



COACHING STAFF



TOM IZZO

HEAD COACH • 13TH SEASON

- ▶ Four-Time National Coach of the Year
- ▶ One NCAA, Four Big Ten & Two Big Ten Tournament Championships
- ▶ 10 Straight NCAA Tournaments
- ▶ 11 NBA Draft Picks, Including Six First Rounders
- ▶ Six All-Americans
- ▶ Graduate 82 Percent of Players that Complete Eligibility

In his 13th year directing the Spartan program, head coach Tom Izzo has compiled an impressive list of accomplishments, including one NCAA National Championship, four regular-season Big Ten Championships, two Big Ten Tournament titles, four Final Four appearances, four National Coach of the Year awards and a Big Ten-best 10 straight NCAA Tournament appearances.

These accomplishments, however, are not what make Izzo one of the best in the game, but rather it is his insatiable desire to accomplish more.

With a career record of 278-121, it's easy to see that Izzo knows how to win, but he also knows how to win the right way. In his 12 full years directing the Spartan program, 82 percent of his players who completed their eligibility also left with a degree. In the last eight years, 27 Spartans have received their undergraduate degrees, including five each in 2001, 2003 and 2007.

In 12 seasons, Izzo has returned Michigan State to national prominence, placed his name in the NCAA record books and become a leader among college basketball coaches.

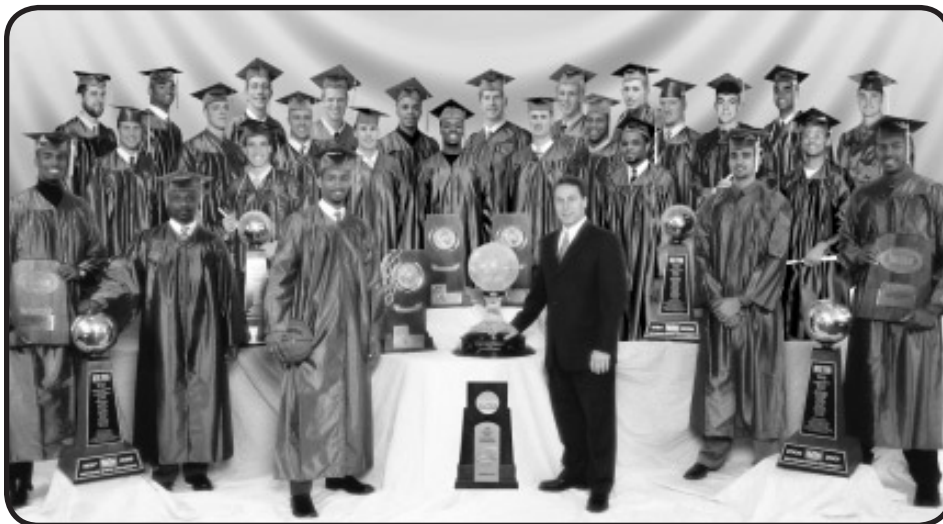
Izzo's 278 wins are the ninth most by any coach in his first 12 seasons in the history of college basketball. In the NCAA Tournament, Izzo is at his best, winning at a clip of .727 to rank fifth among all active coaches with at least 10 tournament games coached. In 2005, Izzo led MSU to its fourth Final Four in the last seven seasons, becoming the only team to accomplish that feat between 1999 and 2005 and just the eighth team in college basketball history to do it in any seven-year span. Izzo also became just the second

TOM IZZO'S CAREER RECORD

YEAR	OVERALL	PCT.	BIG TEN	PCT.	FINISH	POSTSEASON
1995-96	16-16	.500	9-9	.500	7th	NIT Second Round
1996-97	17-12	.586	9-9	.500	T-6th	NIT Second Round
1997-98	22-8	.733	13-3	.813	T-1st	NCAA Sweet 16
1998-99	33-5	.868	15-1	.938	1st	NCAA Final Four
1999-2000	32-7	.821	13-3	.813	T-1st	NCAA Champion
2000-01	28-5	.848	13-3	.813	T-1st	NCAA Final Four
2001-02	19-12	.613	10-6	.625	5th	NCAA First Round
2002-03	22-13	.629	10-6	.625	t-3rd	NCAA Elite Eight
2003-04	18-12	.600	12-4	.750	t-2nd	NCAA First Round
2004-05	26-7	.788	13-3	.813	2nd	NCAA Final Four
2005-06	22-12	.647	8-8	.500	t-6th	NCAA First Round
2006-07	23-12	.657	8-8	.500	t-7th	NCAA Second Round
12 Years	278-121	.697	133-63	.679		



▶ TOM AND LUPE IZZO WITH DAUGHTER RAQUEL AND SON STEVEN POSE WITH THE TALENT FROM ESPN'S COLLEGE GAMEDAY.



SUCCESS ON THE COURT AND IN THE CLASSROOM

▶ Coach Izzo not only knows how to win, he does it the right way. Despite all his success on the court, as shown in his multiple conference championships, Final Four appearances and the 2000 NCAA title, he remains committed to preparing his players for life after basketball. Since 2000, 27 Spartan student-athletes have received their undergraduate degrees.

coach in NCAA history to reach four Final Fours in his first 10 years of coaching, joining Ohio State's Fred Taylor, and just the sixth coach in NCAA history to appear in Four Final Fours in a seven-year span.

Through 12 seasons, Izzo is already one of the most successful coaches in Big Ten history. His .679 winning percentage in Big Ten games ranks third all-time among league coaches with at least 10 years of service, behind former Indiana coach Bob Knight (.700) and Purdue's Ward Lambert (.685). In all games, Izzo ranks fourth, behind Knight (.734), Wisconsin's Walter Meanwell (.712) and Lambert (.709). With 133 conference victories, Izzo ranks 13th all-time.

Furthermore, Izzo brings stability to Michigan State basketball. The 2007-08 season will mark Izzo's 25th with the Spartans. He is the longest serving active Big Ten men's basketball head coach. He is also a leader among his peers, serving on the NABC Board of Directors, the John R. Wooden Award Board of Governors and the USA Basketball Collegiate Committee.

