Students come first at The University of Tennessee, Knoxville, and they come from every state in the nation and approximately 100 countries. This global diversity and an academic program with 300 degree programs are rapidly making UT-Knoxville one of America’s preferred universities.

Excellent teachers are found in the classrooms of Tennessee’s largest university. They sharpen teaching skills through the scholarship, research, scientific investigation and public service that are important parts of a comprehensive, land-grant university. The teacher-scholars at UT-Knoxville are providing a quality education at an affordable price to the 26,000 graduate and undergraduate students enrolled here. UT-Knoxville, one of four campuses in the UT system, is headed by Dr. John Petersen, while Dr. Todd Diacon serves as the NCAA faculty athletics representative for UTK.

The University offers undergraduate majors in the colleges of agricultural sciences and natural resources, architecture and planning, arts and sciences, business administration, communications, education, health and human sciences, engineering, nursing, and social work. There are more than 300 campus organizations such as fraternities, sororities, cultural, recreation and special interest groups to provide that important elements of a college education that occurs outside the classroom.

Tennesseans take sports seriously, and coaches call Volunteer fans the best in the nation. When Tennessee teams take the field or court, legions of enthusiastic fans from throughout the South are on hand to cheer the Lady Vols and Vols to victory. The Women’s Athletic Department is one of only a few in the country to operate independently of the men’s program.

The University’s sports program isn’t limited to intercollegiate competition. A comprehensive recreational program offers all students the chance to compete in everything from badminton to flag football.

Off-campus recreational opportunities abound for students in East Tennessee. The Great Smoky Mountains National Park, the nation’s most visited, is an hour’s drive from campus. Nearby state parks and several Tennessee Valley Authority lakes are popular destinations for students wishing to spend a lazy day away from campus.

The Knoxville metropolitan area, which consistently ranks high in quality of life surveys, is East Tennessee’s commerce and cultural center, offering regional shopping centers, fine restaurants, a nationally acclaimed symphony orchestra, and many other entertainment activities.

Welcome to the University of Tennessee. We are pleased to have you wearing Orange! All student-athletes have goals. Those goals should include graduation and putting yourself in the position to compete for championships. This Handbook will assist in the achievement of those goals. All student-athletes are responsible for the information in the Handbook. If you need additional information or assistance, please, contact your Academic Counselor in the Thornton Center or the Compliance/Operations Office in the Athletics Departments. A directory is located at the end of the information section of this Handbook.

We are all interested in your welfare and are here to assist you in your efforts to be a successful student and athlete. We are proud to have you as a member of our athletic family and wish you the very best.
THE UNIVERSITY OF TENNESSEE
MISSION STATEMENT
As the state's flagship comprehensive research institution, the University of Tennessee's primary purpose is to move forward the frontiers of human knowledge and enrich and elevate society. The mission of the University of Tennessee is to:

• Advance the community of learning by engaging in scientific research, humanistic scholarship, and artistic creation;

• Provide a high quality educational experience to undergraduate students in a diverse learning environment - promoting the values and institutions of democracy that prepare students to lead lives of personal integrity and civic responsibility in a global society;

• Prepare the next generations of skilled and ethical professionals by providing excellent graduate and professional education that prepares graduates to compete in a diverse world market;

• Promote a campus environment that welcomes and honors women and men of all races, creeds, and cultures and an atmosphere that values intellectual curiosity, pursuit of knowledge, and academic freedom and integrity;

• Conduct research, teaching, and outreach to improve human and animal medicine and health;

• Contribute to improving the quality of life, increasing agricultural productivity, protecting the environment, promoting the well-being of families, and conserving natural resources;

• Offer a variety of off-campus educational and training programs, including the use of information technologies, to individuals and groups;

• Partner with communities to provide educational, technical and cultural support to increase the livability of those communities; and

• Partner with industry and government to improve the quality of the workplace and to serve as an engine for economic and cultural development.

MISSION STATEMENT OF THE ATHLETICS DEPARTMENTS
The mission of the University of Tennessee Men’s and Women’s Departments of Intercollegiate Athletics is to provide opportunities for participation in intercollegiate athletics in an environment that encourages the achievement of athletic excellence and good sportsmanship. We are committed to maintaining a proper balance between participation in athletics and the educational and social life common to all students. Within this envi-
environment we seek to enhance opportunities for intercollegiate athletics competition, foster pursuit of academic excellence, support and encourage the achievement of individual and team championship performance, and to be a source of pride for the University’s students, alumni/ae and supporters.

The University of Tennessee Departments of Intercollegiate Athletics conduct programs consistent with both the letter and spirit of the policies and regulations set forth by the National Collegiate Athletics Association (NCAA), the Southeastern Conference (SEC), and the University of Tennessee. The mission of the Departments is and shall always remain compatible with the mission of the University.

**COLLEGES AND MAJORS**

**COLLEGE OF AGRICULTURAL SCIENCES AND NATURAL RESOURCES**

Agriculture is the most comprehensive and important industry in the United States. The University of Tennessee’s College of Agriculture will place you at the vanguard of today’s technology if you want to play a role in improving the quality of human life and the health of the planet.

The College of Agricultural Sciences and Natural Resources at The University of Tennessee has a history that began in 1869. Two separate administration units—the Agricultural Experiment Station and the Agricultural Extension Services—were organized and assigned responsibility for research and extension functions, respectively. More recently a College of Veterinary Medicine was established. These three units and the College now constitute The University of Tennessee’s Institute of Agriculture.

The majors offered in the College of Agriculture, ranging from agricultural economics and business to wildlife and fisheries science, make it a very flexible and attractive program.

Faculty also supports students in various co-curricular activities from clubs and competitive teams to professional and honor societies, and independent research and other creative endeavors.

Academic Advising Center
125 Morgan Hall
974-7303
casnr@utk.edu

**COLLEGE OF ARCHITECTURE AND PLANNING**

Architecture is the art and science of building design. With impetus from the humanities, the arts, and the natural and social sciences, architecture students at The University of Tennessee, Knoxville develop their creativity and visionary imagination.

As the demands for new buildings increase and construction costs continue to rise, the demand for high quality architectural services will grow. Tomorrow’s architects will create buildings with beautiful and efficient living and working spaces and help shape public policy on construction and city planning.

Founded in 1965, the College of Architecture and Design houses the only accredited School of Architecture in Tennessee, the top-ranked Interior Design program in the state, as well as a newly established Landscape Architecture program. The College has a long-standing tradition to use the state as a laboratory for applied research with a direct benefit for the citizens of Tennessee.
The faculty is committed to helping serious and talented students develop clear thinking, a disciplined intellect, a creative imagination, and a good sense of design. A number of scholarships are made available to students each year as well as opportunities to study abroad.

Academic Advising Center
227 Art & Architecture Bldg.
974-3242
archinfo@utk.edu

COLLEGE OF ARTS AND SCIENCES
At the University of Tennessee, the College of Arts & Sciences is the oldest and largest college. The term “Arts & Sciences” reflects the connectedness of all the categories of learning offered by the College. This connectedness stems from the human desire to understand the origins, nature, and workings of all things in the universe, including human beings.

The College’s programs emphasize not only the importance of the world around us but also the challenge of the intellectual process, the need for communication skills, and the ability to respond to change.

While the other colleges at UT have a practical focus on preparation for specific careers or professions, the College of Arts & Sciences emphasizes life-long learning and adaptability. You receive a broad, holistic education which you can channel in many directions as you prepare for a lifetime of productive work and service to society. In addition to its other majors, the College of Arts and Sciences also offers numerous pre-professional programs in the health sciences.

The College spans twenty-five academic departments and schools as well as seventeen centers and institutes. The College of Arts and Sciences provides general education courses to every undergraduate student on the Knoxville campus. The College employs over 600 full-time faculty members and offers more than sixty undergraduate majors and pre-professional programs as well as fifty graduate programs. The college is firmly committed to academic freedom, creative thought, open and rigorous intellectual inquiry, high standards of academic responsibility, and respect for diversity.

“Career prospects for liberal arts graduates have been good and remain bright in all areas of business, the arts, education, the medical and legal professional and social services.”

Academic Advising Center
1 Alumni Memorial Bldg.
974-4483
asadvising@utk.edu

COLLEGE OF BUSINESS ADMINISTRATION
The University of Tennessee’s Business School is widely recognized for its leadership role in implementing some of the most innovative and exciting curriculum changes occurring during the last forty years of management education.

General education, a business “core,” and area specialization: this trinity underlies the UT Knoxville business program. Building on a firm foundation in written and oral commu-
nitations, mathematical and statistical methods, and understanding of the methodology and accomplishments of the social, behavioral, and natural sciences, the business core seeks to expose students to the realms of financial and managerial accounting, micro and macroeconomics, and functional fields of business.

The College also has many student organizations, opportunities to study abroad and to Co-op. The College strives for diversity and globalization of nearly all aspects of operations. Recently, the College was recognized for its rising stock among the nation’s business schools. Business Week’s Guide to Business Schools named UT as a “Best Buy” among all business schools.

Academic Advising Center
112 Acona Court
974-5096
busad@utk.edu

COLLEGE OF COMMUNICATION AND INFORMATION
Communications media is a vital force in today’s complex society. As a result, programs in the College of Communications acquaint students with the communications process and prepare them for professional work in many fields.

The College includes the School of Journalism and Electronic Media and the Departments of Advertising and Communications Studies. Graduates in this major pursue careers in public relations, advertising, personnel, business, industry, government, law, administration, politics, consulting and teaching. The University of Tennessee is the only university in the state to offer a major in public relations and is one of a few select universities nationwide to do so.

The college fosters among students a sense of the legal and ethical responsibilities of access to information and the exercise of expression in a democratic society during an information age. Additionally, the college serves the professional goals of preparing students for careers in communication and information.

U.S. News and World Reports’ recent ranking of the School of Information Sciences as the 16th best library and information science program in the country.

Academic Advising Center
202 Communications Bldg.
974-3603
elogrhy@utk.edu

COLLEGE OF EDUCATION, HEALTH AND HUMAN SCIENCES
The College of Education, Health, and Human Sciences developed from a merger of the former College of Education and the College of Human Ecology. The new College’s 150 tenured/tenure seeking faculty, previously attached to one of 11 departments, are now housed in one of nine departments, ranging in size from 7 to 31 members. The new College has a student body of over 3000, serving approximately 1800 undergraduate and 1200 graduate students.

The mission of The College of Education, Health, and Human Sciences is “To promote a healthy, educated, and civil society; to encourage life-long learning; and to enhance the quality of life within the diverse, global community by preparing professionals to lead and serve by conducting research and by engaging in service and outreach activities.”
COLLEGE OF ENGINEERING
Established in 1838, the College of Engineering at The University of Tennessee is the fourth oldest engineering college in the nation. It is dedicated to providing a solid foundation in engineering that will make its students valuable to industry. The college consists of seven departments of study, four nationally renowned research centers and over 100 state-of-the art laboratories.

The college has ten major undergraduate curricula in which a student may specialize; aerospace engineering, chemical engineering, civil engineering, electrical and computer engineering, industrial engineering, materials science engineering, mechanical engineering, nuclear engineering, engineering physics, and agricultural engineering which is offered cooperatively by the College of Agriculture.

Graduates of the Bachelor of Science curricula offered by the college may enter directly into a position in industry, government, or private practice, or may pursue advanced study in graduate school. Their professional activities include research development, design, operations analysis, construction, production supervision, and technical sales.

The College’s research expenditures top over $27 million, and the faculty includes many internationally known experts in their respective fields. The UT College of Engineering provides the inventive teaching and progressive research that will lead the way for the engineers of the future.

The College also has an excellent cooperative education program.

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COLLEGE OF NURSING
The College of Nursing at The University of Tennessee, Knoxville, was established in July 1971 in response to a long-recognized and well-established need for nurses prepared at the collegiate level. The undergraduate program combines the unique resources of the University’s comprehensive teaching hospital and other health care agencies in a manner that enables both faculty and students to participate fully in all facets of the health care delivery system.

The demand for nurses is already great and is expected to increase beyond the year 2000. Good jobs and good salaries are almost guaranteed.

Few careers offer as much flexibility and diversity as nursing. Nurses choose from a variety of positions in any part of the world - practicing in hospitals, out-patient clinics, schools, research centers, industrial and corporate wellness centers, nursing homes, hospices, and private homes.

College of Nursing graduates continue to be in high demand. At the time of graduation in May 2006, 90% of BSN graduates had accepted positions in and out of the state of Tennessee.

Graduates of the program are heavily recruited, and a survey of employers show a high
level of satisfaction with nurses educated at The University of Tennessee.

Academic Advising Center
203 Nursing Bldg.
974-7606

COLLEGE OF SOCIAL WORK
Social work is a helping profession which focuses on providing skilled intervention in the prevention and steady improvement of individuals and societal problems. It is a challenging and rewarding career involving application of knowledge, skills, and professional values to assist individuals, families, groups, and communities in reaching their potentials. The primary objective of the undergraduate social work program is to prepare students for beginning social work practice. It is the purpose of the College to provide an education which fosters growth in both individual and career development. The program prepares students for social work careers in such diverse areas as schools, youth programs, family service agencies, nursing homes, courts, mental health centers, and welfare agencies. The degree provides graduates a competitive advantage in many jobs, the possibility of up to one year’s standing in some master’s degree program in social work, and the potential to be licensed in a number of States throughout the nation.

The College has a proud tradition of over sixty years of social work education. The future for the college looks bright as it continues the tradition of excellence building on a strong foundation from the past. The College of social work is the only CSWE accredited program in Tennessee offering the BSSW, MSSW and Ph.D. degrees.

Academic Advising Center
303 Henson Hall
974-3352

For Further Information: Contact:
Career Services Center:
http://career.utk.edu/
http://career.utk.edu/students/majors.asp
974-5435
CHAMPS-Life Skills: 974-2795

2008-2009 ACADEMIC CALENDAR

FALL SEMESTER 2008
Classes Begin Wednesday, August 20
Labor Day (no classes) Monday, September 1
First Session Ends Wednesday, October 8
Fall Break (no classes) Thursday – Friday, October 9-10
Second Session Begins Monday, October 13
Thanksgiving Break Thursday – Friday, November 27-28
Classes End Tuesday, December 2
Study Day Wednesday, December 3
Final Exam Days Thursday – Friday, December 4-5 and
Monday – Thursday, December 8-11
Commencement Saturday, December 13

SPRING SEMESTER 2009
Classes Begin Wednesday, January 7
MLK Holiday (no classes) Monday, January 19
First Session Ends Wednesday, February 25
Second Session Begins Thursday, February 26
Spring Break Monday – Friday, March 16-20
Spring Recess (no classes) Friday, April 10
Classes End Friday, April 24
Study Period Monday, April 27
Final Exams Tuesday – Thursday, April 28-30, Friday, May 1 and Monday – Tuesday, May 4-5
Commencement Friday, May 8

SUMMER SEMESTER 2009
Mini Session Begins Wednesday, May 6
Memorial Holiday Monday, May 25
Mini Session Ends Wednesday, May 27
Full & First Session Begins Monday, June 1
First Session Ends Thursday, July 2
Independence Day Holiday Friday, July 3
Second Session Begins Monday, July 6
Full & Second Session Ends Thursday, August 6

THORNTON CENTER MISSION STATEMENT
The University of Tennessee and its Athletics Departments are committed to the academic success of each student-athlete. The mission of the Thornton Center is to provide the academic support, the educational programs and the learning environment in which all student-athletes have the opportunity to achieve their academic and personal goals. The Center also will encourage the student-athletes’ participation in the many enriching opportunities available at the University of Tennessee and in the surrounding community.

THORNTON CENTER ADMINISTRATORS

FERNANDEZ WEST
Associate Director, Football & Women’s Golf
Fernandez, a native of Cornelia, Georgia, is in his sixth year at the University of Tennessee as Associate Director after serving five years at the University of Arkansas as academic counselor and academic coordinator for Men’s Athletics. He received his masters from the University of
Arkansas and his undergraduate from Clemson University, where he was a former football student-athlete. Fernandez is also a 2005 graduate of the NCAA’s Leadership Institute for Ethnic Minority Males and Females.

KERRY HOWLAND
Assistant Director, Women’s Basketball, Rowing & Men’s Golf

A Native of Chicago, Illinois and former Lady Vol swimmer, Kerry started the academic support program in the Women’s Athletic Department in 1985. Her administrative duties include the coordination of graduate assistantships, internships and student workers as well as serving as the primary contact for the facilities management of the Thornton Center. The University of Tennessee grad also advises women’s basketball, rowing and men’s golf.

SCOTT SWAIN
Assistant Director, Special Needs & Tutoring Programs

Scott Swain was named Assistant Director of the Thornton Athletic Student Life Center in August 2006. His responsibilities include oversight of the Special Needs Program (SNP) and the Tutoring Program, Writing Lab and Math Lab.

Prior to Tennessee, Scott was the Director of Student-Athlete Academic Support at Northern Colorado where he monitored the academic progress and continuing eligibility of all student-athletes. Scott implemented and administrated student-athlete academic success programs along with serving as the administrator for the NCAA CHAMPS/Life Skills Program and the Student-Athlete Advisory Committee (SAAC).

Scott served as the Assistant Director for Academics & Eligibility in the University of Colorado athletic department from 2003-2005. Prior to his work at Colorado, Scott had a dual role at Xavier University in Cincinnati, OH. He was Athletic Academic Coordinator and the Head Cross Country/Track & Field Coach for the Musketeers from August 1998 to July 2003.

