

Division II Athletics Directors Association Salary Survey Results			
AD Responsible for Recreation Sports			
Yes	24.11%		
No	75.89%		
AD Responsible for Coaching		AD Responsible for Teaching	
Yes	13.39%	Yes	26.79%
No	86.61%	No	73.21%
Total Number of Sports - Men		Total Number of Sports - Women	
<4	0.89%	<4	1.79%
4	11.61%	4	9.82%
5	22.32%	5	14.29%
6	19.64%	6	16.07%
7	21.43%	7	19.64%
8	11.61%	8	17.86%
9	4.46%	9	9.82%
10	5.36%	10	6.25%
11	1.79%	11	2.68%
>11	0.89%	>11	1.79%
Average	6.46	Average	6.95
School Sponsors Football		Institution	
Yes	54.46%	Public	55.36%
No	45.54%	Private	30.36%
		None	14.28%

Athletics Director - Total number of years		Athletics Director - Years at current school	
< 1	5.36%	< 1	5.36%
2 - 4	24.11%	1 - 4	34.82%
5 - 8	24.11%	5 - 8	26.79%
9 - 12	9.82%	9 - 12	8.04%
13 - 16	19.64%	13 - 16	12.50%
17 - 20	7.14%	17 - 20	6.25%
> 20	9.82%	> 20	6.25%
Average	9.92 years	Average	7.88 years
Athletics Director - Base Salary		Athletics Director - Additional Compensation	
<\$50,000	8.93%	\$0	80.36%
\$50,000 - \$54,999	6.25%	\$1 - \$999	0.89%
\$55,000 - \$59,999	2.68%	\$1,000 - \$1,999	0.89%
\$60,000 - \$64,999	10.71%	\$2,000 - \$2,999	1.79%
\$65,000 - \$69,999	10.71%	\$3,000 - \$3,999	0.89%
\$70,000 - \$74,999	8.04%	\$4,000 - \$4,999	2.68%
\$75,000 - \$79,999	12.50%	\$5,000 - \$5,999	0.89%
\$80,000 - \$84,999	10.71%	\$6,000 - \$6,999	0.89%
\$85,000 - \$89,999	9.82%	\$7,000 - \$7,999	2.68%
\$90,000 - \$94,999	6.25%	\$8,000 - \$8,999	0%
\$95,000 - \$100,000	5.36%	\$9,000 - \$10,000	2.68%
>\$100,000	7.14%	> \$10,000	5.36%
Average	\$74,149.71	Average	\$1,625.93
Athletics Director - Contract Length		Athletics Director - Car Included in Compensation	
One year	68.75%	Yes	20.04%
Multi-year	17.86%	No	79.46%
No Contract	13.39%		

Associate Athletics Director - Base Salary		Senior Women's Administrator - Base Salary	
<\$25,000	2.38%	<\$25,000	2.78%
\$25,000 - \$29,999	0%	\$25,000 - \$29,999	5.56%
\$30,000 - \$34,999	4.76%	\$30,000 - \$34,999	11.11%
\$35,000 - \$39,999	4.76%	\$35,000 - \$39,999	22.22%
\$40,000 - \$44,999	19.05%	\$40,000 - \$44,999	25.00%
\$45,000 - \$49,999	7.14%	\$45,000 - \$49,999	13.89%
\$50,000 - \$54,999	9.52%	\$50,000 - \$54,999	5.56%
\$55,000 - \$59,999	9.52%	\$55,000 - \$59,999	2.78%
\$60,000 - \$64,999	11.90%	\$60,000 - \$64,999	2.78%
\$65,000 - \$69,999	11.90%	\$65,000 - \$69,999	2.78%
\$70,000 - \$74,999	4.76%	\$70,000 - \$74,999	0%
\$75,000 - \$80,000	2.38%	\$75,000 - \$80,000	0%
>\$80,000	11.90%	>\$80,000	5.56%
Average	\$56,891.22	Average	\$43,979.50
Business Manager - Base Salary		Sports Information Director - Base Salary	
<\$25,000	5.89%	<\$25,000	20.69%
\$25,000 - \$29,999	17.65%	\$25,000 - \$29,999	20.69%
\$30,000 - \$34,999	29.41%	\$30,000 - \$34,999	27.59%
\$35,000 - \$39,999	5.89%	\$35,000 - \$39,999	12.07%
\$40,000 - \$44,999	5.89%	\$40,000 - \$44,999	5.17%
\$45,000 - \$49,999	11.76%	\$45,000 - \$49,999	10.34%
\$50,000 - \$54,999	5.89%	\$50,000 - \$54,999	0%
\$55,000 - \$59,999	5.89%	\$55,000 - \$59,999	3.45%
\$60,000 - \$64,999	0%	\$60,000 - \$64,999	0%
\$65,000 - \$69,999	5.89%	\$65,000 - \$69,999	0%
\$70,000 - \$74,999	5.89%	\$70,000 - \$74,999	0%
\$75,000 - \$80,000	0%	\$75,000 - \$80,000	0%
>\$80,000	0%	>\$80,000	0%
Average	\$40,054.24	Average	\$31,901.66