Over the past 10 seasons, Izzo has compiled an impressive 245-93 (.725) record. A quick look at other stats further demonstrates the Spartans' success over that stretch: 115-45 (.719) in the Big Ten; 141-13 (.916) at the Breslin Center, including a Big Ten record 53-game winning streak; 56-48 (.538) against Top 25 teams; 35-17 (.673) in postseason play and 24-9 (.727) in the NCAA Tournament.

Individually, players have excelled under Izzo. Six Spartans (Charlie Bell, Mateen Cleaves, Paul Davis, Drew Neitzel, Morris Peterson and Jason Richardson) have earned some form of All-America honors, while Chris Hill was a three-time Academic All-American. Eighteen different players have earned all-conference recognition.

One of the reasons for Izzo's success is his ability to recruit some of the nation's most talented high school players. During his time as head coach, Izzo has recruited eight McDonald's All-Americans (Mateen Cleaves - 1996, Jason Richardson - 1999, Zach Randolph - 2000, Marcus Taylor - 2000, Kelvin Torbert - 2001, Paul Davis - 2002 and Shannon Brown and Brandon Cotton - 2003). In addition, five of the last nine Michigan Mr. Basketball award winners suited up for the Green and White (1999 - Richardson, 2000 - Taylor, 2001 - Torbert, 2002 - Davis, 2004 - Drew Neitzel), while Shannon Brown won the 2003 Illinois Mr. Basketball Award.



*"All those stories you hear about Tom are true. He's just one of the greatest guys. I can see why the guys want to go play for him because he's straightforward and he's just a nice guy. **Certainly he's a guy that if I was playing ball, he's the type of guy that I'd want to go play for.**"*

► TIGER WOODS

JULY 27, 2005

But perhaps even more important to Izzo's success is his ability to take young talent and develop a player's skills, allowing him to grow as a player and go on to play professionally. Since 2000, Michigan State has had 10 players selected in the NBA Draft, including six first rounders (Mateen Cleaves - 2000 first round, Morris Peterson - 2000 first round, Jason Richardson - 2001 first round, Zach Randolph - 2001 first round, Andre Hutson - 2001 second round, Marcus Taylor - 2002 second round, Erazem Lorbek - 2005 second round, Shannon Brown - 2006 first round, Maurice Ager - 2006 first round, Paul Davis - 2006 second round). Ager, Cleaves, Davis, Richardson, Randolph and Taylor were all high school All-Americans, but Izzo took Hutson and Peterson, who were not ranked in the top 75 coming out of high school, and turned them into NBA talent. In addition, Izzo-recruit Charlie Bell played in the NBA during the 2001-02 season after signing a free agent contract. The past two seasons, he has been a key part of the Milwaukee Bucks' playing rotation. Alan Anderson, a member of the 2005 Final Four team, signed a free agent contract and played the last two years with the Charlotte Bobcats.

Izzo has also emerged as a teacher, not only to his players, but also his assistant coaches. Six current Division I head coaches all served as assistants to Izzo, including Stan Joplin (Toledo), Tom Crean (Marquette), Stan Heath (Arkansas), Brian Gregory (Dayton), Doug Wojcik (Tulsa) and Jim Boylen (Utah). Current assistant Mike Garland spent three seasons as head coach at Cleveland State following an initial seven-year stint at MSU.

This past season, Michigan State finished with a 23-12 mark, recording the eighth 20-win season in the last 10 years. Of the 16 20-win seasons in Michigan State history, Izzo has been involved in 13 of them, eight as a head coach and five as an assistant. The Spartans had to overcome a large amount of adversity and a very difficult Big Ten schedule, but they did advance to a 10th-straight NCAA Tournament. The Spartans also did something for the first time in school history – recording Michigan State's first home win over a No. 1-ranked team, with a 64-55 over Wisconsin.

The 2006-07 Michigan State squad excelled by getting back to Spartan basics – rebounding and defense. On the glass, the Spartans led the Big Ten in rebounding margin (+7.0) for the eighth time in his last 10 seasons. Defensively, MSU allowed opponents just 57.2 points per game, the lowest total since the 1951-52 squad allowed 56.0 points. Opponents also shot just 38.4 percent from the field, the lowest percentage since 1958-59 (.379). Nationally, the Spartans ranked sixth in scoring defense and field-goal percentage defense and eighth in rebounding margin.

In 2005-06, Michigan State finished with a 22-12 mark. The Spartans played one of the nation's toughest schedules, playing more games against teams ranked in the RPI top 25 (13) and top 50 (18) than any other school in the nation.

In Big Ten games, Michigan State led the conference in five statistical categories including free-throw percentage (.781), field-goal percentage (.469), rebounding defense (30.1), rebounding margin (+4.2) and assists (15.81 apg).



*"Coach Izzo taught me about **the game of basketball and the game of life.** He always made me feel that I could do more than I was doing, and got me to expect more from myself. He is such a great teacher, I wouldn't be where I am today without him."*

► MORRIS PETERSON

2000 NBA FIRST ROUNDER



IZZO'S NBA PIPELINE

Since Tom Izzo became head coach, 10 former Spartans have gone on to play in the NBA.

- | | |
|----------------|------------------|
| MAURICE AGER | ALAN ANDERSON |
| CHARLIE BELL | SHANNON BROWN |
| MATEEN CLEAVES | PAUL DAVIS |
| JAMIE FEICK | MORRIS PETERSON |
| ZACH RANDOLPH | JASON RICHARDSON |

► In addition, former MSU video coordinator Paul Rivers is Director of Basketball Technology with the Seattle SuperSonics. Former managers have also found homes in the NBA. Steve Hetzel is the Team Video Coordinator in Cleveland, where he is joined by Basketball Operations Intern Derek Girtton and Video Intern Dan Vincent. Brian Pauga is a Basketball Operations Intern with the San Antonio Spurs.

“Coach Izzo taught me the fundamentals of the game so that I could become a better player. When he recruited me, he promised me a chance to play in a championship game and to become an All-American. Because of him, my dreams became a reality.”