Scott earned his bachelor’s degree in social studies education from Ohio State University in Columbus, OH in
1995 and his master’s degree in sport administration from Miami University in Oxford, OH in 1998.

Assistant Director for Counseling, Volleyball & Men’s Basketball

JACQUI SCHUMAN
Assistant Director for Student Development
Jacqui Schuman is in her third year at the University of Tennessee. A native of Saddle Brook, New Jersey, she received her undergraduate degree from Vanderbilt University while competing in cross-country and track & field. Upon earning her Master’s degree from the University of North Carolina at Chapel Hill, Jacqui spent four years at Florida Atlantic University serving as the academic and tutorial coordinator and developer and coordinator of the CHAMPS/Life Skills program. At Tennessee, Jacqui is the Assistant Director for Student Development where she coordinates the CHAMPS/Life Skills program in the areas of Career and Personal Development and Community Outreach. She also has the charge of student-athlete Leadership Development while serving as the liaison to the Student-Athlete Advisory Committee and overseeing the Peer Mentor program.

HEATHER BELL
Academic Counselor, Football
Heather Bell is in her second year as an academic counselor. A native of Southern California, Heather received her undergraduate degree at University of Southern Mississippi and her graduate degree from University of Tennessee. A former student-athlete, Heather has had previous experience working at the Thornton Center as a mentor for football.

DAN CARLSON
Academic Counselor, Football & Women’s Tennis
Dan Carlson is in his seventh year at the University of Tennessee and fifth year in his current position. Prior to returning to UT, he worked at Mercer University and Georgia Tech. A native of Kansas City, Missouri, he received dual undergraduate degrees from St. Thomas University in Miami, Florida. He also earned dual graduate
degrees from UT in Sports Management and College Student Personnel and served as a graduate assistant for four years with Football. Dan is also coordinator of the RAC (Renewing Academic Commitment) Program.

**BROOKE RICHARDSON**
Academic Counselor, Men’s & Women’s Swimming and Diving & Soccer
Brooke is in her first year as an academic counselor. She received her undergraduate degree from Lynchburg College in Lynchburg, VA in 2005 and her Masters degree from the University of Tennessee in 2007. A former student-athlete, she has had previous experience working at the Thornton Center as a Graduate Assistant to the Academic Compliance Officer. Upon earning her graduate degree, she accepted a Director of Compliance position at the University of Louisiana-Monroe for a few months before returning to UT.

**KAY SHANAHAN**
Academic Counselor, Men’s & Women’s Cross Country, Track and Field & Men’s Tennis
Kay Shanahan has been in student-athlete support services at the University of Tennessee for twelve years. Kay, a Tennessee grad, is a native of Cornwall Ontario Canada. Other than her sports responsibilities, she edits the student-athlete handbook, coordinates Thornton Center publications, coordinates the academic awards nominations for the student-athletes and is the liaison for international athletic admissions.

**ASHLEY WHEELIS**
Academic Counselor/Tutor Coordinator, Baseball & Softball
Ashley Wheelis is in her second year as an academic counselor. A native of Atlanta, Georgia, Ashley earned her B.S. in Education (Sports Management) and her M.S. in Education (College Student Personnel) from the University of Tennessee. In addition to being a counselor, Ashley is the tutor coordinator is the Thornton Center liaison to student orientation.
SHANNON CRABTREE
Learning Specialist
Shannon joined the Thornton Center staff in December of 2007 as the Learning Specialist in the Special Needs Program. Her primary responsibility is to support student-athletes who have diagnosed disabilities through one-on-one academic coaching, consultation with student support teams, and providing training for students, staff, and coaches.

Shannon came to UT in 2004 and was previously a Learning Disabilities Coordinator and Interim Director of the Office of Disability Services at the University of Tennessee, Knoxville. She is a native of Coldwater, Michigan and played collegiate volleyball at Coastal Carolina University before transferring to Michigan State University, where she earned both her Bachelor of Arts (1998) and Masters of Arts (2003) degrees. While completing her graduate degree, she worked as a mentor and tutor in the MSU Student-Athlete Support Services unit.

GEORGIA CAVER
Writing Specialist
Georgia Caver is in her eighth full-time year of working in athletic academic support at the University of Tennessee. The Tennessee graduate has headed the writing program within the Thornton Center for six years. She and her staff work with students desiring or needing assistance in the area of writing. Caver recently completed her Ph.D. in English.

MARTI MCCLARD
Math Specialist
Marti McClard has worked in athletic academic support services at the University of Tennessee since 2003. She earned both her bachelor’s and master’s degrees in mathematics from Murray State University in her native Kentucky. At the Thornton Center, Marti is responsible for coordinating and overseeing the math component of the tutorial assistance program, which includes a math lab offering walk-in tutoring. In addition to her role at the Thornton Center, Marti is employed as a lecturer and coordinator in the Department of Mathematics at the
EARL SCHLIESMAN, PH.D.
Compliance Officer
Dr. Schliesman is in his twenty-third year working with student-athlete academic support services after having earned a bachelors and masters degree in English at the University of Wisconsin, La Crosse and an MS and Ph.D. from the University of Tennessee. During this time span he has served in various capacities included Academic Counselor, Tutor Coordinator, Academic Progress Monitor, and Learning Coordinator. In his current position as Compliance Officer, Earl tracks and monitors academic regulations for Initial, Transfer, and Progress Toward Degree eligibility regulations established by the NCAA, SEC, and the University of Tennessee.

ACADEMIC SUPPORT
The Thornton Athletics Student Life Center’s academic counseling staff is committed to assisting student-athletes reach their fullest potential through academics and personal development. By providing a supportive environment and leadership, our aim is not only to prepare students educationally and socially but to provide them with the tools needed to live productively after their collegiate experience.

Student-athletes make great sacrifices and commit many hours towards the success of our athletic programs. One of the goals of the academic support program is to help student-athletes learn the proper balance between athletics and academics. This is made possible through the staff and services made available in the Thornton Athletics Student Life Center.

With the understanding that each student comes to us at his/her own level of preparedness, it is our responsibility to make assessments and develop and implement strategies that will lead students to the ultimate goal of graduation.

The Thornton Center is staffed by seven full-time academic counselors and several graduate assistants who work with the counselors. Although students have access to all counselors, the counselors are divided according to sport and auxiliary responsibilities. This division allows for continuity in service provision and relationship development between counselors, student-athletes, coaches and other Athletic Department staff.

Each student has access to and is required to meet with an academic advisor in his/her college/major each semester. This advisor’s role is to assist in developing a degree plan with course selections that will meet the requirements outlined for graduation. The role of the academic counselor is secondary to that of the college/major advisors. Academic counselors can, however, also help students in selecting a major and deciding which courses to take while taking into consideration the unique challenges student-athletes may have (i.e. practice, competition, travel etc.). Academic counselors are also responsible for coordinating the academic support services of their specific students. Support services like study hall, tutoring, mentoring and referrals to other resources when needed are only a part of their responsibilities. Counselors may also meet with students and parents as they are being recruited, facilitate in the admission process and in the scheduling
of summer orientation. Due to the many NCAA academic rules that govern athletic eligibility, academic counselors play a crucial role in monitoring the progress towards degree of student-athletes as well.

All of the support offered through the Thornton Center and its staff helps ensure that students reach their full academic potential. However, students hold the ultimate responsibility for their academic endeavors and as such, the expectation is that they do what is necessary to attain the level of academic achievement they are most capable of.

THORNTON CENTER CODE OF CONDUCT

Everyone is expected to help maintain an environment in the Thornton Center that is conducive to academic endeavors and tutorial support. All University standards for student conduct, as outlined in Hilltopics, will be enforced. Violations will be processed through the Dean of Students by the Office of Student Judicial Services. Additional disciplinary measures will be administered through the Men’s Athletic Director, the Women’s Athletic Director and the Head Coaches.

The Thornton Center has the following expectations for all patrons:

• To show respect and civility towards Thornton Center Staff and fellow students
• To keep talking and laughter to a minimum
• To complete all tasks efficiently and exit the building when finished
• To leave all food, drink, and tobacco products outside the building or kept in backpacks
• To speak in a civil manner at all times
• To walk quietly at all times and respect the private space of others
• To remain alert and ready to learn at all times
• To read magazines and newspapers in the Center only when there is a demonstrable academic need
• To turn off all cell phones and paging devices upon entry into the Thornton Center
• To use Thornton Center computers only for academic purposes and limit e-mail activities to 20 minutes or less. Thornton Center users will refrain from movies, games, chat rooms and social networking sites (e.g., Facebook)
• To use personal laptops only in designated areas with the screens facing the nearest window
• To be prepared to learn whether studying privately, working with a tutor or working in the computer lab. Books and/or notebooks are essential tools of the trade
• To dress in a manner appropriate for a serious academic setting. Students adhere to the same dress code in place for the Varsity Inn.

In keeping with university policy, the Thornton Center is a no food or drink facility. Any food or drink observed sitting out will be confiscated and the student will meet with Ms. Kerry Howland, Assistant Director. Upon the second offense, the student will be suspended from the Thornton Center until a meeting can be arranged between the student, the head coach, the academic counselor, and the Thornton Center director.

Failure to meet the expectations of the Thornton Center will result in losing the privilege to use the facility and its resources.

THORNTON CENTER SIGN-IN AND SIGN-OUT PROCEDURES

In order to ensure that only those authorized to use the Thornton Center gain access to the building and to provide coaches, academic counselors, and tutors with accurate information on study hall attendance and tutorial assistance, the following procedures are to be followed by all student-athletes:
• Students must present their University ID at the reception desk and use the photo ID card swipe
• Students also sign in and sign out of each of the designated areas:
  o Study Hall 1 (first floor)
  o Study Hall 2 (second floor)
  o The Computer Lab
  o The Writing Center
  o The Math Center
• Upon leaving the Thornton Center, students must sign out at the reception desk.

Failure to observe the sign-in and sign-out procedures will result in a loss of credit for the time spent in the Thornton Center. It is each student-athlete’s responsibility to ensure that he or she is properly checked in to the appropriate area.

VOLScholar PROGRAM
The VOLScholar program seeks to signal a commitment of intellectual vigor and academic excellence. In addition, the program will help awaken students’ natural curiosity and build upon their desire to earn an education, not merely a degree. Students will assume personal accountability for their actions and taken ownership of their academic progress. The VOLScholar program will foster students’ internal motivations, to the end that they become self-directed, lifelong learners.

The Thornton Center strives to fulfill the mission of the program with 3 components: curriculum, incentives, and peer mentoring.

  **Curriculum** – To develop academic and character enrichment programs.
  • Learning Community and Foundations study halls, designed to help freshman succeed in their transition to college-level academic work and campus life. The student driven meetings introduce students to the importance of embracing new intellectual challenges and demonstrating sound citizenship, with the goal of fostering intellectual curiosity and personal integrity.
  • Interaction with other campus entities and personalities through workshops and guest speakers, as well as engagement with issues and ideas outside the routine academic/athletic endeavors. This interaction will help create interest, curiosity, and a commitment to responsibility on the part of our students.

  **Incentives** – To challenge the students’ in the areas of academics, leadership, and accountability.
  • Greater recognition for students achieving academic success
  • Motivate a segment of students that have not previously reached their potential academically.
  • Provide incentives though awards and additional gear that will promote greater awareness though brand identity.
  • Monitor individual and team competition to determine eligible VOLScholars.

  **Peer Mentoring** – To provide leadership development opportunities and students skills when dealing with difficult issues on the respective teams, on campus, and in the community.
  • Build and strengthen relationships within each team.
  • Encourage and promote diversity.
  • Prepare students for “real world” situations.
  • Reinforce team and athletic department values.
STUDY HALL
Study hall is a component of the academic support services offered through the Thornton Center. One of the major challenges of new student-athletes is time management. Study hall is required to assist students in learning to manage all of the responsibilities and expectations placed on them in the academic arena as athletes.

Study hall gives students the opportunity to do individual study, group study, work with tutors and mentors and/or work in the computer lab on academic assignments. Due to the rigors of athletics on this level, scheduling hours dedicated to study into the daily routine is most beneficial. This in no way suggests that the hours required each week in study hall in and of themselves are enough to successfully complete all courses registered for. Students must also be dedicated and motivated enough to study on their own.

All first semester freshmen are required to attend a minimum number of hours per week in study hall during their initial semester. The amount of time is designated by the team’s Academic Counselor and Coach. The attendance of first semester transfer students is evaluated on an individual basis based on their level of preparation upon entering the university. After the initial semester, depending on a student’s cumulative grade point average, they may no longer be required to attend. This policy varies with each team.

Returning students who have not met the minimum grade point required to become exempt from attending study hall or those who fall below a 2.0 g.p.a. are also expected to participate in study hall until they have.

MENTORING
The Thornton Center also provides Mentors as a support system for student-athletes. Mentors are used to help monitor academic progress and to provide help in managing stress, teaching study techniques, and time management to student-athletes. These services are assigned to student-athletes who need additional academic support and are referred through their counselor.

TUTORING
Through the Thornton Center, students have access to and are encouraged to take advantage of tutoring as a component of the academic support services offered. Tutors are provided in an array of subjects for one-on-one and/or group sessions. Our tutors come from many academic disciplines across the University. Generally, tutors are graduate students in the discipline(s) they tutor, and many of them already hold Master’s Degrees. Some tutors also serve as Graduate Teaching Associates in their department, so they are well aware of departmental goals and student needs.

Ideally, students make arrangements to meet with tutors early in the semester, so that a relationship can be established and an ongoing program developed before the first big exam or project is due. We encourage students to work with tutors on a weekly basis so that they can more effectively manage their course work throughout the semester. Students who are doing well in their classes may find that they do not need such frequent tutoring sessions and in these cases it is acceptable that tutors be used on an as needed basis.

We encourage the requesting of tutors as a way to assist student-athletes in striving for academic excellence. However, tutoring does not take the place of regular class attendance, good note-taking, and studying for quizzes and exams. These services are not available as a means for saving academic disaster but as a tool for academic support. With rare exceptions, all tutoring sessions are conducted in the Thornton Center.

If a student-athlete fails to make a scheduled tutor appointment, he or she is charged a missed appointment fine. In the event that a student-athlete must cancel a tutoring appointment, the tutor must be notified at least 6 hours in advance or it is considered a missed appointment and the student-athlete is charged a fine.
THE WRITING LAB
The tutors in the writing lab at the Thornton Center work with students throughout their academic careers, from that first freshman composition class through graduate courses, regardless of academic discipline. While the individual tutoring sessions might be focused on specific writing projects, the mission is to help students develop critical reading and writing skills that will see them through their careers at UT and beyond.

The lab is staffed by experienced tutors who have taught college level writing and literature courses. The staff is dedicated to the notion that, whatever their skill levels, students can build their reading and writing skills to develop a strong foundation for all their studies.

PLAGIARISM/ACADEMIC DISHONESTY
Cheating may result in your dismissal from the University. Cheating on an exam is dishonest; the use of another person’s ideas or expressions, without acknowledgment is plagiarism. According to Hilltopics (2007-08):

Plagiarism is using the intellectual property or product of someone else without giving proper credit. The undocumented use of someone else’s words or ideas in any medium of communication (unless such information is recognized as common knowledge) is a serious offense, subject to disciplinary action that may include failure in a course and/or dismissal from the University. Specific examples of plagiarism are:
1. Copying without proper documentation (quotation marks and a citation) written or spoken words, phrases, or sentences from any source;
2. Summarizing without proper documentation (usually a citation) ideas from another source (unless such information is recognized as common knowledge);
3. Borrowing facts, statistics, graphs, pictorial representations, or phrases without acknowledging the source (unless such information is recognized as common knowledge);
4. Collaborating on a graded assignment without the instructor’s approval;
5. Submitting work, either in whole or in part, created by a professional service and used without attribution (e.g., paper, speech, bibliography, or photograph).

(p.11)
Please check with a tutor in the writing lab when in doubt about providing proper credit for ideas or expressions.

THE MATHEMATICS LAB
The mathematics lab is one of the newest developments in the Thornton Center. We work with students from any math course, providing individual assistance, group review sessions, or simply a place to work on that lengthy homework assignment or project with support and help just a step away. Students can come to the math lab to ask questions regarding particular homework problems, to work through an entire homework set, to have troublesome concepts re-explained, or to review for an exam or quiz. Our mission is to develop mathematical abilities, as well as critical thinking and problem-solving skills that will aid students not only in their courses at UT, but in situations that will arise throughout their lives.

The math lab is staffed by experienced and knowledgeable tutors. The staff is comprised of graduate and undergraduate students, and is coordinated by a faculty member of the mathematics department. Whether we are explaining the definition of a function or the concept of integration, the staff is dedicated to providing personal attention and assistance, so that all students who come in can reach their highest potential.

ACADEMIC LOAD
All student-athletes are required to carry a minimum of 12 semester credit hours each
term. **UNDER NO CIRCUMSTANCES CAN YOU DROP BELOW 12 HOURS OF COURSE WORK AT ANY TIME DURING THE SEMESTER.** If you violate this regulation, you will be ineligible to practice or compete and may be in danger of losing your scholarship. Only your Academic Counselor can give you permission to drop a class.

**CLASS ATTENDANCE**

For a college student, attending class is a given. For a student-athlete, it is expected and mandated. It is your responsibility to attend all classes and lab sessions. Regardless of how many absences your professor allows, go to every class. Other than for competition and/or related travel, if you are ill and cannot attend class, see the athletic department physician or someone in the training room and be able to document your visit so that absence may be considered excused. If you experience other personal problems that might prohibit you from attending class, you should speak with your Academic Counselor in the Thornton Center as soon as possible.

