



## STUDENT-ATHLETE EMPLOYMENT AGREEMENT

Thank you for employing a Charlotte student-athlete. Please review and acknowledge your agreement to employ the student-athlete in accordance with the conditions and procedures set forth in section B. Please supply the information requested in **section A and section C**:

### A. Employer Information

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Company Name

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Address

City

State

Zip

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Person to Contact

Title

Phone

### B. Conditions and Procedures

1. You agree to hire the student-athlete as a regular part-time or full-time employee and to maintain accurate time records.
2. You agree to pay the student-athlete by check or direct deposit only for actual hours worked and at the same hourly rate you pay other employees performing similar work.
3. You agree to treat student-athletes in the same manner you treat other employees in all respects.
4. You agree not to provide compensation based on the student-athlete's name or reputation and not to advertise in any public manner (newspaper, radio, television, etc.) the employment of the student-athlete.
5. You agree not to provide the student-athlete any benefits whatsoever not provided to other employees performing similar work. This includes the use of vehicles, transportation to or from work, meals, loans, advances or time off with pay.
6. If needed, you agree to provide the Compliance Office with student-athlete employment records.

**C. Confirmation of Employment**

\_\_\_\_\_  
Student-Athlete's Name

\_\_\_\_\_  
Job Description

\_\_\_\_\_  
Starting Date

\_\_\_\_\_  
Ending Date

\_\_\_\_\_  
Hourly Wage

\_\_\_\_\_  
Full-Time or Part-Time

\_\_\_\_\_  
Approx. Numbers of Hours/Week

Employee is entitled to the following benefits which are available to all employees:

_____	Term Life Insurance	_____	Retirement
_____	Disability Insurance	_____	Other
_____	Health Insurance	_____	None

Describe Other: \_\_\_\_\_

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Date

Please return this form to:  
Chris Thomasson  
Director of Compliance  
University of North Carolina at Charlotte  
9201 University City Blvd.  
Charlotte, NC 28223