► JASON RICHARDSON
2001 NBA FIRST ROUNDER

Michigan State returned to the Final Four in 2005, becoming the only team to appear in four of the last seven Final Fours. The Spartans finished the season with a 26-7 mark, equaling the 1979 team for the fifth-highest win total in school history. MSU finished the regular season with a 22-5 record. Since Michigan State joined the Big Ten, only three Spartan teams finished the regular season with fewer losses.

In the NCAA Tournament, MSU defeated No. 1 Duke and No. 2 Kentucky in the Austin Regional, becoming the first team in tournament history to defeat the Blue Devils and the Wildcats in the same year. Despite losing to North Carolina in the Final Four, Izzo was named the 2005 Clair Bee Award winner, recognizing the Division I men's basketball coach who has made the most significant positive contribution to his sport.

Not only did the 2004-05 Spartans win, they were also statistically impressive, ranking in the top 15 nationally in six statistical categories, including free-throw percentage (3rd, .777), scoring margin (7th, +13.1), assists per game (10th, 17.1 apg), field-goal percentage (11th, .487), rebound margin (11th, +6.8) and scoring offense (13th, 78.5 ppg). MSU led the Big Ten in scoring for the second straight year with 78.5 points per game - its highest scoring average since 1985-86 (83.1 ppg).



“I became a complete player because I played for Coach Izzo. When I came out of Flint, everyone knew me as a great scorer, but when I left Michigan State, I was known as an all-around player. He helped me improve defensively and as a shooter, which has allowed me to make a career in the NBA.”

► CHARLIE BELL
MILWAUKEE BUCKS

► TOM IZZO HAS CREATED AN ATMOSPHERE WHERE FORMER PLAYERS ARE ALWAYS PART OF THE SPARTAN PROGRAM. (FROM LEFT TO RIGHT) GREG KELSER, JASON RICHARDSON, ANDRE HUTSON, MATEEN CLEAVES, DAIMON BEATHEA, MORRIS PETERSON AND ERIC SNOW.

IZZO'S COACHING TREE

Seven former Tom Izzo assistants have gone on to become Division I head coaches.



JIM BOYLEN
UTAH (2007-PRES.)



TOM CREAN
MARQUETTE (1999-PRES.)



MIKE GARLAND
CLEVELAND STATE (2003-06)



BRIAN GREGORY
DAYTON (2003-PRES.)



STAN HEATH
KENT STATE (2001-02)
ARKANSAS (2002-07)
SOUTH FLORIDA (2007-PRES.)



STAN JOPLIN
TOLEDO (1996-PRES.)



DOUG WOJCIK
TULSA (2005-PRES.)

"Tom Izzo is among the elite coaches in contemporary American sport, period. With his blue-collar approach and his exceptional skills, Izzo has built Michigan State into a national powerhouse, compiling a record and standard of play that most thought impossible. Because of Izzo, Spartan Basketball means all-out effort in pursuing excellence. There is no coach in America I respect any more than Tom Izzo."

▶ **JAY BILAS**
ESPN BASKETBALL ANALYST

During the season, Izzo recorded his 232nd win at MSU, moving past Benjamin Van Alstyne for the second most number of career wins in Spartan coaching history. In summer of 2005, Izzo traveled to Kuwait to take part in "Operation Hardwood - Hoops With The Troops." Izzo was one of eight coaches and sports personalities coaching 13-member military basketball teams on Camp Arifjan, Kuwait, from Aug. 27-31. Camp Arifjan defeated the other bases to win the championship under the direction of Coach Izzo.

In 2003-04, MSU opened the season with a 5-7 mark after taking on one of the most difficult non-conference schedules in NCAA history. Rather than give up, Izzo and the Spartans rallied to win 12 of the next 15 games, finishing just one game out of first place in the Big Ten at 12-4. For the year, MSU posted an 18-12 mark.

The 2003-04 season saw Michigan State become the first team in Big Ten history to lead the conference in scoring offense (71.3 ppg), field-goal percentage (.522), 3-point field-goal percentage (.434) and free-throw percentage (.777) in the same season.

On Feb. 4, 2004, MSU defeated Iowa, 89-72, as Izzo recorded the 200th victory of his Spartan career, becoming just the third coach in MSU history to accomplish that feat. He also became the eighth head coach in NCAA history to record 200 wins in his first nine seasons. Ten days later, Izzo became just the third coach in Big Ten history to record 100 league wins in his first nine seasons, joining Bob Knight and Gene Keady as MSU defeated Minnesota, 69-58, on Feb. 14.

The 2002-03 season was a study in perseverance. Izzo rallied his team to win the final four regular-season games and eight of the last 10 conference games to finish 10-6 in the Big Ten, good for third place in the league.

Michigan State made even bigger noise during the NCAA Tournament. The No. 7 seed Spartans easily dismissed Colorado in the first round, setting up a matchup with the No. 2 seed Florida Gators. The Spartans shocked many experts with a 68-46 victory in the Gators' home state. In the Sweet Sixteen, Michigan State defeated defending-national champion Maryland in a thrilling two-point game, before eventually falling to the No. 1 seed Texas Longhorns in the Lone Star State.

The Elite Eight appearance was the fourth for MSU in the last five years. During that time period, no other school made more than two trips. In fact, since the NCAA Tournament expanded to 64 teams in 1985, just three programs (Duke, Kentucky and Michigan State) have advanced to four Elite Eights in any five-year period.

The 2001-02 season may prove to be one of Izzo's finest. Despite losing 81 percent of the scoring load from 2000-01, and having three of his key players miss several games with injuries, Izzo led the Spartans to a 10-6 Big Ten record, finishing just one game out of first place. MSU won 10 of the last 13 regular-season games to finish with a 19-12 record and earned a spot in the NCAA Tournament.

In 2000-01, Izzo earned NABC National Coach of the Year and District 11 Coach of the Year honors for leading Michigan State to its third straight Final Four and fourth straight regular-season Big Ten Championship. MSU became just the fourth school in Big Ten history to win four straight league titles.