**UNIVERSITY OF TENNESSEE WOMEN’S ATHLETIC’S CLASS ATTENDANCE POLICY**

**Policy**

The Women’s Athletics Department expects all Lady Volunteer student-athletes to attend class. There are two acceptable reasons to miss a class in which you are enrolled: 1) travel to an away from home athletic contest, with the requirement that you are on the travel roster for that particular trip; and 2) the team physician, (not an athletic trainer, coach or administrator) provides you with medical permission to miss class. There may be times when you face an emergency that causes you to miss class, in this instance you must contact your sport administrator to discuss the reason you missed a class.

**Monitoring**

The Women’s Athletics Department will rely upon reports from professors, provided to the Thornton Center, for the bulk of the monitoring of class attendance. Should additional information reach the department related to issues with missed class, the department will rely upon the Thornton Center to confirm that a student has missed class.

**Penalty**

Lady Volunteer student-athletes who miss a class for any reason other than the two acceptable reasons will be required to miss the next competition in her sport. For those who miss class due to an emergency; the sport administrator, in consultation with the athletic director will determine if the absence is an acceptable exception to the department policy.

**Appeal Process**

If a student-athlete believes the information related to absences is inaccurate, she has 24 hours from the time of notification to personally submit documented proof of attendance to her academic counselor.

**Additional Expectation**

In addition to the class attendance policy described above, Lady Volunteers are reminded that attendance is expected in all academic areas; examples include, but are not limited to: study hall, tutor appointments, meetings with academic counselors. Failure to meet academic expectations will result in disciplinary action as determined by the head coach and sport administrator.

Questions related to this policy should be directed to your sport administrator.
UNIVERSITY OF TENNESSEE MEN’S ATHLETICS CLASS ATTENDANCE POLICY

Policy
The Athletics Department expects all Volunteer student-athletes to attend class. The University of Tennessee is committed to your academic success and class attendance plays a primary role in that success. You are also expected to actively participate in class discussion and projects and exhibit appropriate behavior in the classroom. You are not permitted, under any circumstance, to miss class to attend practice. There are two acceptable reasons to miss a class in which you are enrolled: 1) travel to an away-from-home athletic contest, with the requirement that you are on the travel roster for that particular trip; and 2) the team physician (not an athletic trainer, coach or administrator) provides you with medical permission to miss class. There may be times when you face an emergency that causes you to miss class; in this instance, you must contact your sport administrator to discuss the reason you missed a class.

Monitoring
The Athletics Department will rely upon reports from professors, provided to the Thornton Center, for the bulk of the monitoring of class attendance. Should additional information reach the department related to issues with missed class, the department will rely upon the Thornton Center to confirm that a student has missed class.

Penalty
The following sanctions pertain to the number of classes missed per course:

1. First Absence: Reported to the Athletic Director, Sport Administrator and Head Coach.

2. Second Absence: Student-athlete and parent(s)/guardian(s) will be notified in writing that subsequent absences will result in a suspension from competition. The student-athlete will also be required to meet with the Head Coach and Sport Administrator.

3. Third Absence: Student-athlete will be suspended for 10% of remaining competition or next competition, whichever is greater, and will be required to meet with the Director of Athletics. The student-athlete and parent(s)/guardian(s) will be notified in writing of the suspension and that each subsequent absence will result in an additional suspension from competition.

Process to Appeal Absences
If a student-athlete believes the information related to absences is inaccurate, he has 24 hours from the time of notification to personally submit documented proof of attendance to his academic counselor.

Suspension Criteria
1. The suspended events will be the next consecutive events in the schedule, including post-season events.
2. The student-athlete and the Head Coach must have received a written warning from the Director of the Thornton Center prior to suspension.
from competition. In the event the first report indicates the student-athlete has already accumulated three (3) or more absences, the student-athlete and parent(s)/guardian(s) will be notified in writing that subsequent absences will result in a 10% suspension from remaining competition or one contest, whichever is greater. The student-athlete will also be required to meet with the Director of the Thornton Center, Head Coach and Sport Administrator.

3. Coaches may have a more stringent policy, but it must be communicated to the team at the beginning of the school year.

4. The Athletic Director, upon the recommendation from the Director of the Thornton Center, may impose a suspension or modify a suspension based on the following criteria:
   a. absences in other courses
   b. whether or not absences beyond three are determined to be excessive
   c. the grade of the student-athlete in the course
   d. the student-athlete’s overall cumulative grade point average
   e. progress towards a degree for upper division student-athletes

**Additional Expectation**
In addition to the class attendance policy described above, Volunteers are reminded that attendance is expected in all academic areas; examples include, but are not limited to, study hall, tutor appointments, meetings with academic counselors. Failure to meet academic expectations will result in disciplinary action as determined by the Head Coach and Sport Administrator.

Questions related to this policy should be directed to your Sport Administrator.

**TEAM TRAVEL**
Although the University does not have an excused absence policy for student-athletes who travel for competition and have to miss class, most professors acknowledge that for student-athletes absences will occur during seasons of competition and are willing to work with students in this regard. At the beginning of each semester in which a student-athlete competes, the Director of the Thornton Center will provide letters to their professors that include travel dates as well as competition dates. This has proven to be well-received and very successful in enhancing student-athlete/instructor communication lines and the ability to plan ahead for necessary absences.

It is always your responsibility to remind your instructors prior to an absence that you will not be in class and to make arrangements for any work/exams that will be missed.

**SUMMER SCHOOL**
Most programs of study require 120 or more credits for graduation, which means you need to average 15 hours a semester to attain your degree within four years. However, with all of the challenges associated with being a student-athlete, this is occasionally not feasible. Most athletes average 13-15 hours per semester. For this reason, we recommend students attend summer school when necessary. Summer is an excellent opportunity for students to further progress towards their degree while getting the same amount of credit as during a regular semester but in a shorter period of time. Students may take courses at UT or at a community college or four-year college near their home and transfer the credit back to UT.

**PRIOR APPROVAL FOR SUMMER SCHOOL**
In order to receive credit towards eligibility when courses are taken at an institution other than UT, students must complete a prior approval form. The form which has to be signed
by a representative of the Office of the University Registrar, lists the name of the school you wish to attend, the UT course name and the transfer equivalents from the school you will attend. This process helps assure that you will take courses that will transfer back to UT and count towards your major.

**ACADEMIC ADVISING & REGISTRATION**

* Meet with your Athletic Academic Counselor to review your continuing eligibility tracking sheet and to discuss your year-long academic plan and course options.
* Schedule an advising appointment with your college/major Advisor early because appointment times fill up quickly. Seeing an Advisor is the only way to get your registration block removed.
* Consult the on-line timetable located on the University Registrar’s web site, registrar.tennessee.edu, to plan your class schedule.

**COLLEGE ADVISING CENTERS**

- Agricultural Sciences & Natural Resources 125 Morgan Hall 974-7506
- Architecture & Planning 227 Art & Architecture 974-3242
- Arts & Sciences 001 Alumni Memorial 974-4483
- Business Administration 112 Aconda Court 974-5096
- Communications 202 Comm & Ext. Bldg. 974-3603
- Education, Health & Human Sciences A332 Bailey Ed. Complex 974-8194
- Engineering 202 Estabrook Hall 974-4008
- Nursing 203 Nursing Bldg. 974-7606
- Social Work 303 Henson Hall 974-3352
- Student Success Center 1817 Melrose Avenue 974-4357

**REGISTRATION**

Students register via the internet through the University’s homepage at www.cpo.utk.edu. Your net ID and password are needed to gain access to the registration system.

**HOLDS/BLOCKS ON REGISTRATION**

Holds and/or blocks prohibit you from registering for classes. Unpaid fines (parking, library etc.), student fees, missing university documentation/paperwork and not going through pre-registration advising are several reasons that you would not be eligible to participate in registration.

**ADD/DROP AND WITHDRAWAL**

Student-athletes should always consult with their Athletic Academic Counselor prior to adding or dropping any of their classes. The University computer registration system will prohibit an athlete from dropping courses that will place them at less than twelve (12) credit hours (full-time status).

Students can add courses through the tenth calendar day from the beginning of classes. In rare cases, permission from the department head or the instructor may be necessary to add a course after classes have started. To change a section of a course, students must fill out a form for section change to get credit for the course.

Students can withdraw from a course prior to the drop deadline. After the drop deadline, a student must make a withdrawal request through the Dean of their college based on extenuating circumstances that have adversely affected their ability to perform in their class(es). Examples are documented injury, illness, change in a student’s work schedule, personal or family issues.

**VOLXPRESS**

VOLXpress is the University of Tennessee’s centralized accounting system. Through
VOLXpress, students are mailed statements to their billing address that include their class schedules, drop/add activity, current tuition and fees, fee waiver information, fines and past-due amounts pending financial aid that can be credited toward their accounts (scholarship monies). An “intent to enroll” form is attached to the Statement and it is the student’s responsibility to return the signed form or complete the form at www.cpo.utk.edu. If the university does not receive the intent to enroll form, it is assumed the student will not be attending and all registered classes will be dropped. Students are also able to inform the University of their “intent to enroll” via the Circle Park Online system (cpo.utk.edu). Fees may also be paid using this system.

**GRADING**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Performance Level</th>
<th>Quality Points per Semester Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Superior</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>Intermediate Grade</td>
<td>3.7</td>
</tr>
<tr>
<td>B+</td>
<td>Very Good</td>
<td>3.3</td>
</tr>
<tr>
<td>B</td>
<td>Good</td>
<td>3.0</td>
</tr>
<tr>
<td>B-</td>
<td>Intermediate Grade</td>
<td>2.7</td>
</tr>
<tr>
<td>C+</td>
<td>Fair</td>
<td>2.3</td>
</tr>
<tr>
<td>C</td>
<td>Satisfactory</td>
<td>2.0</td>
</tr>
<tr>
<td>C-</td>
<td>Unsatisfactory</td>
<td>1.7</td>
</tr>
<tr>
<td>D+</td>
<td>Unsatisfactory</td>
<td>1.3</td>
</tr>
<tr>
<td>D</td>
<td>Unsatisfactory</td>
<td>1.0</td>
</tr>
<tr>
<td>D-</td>
<td>Unsatisfactory</td>
<td>0.7</td>
</tr>
<tr>
<td>F</td>
<td>Failure</td>
<td>0.0</td>
</tr>
<tr>
<td>WF</td>
<td>Withdrawn Failing</td>
<td>0.0</td>
</tr>
</tbody>
</table>

**Grades That Do Not Influence Grade Point Average**

- NC (no credit) - failure to complete a course satisfactorily when taken on an S/NC basis
- S (satisfactory) - assigned for C or better work when taken on an S/NC grading basis
- W (withdrawal) - assigned when a student has officially withdrawn from a class between the 11th and 63rd calendar day of classes or from the university
- WP (withdrawal passing) – assigned when a student withdraws from a class after the 63rd calendar day of classes and is passing the class at the time of withdrawal
- WF (withdrawal failing) – assigned in courses when a student withdraws from a course after the 63rd calendar day of classes and is failing the course at the time of the withdrawal
- I (incomplete) - assigned to a student who has satisfactorily completed a substantial portion of a course but who cannot complete the course for reasons beyond his or her control
- IW (incomplete due to writing) - assigned when a student has shown an inability to adequately communicate in writing.

**Calculating Grade Point Averages**

To determine your grade point average, multiply a course’s credit hours by the grade’s numerical equivalent. Divide the total number of quality points earned by the number of credit hours attempted (not passed). Do not include any courses taken for no credit, those you have withdrawn from or those taken S/NC.

Example:

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit hours</th>
<th>Grade</th>
<th>Quality Points</th>
<th>G.P.A.</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 101</td>
<td>3</td>
<td>A-</td>
<td>11.1</td>
<td></td>
</tr>
</tbody>
</table>
Accessing Semester Grades

Students can access their semester grades via the internet at cpo.utk.edu. You will need your University net ID and password. However, students may not access their grades if there are any outstanding financial holds or other holds on their registration account.

ELIGIBILITY

The NCAA requires all student-athletes to make “satisfactory progress” towards their designated degree programs in order to remain eligible for competition. The following rules summarize the requirements you must meet.

Student Entering College Full-Time After August 1, 2003

First Year

• Satisfactorily complete a minimum of 18 degree-applicable credit hours during the regular academic year. (Fall and Spring Semesters)
• Satisfactorily complete a minimum of 24 degree-applicable hours during the first year of full-time enrollment.
• Earn a minimum of 6 degree-applicable credit hours during each semester.
• Earn a minimum cumulative grade point average of 1.8 prior to the second year (third and fourth semester*).

Second Year

• Satisfactorily complete a minimum of 18 degree-applicable credit hours during the regular academic year. (Fall and Spring Semesters)
• Earn a minimum of 6 degree-applicable credit hours during each semester.
• Earn a minimum cumulative grade point average of 1.9 prior to the start of the third year (fifth and sixth semester*).
• Have designated a degree program prior to the start of the third year, fifth semester
• Have earned a minimum of 40% of the requirements for the designated degree program prior to the start of the third year (fifth semester).

Third Year

• Satisfactorily complete a minimum of 18 degree-applicable credit hours during the regular academic year. (Fall and Spring Semesters)
• Earn a minimum of 6 degree-applicable credit hours during each semester.
• Maintain a minimum cumulative grade point average of 2.0 prior to the start of the fourth year (seventh and eighth semester*).
• Have earned a minimum of 60% of the requirements for the designated degree program prior to the start of the fourth year (seventh semester).

Fourth Year

• Satisfactorily complete a minimum of 18 degree-applicable credit hours during the regular academic year. (Fall and Spring Semesters)
• Earn a minimum of 6 degree-applicable credit hours during each semester.
• Maintain a minimum cumulative grade point average of 2.0 prior to the start of the fifth year (ninth and tenth semester)*.
• Have earned a minimum of 80% of the requirements for the designated degree pro-
gram prior to the start of the fifth year (ninth semester).

* The minimum grade point average requirement is certified every semester.

SPECIAL NOTE FOR STUDENT-ATHLETES TRANSFERRING TO THE UNIVERSITY OF TENNESSEE

The NCAA progress-toward-degree rules stipulate that transfer students must meet all applicable progress-toward-degree regulations in order to be academically eligible for competition immediately upon transferring. There is no grace period for transfer students. All applicable progress-toward-degree requirements (credit hour requirements, percentage of degree completion requirements, grade point average requirements, etc.) are certified in the first year of transfer.

CHANCELLOR’S HONORS PROGRAM

The Chancellor’s Honors Program (CHP) is the University of Tennessee’s largest and only university-wide honors program. Founded in 1985, CHP membership is today approximately 5% of undergraduate students.

Admission to the program is highly selective and usually occurs when students matriculate from high school. The typical entering Chancellor’s Honors student has excelled in a rigorous high school curriculum and demonstrated exceptional leadership potential. Standardized test performance is also taken into consideration. The incoming first-year class of 2007 earned an average adjusted composite ACT score above 31, which is within the top 2% of the national distribution of scores.

In recognition of their specialized course work, faculty-mentored independent scholarship, and exceptional academic performance, Chancellor’s Honors students earn an honors-designated diploma and are bestowed an Honors Key. Chancellor’s Honors students also often earn membership in one or more college- and department-sponsored honors programs, engage in international & intercultural learning, and provide leadership for a variety of UT student organizations, honors societies, and community outreach efforts. Chancellor’s Honors students are among the University’s most accomplished alumni. Scholars, professionals, artists, public servants, and entrepreneurs—you name it, Chancellor’s Honors Program alumni are pillars of their community.

STUDENT-ATHLETE ADVISORY COMMITTEE

SAAC (Student Athletic Advisory Committee) was developed for the purpose of improving the student-athlete experience at the University of Tennessee. It provides an arena for student-athletes to voice their opinions, discuss their ideas and grow as individuals. One of the functions of the SAAC is to develop programs in areas of community service and athlete welfare that would not only benefit student athletes, but their community as well.

The Student-Athlete Advisory Committee serves as the voice of the student-athletes to the athletic administration, the Southeastern Conference (SEC), the National Collegiate Athletic Association (NCAA) and the campus community.

The goals of the SAAC are as follows:

- To promote the overall well-being of student-athletes academically, athletically and socially
- To provide information regarding legislation, proposed legislation, and pending legislation
- To create and implement community service projects while encouraging unity and a common purpose between all student-athletes.

Representation on the SAAC is determined by the desire of a student-athlete or a recommendation from a coach or athletic administrator for a student-athlete to assume a leadership role. Each team has two student-athletes representing his/her sport. Open meetings are held two times a month and function as a forum for discussion of any
problems or concerns related to The University of Tennessee’s Athletics Departments and life as a student-athlete. The Executive Board consists of a President, Vice President of Conference Affairs, Vice President of Campus Affairs, and a Secretary, all of which are elected into office by the SAAC members.

The Executive Committee Chair consists of four sub-groups which include community service, faculty relations, special events and public relations chairs. The main goal of the SAAC is to enhance the athletic programs and contribute to an open communication line between student-athletes and athletic administrators here at the University of Tennessee.

