

EXTRA BENEFITS

REMINDER!

*Any new coach/staff member (including volunteers and interns) must schedule an orientation meeting with the Compliance Office as soon as possible, once they begin employment.

QUESTION & ANSWER

Q: Billy Baseball is the starting pitcher for College XYZ. Billy wants to order a pair of Nike golf shoes for his dad as a birthday gift. Billy knows that the equipment staff gets a really good discount. Can Billy purchase the golf shoes at the school's discounted rate?

A: NO. Billy may not purchase equipment for personal use at a discounted rate (unless this rate was available to all students at XYZ College).

Please feel free to contact us at anytime if you should have any questions or concerns.

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What is an Extra Benefit?

An extra benefit is considered to be any special arrangement or preferential treatment by an institutional employee (including volunteers, interns, student workers) or booster to provide the student-athlete (and/or prospective student-athlete) or his/her relatives or friends with a benefit not expressly authorized by NCAA rules. Receipt by a student-athlete of an impermissible award, benefit or expense allowance can render the individual ineligible and jeopardize the institution. Some examples of extra benefits include (but are not limited to):

- Any material benefit not generally available to the general public: (i.e., free hair cut, clothing, gifts, jewelry, money, tickets for any kind of entertainment, payment of long distance telephone calls, free summer storage space)
- Free or reduced cost housing arrangements, or allowing a student-athlete to reside at your property
- The loan or use of an automobile or other personal property (i.e., boats, motorcycles, etc)
- Personal transportation that is considered beyond reasonable, local, and occasional
- Free or reduced cost merchandise (e.g., athletics shoes, clothing) or services from a merchant (unless that free or reduced cost item is also available to the general public)
- Free or reduced cost of meals and/or refreshments
- The use of a cell phone or personal phone
- The provision of a University phone access code
- Special discounts, payment arrangements or credit on a purchase (e.g., airline ticket, clothing, athletic gear), or service (e.g., dental work, dry cleaning)
- A loan of money, a guarantee of bond, or the signing or cosigning of a note to arrange a loan
- Arranging for a student-athlete to receive any of the above (or any other impermissible item) from a third party

Responsibility to Self-Report

As institutional staff members, NCAA rules require you to report knowledge of a NCAA rules violation (or possible NCAA rules violation) involving our athletic program, boosters, staff, coaches and/or student-athletes here at PITT to the appropriate designee as soon as possible after you become aware of it. You can report a violation or any potential violation to Dan Bartholomae, Steve Pederson, Donna Sanft, our Faculty Athletic Representative Dr. Susan Albrecht, or Rich Holmes of our Office of General Counsel.