



# NC State University

## Faculty and Staff NCAA Compliance Info Sheet

Approximately 550 NC State student-athletes represent our University each year as they travel across our nation and around the globe. These student-athletes impressively balance the challenges of their studies with the rigors of high-level athletic competition in an environment of complex NCAA regulations and close media scrutiny.

The NC State University **Council on Athletics** is a body composed of faculty, staff and other members of the NC State community, and is appointed by the Chancellor. The Council is taking this opportunity to communicate with NC State employees regarding NCAA rules compliance, as it relates to contact with our student-athletes. The following is a list of considerations for faculty and staff interactions with student-athletes:

- The NCAA rule book has over 400 pages, but if you follow these basic guidelines, you will keep NC State safe and out of NCAA trouble:
  - (1) **Don't give anything of value (e.g., gifts, benefits, transportation, lodging) to a student-athlete or his/her parents or family,**
  - (2) **Don't give anything of value to a recruit or his/her parents or family, and**
  - (3) **Don't be involved in the recruiting process** for NC State Athletics (e.g., contacting prospects via phone, letter, text, social media, or visit their respective high school for the purpose of recruiting them to come to NC State.)
- The mantra that our compliance staff uses is "**Ask Before You Act.**" NCAA rules are not always intuitive, so if you have a question or concern regarding interactions with a student-athlete (e.g., provision of transportation, meals, lodging, gifts, benefits, free or discounted products/services, etc.), contact the Department of Athletics compliance office before providing the benefit.
- As a legal reminder, student-athletes have the same rights to privacy regarding their educational records as any student under the **Family Educational Rights and Privacy Act (FERPA)**. All educational records and academic performance of students should be kept strictly confidential. For questions regarding FERPA, please contact the Office of General Counsel 919-515-3071.

- Student-athletes represent the University on the field of athletics competition across the country. These obligations may necessitate excused absences from class. Please contact the Director of the Academic Support Program for Student-Athletes (ASPSA) Carrie Leger or the Faculty Athletics Representative Dr. Sam Pardue **if you have a question or concern about a student-athlete missing class or any other academic concern involving a student-athlete.**
- Academic performance concerns regarding a student-athlete should be directed to ASPSA. **Athletics department policies require that discussions between faculty and coaching staff about an academic issue involving a student-athlete must be arranged through and facilitated by ASPSA personnel.**
- Are you a supporter of NC State Athletics? Do you contribute to or have you ever contributed to the Wolfpack Club, Athletic Department or an individual sport? If the answer is yes, then it is important to remember **the NCAA considers you a booster and additional restrictions on your activities apply.** Reference <http://www.gopack.com/sports/compliance/archive/dos-donts.html> for more details for boosters.

Thank you for reviewing this document. Compliance with NCAA regulations is a shared responsibility and we appreciate your attention to these details.

Contact information for the people referenced is found below:

**NC State Faculty Athletics Representative:** Dr. Sam Pardue, Chair, Council on Athletics, 919-515-5540, [sam\\_pardue@ncsu.edu](mailto:sam_pardue@ncsu.edu).

**NC State Academic Support contact:** Carrie Leger, Associate Athletics Director/Director of Academic Support Program for Student-Athletes (ASPSA), [carrie\\_leger@ncsu.edu](mailto:carrie_leger@ncsu.edu).

**NC State Compliance staff contact:** Carrie Doyle, Senior Associate Athletics Director, 919-515-0604, [carrie\\_doyle@ncsu.edu](mailto:carrie_doyle@ncsu.edu).