The officers for the 2008-2009 SAAC are:

**President:** Josh Briscoe (Football)

**Vice President for on-campus affairs:** Marybeth Dreusike (Rowing)

**Vice-President for conference affairs:** Allison Fulmer (Softball)

**Secretary:** Molly Baird (Soccer)

### CHAMPS/LIFE SKILLS PROGRAM

The NCAA CHAMPS Life Skills program emphasizes five main components to help student-athletes develop personally and socially and to increase their opportunities for success in life beyond collegiate athletics:

- Commitment to academic excellence
- Commitment to athletic excellence
- Commitment to personal development
- Commitment to career development
- Commitment to community service

The following examples are highlights of programs and support that have been provided for the student-athletes:

#### COMMITMENT TO ACADEMIC EXCELLENCE:

All student-athletes at the University of Tennessee have access to the services provided through the Thornton Athletics Student Life Center. This includes a state of the art computer lab, a writing center, a math lab, tutors, two separate study hall areas, and special services for students with learning disabilities. The operating hours for the Thornton Center are Mon.-Thurs. 7:35 am - 10:30 pm, Fri. 7:35 am - 5 pm and Sun. 2:30 pm – 10:00 pm.

#### COMMITMENT TO ATHLETIC EXCELLENCE:

The CHAMPS programs contribution to athletic excellence is done through the CHAMPS Cup competition.

The CHAMPS Cup is presented each spring to the team that is most involved in the components of the CHAMPS Life Skills program. Points are awarded for involvement in: academics, athletics, career development, personal development, and community service. Within the athletic component we strive to promote support amongst teams and individual student-athletes. At the University of Tennessee we understand that all our teams, as strong as they are, are weak if they stand alone.

#### COMMITMENT TO CAREER DEVELOPMENT:

Each year student-athletes are offered opportunities to attend specially designed seminars to discuss such issues as networking, identifying career opportunities, financial planning and interviewing skills. Through encouraging student-athletes to develop and pursue career goals, it is hoped that each student-athlete will begin to develop a career plan to
execute after graduation.

In order to promote the unique abilities of student-athletes, the CHAMPS office annually creates a student-athlete resume book and CD-ROM to distribute to members of our Career Network. The purpose of the Student-Athlete Resume Book is to encourage businesses and alumni to hire graduating student-athletes. All student-athletes are strongly encouraged to begin working on their resumes, regardless of their graduation date. If you are interested in developing a resume please see Dave Haase, CHAMPS/Life Skills Coordinator in the Thornton Center.

To aid our student-athletes in the career search process, the CHAMPS Program also hosts a Student-Athlete Career Fair in September. The career fair consists of companies from the Career Network whose hiring needs match the interests of the graduating student-athletes. In the fall semester we promote the campus career fair and provide numerous career based workshops.

**COMMITMENT TO PERSONAL DEVELOPMENT:**

The primary goal of the personal development component of CHAMPS/Life Skills is to support the development of a well-balanced life style for student-athletes by providing opportunities to learn critical “life skills” that will benefit them both in the present and the future. Seminars are offered throughout the year, focusing on topics such as motivation, burn out, leadership and drug and alcohol abuse. In 2005-2006, the CHAMPS office brought the Mentors in Violence Prevention program to campus to make presentations on sexual violence.

Our student-athletes are afforded many opportunities to enhance their leadership skills through CHAMPS, the University and the National Collegiate Athletic Association (NCAA). The Student-Athlete Advisory Committee (SAAC), NCAA National Leadership Conferences, the Campus Annual Leadership Conference and the University Leadership Summit are but a few of the opportunities that student-athletes can take advantage of to build their leadership skills.

**COMMITMENT TO SERVICE**

Being labeled as the Tennessee Volunteers, it is no wonder that student-athletes at UT are known for their commitment to community service. Beginning in their first semesters at UT, student-athletes are encouraged to engage with their campus and the surrounding community. Through consistent community outreach, it is our hope that student-athletes are introduced to the benefits of investing in others’ lives and instilled with a life-long spirit of giving.

Through participating in various community service projects, student-athletes have the opportunity to: enhance their interpersonal skills, develop a stronger sense of belonging, practice leadership skills, and learn the value of being versatile. Opportunities for team and individual service exist. If you are interested in regularly volunteering with an organization please see the Assistant Director for Student Development in the Thornton Center.

**ACADEMIC AWARDS**

Academic achievement does not go unnoticed. Your academic department, each sport, the Sports Information Office, as well as various outside organizations, present numerous awards for excellence in academics. Nominations are solicited at several times throughout the academic year. Contact your Athletic Academic counselor for details. Some examples of academic awards of recognition are:

- College Football Association “Scholar Athlete Team”
- Woody Hayes “National Scholar Athlete”
- Anson Mount “Scholar Athlete Award.”
POSTGRADUATE AWARDS

For student-athletes considering continuing their education at the graduate or professional level, there are postgraduate scholarship opportunities. Most are based upon superior academics, athletics as well as leadership and community service. Nominees are solicited during their final season of eligibility and student-athletes are encouraged to apply early because of the highly competitive nature of these scholarships. Below is a list of several of the scholarships available.

Kick Off Classic Postgraduate Scholarship: Four $5,000 scholarships are awarded annually for participants. Nominees are solicited in August.

National Football Foundation and College Hall of Fame, Inc. Scholar Athlete and Fellowship for Graduate Study: One $4,000 scholarship and one $18,000 scholarship are awarded annually for graduate study (an additional $3,000 for medical school) Nominees are solicited in September.

College Sports Information Directors of America (COSIDA) Postgraduate Scholarship: Two $3,000 scholarships are awarded for graduate study in Sports Information. Nominees are solicited in April.

NCAA Postgraduate Scholarships: 125 graduate scholarships are awarded to NCAA schools annually. Nominees are solicited in October for fall sports, March for winter sports, and April for spring sports.

NCAA Walter Byers Scholarship: One male and one female student-athlete are annually awarded $10,000 toward graduate study. Nominees are solicited in January.

NCAA Minority Postgraduate Scholarship: Ten graduate scholarships are awarded annually for those showing promise for a career in Athletics Administration. Nominees are solicited in February.

Southeastern Conference Boyd McWhorter Postgraduate Scholarship: One male and one female are awarded a $10,000 scholarship and eleven females and eleven males are awarded $5,000 scholarships for postgraduate study. Nominees are solicited in February.

National Association of Collegiate Directors of Athletics NACDA Preseason Games Scholar Athlete Postgraduate Scholarship: Ten $5,000 scholarships are awarded for postgraduate study. Nominees are solicited in December for football and February for other sports.

RECOGNITION FOR OUTSTANDING SERVICE

The NCAA, Southeastern Conference, as well as many private and corporate sponsors often recognize student-athletes for outstanding contributions to their team, the University, and the community. Many offer donations to the scholarship fund or to charities made in the selected student-athlete’s name. Nominations are solicited at several times during the fall and spring sports’ seasons. The following are examples of such recognition:

• Southeastern Conference “Good Works Team”
• American Football Coaches Association “Good Works Team”
• Georgia “Peach of an Athlete”
• N4A Achievement Award
Your Obligations as a Student-Athlete

You are subject to the University regulations which apply to all students. As a student-athlete, however, you have time commitments, physical demands, and public visibility which other students may not experience. Therefore your obligations, as well as your rewards, sometimes exceed those of other students.

Each staff member of the University, the Thornton Center and the Department of Athletics is committed to helping you achieve your maximum potential in personal growth, academic achievement and athletic success. However, it takes team effort to attain these objectives. It is the responsibility of the Department to maintain a high quality program, and all staff members are expected to conduct themselves in a manner which brings credit to you and to the University. The same conduct is expected of you as a student-athlete. Your responsibility in this team effort is to achieve maximum results from your college experience. You should:

- benefit from the discipline required of your athletic and academic programs
- develop the ability to work well independently and with teammates
- exercise leadership
- realize the values of good sportsmanship

Your personal conduct should demonstrate good judgment and ethical behavior. You are expected to:

- conduct yourself, both on and off campus, in a manner which brings credit to the University and to your team
- establish sound objectives and priorities
- budget your time wisely

These efforts will require discipline and diligence. We are here to support you, but ultimately you are responsible for your own academic progress, personal conduct, and athletic success.

Your Obligations as a Student

Your general obligation as a student is to make satisfactory progress toward a degree and to graduate from the University of Tennessee. Although there are great demands on your time during your athletic season, you must never lose sight of this primary purpose. As a student you are expected to:

- attend and actively participate in every class.
- complete class assignments completely and promptly
- inform instructors of expected absences due to official athletic events
- follow the directives of the Thornton Center staff
- know and maintain requirements for academic eligibility and progress toward your degree

Your Obligations as an Athlete

Your general obligation as an athlete is to represent responsibly and with integrity the people, values, and traditions associated with the University of Tennessee. The athletics program is a highly visible component of the University. As a student-athlete, your attitudes, actions, and statements are constantly in the public eye and reflect directly on the University. Therefore you are responsible for ob-
eying the rules and regulations of the Department of Athletics, which include all University, SEC, and NCAA regulations. As an athlete and as a representative of the Department, you are expected to:

- display good sportsmanship
- know and follow University, SEC, and NCAA guidelines and regulations
- protect your health and obey team rules and policies

Your Obligations as a Member of This Community
Your general obligations as a member of any community are to respect the rights of other community members and to obey the policies, rules, and laws of that community. Your obligations extend beyond the classroom and the athletic field. Like every UT student, you are a member of several communities, your residence hall, the Athletics Department, the UT campus, the city of Knoxville, Knox County, and the State of Tennessee. You are expected to obey the rules of each community; you are not in any way exempt from penalty if you violate their policies, rules, and laws.

Personal Conduct
Appearance: You are a highly visible representative of the University. Your clothing and appearance should always be appropriate for the function and location, particularly when traveling with your team. (Your coaches may give you specific instructions regarding clothing for road contests.) General everyday guidelines include:

- Always be neat and clean
- Issued practice clothing is to be worn only during formal practice or workouts

General Student Misconduct
As a representative of the University and of the Department your behavior can have serious effects on everyone concerned with the athletic program. Therefore, if you violate a University regulation or a city, state, or federal law, you are not exempt from further penalty by the Department. The Department conducts an annual review of the NCAA and SEC regulations which affect you as a student-athlete. You are required to sign an affidavit signifying that you understand your responsibilities to those regulations. If you ever encounter a situation in which you are unsure of the appropriate behavior according to NCAA, SEC, University, or Departmental regulations, DO NOT HESITATE to discuss the matter with your Head Coach, Head Trainer, Academic Counselor, or the Compliance Office.

Student misconduct includes but is not limited to:

- lying and fraud
- abuse of property
- disturbing the peace
- possessing firearms or explosives
- unsportsmanlike conduct
- academic dishonesty
- stealing, accessory to theft, unauthorized entry and accessory to unautho-
– use of non-therapeutic drugs; abuse of therapeutic drugs or alcohol
– gambling or bribery

Social Networking Websites
Student-athletes choose to attend the University of Tennessee for a variety of reasons. These reasons include things like tradition, coaches, facilities, academic opportunities, etc. Tradition carries a wealth of meaning. Those who competed in orange before you played a part in establishing the rich Tennessee Tradition.

Those of us who are here today are guardians of that Tradition. It is our responsibility to maintain all that is good about our institution and to continue to build the Tradition for those who will follow us.

As guardians of the Tradition, we are held to a higher standard than others on our campus. Fair or not, that is our reality. With this in mind, we remind you that the opportunities for scrutiny are much broader today than ever before. So, when we put something in the public domain we are encouraging scrutiny. Pictures and written content that may appear on an internet website such as myspace.com, face book, etc. should be placed there with caution as the whole world has access.

Remember, the Tradition that drew you to Tennessee deserves your protection. Remember, you are responsible for content placed in the public domain. Remember, placing content in the public domain that brings inappropriate attention to our program or our University may cause you to encounter disciplinary action.

Some things to keep in mind include:
* Online content is not private and there could be long term ramifications
* Posting personal information (cell phone, address, class schedule) places you at a safety risk
* Consider your family, coach, teammates and future employers may review your site
* Posting inappropriate photographs or other content is a poor decision
* Fans from opposing teams have been known to download images and used them to taunt and/or humiliate student-athletes during a contest.
* Information that you place on websites could violate the ethics and intent of the university’s and Athletics’ Department student code of conduct and result in disciplinary action.

Always remember, we are guardians of a valued and proud Tradition. We must never forget that the program is bigger than any one of us.

Disciplinary Action
When a conduct violation occurs, the appropriate University, SEC, and/or NCAA official is notified. The Dean of Student Conduct is responsible for enforcement of University regulations. Disciplinary actions may range from reprimand to expulsion, including the possible loss of eligibility and/or financial aid. You may appeal loss of eligibility to the NCAA Eligibility Committee, loss of
financial aid to the University’s Scholarship Committee, and enforcement of University standards of conduct to the appropriate University body as designated in Hilltopics. (More specific information on student misconduct can be found in Hilltopics.)

VOLUNTEER HEAD COACHES

LADY VOLS HEAD COACHES

COMPLIANCE/CONDUCT

SPORTSMANSHIP
The University Of Tennessee and both the Men’s and Women’s Athletics Departments expect sportsmanlike conduct of student-athletes and will not tolerate behavior unbecoming a student-athlete. In particular, public statements which are negative, controversial or not in compliance with the departments’ policies and/or violation of generally recognized intercollegiate standards and/or values associated with the University Of Tennessee will not be tolerated.

REPORTING POTENTIAL NCAA/SEC VIOLATIONS
Student-athletes are obligated to report any violations to the Athletics Director, compliance staff or their head coach. NCAA Bylaw 10.1 specifies that student-athletes may not provide the NCAA or University of Tennessee officials false or misleading information concerning the individual’s involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation.

TRAVEL
Specific requirements for dress, individual conduct, curfews and free time activities are some of the team conduct topics your Head Coach will discuss. When you travel for competition, you are representing the University and are expected to conduct yourself appropriately.

Prior to departure, you should reconfirm your absence with your professors. It is your responsibility to make arrangements to make up missed course work.

You must pay for the following services: room service, laundry, phone calls, pay television, video rentals, etc. Therefore, it is not possible to charge incidental expenses to your hotel room.

Your head coach will let you know if he/she requires a specific dress code for travel. In general, you should always exercise good judgment concerning the appropriateness of your attire.

GAMBLING
Participating in gambling related activity, no matter how minor the activity may seem, will jeopardize your athletic career.

ALCOHOL ABUSE
Student-athletes are prohibited from consumption of alcoholic beverages (e.g., serving as a student host) when representing the University Of Tennessee at any event.

USE OF UNAUTHORIZED DRUGS
Do not use unauthorized drugs and/or supplements. Please refer to the Sports Medicine section for details in this area.
FELONIES OR CRIMES OF VIOLENCE
Misconduct, severe enough to warrant felony charges or if the crime involves violence or drugs, will result in immediate suspension from participation in intercollegiate athletics. Specific details of items included in the suspension may vary and will be determined on a case-by-case basis. Depending upon available information, the Athletics Director may lift or modify the suspension.

GRIEVANCE PROCEDURE
Student-athletes experiencing a problem, regardless of the cause of the problem, have an opportunity to request assistance in dealing with the issue. The student-athlete may discuss the problem with a coach or an administrator (compliance staff, operations staff, athletic trainer, academic counselor). The coach or administrator proceeds to discuss the problem with the appropriate administrative person. The problem will be noted and dealt with directly. The administrator will provide feedback to the student-athlete on the action taken in relation to the problem. If the outcome is acceptable, the student-athlete accepts the decision of the administrator and the problem is resolved. If the outcome is not acceptable, the student-athlete may appeal the decision to the athletics director. If the outcome of the appeal to the athletics director is not acceptable, the student-athlete has the opportunity to appeal to the Vice-Chancellor. The decision of the Vice-Chancellor is final. If the student-athlete has a problem with a coach and/or administrator, the student-athlete should proceed directly to the athletics director with the problem/issue. In addition to this athletic department policy, all students at the University of Tennessee have access to the Grievance Procedures listed in the student handbook, Hilltopics.

UNIVERSITY OF TENNESSEE HAZING POLICY
The University of Tennessee and the Athletics Department do not condone any form of hazing activities by any student. The State of Tennessee has a state law forbidding any hazing on or off campus by any student acting alone or with others.

The University of Tennessee’s hazing policy as stated in Hilltopics is as follows:

“Participation of students in hazing activities is prohibited. “Hazing” means any intentional or reckless act, on or off university property, by one student acting alone or with others, which is directed against any other student that endangers the mental or physical health or safety of that student, or which induces or coerces a student to endanger his or her mental or physical health or safety, and includes treatment of a violent, abusive, shameful, insulting, or humiliating nature. Such action is prohibited when connected with initiation into or affiliation with an organization and does not include participation in customary athletic events or similar competition. A student committing an act of “hazing” is subject to disciplinary action in accordance with the Code of Student Conduct.”

What You Should Know About Hazing
• Has caused a team’s season to be cancelled at various NCAA institutions!
• Has caused a student-athlete’s institutional eligibility to be taken away!
• Has caused student-athletes to be arrested, because it is against the law in most states!
• Has caused student-athletes to have to appear in the court system at their own expense!
• Has caused teams to be torn apart and fragmented!
• Has caused serious physical and psychological injuries, and even deaths!
AMATEURISM/GAMBLING

PROFESSIONALISM AND AMATEUR STATUS
An individual is not eligible for participation in an intercollegiate sport if that individual ever has been a professional in that sport. An individual becomes a professional if he or she:

• Signs a contract or commitment of any kind to participate in professional athletics in that sport, regardless of its legal enforceability or any consideration received;

• Competes on a professional team (per NCAA Bylaw 12.02.4) even if no pay or expenses were received.

