athletic-related aid is made on or before July 1 prior to each academic year. Should your aid be reduced or canceled, you will be notified in writing that you have an opportunity for a hearing. University members on the hearing committee are not staff members of the Athletics Department or on the Athletics Council.

**APPEAL OF NON-RENEWAL OF ATHLETIC SCHOLARSHIPS**

Students have a right to appeal reduction or non-renewal of scholarships before the Financial Aid Internal Review (FAIR) Committee. To appeal, students must submit an application, a type-written statement stating your case and a working degree plan (for students who have completed more than 60 hours) to:

Office of Student Financial Aid
University of Texas at El Paso
Academic Services Building
El Paso, Texas 79968-0629

The Athletics Department will submit documentation supporting termination of aid to the FAIR committee. The committee meets monthly and all decisions are final. Students who choose to appeal reduction or non-renewal must be prepared to pay his or her tuition and fees in the event the appeal is denied. The committee’s decision is available and distributed within one week of review. Questions regarding appeal decisions should be directed to Fadia Rouhana, Athletic Student Aid Coordinator (915-747-8607).

**REDUCTION OF CANCELLATION DURING PERIOD OF AWARD**

Your athletic-related aid may be reduced or canceled during the period of award if you:

- Render yourself ineligible for intercollegiate competition; or
- Fraudulently misrepresent any information on an application, letter of intent, or financial aid agreement; or
- Engage in serious misconduct warranting substantial disciplinary penalty by the university’s regular student disciplinary authority; or
- Voluntarily withdraw from a sport for personal reasons prior to the first competition in that sport.

If such action occurs, you will be notified in writing of an opportunity for a hearing. Any reduction or cancellation of aid is permissible only if such action is taken for proper cause by the regular disciplinary or financial aid authorities of the University.
EXHAUSTED ELIGIBILITY (POST ELIGIBILITY FUNDING)
Any scholarship student-athlete who has completed his or her athletic eligibility and has not yet completed the baccalaureate degree is eligible to apply for post eligibility assistance. The primary purpose of exhausted eligibility assistance is to enable the student-athlete to complete his or her baccalaureate degree. For more information regarding post eligibility funding, please contact Julie Levesque, Senior Associate Athletics Director/SWA at (915) 747-7698.

NCAA SPECIAL ASSISTANCE & OPPORTUNITY FUND
Student-Athletes in ALL SPORTS - In case of a medical or family emergency (or other extenuating circumstance), you may apply for financial assistance through our NCAA Student Assistance Fund. Please contact the Compliance Office for consideration of your request. Requests will be evaluated on a case by case basis.

Student-Athletes on scholarship or two year walk-ons in Sports other than Football and Basketball - You may apply for a separate allowance of $150 for transportation and personal expenses contingent upon completion of 15 community service hours and 3 workshops, both coordinated and monitored by the Office of Life Skills. If you are a student-athlete with unmet financial need (as determined by the Office of Student Aid), you may qualify for an additional allowance of $500. Both allowances, in combination with your athletics scholarship and/or financial aid awards, cannot exceed your cost-of-attendance limit as set by our Office of Student Aid. Applications will be accepted between October 1st and December 1st in the Fall; and between March 1st and May 1st in the Spring. Each student-athlete will be allowed to apply only once per academic year.

Process for SAOF:
• Please contact Irma Baeza at the Brumbelow Building (915) 747-6806, ibaeza@utep.edu for instructions.
SCHOLARSHIPS
Academic Services Building, Room 202
(915) 747-5478
www.utep.edu/scholarships

The Office of Scholarships administers all UTEP academic scholarships for undergraduate students. This includes processing applications, awarding scholarships in conjunction with faculty committees, and disbursing and renewing undergraduate academic awards. In addition, this office provides oversight for awards received from external entities and maintains information about these scholarship opportunities in the office and on the Office of Scholarships website www.utep.edu/scholarships, which is updated periodically.

Students with at least a 90 average in their high school courses or a college GPA of 3.0 or better should apply for academic scholarships. Once an undergraduate application has been certified as eligible, it is kept on file and automatically considered for scholarships as long as the student is enrolled full-time in the fall and spring semesters and maintains a 3.0 GPA at UTEP.

Students who need financial assistance should apply for the state federal financial aid program as well as scholarships as it is possible to receive both forms of aid and for some scholarships, financial need is additional criteria for selection.

International students may contact the Office of International Programs for additional resources that may be available to them. This office is located in the Union East Building Room 203 at (915) 747-5664.

