

**Johns Hopkins University**  
**Student-Athlete Handbook**



**HOPKINS**  
ATHLETICS

## Johns Hopkins University Scholar-Athlete Handbook 2015-16

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## **Expectations of a Johns Hopkins University Varsity Student Athlete**

It is a privilege; not a right to be a member of a Johns Hopkins University varsity athletics team(s). To be able to maintain your position on the team there are a number of criteria that must be followed:

1. You must meet the academic standards of the university;
2. You must follow all university and athletic department policies;
3. You must follow all team policies and philosophies;
4. You must be a productive member of the team while showing the ability to properly manage your academics, athletics, and other extracurricular activities.

Each category plays a factor in determining your participation. Your head coach has the final say in playing time, and it is strongly recommended that you keep an open dialogue with your head coach so you know where you stand in the program at all times. These above criteria, along with your ability to be a good citizen and representative of Johns Hopkins University and its athletic department, all factor into your membership on your team(s).

## **A Brief History of Hopkins Athletics**

In the fall of 1881 two Hopkins students, Waiter Canfield and John Glenn, organized the University's first football teams, the Clifton Club. This first sign of institutional support, was the beginning of organized athletics at Johns Hopkins University.

The Blue Jays have captured NCAA Division I and III Championships as well as other national championships. Hopkins athletes have competed in past Olympic Games, even winning gold medals. Overall, the Hopkins athletics program has a record of success matched by few Division III schools as evidence by an average finish of 14<sup>th</sup> over the last 10 years and 8<sup>th</sup> in the five years in the Learfield Sports Directors' Cup standings achieving the University's highest rating of third place.

## **Program Overview**

Johns Hopkins sponsors 24 varsity sports, which consist of 13 men's teams (baseball, basketball, cross country, fencing, football, lacrosse, soccer, swimming, tennis, indoor & outdoor track & field, water polo, and wrestling) and 11 women's teams (basketball, cross country, fencing, field hockey, lacrosse, soccer, swimming, tennis, indoor and outdoor track & field, and volleyball). Overall Hopkins is a NCAA Division III member institution; however, the men's and women's lacrosse teams compete at the NCAA Division I level. After a successful run at the Division III level, the women's lacrosse team played its first season at the Division I level in 1999.

JHU competes against many of the finest teams in Division III as a member of the [Centennial Conference](#). In 1992 the Centennial Conference expanded from an exclusively all football conference to an all-sports league including 11 colleges in the Maryland-Pennsylvania area in addition to Johns Hopkins: Bryn Mawr, Dickinson, Franklin and Marshall, Gettysburg, Haverford, Muhlenberg, Swarthmore, Ursinus, McDaniel, and Washington College (MD). Hopkins is also a member of the [Eastern College Athletic Conference](#). The men's and women's swimming teams compete in the Blue Grass Mountain Conference. Our water polo team competes in the southeastern division of the [Collegiate Water Polo Association](#). The women's fencing team is a member of the [National Intercollegiate Women's Fencing Association](#) and competes in the [Eastern Women's Fencing Conference](#). The men's fencing team competes in the [Mid-Atlantic Fencing Association](#). Our women's lacrosse team competes as a Division I Independent, and our men's lacrosse begins its inaugural year competing in the [Big Ten Conference](#).

## **International Experience and Competition**

Hopkins teams are no strangers to international travel and competition. JHU has competed and been successful on the international scale as well as in conference play.

Teams have competed in Australia, Cuba, the former Czechoslovakia, Italy, Russia, Spain, Portugal, and Scandinavia.

JHU was the first American collegiate institution to compete against a Russian team on American soil.

In 1997, the Blue Jay men's soccer team toured Iceland, Germany and Holland, traveled to Costa Rica in January of 2003; and England in March of 2011.

JHU's Men lacrosse teams have competed in England, Italy, and Japan to play the Australian and Japanese national teams, respectively.

The women's lacrosse team traveled to Italy in the summer of 2010.

In 1990 the women's basketball team played in the Bahamas, while the swimming teams trained and competed in Curacao during winter break.

The women's soccer team competed in Portugal in the summer of 2011, and is off to Croatia and Slovenia in the summer of 2014.