• Receives, directly or indirectly, a salary or reimbursement of expenses from a professional organization in that sport based upon athletic skill or participation, except as permitted by the NCAA legislation.

• Enters into an agreement with an agent.

Amateur Status
To maintain eligibility, you must remain an amateur. The following is a list of some of the NCAA guidelines for protecting your amateur status. In your sport, you cannot:

• accept payment or a promise of payment (in cash, prizes, gifts, or travel) for participation in your sport.

• enter into an agreement of any kind, verbal or written, to compete in professional athletics.

• request that your name be put on a draft list for professional sports, or try out with a professional sports organization (limited exception for men’s basketball).

• play on any professional athletics team.

• have your athletically related financial aid determined by anyone other than the University.

• participate on teams other than those of the University of Tennessee during the season (this includes exhibition or tournament contests).

In ANY sport, you cannot:

• agree to have your picture or name used to promote a commercial product or business.

• accept such things as gifts, meals, loans of cars or money from groups or individuals with athletics interests or people within the UT athletics program.

• be represented by an agent or organization to market your athletic skills or reputation.

• receive any benefit that is not available to other UT students in accordance with NCAA guidelines.

• participate in a summer league not approved by the NCAA (you must have written permission from the Director.)

Amateur Status if Professional in Another Sport
A professional athlete in one sport may represent a member institution in a different sport. However, the student-athlete cannot receive institutional financial assistance in the second sport unless the student-athlete:

• Is no longer involved in professional athletics;

• Is not receiving any remuneration from a professional sports organization; and

• Has no active contractual relationship with any professional athletics team.

However, an individual may remain bound by an option clause in a professional sports contract that requires assignment to a particular team if the student-athlete’s professional career is resumed.
Pay for Participation

Allowable financial aid is strictly limited by NCAA regulations. An individual loses amateur status through receipt of “pay” which includes but is not limited to the receipt of:

• Educational expenses not permitted by the governing legislation of the NCAA (see Bylaw 15 regarding permissible financial aid to enrolled student-athletes);
• Any direct or indirect salary, gratuity or comparable compensation;
• Any division or split of surplus (bonuses, game receipts, etc.);
• Excessive or improper expenses, awards or benefits;
• Expenses received from an outside amateur sports team or organization in excess of actual and necessary travel, room and board expenses, and apparel and equipment (for individual and team use only from teams or organizations not affiliated with member institutions, including local sports clubs as set forth in NCAA Bylaw 13.12.2.3) for competition and practice held in preparation for such competition. Practice must be conducted in a continuous time period preceding the competition except for practice sessions conducted by a national team, which occasionally may be interrupted for specific periods of time preceding competitions;
• Actual and necessary expenses or any other form of compensation to participate in athletics competition (while not representing an educational institution) from a sponsor other than an individual upon whom the athlete is naturally or legally dependent or the nonprofessional organization that is sponsoring the competition;
• Expenses received by the parents or legal guardians of a participant in athletics competition from a non-professional organization sponsoring the competition in excess of actual and necessary travel, room and board or expenses not made available to the parents or legal guardians of all the participants in the competition;
• Payment to individual team members of individual competitors for unspecified or unitemized expenses beyond actual or necessary travel, room and board expenses for practice and competition;
• Expenses incurred or awards received by an individual that are prohibited by the rules governing an amateur, non-collegiate event in which the individual participates;
• Any payment, including actual and necessary expenses, conditioned on the individual’s or team’s place finish or performance on any basis, or receipt of expenses in excess of the same reasonable amount for permissible expenses given to all individuals or team members involved in competition;
• Educational expenses provided to an individual by an outside sports team or organization that are based in any degree upon the recipient’s athletic ability, even if the funds are given to the institution to administer to the recipient;
• Cash, or the equivalent thereof (e.g. trust fund) as an award for participation in competition at any time, even if such award is permitted under the rules governing an amateur, non-collegiate event in which the individual is participating. An award or a cash prize that an individual could not receive under NCAA legislation may not be forwarded in the individual’s name to a different individual or agency;
• Preferential treatment, benefits or services (e.g. loans with deferred payback) because of the individual’s athletics reputation or skill or payback potential as a professional athlete, unless such treatment, benefits or services are specifically permitted under NCAA legislation;
• Receipt of a prize for participation (involving the utilization of athletic ability) in a member institution’s promotional activity unless the prize is won through a random drawing in which all members of the general public or the student body are eligible to participate.
AGENTS

Agents are becoming more and more prominent in intercollegiate athletics and it is important that you know the NCAA rules related to professional sports and agents. Any violation of these rules could have severe consequences on your eligibility, your team, and the University of Tennessee. The rules applying to agents and professional sports are discussed at the beginning of each year in the Compliance meetings with each team. As an overview a student-athlete and/or family cannot:

- Enter into an agreement, written or oral, with a person for the purpose of marketing his or her athletic ability or reputation;
- Enter into an agreement, in writing or orally, with an agent for representation in future professional sports negotiations that are to take place after eligibility is exhausted;
- Accept transportation or other benefits from any person representing any individual in marketing of his/her athletic ability or an agent, even if the agent has expressed no interest in representing the student-athlete.
- Agree, either orally or in writing, to be represented by an agent or organization in the marketing of your athletic ability or reputation until after completion of your last intercollegiate contest, including post-season games.
- Negotiate or sign a playing contract in any sport in which you intend to compete.
- Ask to be placed on a professional league’s draft list.
- Accept payment of expenses or gifts of any kind (including meals and transportation) from an agent.
- Receive preferential benefits or treatment (e.g., loans with deferred payback basis) because of reputation, skill, or payback potential as a professional athlete.
- Retain professional services for personal reasons at less than the normal charge from a representative of UT’s athletics interests.

These rules apply not only to the student-athlete, but also to relatives and friends. This is only a small sample of the NCAA guidelines concerning agents. When unsure about a situation, please ask the Compliance Office. It is essential that you know the NCAA rules related to professional sports. A violation of the rules concerning agents could have serious consequences for the University and for you. Pick up a copy of the brochure, Eligibility & Agents – What you need to know, from the Athletics Department.

GAMBLING

Sports wagering is seen as a serious violation by the NCAA. A violation concerning gambling or sports wagering will cause an immediate loss of eligibility. Student-athletes may not:

- Knowingly provide information to individuals involved in organized gambling activities concerning intercollegiate athletics;
- Solicit a bet on any intercollegiate team;
- Solicit a bet on any intercollegiate team for any item (i.e., cash, shirt, dinner) that has tangible value or;
- Accept a bet on any gambling activity that involves intercollegiate athletics through a bookmaker, a parlay card or any other form or method employed by organized gambling.

Student-athletes and athletics department employees are prohibited from participating in any wagering on any sport, including participation in NCAA basketball tournament pools for money.
PROMOTIONAL ACTIVITIES

Before participating in any institutional, charitable, educational or nonprofit promotion, you must receive permission through the CHAMPS/LIFE SKILLS Coordinator or for football student-athletes through the Director of Football Community Relations. Student-athletes may receive actual and necessary expenses (e.g., meals, transportation) from the sponsoring agency for their participation in such events. You may not accept any compensation for or permit the use of your name or picture to advertise, recommend or promote the sale or use of a commercial product, business or service of any kind.

RECRUITING

STUDENT HOSTS

Only currently enrolled student-athletes or students who provide campus visits or tours to prospective students in general may serve as official visit hosts for prospective student-athletes. Hosts have an important responsibility to ensure that the prospective student-athlete is not placed in an inappropriate situation. If you are a student host for an official visit you may receive $30 each day you serve as a host. This is to cover all actual costs of entertaining the prospect. Do not use this money to purchase souvenirs, T-shirts, or other tangible mementos. No cash can be given to the prospect or anyone else (i.e., the prospect’s parents or legal guardians).

You may use your vehicle or a teammate’s vehicle to provide transportation for entertainment. You may not use a vehicle provided or arranged for by your coach, staff member, or booster club member. You must stay within a 30-mile radius of the campus when entertaining the prospect. If you receive complimentary tickets to an on-campus event, you may accompany the prospect to that event. In that regard student hosts must follow the following protocol:

• Student-athlete hosts must review and sign the Student Host Form that outlines NCAA and institutional policies regarding official visits prior to the start of the visit.
• Hosts shall remain with the prospective student-athlete at all times.
• Hosts shall not consume alcohol or drugs during the official visit, shall not knowingly permit the prospective student-athlete to consume alcohol or drugs or be present or partake in any team hazing activities during the visit and should not arrange for sexually inappropriate encounters for the prospective student-athlete.
• Prospects may not live or stay at the on or off-campus residence of a current or former student-athlete (except during official visits).

ACADEMIC ELIGIBILITY

Please see information contained in the Thornton Center section.

FINANCIAL AID

ATHLETICS SCHOLARSHIPS/GRANTS-IN-AID

Grants-in-aid and student loans (see the following section) are available, if you qualify, to assist you with University expenses. Each sport is allocated the full number of grants-in-aid allowed by NCAA regulations. These grants are awarded by the University Scholarship Committee on the recommendation of the Head Coach and the approval of the Athletics Director. The Committee notifies each student-athlete who is eligible for renewal whether his/her grant-in-aid for the upcoming academic year has been renewed, modified, or not renewed. Grants-in-aid are not reimbursement for services performed; they are an aid for your educational expenses. According to NCAA regulations, each grant-in-aid is awarded for one academic year. Student-athletes must be enrolled as a full-time student for each term of the academic year. The financial responsibility assumed by the University must be matched by your personal responsibility as a part of your team, and as a stu-
dent in general, to assure renewal of your grant-in-aid. Grants-in-aid are renewed on or before July 1 of the academic year for which they are awarded.

**NON-ATHLETICS FINANCIAL AID**

All student-athletes are encouraged to apply for non-athletics financial aid. This includes: Federal Pell Grants, University academic awards, other scholarships, and loans. Always remember that scholarships and grants do not have to be repaid, loans do.

As a squad member of an athletics team, all financial assistance other than the money from a parent or guardian must be reported to the Assistant Athletics Director for Operations and Helen Sellers, the Athletics Financial Aid Coordinator in the Office of Financial Aid and Scholarships. This is to ensure that student-athletes and their teams will not have eligibility problems due to improper financial assistance.

**RENEW/NON-RENEW PROCESS**

In order to renew grants-in-aid for continuing student-athletes, the following steps must be taken:

1. In May, the Head Coach submits lists to the Operations office the names of student-athletes for renewal and the names of student-athletes for non-renewal.
2. These lists, stating the amount and duration of aid, are forwarded to the University’s Financial Aid office.

**Appeals Process**

Should athletics financial aid not be renewed at the end of the contract period, the student shall be notified of his/her right to a hearing in accordance with the requirements of the Constitution of the National Collegiate Athletic Association, before the Financial Aid Hearing Committee.

Whenever financial aid is to be modified, the student must be informed of the reasons for the proposed modification or termination and of the right of appeal by contacting the Office of Financial Aid. If the student-athlete would like to request a hearing to appeal the change in financial aid, they must do so in writing within five (5) calendar days of receiving the written notice from the Office of Financial Aid. All appeals should be submitted to the Office of Financial Aid.

**NCAA SPECIAL ASSISTANCE FUND (SAF) & STUDENT-ATHLETE OPPORTUNITY FUND (SAOF)**

The NCAA Special Assistance and Student-Athlete Opportunity Funds provide funds for student-athletes in an attempt to respond to emergency or critical needs. Student-Athletes may be eligible to receive financial assistance for items from one, or both, of the SAF and SAOF if they qualify.

The SAF is based on if a student-athlete has successfully completed the Free Application for Federal Student Aid (FAFSA) with the Financial Aid Office.

The SAOF is available to any student-athlete that qualifies for it. Student-athletes are encouraged to fill out the FAFSA to help expedite processing of their application.

Student-athletes can fill out application forms for each fund in the Operations office. The applications are then sent for approval to the Financial Aid Office. If approved, the Financial Aid Office will disburse the funds through the university Bursar’s Office. Student-athletes, with a picture I.D., can pick up a check for the funds from the Bursar’s Office cashier’s window.

**STUDENT-ATHLETE EMPLOYMENT**

Before you begin employment, you must see the Compliance Office. Failure to do so could affect your eligibility.

Any student-athlete may hold a job during the academic year. Student-athletes are eligible
to work on or off campus. Work must be legitimate and pay commensurate with the job performed. The student-athlete must obtain prior consent from the head coach, Academic Counselor from the Thornton Center and the Compliance Office. Pay stubs must be turned in to the Compliance Office during the time of your employment on or off campus.

TRANSFER FROM THE UNIVERSITY OF TENNESSEE

1. PERMISSION TO CONTACT. In accordance with NCAA bylaw 13.1.1.3, a scholarship student-athlete must receive the prior written permission of the appropriate Athletics Director (or designee) to have contact with a representative of another four-year collegiate institution’s athletic interests concerning a transfer to that institution. Requests for permission to contact female student-athletes will be reviewed by the Women’s Athletics Director (or designee), and requests for permission to contact male student-athletes will be reviewed by the Men’s Athletics Director (or designee). Requests will be considered on a case-by-case basis and in accordance with NCAA and SEC bylaws. Granting permission to contact does not mean that the student-athlete will be released to transfer to another institution under the one-time transfer exception (NCAA bylaw 14.5.5.2.10).

2. ONE-TIME TRANSFER EXCEPTION. As a general rule, The University of Tennessee will not grant scholarship student-athletes a transfer release under the one-time transfer exception of NCAA bylaw 14.5.5.2.10. Questions concerning this policy should be directed to the Senior Associate Athletics Director for Women’s Athletics or the Assistant Athletics Director for Operations for Men’s Athletics. Requests for exceptions to this policy will be considered on a case-by-case basis by the appropriate Athletics Director (or designee). Under SEC bylaw 14.5.5.1, a student-athlete transferring from one SEC institution to another SEC institution must automatically serve a one-year residence requirement prior to being eligible for competition at the second SEC institution. Therefore, under no circumstances will a transfer release be granted for a scholarship student-athlete to transfer to another SEC institution under the one-time transfer exception.

3. APPEAL PROCESS. In the event of a denial of permission to contact or a denial of a transfer release under the one-time transfer exception, the scholarship student-athlete will be notified in writing that he or she, upon request, will be provided a hearing conducted by the University’s Advisory Committee on Student Financial Aid. All requests for a hearing must be submitted in writing to the University’s Director of Financial Aid and Scholarships within ten (10) calendar days. The ten- (10-) day period begins on the date the student receives notice of the denial of permission to contact or denial of a transfer release.

MINI-TERM AND SUMMER SCHOOL

Most programs of study require 120 or more credits for graduation, which means you need to average 15 hours a semester to attain your degree in four years. However, with all of the challenges and time constraints associated with being a student-athlete, this may not be feasible. Most athletes average 13-15 hours per semester. For this reason, we recommend students attend mini-term and/or summer school whenever possible. These are excellent opportunities to progress towards a degree. You may take courses at UT or at a community or four-year college near your home and transfer them back to UT. If you chose to transfer summer courses back to UT, you must obtain prior approval from your Athletics Academic Counselor prior to beginning your summer class. In order to receive
permission, you must complete a “prior approval form,” have it signed by a representa-
tive of the UT Office of Undergraduate Admissions stating how the course(s) you plan to
take will transfer back to UT, and return it to your Athletics Academic Counselor.
Student-athletes on athletics scholarships must have a grant-in-aid form signed by your
Athletics Academic Counselor and approved by the appropriate Athletics Department
staff. Summer school aid cannot exceed the percentage of aid received during the regular
academic year.

FIFTH YEAR SCHOLARSHIP

Similar to summer school aid, financial assistance for a student-athlete’s fifth year is
permissible, but not guaranteed, within NCAA rules. This potentially provides student-
athletes who have completed their eligibility, the opportunity to complete their degree
requirements. Requests for fifth-year athletics financial aid must be discussed with the
Head Coach. All requests are subject to the approval of the Athletics Director.

The maximum amount of athletic financial aid for 5th Year Aid and Medicals cannot
exceed the highest scholarship percentage amount that a student-athlete received pre-
viously at UT while they were competing.

Former student-athletes receiving 5th Year Aid are required to work 10 hrs. per week for
the sport that is providing the financial aid. It is the responsibility of each sport to have
documentation of the hours worked on file in their office. The student-athlete is allowed
to fulfill their 10 hrs. per week within a different unit in the Athletics Department.
The same would apply for a student-athlete that has been deemed a “Medical” and is no
longer able to compete.

HOUSING AND MEAL PLANS
All housing for student-athletes is coordinated by the Athletic Operations Office for each
department.
The University-wide rules for residence hall living are detailed in the Guidebook for Res-
idence Hall Life and Hilltopics.
Each Hall Director and Residence Assistant on this campus has the right to enforce these
policies, whether or not you are a resident of that person’s residence hall. You are ex-
pected to respect the word of these people and the rules they enforce.

OFF-CAMPUS SCHOLARSHIP CHECKS FOR HOUSING AND MEALS

Student-athletes may be provided with cash in lieu of their financial aid allowances when
they live off-campus if they are receiving room and/or meals as part of their athletic scho-
larship. Checks are distributed from the Operations Office (signed for in person) and are
equal to the cost of on-campus room and meals if the student-athlete were living on cam-
pus.

