



IMG Academies seeks qualified applicants for the position of Basketball Director. IMG Academies is the world's largest and most advanced multi-sport training and education complex dedicated to developing the TOTAL ATHLETE. Our 400-acre campus is in Bradenton, FL, offering year-round sunshine and access to award-winning beaches. Bradenton's close proximity to Tampa/St. Pete puts us within an hour of the Buccaneers, Rays and Lightning and within two hours of Disney and the Orlando attractions.

For more than 30 years, IMG Academies has helped countless youth, adult, collegiate and professional athletes reach their full potential in sport and life by providing expert coaching, tailored programs and world-class facilities within an energetic environment. Today we attract more than 20,000 athletes from 100 countries annually. The Academies consist of the IMG Bollettieri Tennis Academy, IMG Leadbetter Golf Academy, IMG Madden Football Academy, IMG Basketball, Baseball, Soccer and Lacrosse Academies – all supported by the IMG Pendleton School and IMG Performance Institute's multi-faceted training disciplines.

Job Title: IMG Academies Basketball Director
FLSA Status: Exempt
Department: Athletics
Position Summary: Lead the athletic delivery, operational excellence and profitability of the Academies' Basketball program.

Position Responsibilities

- Develop and execute the long-term strategic vision and plan for comprehensive excellence in the Basketball program, including the full-time Academy, short-time camps, and training for teams and professional players.
- Provide each student-athlete with the resources and leadership to develop to their full potential on the court while excelling in the classroom and preparing for successful lives after graduation.
- Proactively establish, maintain and grow relationships at every level of the program.
- Recruit, motivate and retain expert coaches and support staff.
- Effectively communicate with parents, student-athletes, faculty, college and professional coaches, professional athletes and guests.
- Manage, oversee and follow up on the activities of the Basketball program including: season planning, program development, facility planning and utilization, team registration, scheduling of games/tournaments/clinics, coaches' training needs and handling day-to-day client communications and requests.
- Participate in IMG Academies public relations activities including media interviews and speaking engagements.
- Work within Academies structure to address issues pertaining to coach/player/parent behavior and escalate to Athletics Director as appropriate.



- Demonstrate integrity and character in understanding and abiding by the rules and policies of IMG and all governing bodies.
- Other duties as assigned.

Knowledge, Skills and Abilities

- Bachelor's degree in Business, Sports Management, Education or related field
- Minimum 2 years' professional, collegiate, prep or high school basketball coaching experience
- Ability to bring business orientation and operational excellence while focusing on student-athlete welfare and maintaining a dynamic work environment
- Excellent written and verbal presentation skills with the ability to interface with a variety of audiences
- Highly organized with the ability to multi-task in a fast-paced organization
- Ability and desire to work collaboratively with colleagues
- Savvy in sales and marketing
- A superior work ethic

Preferred Skills

- Master's degree in Business, Sports Management or related field

Physical Demands and Work Environment

- Ability to lift, move, push and pull equipment or boxes in excess of 40 lbs.
- Should be able to handle outdoor temperatures for a reasonable period of time.
- Must be able to move around campus which includes gym, turf, fields, etc.
- Ability to work flexible hours to include nights, weekends and holidays is required.