Athletics Trainer - Base Salary		Administrative Assistant - Base Salary	
<\$25,000	12.90%	<\$25,000	53.85%
\$25,000 - \$29,999	19.35%	\$25,000 - \$29,999	30.77%
\$30,000 - \$34,999	27.42%	\$30,000 - \$34,999	7.70%
\$35,000 - \$39,999	16.13%	\$35,000 - \$39,999	3.85%
\$40,000 - \$44,999	9.68%	\$40,000 - \$44,999	0%
\$45,000 - \$49,999	6.45%	\$45,000 - \$49,999	3.85%
\$50,000 - \$54,999	6.45%	\$50,000 - \$54,999	0%
\$55,000 - \$59,999	1.61%	\$55,000 - \$59,999	0%
\$60,000 - \$64,999	0%	\$60,000 - \$64,999	0%
\$65,000 - \$69,999	0%	\$65,000 - \$69,999	0%
\$70,000 - \$74,999	0%	\$70,000 - \$74,999	0%
\$75,000 - \$80,000	0%	\$75,000 - \$80,000	0%
>\$80,000	0%	>\$80,000	0%
Average	\$33,186.02	Average	\$25,395.81
Secretary - Base Salary		Equipment Manager - Base Salary	
<\$25,000	77.78%	<\$25,000	16.67%
\$25,000 - \$29,999	11.11%	\$25,000 - \$29,999	41.67%
\$30,000 - \$34,999	0%	\$30,000 - \$34,999	8.53%
\$35,000 - \$39,999	0%	\$35,000 - \$39,999	25.00%
\$40,000 - \$44,999	11.11%	\$40,000 - \$44,999	8.33%
\$45,000 - \$49,999	0%	\$45,000 - \$49,999	0%
\$50,000 - \$54,999	0%	\$50,000 - \$54,999	0%
\$55,000 - \$59,999	0%	\$55,000 - \$59,999	0%
\$60,000 - \$64,999	0%	\$60,000 - \$64,999	0%
\$65,000 - \$69,999	0%	\$65,000 - \$69,999	0%
\$70,000 - \$74,999	0%	\$70,000 - \$74,999	0%
\$75,000 - \$80,000	0%	\$75,000 - \$80,000	0%
>\$80,000	0%	>\$80,000	0%
Average	\$21,627.56	Average	\$29,149.75

Assistant Athletics Director - Base Salary		Marketing Director - Base Salary	
<\$25,000	3.45%	<\$25,000	18.18%
\$25,000 - \$29,999	5.75%	\$25,000 - \$29,999	4.55%
\$30,000 - \$34,999	14.94%	\$30,000 - \$34,999	31.82%
\$35,000 - \$39,999	29.89%	\$35,000 - \$39,999	9.10%
\$40,000 - \$44,999	18.39%	\$40,000 - \$44,999	18.18%
\$45,000 - \$49,999	12.64%	\$45,000 - \$49,999	4.55%
\$50,000 - \$54,999	6.90%	\$50,000 - \$54,999	9.10%
\$55,000 - \$59,999	4.60%	\$55,000 - \$59,999	0%
\$60,000 - \$64,999	2.30%	\$60,000 - \$64,999	0%
\$65,000 - \$69,999	1.15%	\$65,000 - \$69,999	4.55%
\$70,000 - \$74,999	0%	\$70,000 - \$74,999	0%
\$75,000 - \$80,000	0%	\$75,000 - \$80,000	0%
>\$80,000	0%	>\$80,000	0%
Average	\$40,519.40	Average	\$35,612.27
Compliance Coordinator - Base Salary		Facilities Director - Base Salary	
<\$25,000	10.26%	<\$25,000	22.22%
\$25,000 - \$29,999	5.13%	\$25,000 - \$29,999	38.89%
\$30,000 - \$34,999	23.08%	\$30,000 - \$34,999	16.67%
\$35,000 - \$39,999	20.51%	\$35,000 - \$39,999	5.56%
\$40,000 - \$44,999	17.95%	\$40,000 - \$44,999	0%
\$45,000 - \$49,999	12.82%	\$45,000 - \$49,999	5.56%
\$50,000 - \$54,999	5.13%	\$50,000 - \$54,999	5.56%
\$55,000 - \$59,999	2.56%	\$55,000 - \$59,999	0%
\$60,000 - \$64,999	0%	\$60,000 - \$64,999	5.56%
\$65,000 - \$69,999	0%	\$65,000 - \$69,999	0%
\$70,000 - \$74,999	0%	\$70,000 - \$74,999	0%
\$75,000 - \$80,000	2.56%	\$75,000 - \$80,000	0%
>\$80,000	0%	>\$80,000	0%
Average	\$41,006.15	Average	\$29,234.84