SAAC DRESS CODE FOR THE VARSITY INN DINING HALL

In order to eat in the Varsity Inn, students must be dressed appropriately. Many people
from the community visit the Varsity Inn and it is important to make a positive impres-
sion on our guests. The SAAC is asking student-athletes who eat in the Varsity Inn to
remember basic hygiene and common decency. To be admitted to the Varsity Inn, you
may not wear any of the following:

• **Common Decency**

  Ex. No open back tops, no excessively low tops, no spaghetti straps.

  No excessively short skirts or shorts.

• **You Can Wear Open-Toed Sandals**
Ex. Birkenstocks/flip-flops, etc.
Can wear issued sandals.
Must have sole on foot.

• **Wear Athletic Clothing as Issued**
  Ex. Both pant legs down (sweats).
  No underwear showing.

• **Hats or headwear**
  *Exception:* Females are allowed headbands--maximum 3 inches wide. However, these may not be team issued sweatbands.

• **No Cut-off t-shirts**
  Ex. Arms and Midriff
  *Exception:* Females are allowed appropriate, thick strap tank tops. However, the tank top must only expose one’s arm, and it must be thick enough so that one is not able to see the female’s bra.

• **No Spandex**

**OBTAINING YOUR TEXTBOOKS**

- As a scholarship athlete you may be eligible to receive required textbooks for classes in which you are enrolled. To obtain textbooks:
  
  • Go to the University Of Tennessee Bookstore located in the University Center.
  
  • Pick out the books that are required for each of your scheduled classes.
  
  • Go to the Customer Service Counter, give your name, and information that you are a scholarship student-athlete, and provide a computer-generated copy of your schedule.
  
  • Remember that you may only obtain the textbooks for classes in which you enrolled.

**SPECIAL CASES (TEXTBOOKS)**

**Additional Course Supplies**
Some classes require supplemental reading materials and/or supplies that cannot be obtained from The University of Tennessee Bookstore in the University Center. In these cases, you must purchase the materials from the appropriate store and bring the receipt and a computer generated copy of your schedule to the operations office. A form will then be completed that must be taken to The University of Tennessee Bookstore Customer Service Counter along with a computer generated copy of your schedule and class syllabus in order to receive reimbursement for the supplies.

**Retaining Textbooks in Your Major**
Students wishing to keep textbooks that are required in their major must see their Academic Counselor in the Thornton Center or the Operations Office for Men’s and Women’s Athletics. There is an application process for keeping textbooks in your major. Please note that you are responsible for all textbooks being returned to the University Center Bookstore unless your application to keep them has been approved.

**SAAC New Textbook Return Policy**

1) Textbooks that are checked out at the University Book Store must be returned within one week from the last day of final exams of the term they were issued for.
2) Failure to return all textbooks within the one week return period will result in the individual being charged for the replacement cost of the textbook. The UT Bookstore will not accept returned textbooks after the one week return period.

3) Replacement charges for textbooks will be applied to the individual’s account, thus causing a financial hold. All charges and replacement cost are determined by the University Textbook Store.

4) If textbooks are stolen, a police report must be turned in to the Operations Office within 48 hrs. of the incident. Otherwise, the student will be held responsible for the replacement costs of the textbooks.

5) Textbooks that had a cd with them when the books were checked out must be returned as well. Otherwise, the bookstore can not give you credit for a returned book.

EXCEPTIONS

Upon permission, a student-athlete may keep a textbook under the following circumstances:

1) Textbook must be a required text in the student-athlete’s major. General education electives are excluded.

2) Student-athlete must present class syllabus and book to academic counselor at least by the last day of final exams of the term they were issued for.

3) A form signed by your academic counselor must be brought to the Operations Office by the last day of final exams.

4) Permission to keep the book may not be granted until after the final withdrawal date has passed. (If student-athlete drops a class, that book also must be returned or a charge will be placed on his/her account.)

5) All books not in student-athlete’s major must be returned by a week after the last final exam day.

6) Student-athlete may not sell books back to the University of Tennessee bookstore at any time. If student-athlete does return a book, he/she will be charged full price for the book and a hold will be placed on his/her account.

7) Student-athletes may never provide books to other students.

Do not leave your textbooks on the customer service counter and walk away. You must complete the check-in form with the bookstore employee and sign it to get full credit.

UNCOVERED CHARGES

There are certain charges that your scholarship does not cover. Tuition, fees, books, room, and board are all included in a full scholarship. The following charges will not be paid by the Athletics Department:

• Library Fines

• Fines for damage to University property

• Lost keys

• Parking permits

• Parking fines

• Admissions & Housing Application Fees

• University Enrollment Deposit
**BENEFITS/AWARDS**

**EXTRA BENEFITS**
Extra benefits cover any number of things. Many student-athletes think of an extra benefit as accepting money or gifts from someone, however, the following are considered extra benefits as well:

- Receiving more than the allotted number of complimentary tickets;
- Selling complimentary tickets at any price; or
- Receiving material benefits that are not available to the general student body.

This includes accepting special discounts or services, or even special payment arrangements on any purchases. Be very aware of “free” or “special” benefits that someone wishes to give you. If you are in doubt or have any questions please contact the Compliance Office.

**VEHICLE REGISTRATION**
You may keep a vehicle on campus if you follow the University and Departmental regulations. To help encourage good study habits and to discourage distractions, freshman student-athletes are advised not to keep vehicles, but it is not prohibited.

All students who park in University parking lots are required to purchase a parking permit. Costs of student permits are outlined in Section VI (Student Parking Fees) of the University Traffic Parking Regulations. Purchasing a parking permit does not guarantee you a parking space.

If you choose not to purchase a parking permit you are still required to register your vehicle with the University and find parking on the street. Registration is free; parking spaces on the street are rare.

In order to minimize the problems associated with parking, you are encouraged to purchase a parking permit. The regulation on registration of vehicles (Section IIA) affects all students and staff who operate a vehicle in the campus area. When a person receives a citation and a registration or parking hangtag is not visible, the penalty is more costly. When this citation is not paid within 14 days, it becomes even more costly (Section XIII). Having a visible registration hang tag visible can reduce citation costs.

The Southeastern Conference requires that every student-athlete complete a standardized form that is kept in the Compliance Office. You will complete information on year, make and color of the car, insurance, and ownership status. If at any time during the year you should change or obtain a vehicle you must register the vehicle with the Compliance Office.

**OCCASIONAL MEAL POLICY**
There is a limit of one occasional meal per month per student-athlete during the academic year and a limit of two occasional meals per student-athlete during the summer. This includes two occasional home meals with boosters. You must inform your coaches of any offers by boosters for meals. A booster cannot provide a meal to a student-athlete at a restaurant.

**COMPLIMENTARY ADMISSIONS**
NCAA rules state that you may not receive payment for complimentary tickets from any source or exchange them for any item of value. Such transactions violate NCAA rules and may make you ineligible to participate as a student-athlete. The following procedures are designed to discourage potential illegal use of complimentary tickets, accidental or intentional, and to reduce confusion on game days.

Each student-athlete, in any sport, is entitled to one complimentary admission to any University athletic event held at home. For football and basketball games, you may go to
the University Center ticket office and pick up a regular student ticket by using your valid student ID, following the procedures and prices set for the student body in general. But if you are issued a student ticket at the University Center ticket office, you may not be put on the pass list, and once your name is placed on the pass list, you will not be able to obtain a student ticket at the University Center.

You must use the following procedures to have your name placed on the pass list.

**Player Guest Admissions**

- If the sport in which you participate charges admission for home contests, you will be provided a maximum of four (4) complimentary admissions for each home contest.
- All admissions are by a pass list and your guest must provide proper identification and a signature to be admitted.
- The sale or exchange of your complimentary admissions (by you or your designated recipient) for any item of value is a violation of NCAA regulations and places your eligibility for intercollegiate athletics in jeopardy.
- **All complimentary admissions must be registered using playerguest.com**

**Student-Athlete Admissions**

Student-athletes may obtain tickets for football games by using one of the following methods:

1. You may go to the University Center ticket office and pick up a regular student ticket, following the guidelines for the regular student body in general; OR
2. You may go to the Thompson-Boling Arena ticket office between 8:30 am and 4:30 pm Monday through Wednesday the week of each home game. You must bring your UT student I.D. with you. Your I.D. will be scanned and your name placed on a pass list. On gameday, you will report to Gate #10 ticket booth at Neyland Stadium before kick-off to receive your ticket. Your student I.D. will be required to enter the stadium. If you have not come by the ticket office, had your I.D. checked and your name placed on the pass list, you will not be able to receive a ticket on Saturday.

You cannot receive more than one ticket.

Some important items to remember:

- If you lose your student I.D., you must get another one from the University to receive a student ticket. This is a University rule for every student at UT.
- When your I.D. is scanned at the arena, if it is rejected for any reason, you will need to clear this up at the University Center before you can receive a ticket. Again, a University rule.
- Your I.D. will be scanned at the arena and at the stadium as you enter the game. Don’t leave home without it.
- This type of ticket allocation is a service we provide for the student-athlete. We hope you find it both convenient and time saving. But…we do have guidelines set by the University and the NCAA that we cannot bend nor break, so please try to be early and have your valid I.D., and you should have no problem.

For the remainder of University of Tennessee sports that charge admission, student-athletes are not given priority over the general student population. Student I.D.s are scanned at the student gate.

**SEC Wild Card Rule**

In the sports of Men’s Football and Men’s Basketball, guests are restricted to include (2) family members, relatives or fellow students at UT. Additionally, two of your complimentary admissions designated as “wildcard” that can be used by anyone. Complimentary admissions, with the exception of your “wild card,” can be designated as “guest of” to
a fellow team member. Complimentary admissions are distributed using a pass list. In all other sports, all 4 tickets are considered “wild card.”

**ATHLETICS EQUIPMENT AND APPAREL**
The NCAA has strict rules regarding the use of equipment that may affect your eligibility. A coach will inform you of these rules, and you should check with the coaching staff if you have any questions.

**STUDENT-ATHLETE AWARDS**
The Department selects deserving student-athletes to receive athletics awards as recognition of athletic participation, academic performance, and outstanding achievement in various elements of the unique life of the student-athlete.

Awards by outside groups or organizations are not allowed unless approved in advance by the Compliance Office. Each sport has annual team awards that are based on criteria set by the individual sport. These awards as well as lettermen awards are presented at the discretion of each Athletics Department.

**AWARDS**

**Varsity Letter Awards (Men’s Athletics)**
The following Letterman Awards are based on a student-athlete lettering each year during his four years of eligibility.

**First-Year Letter:**
Recipients are awarded a Letterman Jacket.

**Second-Year Letter:**
Recipients will be awarded a Letterman Watch.

**Third-Year Letter:**
Recipients will be awarded a Letterman Blanket.

**Fourth-Year Letter:**
Recipients will be awarded a Letterman Ring.

**Varsity Letter Awards (Women’s Athletics)**
The following Letterman Awards are based on a student-athlete lettering each year during her four years of eligibility.

**First-Year Letter:**
Recipients are awarded a Letterman Director’s Chair.

**Second-Year Letter:**
Recipients will be awarded a Letterman Jacket.

**Third-Year Letter:**
Recipients will be awarded a Letterman Watch.

**Fourth-Year Letter:**
Recipients will be awarded a Letterman Ring.

**Multi-Sport Student-Athlete:**
A participant who lettered in more than one sport in the same year will only receive ONE sport’s award for that year. For example, a student-athlete lettering for the first time in football and the second time in track will have already received a first-year award for track. For his second year he will receive the second year award only.

**Championship Rings**
- A special SEC championship ring is designed for members of a conference championship team.
• The Head Coach and that sport’s administrator shall determine who is eligible to receive the ring.

• A special NCAA championship ring is designed for members of a national championship team.

• The Head Coach and that sport’s administrator shall determine who is eligible to receive the ring.

• Student-athletes who earn an individual NCAA championship may be awarded a championship ring for that sport/event.

• The list of names that are recommended to receive Championship Rings must be approved by the Athletics Director.

STUDENT-ATHLETES AWARDS BANQUET
A team may conduct a team award or recognition meeting to honor a particular sports team. The banquet must be held to commemorate the accomplishments of the team and individual student-athletes, be conducted by and subject to the control of the University, be held within 100 miles of the University’s main campus within the same state, with only one such event to be held per season per team. Only the University or representatives of its athletics interests (through the University) may provide expenses for the event.

In addition, the VOLSCARS are held towards the end of the academic year. The concept for the VOLSCARS was developed by the Student-Athlete Advisory Committee (SAAC) as a way to showcase and celebrate the accomplishments of both the men’s and women’s athletic departments.

PLAYING/PRACTICE SEASONS
NCAA regulations identify the academic year into two distinct segments—in season and out of season. At the beginning of each academic year, the sport coach must identify the days during the academic year that will consist of the in-season period of time. During in-season, a student-athlete is limited to practicing 20 hours per week. This includes all team practice, viewing of game film, weight lifting and any other required team meeting. Also, during the in-season portion of time, a student-athlete is required to have one day off per week.

During the out of season period of time, a student-athlete can engage in only eight (8) hours per week of mandated practice activities. And, in the appropriate sports, only two (2) hours of the eight may be utilized for individual skill instruction with a member of the coaching staff. Additionally, during the out of season portion of time, a student-athlete must have two (2) days off per week.

All student-athletes are required to sign their mandated practice time commitments on a regular basis during the academic year. In the case that an inconsistency occurs or you are required to participate in more that the designated weekly limitations, please contact the Compliance Office.

OUTSIDE COMPETITION
Sports other than basketball
A student-athlete may not participate during the academic year as a member of any outside team in any non-collegiate, amateur competition; to do so would render that student-athlete ineligible. (EXCEPTION: A student-athlete may compete outside of the institution’s declared playing and practice season as a member of an outside team in any non-collegiate, amateur competition during any official vacation period published in the institution’s catalog [i.e., the last date for the final exam period that is published in the institution’s catalog is when the semester officially ends]. The number of student-athletes from any one institution shall not exceed the applicable limits set forth in the NCAA bylaws.)
Always check with your coach prior to participating in any summer competition. Note: Division I soccer and women’s volleyball student-athletes should see their coach and/or the compliance staff for more detail.

**Basketball**

A student-athlete in basketball may not participate in any outside organized competition during the academic year. Summer participation is permissible only in those summer leagues sanctioned by the NCAA. Student-athletes who are members of the basketball teams may compete only during the period between June 15 and Aug. 31 on a team approved by the NCAA. They must receive prior written permission from the University of Tennessee to participate (this applies to all organized competition, including 3-on-3 basketball tournament/leagues and state games). Two players from Tennessee may participate on a team. Always check with your coach and/or the compliance office prior to participating, being sure to receive proper prior written permission.

**PHYSICAL WELFARE**

**SPORTS MEDICINE**

The University of Tennessee Athletics Departments offers complete medical care to you, the student-athlete, through the team physician, athletic training staff, and physician referral system.

The purpose of the sports medicine program is to work toward the prevention of athletic injuries, to care for injuries/illness that do occur and to provide rehabilitation for a safe return for the student-athlete as soon as possible. These goals can be accomplished through cooperation and communication between you, the team physician and athletic trainer. The athletic trainers will be the liaisons between physicians, coaches, parents and student-athletes so that everyone may better understand the status and limitations concerning an injury or illness. The student-athlete will be educated to understand the injury process, his/her responsibilities and the future implications for participation.

To assist us with these endeavors, we have established departmental policies and procedures concerning the medical care of the student-athlete. These policies work with the understanding that you must take ownership in your medical well-being and act responsibly. If Athletic Training room policies and procedures change after the publication of this handbook, the new policies will override anything previously printed. It is your responsibility to check your Athletic Training room for any changes or updates. Please take the time to read and understand the following information.

**PHYSICAL EXAM**

Any student who wishes to participate in intercollegiate athletics must have a pre-participation physical examination that has been approved by the team physician before being permitted to participate with an athletic department team. This initial examination will be performed upon your arrival and subsequently re-examined and updated after completing the Interim Medical History Questionnaire each year. The results will be reviewed by the team physician and athletic training staff and determined if re-examination is necessary. The team physician may change the student-athlete’s eligibility status at any time based upon any injury/illness developments.

**PHYSICIAN CLEARANCE**

Participation on a team is subject at all times to the team physician’s opinion of the student-athlete’s fitness and health condition. If a student-athlete has any physical condition including but not exclusive of orthopedic injury, infectious or contagious illness/disease, or a pregnancy-related condition which might affect or be affected by participation, you will be allowed to participate only with the team physician’s approval. The student-athlete should inform the team physician and athletic trainer as soon as possible after learning of any such conditions. You may be required to provide records concerning
your previous medical history from your personal physician in order to determine your fitness and wellness to participate. Each case will be dealt with in complete confidentiality and in the best interest of the student-athlete and those in contact with the athlete.

MEDICAL FORMS
The student-athlete will be asked to complete and sign several medical forms throughout his/her athletic career at UT. Submitting false information or failure to complete and/or sign these forms may affect participation status as a student-athlete. These forms may include, but are not limited to:

- Medical history
- Drug testing consent
- Athletic risk warning statement
- Insurance information (medical, dental, prescription)
- Immunization
- Alcohol policy
- Prescription/Pharmacy information
- Medical consent to treatment
- Authorization to release medical information to athletic department
- Authorization to release medical information to media relations

REPORTING INJURIES/ILLNESSES
Report all injuries/illnesses to the athletics trainer or team physician immediately upon recognition.