MSU opened the season by winning its first 12 games to establish the best start in school history. On Dec. 25, 2000, the Spartans earned the top spot in The Associated Press Top 25, marking the first time they held the No. 1 position in the AP Poll since 1979. In Big Ten action, Michigan State posted a 13-3 record to win a share of the league crown. The Big Ten finale vs. Michigan marked Izzo's 100th Big Ten game. Through his first 100 games, Izzo posted a 72-28 mark, the fifth-best record in Big Ten history.

In the 2001 NCAA Tournament, Izzo guided the Spartans to a third straight Final Four. For a third consecutive season, Michigan State earned a No. 1 seed. MSU won the first three games by double figures, establishing a record with nine straight NCAA Tournament victories by double digits. When MSU defeated Temple, 69-62, in the South Regional Final, the Spartans became just the ninth school to reach three-straight Final Fours and just the third since the NCAA Tournament field expanded to 64 teams in 1985. On the season, MSU finished with a 28-5 record.

Michigan State led the nation in rebound margin for the second straight season at +15.4 boards per game, tying the fifth-largest margin in Division I history and the greatest since 1980. The Spartans also ranked 13th in the nation in scoring defense (61.8 ppg).

In 1999-2000, Michigan State captured the second NCAA Championship in school history and its third straight regular-season Big Ten Championship. MSU also won at least 30 games for the second straight season, posting a 32-7 mark, becoming just the second Big Ten school to accomplish that feat. The 65 wins over the 1998-99 and 1999-2000 seasons is the greatest two-year total in the history of the Big Ten. The Spartans also repeated as Big Ten Tournament champions.

Izzo also led MSU to consecutive Final Fours for the first time in school history. For his efforts, Izzo was named USBWA District V Coach of the Year and NABC District 11 Coach of the Year. Izzo also recorded his 100th career victory in a Jan. 11, 2000, 77-71 overtime win over Indiana in the Breslin Center.

For the second consecutive season, Michigan State earned a No. 1 seed in the Midwest Region of the NCAA Tournament. After disposing of Valparaiso and Utah in Cleveland, Ohio, the Spartans moved on to the Sweet 16 at the Palace of Auburn Hills, Mich., where they recorded come-from-behind victories versus Syracuse and Iowa State. In the Final Four, MSU defeated Wisconsin for the fourth time that season. The Spartans then captured their second NCAA title in school history, defeating Florida, 89-76.

During the 1998-99 season, Izzo directed the Spartans on a magical run to the program's first appearance in the NCAA Final Four since 1979. Under Izzo's guidance, Michigan State posted a record of 33-5, establishing a school record for most wins in a season. For his efforts, Izzo was named the *Basketball Times* National Coach of the Year and the National Association of



“Michigan State has reached the elite level in college basketball, and we’re not going anywhere. Coach Izzo deserves all the credit. He has done an outstanding job for MSU and is a man that I admire very much. He possesses the coaching experience, knowledge of the game and personality to continue the proud tradition and success of Michigan State basketball for many years to come.”

► EARVIN “MAGIC” JOHNSON
HALL OF FAMER • MSU ALL-AMERICAN • NCAA & NBA CHAMPION

ANYONE, ANYWHERE

Tom Izzo has consistently played one of the toughest schedules in America. With a willingness to play at home, on the road or at a neutral site, his list of regular-season non-conference opponents reads like a who's who of top college basketball programs: Arizona, Arkansas, Boston College, BYU, Connecticut, Duke, Florida, Georgia Tech, Gonzaga, Iowa State, Kansas, Kentucky, Louisville, Maryland, North Carolina, North Carolina State, Oklahoma, Oklahoma State, Seton Hall, Stanford, Syracuse, Temple, Texas, UCLA, Utah and Virginia.



▶ IN AUGUST 2005 AND MAY 2006, TOM IZZO PARTICIPATED IN THE FIRST TWO INSTALLMENTS OF "OPERATION HARDWOOD - HOOPS WITH THE TROOPS." ON EACH TRIP, IZZO AND OTHER NCAA COACHES AND BASKETBALL PERSONALITIES COACHED BASKETBALL TEAMS FROM DIFFERENT MILITARY BASES IN KUWAIT. WHILE THE MILITARY PERSONNEL REPEATEDLY THANKED THE COACHES FOR THEIR INVOLVEMENT, IZZO AND THE OTHER COACHES FELT THEY GOT MUCH MORE OUT OF THE LIFE-CHANGING EXPERIENCE.

Basketball Coaches (NABC) District 11 Coach of the Year. Throughout the 1998-99 Big Ten season, Michigan State established itself as the class program of the conference. Izzo directed the school to its second straight Big Ten title. The Spartans followed up a 15-1 Big Ten regular season by capturing their first Big Ten Tournament championship. The 15 league wins tied a school record for most victories in conference play, while the Spartans' 93.8 winning percentage established a school record.

Whereas MSU's success in 1998-99 was expected, the Spartans took the college basketball world by storm in 1997-98. Izzo became the first Michigan State coach to earn Associated Press National Coach of the Year honors while leading MSU to a 22-8 record and a share of the Big Ten title. The Spartans posted a 13-3 mark in conference, earning Izzo Big Ten Coach of the Year honors.

Over the course of the 1997-98 season, Izzo and his team recorded six victories over teams ranked in the top 25 and finished the year ranked No. 10 nationally by *USA Today*/ESPN, marking the first time the Spartans had finished in the Top 10 since 1995. In addition to his AP award, Izzo was named National Coach of the Year by *Basketball News* and the United States Basketball Writers Association (USBWA). *Basketball Times* selected Izzo as its Mideast Coach of the Year.

During Izzo's first season as head coach in 1995-96, he directed the Green and White to an overall slate of 16-16, including a 9-9 effort in the Big Ten. Izzo recorded wins over Top 25 teams on four occasions. In 1996-97, Izzo guided the Green and White cagers to an overall mark of 17-12, including a Big Ten ledger of 9-9. Izzo led the Spartans to the second round of the NIT in each of his first two seasons.