Head M Basketball Coach - Base Salary		Head W Basketball Coach - Base Salary	
<\$40,000	17.86%	<\$40,000	33.93%
\$40,000 - \$44,999	9.82%	\$40,000 - \$44,999	10.71%
\$45,000 - \$49,999	17.86%	\$45,000 - \$49,999	14.29%
\$50,000 - \$54,999	16.96%	\$50,000 - \$54,999	16.96%
\$55,000 - \$59,999	10.71%	\$55,000 - \$59,999	10.71%
\$60,000 - \$64,999	11.61%	\$60,000 - \$64,999	6.25%
\$65,000 - \$69,999	5.63%	\$65,000 - \$69,999	1.79%
\$70,000 - \$74,999	3.57%	\$70,000 - \$74,999	2.68%
\$75,000 - \$80,000	2.68%	\$75,000 - \$80,000	0.89%
>\$80,000	3.57%	>\$80,000	1.79%
Average	\$50,822.98	Average	\$44,554.51
Head M Basketball Coach - Compensation		Head W Basketball Coach - Compensation	
Camp	38.89%	Camp	38.52%
Car	7.94%	Car	9.84%
Money	10.32%	Money	8.20%
Other	7.94%	Other	6.56%
None	34.92%	None	36.89%
Number of Assistant Men's Basketball Coaches		Number of Assistant Women's Basketball Coaches	
Full-Time: 0	30.63%	Full-Time: 0	33.04%
1	64.86%	1	64.29%
2	3.60%	2	1.79%
3	0.90%	3	0.89%
Average	0.75 coach	Average	0.71 coach
Part-Time: 0	31.53%	Part-Time: 0	34.23%
1	42.34%	1	45.05%
2	20.72%	2	16.02%
3	5.41%	3	2.70%
Average	1.00 coach	Average	0.89 coach

Full Time Asst. M Basketball Coach - Highest Paid		Full Time Asst. W Basketball Coach - Highest Paid	
<\$5,000	8.79%	<\$5,000	10.59%
\$5,000 - \$9,999	3.30%	\$5,000 - \$9,999	4.71%
\$10,000 - \$14,999	3.30%	\$10,000 - \$14,999	1.18%
\$15,000 - \$19,999	4.40%	\$15,000 - \$19,999	4.71%
\$20,000 - \$24,999	12.09%	\$20,000 - \$24,999	17.65%
\$25,000 - \$29,999	35.16%	\$25,000 - \$29,999	30.59%
\$30,000 - \$35,000	17.58%	\$30,000 - \$35,000	20.00%
>\$35,000	20.88%	>\$35,000	10.59%
Average	\$25,419.41	Average	\$24,359.70
Part Time Asst. M Basketball Coach - Highest Paid		Part Time Asst. W Basketball Coach - Highest Paid	
<\$2,000	10.00%	<\$2,000	11.54%
\$2,000 - \$2,999	0.00%	\$2,000 - \$2,999	7.69%
\$3,000 - \$3,999	0.00%	\$3,000 - \$3,999	7.69%
\$4,000 - \$4,999	20.00%	\$4,000 - \$4,999	11.54%
\$5,000 - \$5,999	10.00%	\$5,000 - \$5,999	19.23%
\$6,000 - \$6,999	10.00%	\$6,000 - \$6,999	0.00%
\$7,000 - \$7,999	5.00%	\$7,000 - \$7,999	7.69%
\$8,000 - \$8,999	5.00%	\$8,000 - \$8,999	3.85%
\$9,000 - \$10,000	20.00%	\$9,000 - \$10,000	\$11.54
>\$10,000	20.00%	>\$10,000	19.23%
Average	\$7,435.00	Average	\$6,730.77
Assistant M Basketball Coach - Other Duties		Assistant W Basketball Coach - Other Duties	
Yes	63.39%	Yes	58.04%
No	36.61%	No	41.96%
Description:	Coaches Duties	Description:	Coaches Duties
Administration	24.19%	Administration	24.17%
Teaching	33.06%	Teaching	31.67%
Coach (another sport)	10.48%	Coach (another sport)	5.00%
None	32.26%	None	39.17%