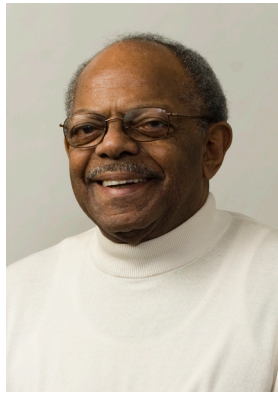


## Percy Bates



Percy Bates is a Professor of Education and the Director of Programs for Educational Opportunity in the School of Education at the University of Michigan. Bates received his Ph.D. from the University of Michigan where he has served as a faculty member, educational psychologist and special educator and administrator since 1965. During his tenure at Michigan, he served as an Assistant Dean, Chairperson of the Special Education Program, and Division Director for Curriculum, Teaching and Psychological Studies in the School of Education. He also served as the Chair of the Higher Education Commission of the National Alliance of Black School Educators and had a tour of duty as Deputy Assistant Secretary for Special Education in the Department of Education in Washington, DC.

Bates leads a talented group of Project Associates that assists school districts in the Great Lakes states as the region's Equity Assistance Center. Bates has served as an expert witness with the U.S. District Court, the U.S. Department of Justice, and also acted as a member of the Secretary of Education's Title IX Commission on Opportunities in Athletics. Bates is the recipient of numerous awards, including the 2005 Harold R. Johnson Diversity Service Award and, most recently, the 2009 National Center for Institutional Diversity (NCID) Exemplary Diversity Engagement and Scholarship Award.

Bates has represented the U of M for 15 years as its faculty athletics representative to the Big Ten Conference and the NCAA and is the past Chair of the Division I Management Council. He served on the NCAA Executive Committee and as President of the Faculty Athletic Representative Association (FARA). He has been very active with the Student Athlete Advisory Committee (SAAC) at the University of Michigan and served as the liaison for the Management Council to the National SAAC. Since 1986, Bates has been a member of Michigan's Academic Performance Committee as well as a member of the Advisory Board for Intercollegiate Athletics. Bates is currently a member of the Big Ten Academic Eligibility Sub-committee, serves on the NCAA Basketball Academic Enhancement Committee, and is also on the committee of the Division 1-A FARA Organization.

Bates has worked with dozens of school districts, assisting them with assessing educational programs as well as dealing with equity, gender and desegregation issues that teachers and administrators encounter on a day-to-day basis. He has participated and presented at national conferences and forums on desegregation, equity education and athletics, as well as written many articles about the importance of integrity and ethics in intercollegiate athletics, the importance of academics for our students, and the importance of equity for all students.

### **Bernie Bickerstaff**



Bernie Bickerstaff's most recent professional stint has been with the Chicago Bulls, and prior to that he served as the executive vice president of basketball operations for the Charlotte Bobcats during the 2007-08 season and general manager and head coach from 2004-07.

Bickerstaff's 30-plus-year NBA career includes both coaching and front-office positions. Prior to his three-year stint coaching the Bobcats, he served 10 seasons as an NBA head coach for three different teams (Seattle, Denver, Washington), was president and general manager of the Denver Nuggets for seven seasons and spent 12 years as an assistant coach. He was named the 1987 NBA Coach of the Year with the Seattle SuperSonics and has an NBA coaching record of 415-517 (.445). His 415 wins as a head coach ranks 33rd on the league's all-time victories list.

His coaching career began at his alma mater, the University of San Diego, where he started as an assistant coach in 1968-69 and was elevated to head coach a year later and had a 55-49 (.529) record in four years. Bickerstaff was inducted into the University of San Diego's Hall of Fame in 1995. In addition to his coaching experience, he has served as a television and radio analyst with the Washington Wizards, San Antonio Spurs, Sporting News Radio and NBA.com. Most recently, Bickerstaff was honored and inducted into the West Coast Conference's inaugural Hall of Honor.

### **Claude English**



Claude English is in his 14th year as Park University's director of athletics. English coached men's basketball for 13 standout seasons before retiring from coaching at the conclusion of the 2004-05 season, beginning his affiliation with Park athletics in the 1992-93 men's basketball campaign.