In addition, the field hockey team toured Holland in 2003, Europe in 2006, and New Zealand during winter break of the 2012-13 academic year.

### **Blue Jays Unlimited**

[Blue Jays Unlimited](#) (BJU) was established in 1995 by a group of volunteer alumni, friends and staff to support and promote Johns Hopkins Athletics. Currently, more than 3,000 Blue Jay fans make up the BJU membership, which has raised more than \$35 million to enhance the Johns Hopkins experience for all student-athletes.

These funds support the everyday needs of the Athletic Department and its individual sports, provide money for capital projects, as well as scholarship and operational endowments. In addition to the annual revenue generated by BJU, which individual teams use for recruiting, apparel, assistant coaching salaries and other discretionary needs. In addition to raising funds BJU serves as a networking system for the students and alumni through BJU sponsored events.

### **Athletic Hall of Fame**

The JHU Athletic Hall of Fame was created in 1994 to celebrate and recognize the outstanding tradition of Hopkins athletics along with the men and women who have made Homewood a special place. Election into the Johns Hopkins University Hall of Fame is the highest honor that can be bestowed upon a Hopkins athlete. Eligible candidates must have played at least two full seasons of varsity competition at JHU or contributed outstanding service to athletics at Hopkins.

### **Student-Athlete Advisory Committee**

The Johns Hopkins University Student - Athlete Advisory Committee (SAAC) is a student-run organization that serves as the voice of over 700 varsity student-athletes. The committee is made up of student representatives from each intercollegiate athletics programs. The committee's primary purpose is four-fold: (1) to provide insight and feedback to the athletic department, conference, and NCAA regarding the student-athlete experience, (2) to improve visibility and school spirit, (3) to promote and provide opportunities for service and community involvement, and (4) to increase programming for student-athletes.

Please contact Kelsie Gory (410-516-5138, [kgory1@jhu.edu](mailto:kgory1@jhu.edu)) for information on joining SAAC.

### **Training Room**

The Constitution of the National Collegiate Athletic Association states that each member school is responsible for protecting the health of and providing a safe environment for each of its student-athletes. At Johns Hopkins University, the Athletic Training Department in the Division of Sports Medicine is specifically charged with a large part of this responsibility as it coordinates and provides health care to the student-athletes in the Department of Intercollegiate Athletics.

The process of ensuring safety, as well as coordinating and providing health care, involves many different administrative and clinical responsibilities which are supervised and carried out by the Certified Athletic Training Staff. These duties include coordination of pre-participation physicals, managing athletic medical insurance policy, establishment of emergency medical plans, maintenance of medical records, and establishing medical coverage and staffing policy as it relates to practices and events.

Our chief responsibility is ensuring that the health and safety of our student-athletes comes above everything else. We manage this through injury prevention, first aid and emergency medical care, and the assessment, management, treatment and rehabilitation of athletic injuries and conditions. Additionally, the staff coordinates physician referrals, schedules radiological and laboratory testing determines participation status and provides a constant source of education and counseling to athletes regarding medical issues.

In that JHU is responsible for the health of its participating athletes, decisions regarding medical clearance and athletic participation status are the sole responsibility of the JHU Certified Athletic Training Staff and Team Physicians.

The JHU Athletic Training Staff Consists of three full time Certified Athletic Trainers, four part- time Graduate Assistant Certified Athletic Trainers. This staff provides the daily coverage for the 22 Varsity Athletic teams at JHU.

### Staff

Brad Mountcastle, MA, ATC	Head Athletic Trainer
Erin Long, MA, ATC	Associate Athletic Trainer
Ryan Sley, MA, ATC	Assistant Athletic Trainer
Nichole Ruppel, MA, ATC	Assistant Athletic Trainer
Joanna Murray, MA, ATC	Assistant Athletic Trainer

### Hours

Monday - Friday	10:00am-1:00 pm by appt. 1pm-7:00 pm pre and post practice treatments. Contact your Athletic Trainer to Schedule an appointment.
Saturday & Sunday	open for practices and events only

