

**University of Richmond  
Department of Athletics  
Diversity Statement**

*The Department of Athletics supports the mission of the Common Ground initiative to develop a diverse workforce and student body and to model an inclusive campus community that values the expression of differences in ways that promote excellence in teaching, learning, personal development, and institutional success. In particular, the Department of Athletics seeks to maintain a staff that models diversity in the community and, whenever possible, to recruit talented student-athletes who can contribute to the wide range of campus diversity. The leadership of the Department seeks to model inclusive behavior in all of its activities.*