



# REBEL CONNECTION

December 2013

## MONTHLY MUSINGS

### Supplemental Pay

The NCAA prohibits “supplement pay” which it defines as an outside source paying or regularly supplementing an athletic department staff member’s annual salary. Although not a prominent bylaw, supplemental pay received a lot of discussion by the Committee on Infractions in the recent University of Miami infractions case. Miami was charged with failing to control or prohibit outside sources from providing supplemental pay to members of its football staff. More specifically, a volunteer football staff member received outside pay in the form of cash from an outside source (specifically \$1,700 over a three month period) and a \$2,500 loan from a booster.

Other violations of this bylaw include:

- ◆ A booster club providing two football staff members with a monthly stipend to pay their cell phone bills.
- ◆ An assistant recruiting coordinator accepting money from boosters to pay for expenses associated with dental work.
- ◆ Non-coaching staff members being provided bonuses by a booster club for their assistance with an end of the year banquet.
- ◆ A head coach personally compensating a volunteer assistant coach through personal funds.

Boosters, or any other outside source may donate funds to the institution or athletic department itself to be used in a manner determined by the department. Under this form of donation, it is permissible for the institution to then use the funds as they see fit to pay or supplement a staff member’s salary.

*NCAA rules are often very complicated so if you find yourself in a position where you have questions about this or any other compliance-related topic, please do not hesitate to contact us using the contact information on the following page. GO REBS!*

### UPCOMING EVENTS

#### MBB

- Dec. 8 v. Oregon
- Dec. 14 v. Middle-TN
- Dec. 18 v. LA-Monroe
- Dec. 22 v. Mercer

#### WBB

- Dec. 4 v. LA-Tech
- Dec. 7 v. MS Valley State
- Dec. 30 v. Austin Peay

## COMPLIANCE IN THE NEWS

The **University of Maine** recently fired their women's ice hockey head coach due to a pending NCAA investigation. It is reported that there were a number of secondary violations, which included express practice times and captain's workouts supervised by coaching staff. [Read about it.](#)

**Auburn University** recently released paperwork that documented a total of sixteen secondary violations that took place during the 2012-2013 fiscal year. The documents did not provide information on what sports the violations occurred, but they alleged violations that ranged from impermissible calls to recruits by assistant coaches and the improper use of Twitter to promote a recruit's visit to campus. [Read about it.](#)

Two **University of Oregon** men's basketball players violated NCAA rules by selling team issued apparel. The two players' eligibility has been reinstated by the NCAA with the condition each make restitution in the amount of \$1,800 (the value of the benefit) to charity and be withheld from the first nine games of the season. [Read about it.](#)

## MAJOR MISHAPS

**Fordham University** was cited by the NCAA for providing impermissible financial aid to student-athletes who enrolled in summer school prior to first time enrollment at the University. NCAA rules require incoming student-athletes to be enrolled in six hours in order to receive financial aid during the summer prior to initial full-time enrollment. In addition, the NCAA found that the University failed to monitor its scholarship program. [Read about it.](#)

## DID YOU KNOW

The term "Thanksgiving" appears in 15 secondary violations in the NCAA violations database. The violations vary in topic but include excess vacation period expenses, impermissible outside competition, impermissible lodging at a coach's house, impermissible contact with a prospective student-athlete, payment above work actually performed, impermissible practice during a vacation period and impermissible meals.

## REBEL RESOURCES

*Below are some resources relevant to NCAA, SEC and Ole Miss compliance issues. Click on each to view the website.*

[Rebel Compliance](#)

[Role of Boosters \(published by NCAA\)](#)

[SEC Compliance](#)

[Eligibility Center](#)

[Guide for College-Bound Student-Athletes](#)

[Guide to International Academic Standards](#)

[NCAA Transfer Guide](#)

**THANKS FOR ASKING**  
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