### Training Room Policies

- Student-athletes may not participate with a team until they are fully medically cleared. Participation includes tryouts, practices and games. If a student is under the care of a private physician, complete written documentation regarding injuries or illnesses is required prior to consideration for medical clearance.
- Students must see an athletic trainer before seeing any physician – to include the health and wellness center on campus.
- Student-athletes must report all injuries/illnesses to the athletics training staff as soon as possible. The athletic training staff will schedule appointments with team physicians.
- Designated examination, treatment, and taping times are strictly enforced. If students have a conflict they must contact the training staff in advance to schedule another time.
- Continue to report for treatment until told differently by staff.
- Student-athletes may not self-administer treatments. Always ask for assistance.
- The participation status of injured student-athletes is determined daily by the staff.
- No cleats, dirty shoes, or equipment are allowed in the training room.

- No supplies are to be taken from the training room without permission.
- No eating, drinking, tobacco use, or disruptive behavior is tolerated in the training room.
- Respect and consideration of staff is expected at all times.

**Insurance**

All student-athletes who participate in a sport within the Department of Athletics at Johns Hopkins University are required to be covered by a Health/Medical Insurance policy through their parent or guardian’s policy, their own policy, or with the JHU Student Health Insurance Plan. This information must be provided as part of the Medical Clearance requirement. It is the responsibility of the student-athlete and their family to secure and maintain personal health insurance coverage. The Athletic Training Staff must be notified immediately of any changes in this information.

Should a student-athlete require medical attention from an outside medical service, as a result of participating in a JHU Athletic sponsored practice or event, the billing and subsequent payment for service will be handled in the following manner: initially, all bills are submitted through the student-athlete’s primary insurance coverage; any portion of the bill not covered by the primary insurance will be shown on the subsequent bill along with the balance. Documentation of the primary insurance company’s action along with an itemized bill showing balance due is then submitted to the Athletic Training Department to be processed for payment by Johns Hopkins University. It is the responsibility of the policy holder to ensure proper management of claims.

**Important note: The JHU Athletic Department is NOT responsible for:**

- Bills generated from services provided for injuries or illnesses originating from activities unrelated to Johns Hopkins University intercollegiate athletic participation.
- *Bills incurred by a student-athlete who seeks outside medical attention without the knowledge and permission of the staff athletic trainer and team physician.*
- Bills incurred by a student-athlete who is uninsured at the time of injury or when the service is provided.

<http://www.hopkinssports.com/ot/10-athletic-training.html>

**Newton White Athletic Center**

**Hours**

Monday - Friday	7:00am-11:00pm
Saturday	10:00am-8:00pm
Sunday	1:00pm-8:00pm

**General Athletics Center Policies**

Entrance to the Athletic Center should be obtained through the Recreation Center. Student-athletes must show J-card upon entering the Recreation Center. Doors leading outside should not be propped open, not even during practices. This allows any member of the community to enter the building without our knowledge. Each coach, athletic training staff member as well as the equipment manager has a key to the Athletic Center. Students needing to enter the building from the 50 yard line door during practice should ask a staff member with a key. Student-athletes should take care to lock their belongings in their lockers. Locker room doors should also be locked when teams leave the room. The appearance and maintenance of the Athletic Center is very important. Cleats and muddy shoes should not be worn inside.

Only non-marking shoes are to be worn on the main and auxiliary gym floor. Street shoes should not be worn in either gym.

Only rubber-soled shoes should be worn on the outdoor walking track. Food and beverages, gum, pets, bicycles, rollerblades, and skateboards are not permitted.

The Athletic Center side of the outdoor walking track is off-limits during home competitions.

### **Access to the Athletic Center**

Access to the Athletic Center includes access to the Goldfarb Gym, Auxiliary Gym, Varsity Weight Room, Athletic Lobby, Athletic Training Center, Team Locker Rooms, Team Meeting Rooms, Athletic Office, Athletics Communications Office, or Coaches' Offices. Student-athletes are not required to present their Membership ID at the Welcome Desk to gain access to the Athletic Center.