All graduate scholarship recipients are selected through the Graduate School, located in the Academic Services Building, Room 223. Graduate students who are officially accepted to the university are automatically considered for graduate scholarships. For additional details call (915) 747-5491.
MEDIA RELATIONS

As a University of Texas at El Paso student-athlete, it is your responsibility to portray your team, your university and yourself in a positive manner at all times. A big part of this responsibility involves cooperating with the local and national media.

The media’s role is not to be a cheerleader for you or for your team; however, you will find the more cooperative you are with the media, the better chance you will have of the media presenting positive stories about you and your team.

Media attention also means your conduct both on AND off the field will be under intense scrutiny because of your position as a UTEP student-athlete.

SOCIAL MEDIA

Social media is a fun and useful tool, but it can also spread information in a negative way that exposes your personal life to the world. UTEP supports an individual’s expression of First Amendment rights of free speech. We do not place restrictions on the use of social media sites by our student-athletes. HOWEVER, please remember that you represent UTEP, the Athletics Department and your team at all times. Because the Internet can be accessed by anyone, it is recommended that student-athletes do not post information — including photographs and text — and/or join groups that do not promote positive behavior. Remember that the general public, coaches, Athletics Department administrators, media, opponents, NCAA, law enforcement agencies and future employers have access to these websites. Inappropriate online language, behavior or postings, as well as postings that violate NCAA rules, could lead to repercussions from the UTEP Athletics Department.

It is HIGHLY recommended that you do not post any personal information, including your address or phone number, to any on-line site. Put your viewing setting on “Private” so only your friends can see your postings. As a student-athlete, you are highly visible and many people are interested in you…sometimes, it’s the “wrong kind” of people who could put your career or even your life in jeopardy. Also, use discretion when posting pictures of yourself, your teammates and friends to your website. Digital cameras and cell phones with picture and video capability allow the public to catch you in private moments and easily share those pictures with the rest of the world. Do not allow yourself to be photographed in a compromising situation. A photo could be “tagged” to you, leaving you with little control over the content or usage of the photograph.

Bottom line: You are accountable for your social media presence. Understand that inappropriate postings can follow you for life. Do not post anything that would embarrass UTEP, your team or your family. If you believe something you posted would upset your parents, then know that it is going to upset the University, too.

INTERVIEWS

The primary way you will deal with the media is via the interview. Most interview topics are about your team and yourself. Interviews should be looked upon as part of the educational experience offered at UTEP. The interviewing process helps you develop communication skills that can assist you not only in the classroom but in future professional and business endeavors. The more interviews you do, the better you will become at handling them and the more fun they will be. We encourage you to make yourself available to the media — student-athletes can be tremendous representatives of UTEP.

DEADLINES

Just as your sport might have a clock that winds down, many members of the sports media have to keep an eye on the time. Most newspapers require their writers to submit their stories by a daily 10:30 p.m. (and sometimes earlier) DEADLINE. Wire services and radio news have instantaneous deadlines, while TV news crews must put their segments together for the early evening and late evening news in a matter of minutes.

Time and accuracy is of the essence for journalists. Keep deadlines in mind. When the media is seeking access to you after a practice or game, please visit with them as soon as possible – win or lose. Remember, this is their job. Maintain a professional demeanor with the media at all times.
OUR RULES FOR YOU WHEN INTERACTING WITH THE MEDIA

• Only do interviews that have been arranged by a member of the UTEP media relations office. Interviews ordinarily are conducted at practice. Writers are strongly encouraged to interview student-athletes in person and not on the phone.
• Do not give out your home phone number to a member of the media ever! You don’t want a late night phone call from a reporter catching you unprepared during a time of crisis.
• If you have an interview scheduled, show up and be on time. Because of deadlines, the media relies on you to be on time. Should you EVER have a problem making a pre-scheduled appointment, always call the Media Relations Office (915) 747-6653.

TIPS FOR DEALING WITH THE MEDIA

• Pause before speaking
• Do not feel obligated to answer every question
• Set time limits
• Be prepared to provide an opening statement
• Call reporters by name
• Select and employ your own words
• Defer certain questions to other people
• Speak slowly and be yourself
• Never bad mouth an opponent or the referee
• Avoid saying “you know” during the interview
• Be cooperative
• Do not be defensive
• Think before you answer
• Listen to the question carefully
• Personal appearance counts
• Say Thanks
• Act ethically
• Provide short answers
• Avoid jargon
• Practice modesty in victory and self-control in defeat
• Never speak off the record
• Remember that you represent UTEP

Please feel free to contact the UTEP Media Relations Office at 747-6653 if you need assistance preparing for an interview.
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