During English's guidance as athletics director, Park University athletics has undergone drastic improvements. Women's golf and men's baseball have been added as intercollegiate sports since his appointment. In addition, English has overseen numerous facility improvements, such as Park soccer's 1,500-seat Julian Field and the construction of the Breckon Sports Center.

Under English's watch as AD, 119 students have earned All-America Scholar-Athlete honors, while 72 individuals were named athletics All-Americans. Since 2002, Park athletics teams have won 20 conference titles, 11 region championships and advanced to 22 national tournaments.

In addition to being the AD, English is the winningest coach in Park men's basketball history with 182 wins. English's coaching tenure was highlighted by the Pirates' run to the NAIA Final Four in 1997-98, which ended with a school-record mark of 27-8. English was honored at the national tournament with the Charles A. Krigel Award for outstanding sportsmanship, while his team was awarded the Dr. James Naismith-Emil S. Liston Sportsmanship Award for the team recognized as most sportsmanlike at the tourney.

### **Howard Gentry Sr.**



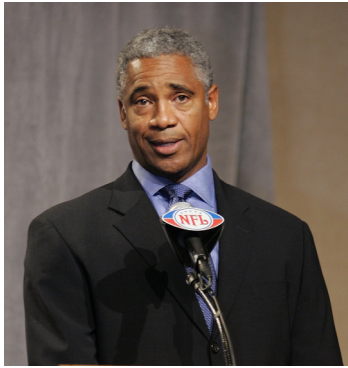
Howard Gentry began his distinguished athletics career in Columbus, Ohio at West High School where he lettered in three sports. The two-time All-City tackle's interest in football continued at Florida A&M University where he earned All-Conference and All-American honors. Upon graduation in 1943, Gentry entered the Army, earning the rank of Second Lieutenant and serving in Europe.

Gentry, who would later obtain his master's degree from the Ohio State University, began coaching football at North Carolina A&T under his former college coach William Bell. Gentry was also a conference championship-winning head baseball coach at the institution before moving on to Tennessee State University (TSU) and being named head football coach in 1955. The following year his undefeated team won the Black National Championship earning Gentry National Coach of the Year honors.

In 1961, Gentry became director of athletics at TSU, immediately following John McLendon's three-year run as NAIA National Champion. Under his astute leadership, the TSU athletics program followed in McLendon's footsteps and flourished. Football posted a 24-game winning streak, played its first postseason game against an NCAA-affiliated team, played its first regionally televised game on ABC and sent more than 100 players to the pros with Ed "Too Tall" Jones being the first No. 1 draft pick. Men's basketball played in all but two NCAA Division II regional tournaments, winning four times and earning second-through-fourth places four times. The famous "Tigerbelles" women's track team won more than Olympic medals.

A moving force in the NCAA as well as NACDA, Gentry served on the NCAA College Division Basketball Committee for eight years and chaired the Division II Basketball Tournament Committee. He served on the NCAA Council and served as both Secretary and Executive Committee member for NACDA. Gentry was the first African-American officer at NACDA when he served as Secretary from 1970-74. He was elected 3rd Vice President and served in that role from 1974-75 and moved to 2nd Vice President in 1975-76, and had he not retired, he would have become NACDA's first Black President before any other collegiate administrator.

## Michael Haynes



Michael Haynes is the special advisor to the Commissioner of the National Football League, responsible for providing counsel on player issues.

Previously, he led the League's Player Development Department, which designs, develops, and oversees programs to help players cope with the transitions into and out of the NFL and to improve their off-the-field lives. He also spent a distinguished seven years at Callaway Golf after a decorated NFL playing career. He served Callaway Golf for six years as their Global Licensing Manager prior to being promoted to Vice President of Recreational Golf Development in 2001.

A first-round draft choice of the New England Patriots in 1976, Haynes was voted the NFL defensive rookie of the year. He was selected by his peers to represent the AFC in nine Pro Bowls during his 14-year NFL career with the Patriots (1976-1982) and Los Angeles Raiders (1983-89) and earned a Super Bowl ring as a member of the 1983 Raiders.