Student-athletes may choose to enter the facility through any outside doors of the Athletic Center by swiping their J-Card. Student-athletes are not permitted to allow non JHU student-athletes, coaches, or administrators access to the facility through the Athletic Center outside doors. All visitors and non JHU student-athletes, coaches, and administrators must enter the Athletic Center through the Recreation Center Welcome Desk. If a student-athlete is participating in a recreation program taking place in the Athletic Center (i.e. Intramural Sports or Sport Clubs) they should present their Membership ID at the Welcome Desk.

### **Access to the Pool and Varsity Swimming & Water Polo Locker Rooms**

Student-athletes (including Varsity Swimming and Water Polo Athletes) are required to present a valid membership at the Welcome Desk to gain access to the Pool and Varsity Swimming & Water Polo Locker Rooms. This includes access for all practices and competitions.

#### **Pool**

NO ONE is permitted to swim unless there is a lifeguard present (this includes all Varsity Athletes even members of the Varsity Swimming and Water Polo teams).

During traditional in-season practices the team coach will serve as the on-duty lifeguard.

During non-traditional off-season workouts the team must supply their own lifeguard unless the Department of Recreation is able to supply a lifeguard.

Arrangements for pool and lifeguard scheduling must be made through the Assistant Director of Facilities & Aquatics.

Members of the Varsity Swimming and Water Polo teams may use the pool during scheduled Rec Swim; however the team workout cannot monopolize the pool.

### **Wall-O'Mahoney Student-Athlete Lounge**

The student-athlete lounge was made possible by a generous donation from basketball teammates of Glenn Wall and Matt O'Mahoney to remember the spirit of those two 1984 graduates who lost their lives in the attacks on the World Trade Center on 9/11.

The lounge is open from 8:00am-11:30pm during the week, and 9:00am-9:30pm on the weekend. The room is to be used for relaxing, studying, watching TV, and playing video games. The room is under constant video surveillance, and we ask that you respect the athletics' department property. The two video game systems, eight video game controllers, eight video games, both satellite boxes and corresponding remotes, and the two flat screen TV's and corresponding remotes should all be left in the lounge. Any unauthorized removal of these items will be considered theft, and are grounds for prosecution. Also, please do not wear cleats into the lounge and deposit and recycle all trash.

Any broken electronic equipment and/or furniture should be reported to the Assistant Athletic Director for Facilities immediately.

## **Varsity Weight Room**

The varsity weight room is located at the rear of the Athletics Center on the lower level. The varsity weight room is strictly for the use of varsity student-athletes, coaches and athletic administrators. The use of this room is a privilege and it is the responsibility of each student-athlete to keep the room neat and clean.

The athletic department recently hired three part-time fully certified strength and conditioning coaches to manage and facilitate the varsity weight room. These coaches will be responsible for the following:

Scheduling the hours for the weight room. The VWR schedule will be posted outside of the doors leading to the room.

Make sure the VWR is clean and orderly at all times.

Monitoring of all activities to ensure proper form and technique for all exercises.

Work with sport coaches to help create and execute strength and conditioning programs for teams.

Manage VWR equipment.

Please contact Jon Gregory (410-516-5053, [jon.gregory@jhu.edu](mailto:jon.gregory@jhu.edu)) or one of the strength and conditioning coaches for issues with equipment or the room itself.

## **Reserving Field/Court/Pool Space**

The use of Athletic or Recreation facilities outside of the NCAA allowed practice periods must be reserved directly by a student-athlete. Coaches are not allowed to reserve field or court time outside of their declared playing and practice seasons. Student-athletes can schedule field, court, or pool time by contacting the Assistant Director of Athletics for Facilities (John Gregory 410-516-5053, [jon.gregory@jhu.edu](mailto:jon.gregory@jhu.edu)) or the Assistant Director of Recreation (Morgan Munoz 410-516-4452).

Schedules for open times can be reviewed on the Recreation Center website:

<http://web.jhu.edu/recreation/facilities/schedules.html>.

## **Varsity Equipment Room**

The equipment room is located in the hallway leading to the women's wing of the Athletic Center, next to the training room.

