POLICY

San José State University ("University") considers alcohol a drug and believes its abuse by student-athletes to be detrimental to their physical and mental well-being. Hence, alcohol abuse is specifically prohibited. The San José State University Division of Intercollegiate Athletics (DIA) has a “three strike” policy for alcohol violations.

PROTOCOL

• Alcohol violations, on or off campus, must be reported by the student-athlete to his or her head coach within twenty-four hours of the incident. Failure to do so may result in additional sanctions.
• The head coach must inform the Deputy Director for Internal Operations and/or the Director of Athletics within twenty-four hours of being informed of the incident.
• The student-athlete shall meet with the Director of Athletics/Deputy Director for Internal Operations within five days to initiate the conduct process.
• On-campus alcohol violations shall be handled in accordance with the conduct process outlined in the San José State University Student Code of Conduct and are subject to the three-strike policy. Off-campus violations shall be handled in accordance with this policy and are subject to the three-strike policy.

THREE-STRIKE POLICY

The sanctions listed below are the minimum requirements imposed by the DIA. The head coach reserves the right to impose stricter sanctions up to and including dismissal from the program at his or her discretion.

• Alcohol violations shall have a cumulative effect and carry forward throughout the duration of a student-athlete’s intercollegiate athletics period of eligibility and/or while the student-athlete is receiving financial aid unless removed under the following circumstances:
  o The violation was a minor in consumption or a minor in possession of alcohol; AND
There were no further alcohol related incidents with the student-athlete for a period of twelve (12) months from the date of the violation; OR

The alcohol violation was removed by a court of law.

DUI convictions are alcohol violations which cannot be removed from a student-athlete’s record.

• **First Strike**
  o If a student-athlete receives an alcohol violation, the student-athlete shall receive a strike.
  o The Protocol section above shall be initiated.
  o The student-athlete will meet with the Deputy Director/Internal Operations.
  o The student-athlete will participate in a conference telephone call to include his/her parent(s) or legal guardian and the Head Coach. At that meeting, arrangements will be made for the student-athlete to be referred to counseling.
  o The student-athlete will be required to attend a minimum of an initial evaluation and two counseling sessions at the University Counseling Services to be completed within 90 days.
  o The student-athlete will be suspended for 10 percent of his/her team’s competitions. Exhibition contests and scrimmages do not count toward suspensions. The suspension may carry over to the following year’s competition schedule.

• **Second Strike**
  o If a student-athlete receives a second alcohol violation, the student-athlete shall receive a second strike.
  o The Protocol section above shall be initiated.
  o The student-athlete will meet with the Deputy Director/Internal Operations.
  o The student-athlete will participate in a conference telephone call to include his/her parent(s) or legal guardian and the Head Coach. At that meeting, arrangements will be made for the student-athlete to be referred to counseling.
  o The student-athlete will be required to attend a minimum of an initial evaluation and two counseling sessions at the University Counseling Services to be completed within 90 days.
  o The student-athlete will be suspended for 20 percent of his/her team’s competitions. Exhibition contests and scrimmages do not count toward suspensions. The suspension may carry over to the following year’s competition schedule.
• **Third Strike**
  
  o If a student-athlete receives a third alcohol violation, the student-athlete shall receive a third strike.
  o The Protocol section above shall be initiated.
  o The student-athlete will meet with the Deputy Director/Internal Operations.
  o The student-athlete will participate in a conference telephone call to include his/her parent(s) or legal guardian and the Head Coach.
  o The student-athlete shall be permanently removed from all athletic teams.
  o If the student-athlete has an athletic grant-in-aid, such grant-in-aid shall be cancelled immediately or at the end of the academic term at the discretion of the Athletic Director.
Acknowledgment of Receipt
San José State University Intercollegiate Athletics
Alcohol Policy & Authorization for Release of Information
2016-2017

I hereby acknowledge that I have received a copy of the San José State University Intercollegiate Athletic Alcohol Policy and fully understand the policy. **I understand that I must sign this Consent Form in order to participate in intercollegiate athletics at SJSU.**

I understand that I am subject to the penalties outlined in the Intercollegiate Athletics Alcohol Policy;

I was provided an opportunity to review the procedures outlined in the Intercollegiate Athletics Alcohol Policy;

I further authorize you to make a confidential release to the Athletics Director, Deputy Director for Internal Operations, my head coach, parent(s), or legal guardian(s) documents in accordance with that Policy. To the extent set forth in this document, I waive any privacy or privilege I may have in connection with such information.

San José State University, employees, and agents are hereby released from legal responsibility or liability for the release of such information and records as authorized by this form.

________________________________________
Print Full Name

________________________________________
Signature                                      Date

________________________________________
Parent/Guardian-required if under 18          Date

________________________________________
SJSU ID #

March 23, 2016