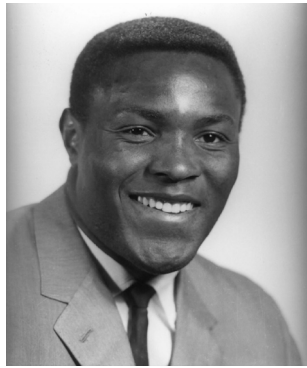
Haynes is widely recognized as one of the NFL's greatest defensive backs. He was inducted into the Patriots Hall of Fame in 1994, named to the NFL's 75th Anniversary All-Time Team in 1995 and inducted into the Pro Football Hall of Fame in 1997. Earlier this year Haynes and his former Raiders teammate, Lester Hayes, were named the best cornerback tandem in NFL history by NFL Network's "NFL's Top 10" program.

During his playing career, Haynes recognized the need to prepare for life after football and returned to Arizona State University during the offseason to earn his undergraduate degree in finance. This established the groundwork for his career at Callaway Golf and helped formulate some of the ideas he brings to the NFL regarding life-long learning.

Giving back to the community plays a large role in Haynes' philosophy. He is an active member of NFL Alumni, a group of former and current players dedicated to community service and children's charities. He was recently honored with an NFL Alumni "Career Achievement Award."

A spokesperson for the AUA Foundation, Haynes has had a personal experience with prostate cancer. Late in August of 2008 a screening event conducted by the AUA Foundation and supported by the NFL Player Care Foundation, led to the discovery that he had prostate cancer. Now a prostate cancer survivor, Haynes speaks on behalf of the Foundation, encouraging men to talk to their doctors about getting screened for this deadly disease.

## **Rafer Johnson**



Rafer Johnson, the first African-American to win the James E. Sullivan Award as the top amateur athlete in the United States, won the gold medal at the 1960 Olympics in Rome, Italy in the decathlon, an event in which he once held the world record. At the 1956 Melbourne Olympics, Johnson, competing with an injury, won the silver medal in the decathlon. For the remainder of his career, he would not lose another multi-event competition. In 1974, he was inducted into the National Track & Field Hall of Fame, lit the Olympic torch at the 1984 Olympic Games in Los Angeles, and was inducted into the California Sports Hall of Fame in 2006 as a member of the inaugural class.

A charter inductee into the UCLA Athletics Hall of Fame, he won Pac-10 Championships in the 220-yard low hurdles in 1956 and in the javelin in 1958. He also played basketball at UCLA under Coach John Wooden, and was a starter for the 1959-60 Bruin team.

Rafer Johnson Junior High School in Kingsburg, Calif. is named after Johnson, as are Rafer Johnson Community Day School and Rafer Johnson Children's Center in Bakersfield, Calif. The Children's Center, which has classes for special education students from the ages of birth to five years old, also puts on an annual Rafer Johnson Day. Every year, Johnson speaks at the event and cheers on hundreds of students with significant special needs as they participate in a variety of track and field events. Johnson currently serves as the Chairman for the Board of Directors of the Southern California Special Olympics.

## **Don Newcombe**



Don Newcombe is nearing 50 years of service to the Los Angeles Dodgers organization, and just last year he took on a new title as Special Advisor to Chairman Frank McCourt. He had served 40 years as the team's director of community relations—a department he started in 1970, 10 years after his retirement from the game.

Newcombe's playing days were characterized by stellar play, and even better resolve and mental toughness, as he, along with Jackie Robinson and Roy Campanella, ushered in the civil rights movement in the game of baseball. While Robinson broke the Major League color barrier, the trio did the same in the Minor Leagues,

with Newcombe playing for the New England League's Nashua Dodgers. On the field, Newcombe was one of a kind. He's still the only Major League Baseball player to win the sport's three major honors—Rookie of the Year, Cy Young Award and Most Valuable Player. The four-time National League All-Star pitcher had a career record of 149-90 with 1,129 strikeouts, an ERA of 3.56, 136 complete games and 24 shutouts. In 1949, he became just the second rookie ever to start the opening game of a World Series, a game in which he struck out 11 New York Yankees in eight innings.

Newcombe makes dozens of appearances throughout the Los Angeles area each season, speaking to youth and participating in the Dodgers' Speakers Bureau. In that role, he has helped numerous others in their own battles against substance abuse.