About to enter his 25th season as a member of the MSU coaching staff, Izzo has been with the Spartan program since taking a part-time assistant coaching position in 1983. An assistant coach with the Spartans from 1983-86, Izzo left MSU in May of 1986 to become the top assistant and recruiting coordinator at Tulsa. But, on June 10 of the same year, Izzo returned to East Lansing when Spartan assistant Mike Deane left to become head coach at Siena College.

Since then, he has been the catalyst in the resurgence of the MSU program. Regarded as one of the country's top recruiters, he is known as a tireless worker both on the recruiting trail and in the office. His hard work and loyalty were rewarded in July 1990, when Jud Heathcote appointed him associate head coach. His dutiful efforts were



*"Coach Izzo showed me a lot about growing up as a man and a basketball player. **He's like a father to all of his players.** The different things that he taught me will help me be successful in the NBA and whatever else I do in life."*

▶ MAURICE AGER
2006 NBA FIRST ROUNDER



"My dreams came true because I played for Coach Izzo. When he recruited me, we talked about my goals and he said he could help me reach them. All I can say is that Tom Izzo is a man of his word. My career proves it."

► MATEEN CLEAVES
2000 NBA FIRST ROUNDER

further recognized when, on March 30, 1993, then-MSU Athletics Director Merrily Dean Baker recommended both a one-year contract extension for Heathcote through the 1994-95 season and that Izzo be appointed head coach upon Jud's retirement. The MSU Board of Trustees accepted both recommendations on April 9, 1994.

Izzo originally came to MSU from Northern Michigan, where he had been an assistant from 1979-83. He was named a part-time assistant at MSU in September 1983. When former assistant Edgar Wilson left in November 1983, Izzo became a full-time assistant.

Izzo played guard for NMU's basketball team from 1973-77, and was voted the team's MVP as a senior. He was also a third-team Division II All-America pick that year and established the Wildcat record for most minutes played in a season. Following his graduation from NMU in 1977, Izzo took over as head coach at Ishpeming High School and served in that position for the 1977-78 campaign.

A native of Iron Mountain, Mich., Izzo and former NFL head coach Steve Mariucci were Iron Mountain High School teammates in football, basketball, baseball and track. As college roommates at Northern Michigan, Izzo walked on to the basketball team, while Mariucci did the same with football. Both would go on to earn Division II All-America honors. Despite their busy schedules, they remain the closest of friends. For the past 10 years, they co-hosted a golf tournament in Iron Mountain to raise money for the community, including a fitness center for the high school.



► TOM IZZO AND FORMER NFL HEAD COACH STEVE MARIUCCI HAVE BEEN BEST FRIENDS SINCE GROWING UP TOGETHER IN IRON MOUNTAIN, MICH. THEIR UNIQUE STORY OF SUCCESS AND LOYALTY WAS PROFILED IN THE JUNE 11, 2005 ISSUE OF "SPORTS ILLUSTRATED."

In October 1990, Izzo was inducted into the Northern Michigan University Hall of Fame and was selected as an inductee into the Upper Peninsula Hall of Fame during the summer of 1998.

In 2001, Izzo received honorary degrees from both Northern Michigan and Michigan State, delivering the commencement address at both graduation ceremonies.

Izzo is also an active volunteer in the community. Among his many efforts, he is very active with Coaches Vs. Cancer, Sparrow Hospital and the Catholic Social Services/St. Vincent Home for Children in Lansing.

Izzo was born January 30, 1955. His family includes his wife, Lupe, 13-year-old daughter, Raquel, and 7-year-old son, Steven.

THE TOM IZZO FILE

► BORN

January 30, 1955, Iron Mountain, Mich.

► HIGH SCHOOL

Iron Mountain High School

► COLLEGE CAREER

Northern Michigan University, Guard, 1973-77

► COLLEGE DEGREE

Northern Michigan, 1977

► COLLEGE HONORS

1977 Team MVP

1977 Division II All-American (third-team)

Established school record for minutes played in a season

► COACHING CAREER

Head Coach, Ishpeming High School, 1977-78

Assistant Coach, Northern Michigan, 1979-83

Assistant Coach, Michigan State, 1983-86

Assistant Coach, Tulsa, May-June 1986

Assistant Coach, Michigan State, June 1986-90

Associate Head Coach, Michigan State 1990-95

Head Coach, Michigan State, 1995-Present

► COACHING HONORS

Head Coach, 1997 Big Ten All-Star Team

1998 Associated Press
National Coach of the Year

1998 *Basketball News*
National Coach of the Year

1998 USBWA National Coach of the Year

1998 Big Ten Coach of the Year

1998 *Basketball Times*
Midwest Region Coach of the Year

1999 *Basketball Times*
National Coach of the Year

1999 NABC District 11 Coach of the Year

2000 NABC District 11 Coach of the Year

2000 USBWA District V Coach of the Year

2001 NABC National and District 11
Coach of the Year

USA Basketball Assistant Coach,
2001 Goodwill Games

Head Coach, 2002 NABC All-Star Game

USA Basketball Head Coach,
2003 Pan-American Games

2005 Clair Bee Coach of the Year

► OTHER HONORS

1990 Inductee,
Northern Michigan University Hall of Fame

1998 Inductee, Upper Peninsula Hall of Fame

► FAMILY

Wife: Lupe

Daughter: Raquel (13)

Son: Steven (7)



MARK MONTGOMERY

ASSOCIATE HEAD COACH • 7TH SEASON

▶ PLAYING EXPERIENCE

Michigan State (1988-92) - 1992 Third-Team All-Big Ten, 1992 Team Captain

▶ COACHING EXPERIENCE

Central Michigan, Assistant Coach (1997-2001); Michigan State, Assistant Coach (2001-07); Michigan State, Associate Head Coach (2007-Present)

Mark Montgomery is in his seventh season as an assistant basketball coach at Michigan State, and his first as associate head coach, having been promoted to the position in May 2007.

Montgomery is instrumental in the development of the perimeter players, passing on the knowledge that helped make him an all-conference selection during his time at MSU. He also assists with scouting and coordinates recruiting, helping assemble a top-five recruiting class in 2007. Recently, Jeff Goodman of FoxSports.com named him one of 10 assistant coaches ready to "make the jump and run their own program in 2008." He also made Rivals.com's list of "10 Assistant Coaches Ready To Move Up."