Phil Junis	Equipment Manager
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## **Hours of Operation**

**Mondays – Friday s 8:00 a.m. – 12:00 a.m. (no student workers between 12 and 4)**

**Saturdays and Sundays 8:00 a.m. – 8:00 p.m.**

*Hours subject to change over intermissions and summer break*

## **Policies:**

1. All Laundry must be turned in by 8:00 p.m. Any laundry that is turned in after 8:00 p.m. may not be cleaned and/or returned until mid-day the following day
2. All loops are to be placed in the bin located inside the laundry area. If the door is closed, please use drop-off box. *Make sure your loop lands in the bin when using box.*
3. All practice gear and loops must be turned in to the equipment room as soon as practice is over. If an athlete is receiving treatment by the team trainer, accommodations will be made
4. All game uniforms are to be turned in to the equipment room as soon as the game is over or as soon as the team returns from the road trip. If you are traveling separate from the team, you must give your uniform to a teammate for return, you are still responsible for its return.
5. Only Johns Hopkins University issued apparel will be washed; **NO PERSONAL BELONGINGS**

6. The student-athlete is responsible for clasping their loop. *The Equipment Room staff is not responsible for items that may fall off during the laundry process.* If a student-athlete believes they are missing garments, they are to report it to the equipment room staff immediately. All unclaimed laundry will be placed in the lost and found in the Varsity Equipment Room. All unclaimed items will be disposed of at the end of each semester

### **Equipment Room Contracts**

Each team will meet with the Equipment Manager at the start of their respective seasons where they will be issued Johns Hopkins University practice apparel, game apparel and equipment. All items issued to each student-athlete will be outlined on a contract that each student-athlete is required to review and sign, acknowledging they receive the equipment and apparel and agree to return the items at the conclusion of their respective seasons. *Those who do not return Johns Hopkins University issued gear and/or equipment will be billed in full for each item not returned.*

At the end of each sport season, teams will have 72 hours following the conclusion of their last game to return Johns Hopkins gear to the equipment room. *Those who do not return Johns Hopkins University issued gear and/or equipment will be billed in full for each item not returned.*

If a student quits or is cut from a team, they will have 72 hours to return all issued apparel and/or equipment to the equipment room. *Once the 72 hour period expires, the student will be billed accordingly.*

### **Locker Rooms**

Locker room doors must be closed completely at all times

Lockers must be locked at all times, when not being utilized

Locker rooms must be kept clean and orderly

When roster changes occur, the locker room combination will be changed 72 hours after the change takes place. *ONLY participating Johns Hopkins student-athletes are permitted access to the team locker room and varsity equipment room privileges.*

### **Towels**

The Equipment Room will provide **1 towel per day per student-athlete and staff member**. With certain sport exceptions, towels are to be picked up by the individual athlete and are to be returned in the grey bin located outside the equipment room under the laundry chute when finished. *Teams who do not return towels will lose access to the towels.*

### **Nike Orders – Individual Team Orders**

Teams have the opportunity to order individual Nike apparel and equipment through the athletic department.

Teams must work with the Assistant Athletic Director for Operations/Senior Woman Administrator to create an online Nike catalog. All items requested, will appear online for teams. At that time, they are to pay for the order which will then be shipped to the Equipment Room for distribution.

### **PREREQUISITES FOR STUDENT-ATHLETE EQUIPMENT ISSUE**

1. The student-athlete must be listed on the compliance roster available on scout ware. Information provided by the Departments Compliance Officer.
2. The student-athlete must have FULL medical clearance from the Department of Sports Medicine at Johns Hopkins University. Notification is provided via an e-mail to the Head Athletic Equipment Manager.
3. A roster complete with uniform numbers where applicable has been provided by the varsity team's coaching staff to the Head Athletic Equipment Manager.

## **Laundry**

No laundry loops will be issued or laundered for the student-athletes', the exception will be staff laundry which will be completed three times per week on Monday, Wednesday, and Friday. No towels will be issued or laundered for the student-athletes', the exception will be staff towels which will be completed three times per week on Monday, Wednesday, and Friday. The cut-off date for student-athlete laundry services is the last day of spring semester finals. The exception is teams who are still participating in post-season play.

## **Locker Room Usage**

Only current Johns Hopkins University student-athletes may use their team locker rooms only after a post-academic year cleaning has occurred. This information will be posted on the locker rooms. Student-athletes using the team locker room at this time may not leave any items in the lockers for security and safety reasons. ALL in-season locker room rules still apply, these include cleanliness and the locking of doors/safeguarding of the combination.