TEAM PHYSICIAN APPOINTMENTS
Appointments with the team physician must be made through an athletic trainer.

A female student-athlete should report to the Health Center with her VolCard at the designated time. Return the referral slip and authorized prescriptions to an athletic trainer immediately for follow-up care.

A male student-athlete should report to the Athletic Training room at their designated time to meet with the men’s team physician.

MEDICAL SPECIALIST REFERRAL
If the team physician refers the student-athlete to a medical specialist for consultation, the physician or athletic trainer will phone for an appointment. The team physicians and athletic trainers are the only athletic department staff authorized to refer or treat a student-athlete. A student-athlete who chooses to see a physician other than the team physician is responsible for any resulting expenses. It is also the student-athlete’s responsibility to inform the medical staff of any change in medical condition in order to treat and care for you properly. You must notify the Athletic Training room immediately of any changes or cancellations to your medical or dental insurance plans.

LATE OR MISSED APPOINTMENTS
Be on time for all athletic training and medical appointments. If you are late or unable to keep an appointment, call the athletic training staff in advance.

SHARED RESPONSIBILITY
The rules of play, safety guidelines, equipment standards, and training are designed to protect you, the student-athlete, from injury but cannot guarantee that you will not be injured. The student-athlete has a responsibility to wear the required equipment and clothing; obey the rules of your sport; adequately fuel, hydrate and train your body to the
best of your ability; refrain from the illegal use of drugs and alcohol; utilize proper tech-
niques; follow your coaches’, team physician and athletic trainers’ instructions; and avoid
activities for which you are not trained or for which you do not feel qualified to perform.
If you take dietary supplements, other performance-enhancing drugs, or prescription me-
dications on your own, there are possible risks. These risks include, but are not limited
to: elevated heart rate, increased or decreased blood pressure, heat stroke, and death.

EMERGENCY CARE
In case of a life-threatening emergency, call 911 for an ambulance.

URGENT CARE
In the event that medical treatment is needed and the athletic training room and Student
Health Center are closed, call the athletic trainer via cell phone to inform the staff of your
condition. They will assist you and, if necessary, direct you to the UT Medical Center
Emergency Room, located south of campus on Alcoa Highway.

In order for the athletic department to assume responsibility for any emergency room
visit, all of the following criteria must be met:
• the injury or illness requires urgent medical care
• the athletic training room and Student Health Center are closed
• the athletic training staff must be made aware of the incident. As soon as possible,
  leave a message on the athletic training room voice mail, or call the athletic trainer’s
  cell phone.

If the previous criteria are met, the athletic department will assume costs as described
below under “Medical Costs”. The student-athlete will be responsible for payment of all
expenses from Emergency Room visits that do not meet these criteria.

MEDICAL COSTS
The Athletic Department will assume responsibility for most medical costs not covered
by the student-athlete’s insurance for injuries/illnesses during his/her enrollment and
eligibility period. Medical expenses will be covered only in the event that your policy
does not cover the claim and the treatment was coordinated and monitored by the team
physician and athletic training staff. Before an outside referral or special test is sche-
duled, please ask the team physician or athletic trainer if it is covered.

The Athletic Department works on a coordination-of-benefits (secondary) program; au-
thorized medical expenses will be submitted first to the student-athlete’s personal insur-
ance policy. Any deductible costs or rejected claims will be covered by the Athletic De-
partment and it’s insurance policy. If you or your parents receive any medical bills for
authorized care, please deliver them to your athletic trainer as soon as possible.

If the student-athlete seeks treatment by a medical specialist outside of the team physi-
cian’s referral system, he/she will be responsible for all expenses.

PRESCRIPTIONS
Take the authorized prescription to the athletic training room immediately with the refer-
ral slip. It will be filled and returned as soon as possible. The Athletic Department will
pay for most prescriptions from the team physician or authorized physicians. There are
some prescriptions that will not be covered. Ask the team physician or athletic trainer for
verification.

BANNED SUBSTANCES
The NCAA has a list of banned substances for which they do drug testing. The team
physician will monitor any prescribed drugs to make sure that they are not on the banned
substance list. Other National Governing Bodies (NGB), including the USOC, may have
separate lists. It is the student-athlete’s responsibility to communicate to the team physi-
If you have any questions regarding banned drugs or dietary substances, contact either the
team physician or the Center for Drugfree Sport through the Resource Exchange Center
website at: www.drugfreesport.com/rec. After entering this website, you will be
prompted to enter a Username and Password. Click on the pulldown arrow for User-
name, highlight “NCAA Division I” and click on it. Then enter the Password by typing
in: ncaal and click on Log In. The Homepage will offer several site topics. The
Banned Drug Inquiry site will allow you to ask confidential questions about drugs and
nutritional supplements.

Another valuable resource is the United States Anti-Doping Agency (USADA). It can
assist you in determining whether or not a substance is banned by your sanctioned NGB.
Contact USADA at 1-800-233-0393 or visit www.usantidoping.org.

MEDICAL FACILITIES AND STAFF
Please be sure to check with your Athletic Training room for any changes of modified
hours of operation that may be posted.

Men’s Athletics
Tim Kerin Athletic Training Room — 117 Neyland-Thompson Sports Center
Fall Hours: 7:00 am - 6:00 pm (Monday – Friday)
9:00 am - 11:00 am (Saturdays)
2:00 pm - 4:00 pm (Sundays)
Spring Hours: 7:00 am - 5:30 pm (Monday – Friday)
Saturdays & Sundays: By appointment only
Summer Hours: 8:00 am - 4:30 pm (Monday – Friday)
Saturdays & Sundays: By appointment only
Athletic Training Room: (865) 974-1231
Emergency: 911
Student Health Center: 974-3648
1818 Andy Holt Avenue
Hours: 8:00-11:45 AM and 1:00-4:30 PM Monday-Friday when the University is open

Women’s Athletics
Lady Vol Athletic Training Room — 150 Stokely Athletic Center
Hours: 8:00 AM-6:00 PM Monday-Friday during the academic year
Athletic Training Room: (865) 974-6485
Emergency: 911
Student Health Center: 974-3648
1818 Andy Holt Avenue
Hours: 8:00-11:45 AM and 1:00-4:30 PM Monday-Friday when the University is open

SUBSTANCE ABUSE EDUCATION AND TESTING
The Substance Abuse Education and Testing policy was under review by UT’s General
Counsel Office for changes and updates at the time this handbook went to print. Please
check with your Athletic Training room for any updates to this policy.

I. Introduction:
The overall goal of the University of Tennessee-Knoxville (UT-K) Substance Abuse Testing Policy and Procedures is to promote a drug free environment within the UT-K athletic program. The specific objectives included in this goal are:

- to protect the health, safety, and welfare of the student-athlete;
- to identify, address, and treat student-athletes with substance abuse problems and concerns;
- to inform and educate student-athletes and others associated with athletic teams about substance abuse;
- to protect the institution’s integrity; and
- to promote fair competition in intercollegiate athletics by UT-K athletes.

Therefore, the illegal use, abuse, possession, manufacture or distribution of prescribed or illegal substances while a student-athlete at the University of Tennessee-Knoxville is prohibited. In addition, the use of impermissible substances as identified by the National Collegiate Athletic Association (NCAA) or the University of Tennessee-Knoxville is prohibited. A non-exhaustive list of such substances is provided in Appendix A.

Education and counseling are the foundations of this Substance Abuse Policy with the aim of alerting both student-athletes and coaches to the potential harm of substance abuse. A drug testing component will be used to help identify those student-athletes at risk for the dangers of substance abuse as well as supplement education and counseling as a deterrent to its use.

The UT-K protocol for drug testing is designed to be fair, reliable, and to protect the privacy rights of the student-athlete. Test results are confidential. The test results will not be released to anyone except in accordance with the UT-K Substance Abuse Policy and Procedures or as otherwise required by law.

This Policy and Procedures resides under the guidance of the Substance Abuse Education and Screening Committee. The Committee is comprised of:

1. Athletic Directors
2. Head Team Physicians
3. Head Athletic Trainers
4. Executive Associate Athletic Director
5. Athletic Directors for Compliance
6. Faculty Athletic Representative
7. Senior Associate Vice Chancellor
8. Vice Chancellor for Student Affairs

In addition, a separate Men’s and Women’s Subcommittee will be charged with implementing the Policy and Procedures.

The Subcommittees will be comprised of:

1. Head Team Physician
2. Head Athletic Trainer
3. Executive Associate Athletic Director
4. Athletic Director for Compliance and/or
5. Senior Associate Athletic Director for Women’s Athletics (Women’s Subcommittee)
6. Team Enhance Coordinator (Women’s Subcommittee)
The Policy and Procedures are subject to modification by the Athletic Director and the Committee as deemed appropriate. Such modifications will be effective upon notice to the student-athletes and shall not be applied retroactively.

**This Policy and its sanctions are independent of the NCAA Drug Testing Program.**

**II. Scope:**

This Policy and Procedures applies to all student-athletes at the University of Tennessee-Knoxville. All student-athletes will be required to sign a UT-K drug testing consent form on an annual basis (see Appendix B). Student-athletes who do not wish to comply with this policy forfeit their participation in intercollegiate athletics for the University of Tennessee-Knoxville.

**III. Definitions:**

- **Illegal Drug**—includes narcotics, hallucinogens, depressants, stimulants, or other substances which can affect or hamper the senses, emotions, reflexes, judgement, or other physical or mental activities. Includes prescription medications or substances for a specific medical condition not prescribed by a licensed practitioner (see Appendix A).

- **Legally Prescribed Medication**—includes medication prescribed by a licensed practitioner for a particular medical condition. The medication must be used in the appropriate amount solely by the individual for whom the medication was prescribed. Documentation of all prescribed medication must be included in the Student-athlete’s medical chart.

- **Positive Drug Test**—student-athlete’s urine or serum specimen or other analytical procedure showing the presence of an illegal drug. The testing must be performed by an approved professional laboratory. In addition, the following circumstances will also be considered a positive drug test:
  - student-athlete does not provide a specimen at the designated time for testing
  - student-athlete is found guilty of altering the integrity or validity of the specimen or the drug testing protocol
  - student-athlete is found guilty or admits guilt to a legal offense regarding illegal drug(s)

  A positive test for marijuana (> or =15 ng/ml) within 30 days of a previously confirmed positive test for the same will be used for counseling/treatment purposes only and will not count as an additional positive test unless the repeat test shows an elevated level of marijuana from the prior positive test. Appropriate drug/substance metabolism and half-life will be considered along with the specific gravity of the urine specimen in determining subsequent positive drug tests.

**IV. Education Policy:**

A presentation explaining the University of Tennessee-Knoxville Substance Abuse Policy and Procedures will be provided to all student-athletes prior to the start of their fall semester or first semester of enrollment on an annual basis. The goal of this presentation will be to discuss the purpose, implementation and sanctions involved. In addition, each student-athlete will be provided a written copy of the Policy and Procedures. The student-athlete will be asked to sign a form acknowledging receipt and understanding of the Policy and Procedures as well as providing voluntary consent to participate in this program. In the event that a student-athlete is under the age of eighteen (18) years, his or
her parent(s) or guardian will be asked to sign a consent for the student-athlete (see Appendix B).

Student-athletes may refuse to sign the consent for participation in this program. However, such student-athletes will forfeit their participation in intercollegiate athletics for the University of Tennessee-Knoxville.

In addition, an educational program(s) shall be designed to inform and teach those involved in intercollegiate athletics about the warning signs and side effects of specific drugs, the associated problems of substance abuse, and its affect on the student-athlete and his/her team. Appropriate rehabilitation, treatment programs, and referral centers shall also be included. Each team and coaching staff, with the assistance of athletic trainers and team physician, shall meet annually to discuss these topics.

V. Counseling Policy:

Counseling and rehabilitation services will be utilized to provide assistance, direction and resources for student-athletes who need additional support as a result of positive tests, physician referral, or self-addressed needs. Counseling and rehabilitation services will be provided by trained professionals knowledgeable about substance abuse. These professionals will be identified by the Head Athletic Trainer and Head Team Physician. Referrals will originate from the Head Team Physician after meeting with the student-athlete. All counseling and rehabilitation services will be confidential with reports on student-athlete’s progress provided to the appropriate Subcommittee.

VI. Confidentiality Policy:

The University will take every effort to maintain the confidentiality of all information and records associated with this policy, including drug-test results, impending sanctions, remedial measures taken by the University, and/or any counseling and rehabilitation services which a student-athlete may receive. Unless otherwise required by law, drug test results and related records may be disclosed only to (1) members of the Men’s or Women’s Subcommittees, (2) the head coach, (3) sports administrator, (4) the team physician, and/or (5) the team’s designated drug and alcohol counselor. These individuals are to maintain the confidentiality of all drug test results and related information to the extent possible in the implementation of this policy and the performance of their duties. Additionally, positive drug-test results and any information relating to the treatment of a student-athlete under this policy will be provided to the student-athlete’s parent(s).

All members of the UT Department of Athletics, including the individuals listed above, are expected to adhere to this Confidentiality Policy at all times. Violation of the policy may incur disciplinary action at the discretion of the Director of Athletics.

VII. Drug Testing Policy:

All University of Tennessee-Knoxville intercollegiate student-athletes (including athletes who have sustained career-ending injuries) will be tested for illegal drugs. Testing will be accomplished by the analysis of urine specimens, or other recognized analytical procedures, obtained from the student at the direction of the Head Team Physician or Head Athletic Trainer. The testing procedure will ensure that the specimen being analyzed is identified with the appropriate student-athlete and that the purity of the sample is maintained. All specimens will be coded to ensure confidentiality. All specimens will be collected in a manner so as to minimize the possibility of contamination or misidentifica-
tion. This collection will be conducted by an agent appointed by the professional laboratory selected by the Head Team Physician, Head Athletic Trainer, and the University Department of Purchasing/Business Services.

A. Frequency of Testing:
   1. All incoming student-athletes will be tested at or around the time of their Pre-Participation Physical Exam and all returning student-athletes will be tested at the beginning of the fall semester.

   2. All student-athletes will be subject to RANDOM drug testing throughout the year
      a. The appropriate Men’s or Women’s Subcommittee will supply a list of randomly selected names of student-athletes generated by a computer program. The number or percentage of student-athletes subject to testing will be determined by the Subcommittee. However, selection of subjects will occur such that all student-athletes will be tested at some point during the academic year.
      b. The list of student-athletes will be delivered to the Head Athletic Trainer and sports medicine staff.
      c. Notification to the selected student-athletes will not exceed twenty-four hours. The information will include the location, date and time of the test.

   3. A student-athlete and/or entire team may be subject to drug testing based on REASONABLE SUSPICION.
      a. Reasonable suspicion is defined as one founded on specific, objective facts, which if taken with rational inferences drawn from those facts, and taken as a whole strongly suggest that drug testing may produce evidence of improper use. Reasonable suspicion testing may also be performed for medically warranted reasons as determined by the Head Team Physician.
      b. Results of a reasonable suspicion drug test will be handled in the same manner as are results of all other drug tests.

   4. All student-athletes with previous positives or a history of providing unsatisfactory specimens for analysis (i.e. dilute specimens) will be subject to more frequent drug testing throughout the year as deemed appropriate by the Men’s or Women’s Subcommittee.

      EXCEPTION: Student-athletes who are enrolled in an intensive outpatient or inpatient counseling and rehabilitation program (see section XI. Consequences for Positive Drug Tests) will not be subject to more frequent drug testing at UT-K while successfully participating in counseling. However, once the program is complete, he/she will be subject to more frequent testing at UT-K. The duration of the program will be determined by the substance abuse counselor but exclusion from testing shall not exceed sixty (60) days.

   5. All student-athletes participating in Post-Season Bowl Games or NCAA Championships will be tested prior to their competition in their respective post-season event.

B. Specimen Collection Procedures:
   1. The student-athlete will be notified by his/her athletic trainer or designee as to the location, date and time of the drug test.
2. The student-athlete shall promptly present for the drug test at the proper location and provide photo identification to the designated test administrator.

3. Once the student-athlete reports to the drug testing site, he/she may not leave until a specimen is produced.

4. Water bottles, open containers, bags, etc. must be checked at the door.

5. In the event that a student-athlete requests additional oral fluids in order to provide a specimen, only closed or sealed container beverages or water from a drinking fountain will be provided and/or made available.

6. A collection agent appointed by an approved professional laboratory will collect all specimens in a manner so as to minimize the possibility of contamination or misidentification.

7. All student-athletes will be directly observed providing a specimen by either the collection agent or an approved sports medicine staff member.

8. All NCAA rules against urine manipulation are applicable.

9. Two specimen containers will be handled by the approved laboratory representative and observed by the student-athlete. The student-athlete will select the containers, provide his/her sample, observe the laboratory representative divide the sample among the two containers, seal the containers, mark the seals, attach the student-athlete’s ID number to the containers and place the containers in the device used to transport the specimens to the lab. The student-athlete will then initial the seal on the container. This process is to be performed by the approved professional laboratory personnel under the direct observation of the student-athlete to ensure proper chain of custody.

10. One container will be used for testing purposes and the other container will be frozen and stored by the testing laboratory in case there is an appeal to the test results.

11. The approved professional laboratory courier will transport the specimens to the laboratory where they will be received by a laboratory agent who will sign for them. All signatures will attest that the official seal on the specimen bottle remains intact, and that proper chain of custody was maintained.