In his six seasons, perimeter players Maurice Ager, Alan Anderson, Shannon Brown, Chris Hill, Raymar Morgan, Drew Neitzel, Marcus Taylor, Kelvin Torbert and Travis Walton have earned all-conference recognition in some format. The Spartans have also appeared in six NCAA Tournaments, including a trip to the Final Four in 2005 and the Elite Eight in 2003 during his tenure.

"Mark Montgomery has earned a promotion to associate head coach," said head coach Tom Izzo. "He has really grown in the job over the past six seasons and elevated all aspects of his coaching, from his court teaching, office management and certainly recruiting. He has positioned himself as the next Spartan assistant likely to get a head coaching job. Other people are starting to recognize his abilities, as shown by FoxSports.com naming him one of 10 assistants ready to become a head coach."

Montgomery returned to his alma mater prior to the 2001-02 season after four years as an assistant coach at Central Michigan. He joined the Central Michigan coaching staff in 1997-98 and helped direct a turnaround in the Chippewa program. In 2000-01, CMU posted a 20-8 record and captured the fifth Mid-American Conference regular-season championship in school history and first since 1987. Central's 20-win season was only the second since 1976, and just the third winning season since 1980. By capturing the 2001 conference championship after a 2000 record of 6-23 (2-16 MAC), CMU became the first team in MAC history to go from last place one season to first the next.

An Inkster, Mich., native, Montgomery was a four-year letterwinner at Michigan State University from 1988-92. A 1992 third-team All-Big Ten selection, Montgomery ended his career as the then-career leader in games played at MSU (126). A four-year starter for the Spartans, he was part of the 1990 Big Ten Championship team, three NCAA Tournament teams and an NIT Final Four. Montgomery ranks fourth on the career assists chart (561) after leading the team in assists as a junior (169) and senior (190). He also ranks third on the MSU career steals list (168).

Montgomery averaged 5.3 points and 4.5 assists in his four years as a Spartan. In 1992, he averaged 7.0 points and 6.3 assists as a senior co-captain, leading his team to a 22-8 mark and the second round of the NCAA Tournament.

Following his playing days at Michigan State, Montgomery played four years of professional basketball in Europe. He averaged more than 25 points a game during his career in Germany, Lithuania and Sweden.

While at Michigan State, he was a two-time Academic All-Big Ten honoree. Montgomery received his bachelor's degree in food industry management from Michigan State.





DWAYNE STEPHENS

ASSISTANT COACH • 5TH SEASON

▶ PLAYING EXPERIENCE

Michigan State (1989-93) - 1992 Team MVP, 1993 Team Captain

▶ COACHING EXPERIENCE

Oakland University, Assistant Coach (1997-99); Marquette, Assistant Coach (1999-2003); Michigan State, Assistant Coach (2003-Present)

Dwayne Stephens is in his fifth season as an assistant coach at Michigan State.

Among Stephens' many responsibilities, he coaches the Spartan post players, while also handling scouting and recruiting duties. Under his tutelage, Spartan center Paul Davis was a three-time All-Big Ten honoree, including first-team all-conference and Associated Press honorable mention All-America honors in 2003-04, while finishing among the top 10 scorers and rebounders in MSU history. Stephens has coached in five straight NCAA Tournaments, including the 2003 Final Four with Marquette and the 2005 Final Four with MSU. Last year, the Spartan big men led a defensive attack that set a school record in blocks and led the conference in rebound margin for the second time in three years.

Stephens has emerged as one of the top recruiters in the nation. He was named a Rivals.com Class of 2006 Top 25 Recruiter in September, and played a key role in putting together a top-five recruiting class in the fall of 2006.

"Dwayne has made great strides in his coaching," said head coach Tom Izzo. "One of his greatest strengths is his recruiting as he has played a large role in putting together some of the best recruiting classes of my time at Michigan State. He has taken on more responsibility over the last year and will continue to do so as he looks to someday lead his own program."

A Ferndale, Mich., native, Stephens was a four-year letterwinner at Michigan State University from 1989-93. In his four seasons, the Spartans posted an 84-38 overall record and made four postseason appearances, as Stephens never missed a game in his career. As a freshman in 1989-90, Stephens was a third-team selection on *Basketball Weekly's* Freshman All-America Team, averaging 4.3 points and 3.0 rebounds. He scored the game-winning basket in a 72-70 victory over Purdue that clinched the Big Ten Championship for the Spartans. In the 1990 NCAA Tournament, he averaged 10.0 points in three contests. In 1990-91, Stephens was the recipient of MSU's Best Defensive Player Award, while averaging 5.3 points and 4.2 rebounds on a Spartan squad that advanced to the second round of the NCAA Tournament.

As a junior, Stephens was voted Most Valuable Player by his teammates as he averaged 11.2 points, 5.0 rebounds and 2.8 assists per game. For his efforts, he was also named honorable mention All-Big Ten by both the league's media and coaches, while being named the recipient of MSU's Most Improved Player Award. In two NCAA Tournament games, Stephens averaged 16.0 points. In 1992-93, Stephens served as a senior co-captain for the Spartans, averaging 9.1 points, 5.6 rebounds and 3.5 assists. He was named MSU's Best Defensive Player and earned a spot on the Basketball Weekly Honorable Mention All-Midwest Team.

Prior to returning to his alma mater, Stephens spent four years as an assistant at Marquette. Stephens joined the Marquette coaching staff for the 1999-2000 season, when former Michigan State assistant Tom Crean took over the Golden Eagle program. In his initial season, Stephens helped guide Marquette to a 15-14 record and a berth in the NIT. One year later, the Golden Eagles posted an identical 15-14 overall record, but improved from 8-8 to 9-7 in Conference USA. In addition, Brian Wardle became Marquette's first-ever first-team All-Conference USA honoree in 2001.