## **Equipment**

No equipment is issued or loaned to the student-athletes' without consulting with the Head Athletic Equipment Manager, Sport Head Coach, and the Department's Compliance Officer. Any equipment which is issued or loaned will be signed out by the student-athlete and returned in an appropriate time frame before any other equipment will be issued in the fall, or their student account will be billed for any un-returned items. Equipment will only be issued to current Johns Hopkins University student-athletes.

### COMBINATION LOCKS FOR STUDENT-ATHLETES:

NO combination locks will be issued to student-athletes from the Newton White Center Athletic Equipment Room for their individual locker room lockers.

## **Exceptions**

Football has their own sport inventory and their staff will handle all issuance and retrieval issues.

Women's Lacrosse has digital locks pre-installed on their lockers in the Cordish Lacrosse Center locker room. The Women's Lacrosse staff will handle the adjustment of combinations with the team members.

The Men's and Women's Swimming programs have been pre-issued a complete set of locks for their team locker rooms. The coaching staff will oversee the issuance of these locks and the distribution of combinations to the student-athletes.

Student-athletes may provide their own personal combination locks (NO key locks) for use on THEIR locker room locker ONLY!

These student-athlete supplied combination locks may be removed in the event of an emergency or if the student-athlete is separated from the team and the 72 hour equipment return constraint has been exceeded.

Locks that are not removed at the end of the academic year will be removed and disposed of by the Athletic Equipment Room Staff.

## **Student-Athlete Policies**

### **Student Conduct**

Students are expected to know and abide by all University policies governing student conduct at all times. In addition to maintaining good academic standing, students are expected to know the Student Code of Conduct and refrain from conduct which injures persons or property. The University expects all students to be law-abiding citizens, to respect the rights of others, and to refrain from behavior which tends to impair the University's purpose or its reputation in the community. Students, who have committed acts which are a danger to their own personal safety or which have the potential of

harming others, or who destroy, impair, or wrongfully appropriate property, will be disciplined and may forfeit their right to be members of the University community.

*The Department of Athletics and Recreation at Johns Hopkins considers participation in intercollegiate athletics a privilege, not a right. As a member of a Johns Hopkins University Intercollegiate Athletic Team the student-athlete accepts the responsibility to represent Johns Hopkins University in the most positive, professional manner possible. Student-athletes are asked to remember that they are always representatives of Johns Hopkins University and their team. Any behavior that is viewed unfavorably by others may create an unacceptable impression of the individual's team, the Athletic Department, and/or Johns Hopkins University.*

## **Social Media**

While the Department of Athletics does not prohibit student-athletes from using social media – it is urged that students use their best judgment when placing any personal and/or team and/or Department of Athletics items on the internet. These sites have become arenas for many different types of people to not only pray on individuals, but to also use these as avenues for background checks for future employers as well as for media inquiries. Student-Athletes are asked to please use caution and to remember that at all times you represent Johns Hopkins University and the Department of Athletics. It is required that you do so with the utmost dignity and class. Coaches do have the right to restrict participation due to any social media incidents where a misrepresentation of their program has occurred.

Below are some recommended guidelines to follow for your social media activity:

Refrain from posting items that could reflect negatively or embarrass yourself, your family, Johns Hopkins University, the Department of Athletics, or your team. This includes comments, pictures, videos, or other posts about drugs or alcohol abuse, sexual or off-color humor, ethnic or homophobic slurs, personal insults, obscenities, or any other conduct that would not be acceptable such as “trash talk” toward an opponent.

Respect people's privacy on personal and/or team related issues. Do not post about one of your teammates' injuries. Do not post information that is proprietary to the Department of Athletics (tentative or future schedules, team travel itineraries, hiring of coaches or staff until made public, or any other sensitive information).

Do not reference any of Johns Hopkins' coaches, support staff, administrators, academic advisors, professors, or anyone else associates with Johns Hopkins without their approval.

Monitor what others post about you. Explicit, compromising or negative posts by others about you or Johns Hopkins University should be removed from your social network page(s).