C. Disposition of Positive Test (see Appendix C):

1. All test results are returned by the testing lab directly to the Head Team Physician.

2. Head Team Physician will share positive test results with the Men’s or Women’s Subcommittee.

3. All positive test results will be communicated orally and/or in writing to the Student-athlete’s parent(s) or legal guardian.

VIII. Pre-Participation Drug Test:

Freshmen and transfer student-athletes will undergo a drug test at or around the time of their pre-participation physical examination. As these student-athletes may not be aware of the Substance Abuse Policy and Procedures for the University of Tennessee-Knoxville, positive test results for marijuana will not be considered a “first positive” result. However, the student-athlete will be required to meet regularly with a designated substance abuse counselor and will be subject to more frequent drug testing as outlined in this program. Student-athletes who test positive for an illegal drug other than marijuana will be subject to penalties and/or sanctions as outlined in the section XI. Consequences for Positive Drug Tests.

IX. Safe Harbor Program:
Student-athletes will have the opportunity one time during their intercollegiate athletic career to voluntarily identify themselves as having used an illegal drug prior to obtaining a positive test. The Safe Harbor Program can only be used prior to a “first positive” test result and must be invoked within twenty-four (24) hours from time of drug testing and cannot be used after a positive test is received. The Head Team Physician and/or Head Athletic Trainer must be informed by the student-athlete that he/she would like to invoke the Safe Harbor Program. Once invoked, drug testing will proceed. However, a positive result will not count as the student-athlete’s “first positive” test. The Subcommittee and Head Coach will be informed of the student-athlete’s use of the Safe Harbor Program but notification to the student-athlete’s parents will be voluntary. Any student-athlete who uses the Safe Harbor Program will be required to meet with the designated substance abuse counselor and complete appropriate counseling and rehabilitation as outlined in this program. In addition, more frequent drug testing may be instituted. Failure to comply with this program will result in it being revoked and the positive drug test being reinstated.

X. “Drug-Free” Period:

Student-athletes will have an opportunity to remove a “first positive” drug test result for marijuana only from their record if they are able to maintain a consecutive twelve (12) month time period of having no further positive drug tests. They will be subject to more frequent drug testing throughout this time period as deemed appropriate by the Men’s or Women’s Subcommittee. In addition, they must adequately participate in and complete substance abuse counseling and rehabilitation as outlined in section XI. Consequences for Positive Drug Tests.

XI. Consequences for Positive Drug Tests:

The Head Coach may have team rules regarding substance abuse that affect a student-athlete’s eligibility for practice and competition. Such team policies may be more stringent but cannot be more lenient than outlined in this Policy and Procedures.

<table>
<thead>
<tr>
<th>Consequence</th>
<th>Test Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level I</td>
<td><strong>First Positive Test for Marijuana (≥ 15ng/mL)</strong></td>
</tr>
<tr>
<td>Level II</td>
<td><strong>Second Positive Test for Marijuana or First Positive Test for other Illegal Drug(s) i.e. Cocaine, Heroin, Anabolic Steroids (see Appendix A)</strong></td>
</tr>
<tr>
<td>Level III</td>
<td><strong>Third Positive Test for Marijuana or Second Positive Test for other Illegal Drug(s) i.e. Cocaine, Heroin, Anabolic Steroids (see Appendix A)</strong></td>
</tr>
<tr>
<td>Level IV</td>
<td><strong>Fourth Positive Test for Marijuana or Third Positive Test for other Illegal Drug(s) i.e. Cocaine, Heroin, Anabolic Steroids (see Appendix A)</strong></td>
</tr>
</tbody>
</table>

Student-athletes with drug tests positive for marijuana with a level < 15 ng/mL will not be considered to have a positive test result but must meet with the Head Team Physician and may be required to undergo substance abuse counseling if deemed appropriate.

A. **Level I** (First positive test for Marijuana):

The student-athlete will be required to meet with the Athletic Director and/or Sports Administrator and be screened by the Head Team Physician and approved Substance Abuse Counselor to determine if use is sporadic or if there is evidence for physical or psychological dependence. If no evidence of dependence is found, the student-athlete will be
enrolled in an **outpatient substance abuse counseling program** approved by the Men’s or Women’s Subcommittee. The counseling program may be conducted at the University of Tennessee-Knoxville campus and may include individual and/or group sessions as deemed appropriate by the substance abuse counselor. The student-athlete is required to attend all counseling sessions and successfully complete the program unless an absence is approved by the Subcommittee. If a student-athlete is felt to have a physical or psychological dependence, he or she will be enrolled in an **intensive outpatient substance abuse counseling program**. This program will be conducted at a counseling and rehabilitation center in the Knoxville area approved by the Men’s or Women’s Subcommittee. The program will be under the direction of a qualified substance abuse counselor. Failure to complete this program will result in the student-athlete’s consequence being elevated to a Level II status.

In addition, the student-athlete may be suspended from intercollegiate athletic competition or team practice/activities as deemed appropriate by the Athletic Director upon consultation with the Men’s or Women’s Subcommittee.

B. **Level II** (Second positive test for Marijuana or First positive for other illegal drug i.e. Cocaine, Heroin, Anabolic Steroids):

The student-athlete will be enrolled in an intensive outpatient substance abuse counseling program at a designated counseling and rehabilitation center approved by the Men’s or Women’s Subcommittee. The student-athlete is required to attend all sessions and successfully complete the program unless an absence is approved by the Subcommittee. Failure to complete this program will result in the student-athlete’s consequence being elevated to a Level III status.

In addition, the student-athlete will be suspended from intercollegiate athletic competition and/or team practice/activities for a period of time as deemed appropriate by the Athletic Director upon consultation with the Men’s or Women’s Subcommittee. Possible revocation of athletic scholarship per NCAA procedure may also be exercised.

C. **Level III** (Third positive test for Marijuana or Second positive for other illegal drug i.e. Cocaine, Heroin, Anabolic Steroids)

The student-athlete will be re-enrolled in an intensive outpatient substance abuse counseling and rehabilitation center approved by the Men’s or Women’s Subcommittee. Counseling and rehabilitation services will take place at a recognized center in the Knoxville area and will involve a more intensive program under the direction of a substance abuse counselor. The student-athlete is required to attend all sessions and successfully complete the program unless an absence is approved by the Subcommittee. Failure to complete this program will result in the student-athlete’s consequence being elevated to a Level IV status.

In addition, the student-athlete will be indefinitely suspended from intercollegiate athletic competition and/or team practice/activities. He/She must successfully complete required substance abuse counseling before being eligible to return and must then be granted approval by the Athletic Director for reinstatement to the team. Possible revocation of athletic scholarship per NCAA procedure may also be exercised.

D. **Level IV** (Fourth positive test for Marijuana or Third positive for other illegal drug)
The student-athlete will be permanently suspended from intercollegiate athletic competition at the University of Tennessee-Knoxville. In addition, the student-athlete’s athletic scholarship will be revoked in accordance with NCAA procedure.

XII. Appeals

If a student-athlete believes that penalties or sanctions placed upon him/her are made in error, inappropriate, or other extenuating circumstances, then he/she may file a written appeal of these penalties or sanctions. The written appeal must be submitted to the Athletic Director and the Men’s or Women’s Subcommittee within two (2) weeks of notification of such penalties or sanctions. The appeal must contain an explanation of why the penalties or sanctions should not be enacted with supporting evidence or documentation. The appeal will be considered by a majority of members of both the Men’s and Women’s Subcommittees and a Faculty Representative and/or a Representative of the Dean of Students with a recommendation made to the Athletic Director at the next scheduled Subcommittee meeting. The final decision regarding any appeal will be made by the Athletic Director.

If an intercollegiate athletic competition is scheduled prior to the Subcommittee’s ability to consider the appeal, the student-athlete may be suspended from that competition in accordance with the designated Consequence Level outlined in this Policy and Procedure. The student-athlete may request an expedited meeting of the Subcommittee to consider the appeal and every effort will be made to meet this request. However, the Subcommittee and/or the Athletic Director is not obligated to render a decision prior to its next scheduled meeting.

XIII. Alcohol Policy:

A. Statement:

Alcohol is involved in over 90% of the undesirable behaviors observed among students on college campuses. This Policy and Procedures should be viewed in the context that lawful responsible consumption or abstinence is expected from the student-athlete and that consumption and/or possession of alcohol by minors in the State of Tennessee is illegal. The goals of the alcohol policy will be to assist student-athletes with alcohol-related problems and to specify treatment for student-athletes experiencing alcohol-related problems.

B. Alcohol Abuse Policy:

The Head Coach may have team rules regarding the consumption and possession of alcohol that may affect the student-athlete’s eligibility for practice and competition. Such policies and sanctions may be more stringent than those outlined in this Policy and Procedures.

Alcohol-induced incidents involving student-athletes that causes undesirable behavior with or without legal consequences (i.e. DUI, public intoxication, etc.) will be referred to the Men’s or Women’s Subcommittee. The alcohol policies as well as resultant sanctions and/or penalties will be developed and maintained by the individual Subcommittees. Repeat alcohol offenses may have the same sanctions and/or penalties as outlined in section XI-Consequences for Positive Drug Tests.

XIV. NCAA Drug Testing Program Protocol
Drug screening will be administered pursuant to the guidelines set forth in the NCAA Drug Testing Program. Drug testing legislation can be found in the Division I manual and on the NCAA Web Page at www.ncaa.org/health-safety. Prior to participation, each student-athlete will be required to sign a NCAA Drug Testing Consent Form (see Appendix D) which will be administered by the sports medicine staff.

Per NCAA rules, any positive:
1. If tested before competition, will result in the student-athlete being disqualified from competition and the loss of one (1) year of eligibility.
2. If tested during or after competition, will result in a team penalty (which may include disqualification from and/or forfeiture of competition), and the loss of one (1) year of eligibility for the student-athlete.
3. Will be subject to the terms/conditions of the University of Tennessee-Knoxville Substance Abuse Policy and Procedures.

XV. IOC/USOC and USADA Drug Testing Guidelines

Please be advised that all student-athletes involved in competition sanctioned by some other National Governing Body (NGB) must acknowledge that:
1. Medication prescribed by your physician, and approved for use by the NCAA, may contain substances prohibited by your sanctioned NGB.
2. Over-the-counter medications may contain substances prohibited by your sanctioned NGB.
3. Vitamin, herbal, and nutritional supplements purchased over-the-counter or via the Internet may contain substances prohibited by your sanctioned NGB.

Always check with the Head Team Physician prior to using any supplement or medication. Student-athletes should not take any medications or supplements unless it is approved by the Head Team Physician. However, there is no guarantee that a supplement approved by the Head Team Physician does NOT contain a contaminant or unlisted prohibited substance that could create a positive drug test.

NCAA POLICY STATES THAT ANY PROHIBITED SUBSTANCE DISCOVERED ON A DRUG TEST IS THE RESPONSIBILITY OF THE STUDENT-ATHLETE. If the substance is determined to have come from a contaminated supplement, penalties will still apply to that student-athlete. Therefore, all student-athletes are cautioned against ingesting any supplements other than those approved by the athletics department.

WEIGHT ROOM POLICIES

VISION STATEMENT
Our strength and conditioning staff provides a well-designed, collaborative training program based on sound physiological principles. Sport-specific focus, experimentally-proven methods, safe and productive physical training, by means of a periodic plan, will be our primary emphasis, with the objective of maximizing the physical potential and self-confidence of the student-athlete population. Our goal is to provide the student-athletes with the best “hands on” strength and conditioning program in the country. In all our endeavors, we are committed to the principles of ethical conduct, integrity, and excellence.

FACILITIES
The Volunteers Percy Strength Facility is located in the Neyland Thompson Sports Center.
The 12,000 square-foot facility houses over 50,000 pounds of free weights, including over 25,000 pounds of custom engraved Iron-Grip plates. The dumbbell area includes 14,000 pounds of Ivanko dumbbells ranging from 10 pounds to 190 pounds. A full line of Hammer Strength equipment containing over 20 pieces is used specifically for rehabilitation and supplemental training. Rounding out the facility are 17 Olympic-style platforms, five power racks, 10 Sorinex custom-built bench presses, and a cardio area containing an array of conditioning equipment. The Percy Strength Facility hours of operation are 7:30am-6:30pm.

The Lady Vols weight room is located in room 163 of Stokely Athletic Center. The 4,500 square-foot lifting area is equipped with a variety of training equipment: Hammer Strength equipment, three Olympic-style platforms, five Powerlift combination power racks, and Iron-Grip dumbbells. The weight room is also equipped with different pieces of conditioning equipment that allows for non-impactive training opportunities. Conditioning, speed training, and agility training sessions utilize many campus locations including Stokely Athletic Center, Thompson-Boling Arena, Tom Black Track, the HPER Building, and the Student Aquatic Center. The Stokely Weight Room hours of operation are 6:00am-6:00pm.

EXPECTATIONS

Working out in the University of Tennessee weight rooms is a privilege, not a right. The high standard of excellence that has been set forth by athletes of the past must continue to be upheld. Every athlete, who enters through the weight room doors, must be physically and mentally prepared to work to their fullest potential on that given day. Upholding the Tennessee tradition requires a commitment from elite athletes training at a maximum intensity in preparation to compete on the highest levels of athletic competition.

MEDIA RELATIONS

The University of Tennessee's athletics programs generate intense public interest and media coverage. The Department of Athletics is aware that its image affects the reputation of the entire University and urges you to use sound judgment when making any statements to the media. Because a single incident or impulsive statement can receive national attention, the Media Relations Office arranges all contacts with the media; therefore, this office has developed certain policies concerning interviews and press conferences. Before you talk with any media representative, be sure that the Media Relations Office has contacted you in advance. These precautions are primarily to ensure the fair and accurate representation of the University, the Department, your sport, and YOU.

The Media Relations Office is available as necessary to provide additional assistance. For example:

• The Office can advise you on interview techniques and can offer ideas about the types of questions that may be asked.
• The Office can also provide suggestions for handling sensitive or negative questions.
• If you are receiving so much media attention that you feel overwhelmed by the pressures of numbers and time, the Office can help by setting up a press conference to consolidate the interviews.

Your Head Coach will provide you with some guidelines for speaking to media representatives. While some specifics may be appropriate for different sports, all coaches provide instructions on how to respond to both typical and high stress situations that may occur during or after a contest.

INDIVIDUAL INTERVIEWS & SCHEDULED MEDIA SESSIONS

You are encouraged to participate in interview sessions when they are arranged through the appropriate channels. The Media Relations Office schedules interviews around your
availability and the media representative’s schedule.

TELEPHONE DIRECTORY

(All numbers are in the 865 area code)
ATHLETICS DIRECTOR
Men: 974-1224
Women: 974-8358

COMPLIANCE
Men: 974-3871
Women: 974-4275

MEDIA RELATIONS
Men: 974-1212
Women: 974-4275

OPERATIONS (Scholarships, Housing, Meal Plans, etc.)
Men: 974-1216
Women: 974-4275

THORNTON CENTER
974-1250

TRAINING ROOM
Men: 974-1231
Women: 974-6485

WEIGHT ROOM
Men: 974-1221
Women: 974-4275

BASEBALL
974-2057

BASKETBALL
Men: 974-1206
Women: 974-0600

FOOTBALL
974-1234

GOLF
Men: 974-3834
Women: 974-4275

ROWING
974-8192

SOCCER
974-0600

SOFTBALL
974-8192

SWIMMING
Men: 974-1258
Women: 974-0833

TENNIS
Men: 974-1253
Women: 974-1124

TRACK
Men: 974-1433
Women: 974-4275
GOOD THINGS TO KNOW

ALCOHOL ON CAMPUS
University regulations prohibit all students from the consumption, possession, or display of any alcoholic beverage or containers at any time on University premises.

INCLEMENT WEATHER
The University will remain open except in severe weather conditions. The Chancellor may officially close or suspend activities and or classes due to weather. Decisions to close will be announced on local radio and television stations.

VOLCARD
This is your University identification. Keep it with you as it is used in nearly all aspects to obtain any University service. If you lose it, you must purchase a replacement. The VolCard Office is located at 472 S. Stadium Hall (in the football stadium, ground floor, on the end of the stadium nearest the river). The telephone number is 974-3430.

POST OFFICE
The University Center operates a postal service which provides most services found in standard post offices. The Post Office is located on the lower floor of the UC, near the Book Store. The telephone number is 974-5407.

BOOK & SUPPLY STORE
The University Center houses the Book & Supply Store which offers a variety of items from textbooks, notebooks, to toothpaste. The telephone number is 974-3361.

STUDENT HEALTH CENTER
The Student Health Center is located at 1818 Andy Holt Avenue and is the location for the offices of team physicians. The telephone number is 974-3135.

UNIVERSITY LIBRARIES
The John C. Hodges Main Library is located at 1015 Volunteer Boulevard. Study rooms, research centers and a Cyber-Café may be found in the Library. The telephone number is 974-4171. Hours of operations vary and may be found on the University website at www.lib.utk.edu.

STUDENT ORGANIZATIONS
There are over 300 student organizations on campus. Groups with a wide range of interest and activity are available for all students. A list of student groups may be found in Hilltopics, or by contacting the Dean of Students.

This information as well as a wealth of other important information may be found in Hilltopics, the Student Handbook for all University Students.

UT ALERT
The UT ALERT system is designed to enhance and improve communication so that all members of the University of Tennessee campus community can stay informed in the event of an emergency. The service will notify via text message, e-mail, PDA or pager in the event of an emergency of campus closure. To sign up visit the UT ALERT website at www.utk.edu/utalert/