In 2001-02, Stephens helped lead the Golden Eagle program to a 26-7 record and an appearance in the 2002 NCAA Tournament as a No. 5 seed. Dwyane Wade earned Conference USA First Team and NABC and USBWA All-District honors, while being named honorable mention All-America by The Associated Press and Newcomer of the Year by Basketball Times. In 2002-03, Stephens was on a Marquette coaching staff that helped guide the Golden Eagles to the NCAA Final Four along with a Conference USA regular-season title and a 27-6 record. Wade earned First-Team All-America honors from The Associated Press, averaging 21.5 points and 6.3 rebounds.

Prior to his coaching stint at Marquette, Stephens spent the 1997-98 and 1998-99 seasons as an assistant coach at Oakland University, where the Golden Grizzlies compiled a 27-27 two-year record. During the '98-99 campaign, Oakland's first season as a Division I member, the Golden Grizzlies posted a 12-15 mark.

Following the conclusion of his collegiate career, Stephens played three professional seasons in Europe.

Stephens earned a bachelor's degree in criminal justice from Michigan State in 1993. His family includes his daughter, Taylor Olivia.





MIKE GARLAND

ASSISTANT COACH • 8TH SEASON

▶ PLAYING EXPERIENCE

Northern Michigan (1974-77)

▶ COACHING EXPERIENCE

Detroit Cody High School, Assistant Coach (1977-79); Belleville High School, Junior Varsity Coach (1982-87); Belleville High School, Head Coach (1987-1996); Michigan State, Assistant Coach (1996-2003); Cleveland State, Head Coach (2003-06); Southern Methodist University, Associate Head Coach (2006-07); Michigan State, Assistant Coach (2007-Present)

Mike Garland enters his second stint on the Spartan bench. He spent last season as an associate head coach at SMU under Matt Doherty, and returns to East Lansing having previously served as an assistant at MSU for seven seasons from 1996-2003. In his seven previous seasons at MSU, Garland helped coach the Spartans to five NCAA Tournaments, four Big Ten Championships, two Big Ten Tournament Championships, three Final Fours and one National Championship. He excels in self-scouting and individual player improvement. His instruction led to six Spartans being selected in the NBA Draft during a three-year span from 2000-02. In total, he worked with nine Spartans that were picked in the draft.

"We are thrilled to have Mike Garland back at Michigan State," said Izzo. "Certainly my loyalty and friendship played a role. But even more importantly, I'm excited to add someone who was here through our championship and Final Four runs, and helped build this program from the ground up. Mike has a tremendous passion for coaching and developing relationships with players. I expect that he will also help instill the toughness necessary to compete at the championship level. I'm pleased to add someone to our staff that has strong support and ties throughout the state of Michigan and in the Michigan State University community."

This past season, Garland served as associate head coach at SMU. Prior to that, he was head coach for three seasons at Cleveland State, posting a 23-60 record, while increasing the Vikings' win total each season. In his second season, the Vikings improved by six wins in Horizon League play, which was the fifth-best improvement in league history.

Prior to his arrival at East Lansing, Garland enjoyed a successful nine-year stint as varsity head coach at Belleville High School. During that time, he posted a career record of 153-49 (.757) while earning numerous coaching honors. He was selected as the Associated Press' 1993-94 Michigan High School Coach of the Year while also being named the Michigan Mega Red Conference Coach of the Year. Garland, who coached three players to first-team all-state honors during his tenure at Belleville, was named The Detroit News All-Metro West Coach of the Year in 1990-91 while being selected as the All-Suburban Coach of the Year during the same campaign by the Detroit Free Press. His Belleville teams won six Mega Red Conference championships, four district titles and advanced to the state tournament quarterfinals in 1991. He spent five seasons as an assistant at Belleville before being named head coach.

Garland started his coaching career in 1977 with a two-year stint as an assistant basketball coach at Cody High in Detroit. Garland then headed to private business for several years before his desire to teach led him back into coaching as the junior varsity coach at Belleville High in 1982.

Garland earned a bachelor's degree in physical education and community recreation from Northern Michigan in 1977. While at NMU, he was the recipient of the Minority Student Academic Achievement Award. Izzo and Garland were teammates on the Wildcats' basketball squad.

Garland's family includes his wife, Cynthia, daughter, Simone, and sons Quentin and Michael Ray, and grandchildren Simone and LaNya.





RICHARD BADER

DIRECTOR OF BASKETBALL OPERATIONS • 8TH SEASON

Richard Bader is in his eighth season with the Michigan State basketball program and seventh as Director of Basketball Operations.

Bader directs the day-to-day operations of the men's basketball program, including many of the administrative responsibilities.

Prior to his current position, Bader served as head men's and women's swimming and diving coach at Michigan State. A 17-year head swimming coach at the collegiate

level, Bader took over the MSU men's program in 1989. In 1993, he took over the women's team.

During his coaching tenure, Bader instructed 96 NCAA and NJCAA All-Americans. The 1997 Big Ten Women's Swimming Coach of the Year, he also held head coaching positions at Indian River Community College (1986-89) and Virginia Tech (1983-86). While at Indian River, he coached six national championship teams and was a four time recipient of the NJCAA Coach of the Year award. Besides collegiate swimming, Bader has experience on the international level with United States Swimming, having coached many athletes who have medaled on Olympic teams and other national squads.

Bader was an accomplished swimmer at Clemson University, becoming the first NCAA qualifier in school history. A four-year team MVP, Bader made four trips to the NCAA Championships during his collegiate career. In 1980, he was ranked in the Top 20 in the world in the 100 and 200-meter breaststroke.

Bader's family includes his wife Kathy, daughters Christine and Kimberly and son Richard Travis. Christine is a senior captain on the MSU women's tennis team, while Kimberly is a freshman at Michigan State.



▶ RICHARD AND KATHY BADER WITH DAUGHTERS KIMBERLY AND CHRISTINE AND SON TRAVIS



KEVIN PAUGA

VIDEO COORDINATOR
4TH SEASON

Kevin Pauga is in his fourth year as video coordinator for the Spartan basketball program. Pauga will assist the MSU coaching staff in breaking down game and practice films and opponent game videos. He coordinates the film exchange between MSU and other schools,

and prepares special video projects. He also works closely with the team managers. Previously, Pauga spent four seasons as a student manager at Michigan State, including serving as head manager during the 2003-04 season. He also served as team manager for the 2003 USA Basketball Pan American Games team during its training camp in Orlando. A native of Willowbrook, Ill., Pauga received his bachelor's degree in journalism from Michigan State in 2004, with an external specialty in sports management.



