

The University of North Carolina

Department of Athletics

Statement on Diversity

The Department of Athletics ("Department") affirms The University of North Carolina at Chapel Hill's commitment to diversity as articulated in its Diversity Plan 2006-2010 (adopted 8/2006). Further, through its Mission Statement, the Department of Athletics "seeks to contribute to the diversity of the University by offering opportunities for enhanced racial/cultural and geographic representation." The Department encourages and promotes diversity in the hiring and promotion of employees and in the recruitment of student-athletes, and the Department expects that the conduct of every member of the Department of Athletics will contribute to an environment for its employees and student-athletes that recognize the individual worth of and respect for all people.

Additionally, the Department promotes respect for and sensitivity to the dignity of every person and refrains from discrimination prohibited by federal and state law, as described in the NCAA Division I Athletics Certification Self-Study Instrument, Operating Principle 4.2. To that end, the Department has:

- Constructed and implemented a minority-opportunities plan with enhancements; and
- Formally adopted the University's Diversity Plan as to its athletics program that:
  - Ensures fair and equitable treatment of all minority student-athletes and employees in the Department of Athletics;
  - Ensures the University maintains a program which expands opportunities and support for minority student-athletes and employees.

The Director of Athletics has established an advisory Committee on Diversity that assists in the routine evaluation, monitoring, education, and enhancement of diversity in all aspects of the employee and student-athlete experience.