DOUG HERNER

ASST. VIDEO COORDINATOR
4TH SEASON

Doug Herner is in his fourth year as assistant video coordinator with the Michigan State basketball program. Herner has 22 years of experience as a coach at Lansing Sexton High School, while also serving as a teacher for 34 years. For the past six seasons, he has served as camp director for

Michigan State's basketball camps. He received his bachelor's degree in education from the University of Michigan in 1964. He earned three varsity letters in basketball with the Wolverines from 1961-64. His family includes his wife Sue, daughters Holly and Tamara and sons D.J. and Scott.

COACH IZZO WITH SPARTAN MANAGERS

- ▶ (L-R) Robby Smith, Ryan Linhart, Sean Dwyer, Brennan Keller, Joe Griffin, Paul Izzo, Tom Izzo, Nick Holmberg, Jordan Ott, Nick Hendon, Justin Munson, Reed Schuitema





ELLIOTT DANIELS

ACADEMIC COORDINATOR

Elliott Daniels enters his fifth year working at Student-Athlete Support Services serving as Assistant Director and Academic Coordinator. In this capacity, he administers academic services for the football and men's basketball teams. Additionally, he oversees the LEAP Program which includes mentor programming,

tutorial services, learning disability services and staff. Responsibilities include implementing academic programming and monitoring academic progress for at-risk and good standing student-athletes, ensuring that all student-athletes receive effective and efficient services. A native of Chicago, Ill., Daniels attended Eastern Michigan University where he played football. A three-year letter winner (1999-2001), Daniels was one of the top scholars on the team, being awarded numerous Athletic Director Honor Roll awards while earning a spot on the All-MAC Academic Team three times. He earned a bachelor's degree in Business Management from EMU in April of 2003 and completed a Master's of Science in Sports Administration from MSU in June of 2005.



DAVE PRUDER

EQUIPMENT MANAGER

Serving as the equipment manager for the Spartan men's basketball team is Dave Pruder. A certified equipment manager and a member of the equipment staff since 1989, Pruder helps with the planning and distribution of equipment for Spartan athletes. Pruder serves as the summer sports camps

budget director in which he oversees all budget activities for all varsity sports camps offered. An avid runner, he has completed 77 marathons, including one in every state and 15 straight Boston Marathons. He received his bachelor's degree in business from Michigan State in 1987, his master's in physical education and exercise science in 1989 and his M.B.A. in 1992. Pruder's family includes wife, Theresa, daughter, Kristen, and son, David Thomas.



JEFF KOVAN

DIR. OF SPORTS MEDICINE

Serving as MSU's director of primary care sports medicine and head team physician since 1996 is Dr. Jeff Kovan. Dr. Kovan is an assistant professor in the College of Osteopathic Medicine in the Department of Radiology, Division of Sports Medicine. He is Board certified in Family Medicine and has completed his Certificate of

Added Qualifications in Sports Medicine. A 1987 graduate of MSU's College of Osteopathic Medicine, he worked at Western Michigan University's sports medicine department before returning to MSU in 1995 to direct the school's Sports Medicine Fellowship Program. His family includes wife, Jessica, daughters, Brianna and Sarah, and son, Zachary.



MIKE VORKAPICH

STRENGTH & CONDITIONING COACH

Associate strength and conditioning coach Mike Vorkapich is in his 10th season at Michigan State. Vorkapich, who works directly with the men's basketball, women's basketball and hockey teams, came to East Lansing after five months at Notre Dame. He

also spent one year at the University of Cincinnati as an assistant strength and conditioning coach. Vorkapich got his start at Michigan State as a graduate assistant from 1995-97. During that time, he worked with the men's and women's basketball teams while assisting with the hockey and football programs. A former Spartan football player (1991-94), Vorkapich received his bachelor's and master's degrees in physical education and exercise science from MSU. A certified strength and conditioning specialist with both the Collegiate Strength and Conditioning Coaches Association (CSCCA) and the National Strength and Conditioning Coaches Association (NSCA), Vorkapich has authored articles and been a featured clinic speaker on various topics related to strength and conditioning. Vorkapich is active with the Varsity "S" Alumni Club at MSU.



TOM MACKOWIAK

ATHLETIC TRAINER

Tom Mackowiak was appointed Michigan State's athletic trainer for men's basketball in August, 1987. A native of South Bend, Ind., Mackowiak works with the Spartan basketball team year-round. In the summer, he works on off-season conditioning and injury prevention. He is an adjunct instructor in the Department of

Kinesiology, a staff advisor for MSU's student athletic trainer organization E-Stim (Educating Students in Medicine) and actively assists in the recruitment of undergraduate and graduate level student athletic trainers. Mackowiak was a contributing author to a chapter named "Preventive Medicine In Basketball," a volume in the Handbook of Sports Medicine and Science Series, published under the auspices of the International Olympic Committee (IOC) and FIBA. He earned a bachelor's degree in special education, with a minor in athletic training, from Ball State in 1979. Two years later, he received a master's degree in special education from Michigan State. In 2005, he received a PhD. in the Department of Kinesiology in Program Design and Curriculum Evaluation at MSU. His research interests involve planned change, change and leadership traits. Mackowiak served as the head athletic trainer at the University of Detroit from 1981 until his current appointment at MSU. He is a certified athletic trainer and a member of the American College of Sports Medicine.



LORI SODERBERG
EXECUTIVE SECRETARY



BETH MARINEZ
RECRUITING SECRETARY



COACH IZZO WITH STUDENT OFFICE ASSISTANTS

▶ (L-R) Camara Mathis, Laura Ricard, Kristin Hough, Jolie Ngo, Tom Izzo, Toni Angeli, Michelle Domagalski, Katie Rostan