While engaging in social network activity you are subject to all University Student Code of Conduct policies.

## **University Policy on Hazing**

The Johns Hopkins University prohibits hazing. *If hazing is discovered to have taken place by a particular team, consequences could result in the cancelation of a particular team's season.*

Hazing is defined to be: Any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student or willfully destroys or removes public or private property for the purpose of affiliation, initiation, admission, or as a condition of continued membership in any organization recognized as a fraternity, sorority, or student organization by Johns Hopkins University, on or off University, fraternity, or sorority property.

## **Examples of conduct which would violate this policy may include, but are not limited to:**

All forms of physical activity not part of an organized, voluntary athletic context or not specifically directed toward constructive work.

Any activity (including voluntary athletic contexts and constructive work) that might reasonably bring harm to the individual.

Paddling, beating or otherwise permitting undergraduate or alumni members to hit other individuals, depriving individuals of the opportunity for sufficient sleep, decent and edible meals, or access to means of maintaining bodily cleanliness.

Activities that interfere with an individual's academic efforts by causing exhaustion, loss of sleep, or loss of reasonable study time.

Requiring individuals to consume alcohol or drugs.

Forcing, coercing, or permitting individuals to eat or drink foreign or unusual substances.

Any requirement which compels an individual to participate in any activity that is illegal, perverse, publicly indecent, contrary to the individual's moral and/or religious beliefs, or contrary to the Student Code of Conduct and/or policies and regulations of the University.

Groups such as fraternities and student organizations may be held accountable for misconduct by individuals committed in the context of group membership.

For more information on hazing from Johns Hopkins University please go to:

<http://web.jhu.edu/studentlife/hazingpolicy.html>

For more information on hazing from the NCAA please go to:

<http://www.ncaa.org/wps/wcm/myconnect/74b5a8804e0db159a9fdf91ad6fc8b25/hazinghandbook0108.pdf?MOD=AJPERES&CACHEID=74b5a8804e0db159a9fdf91ad6fc8b25>

## **State of Maryland Hazing Law**

§ 268H. Hazing students prohibited

(a) Haze defined. -- In this section "haze" means doing any act or causing any situation which recklessly or intentionally subjects a student to the risk of serious bodily injury for the purpose of initiation into a student organization of a school, college, or university.

(b) Violation constitutes misdemeanor; penalty. -- A person who hazes a student so as to cause serious bodily injury to the student at any school, college, or university is guilty of a misdemeanor and, on conviction, is subject to a fine of not more than \$500, or imprisonment for not more than 6 months, or both.

(c) Consent of student not defense. -- The implied or expressed consent of a student to **hazing** may not be a defense under this section.

Source: [http://www.stophazing.org/laws/md\\_law.htm](http://www.stophazing.org/laws/md_law.htm)

If hazing is suspected, individuals are encouraged to contact the Johns Hopkins Compliance Line (1-877-WE COMPLY), an independently administered toll-free hotline that allows for anonymous reporting about serious concerns or violations.

## **Sportsmanship**

Student-athletes are expected to act with honesty and sportsmanship at all times so that they represent the honor and dignity of fair play and the generally recognized high standards associated with wholesome competitive sports.

The Centennial Conference promotes good sportsmanship by student-athletes, coaches, and spectators. Even as spectators, it is expected that student-athletes support their fellow student-athletes and officials in a positive manner. Profanity, racial or sexist comments, or other intimidating actions directed at officials, student-athletes, coaches or team representatives will not be tolerated.

## **Gambling**

A student-athlete's eligibility may be compromised should they knowingly provide information to individuals involved in organized gambling activities concerning any sports competition (to include intercollegiate or professional), solicit a bet on any sports team, accept a bet on any team representing Johns Hopkins or solicit or accept a bet on any sports competition for any team (i.e. cash, shirt, dinner) that has tangible value. It is strictly prohibited for any student-athlete to participate or compete

in a fantasy sports league where there is an entry fee and/or a tangible prize. It is also strictly prohibited for a student-athlete to place a bet on any sport (college or professional) that the NCAA sponsors a championship in.

<http://www.dontbetonit.org/>

## **Drugs and Alcohol**

The Department of Athletics and Recreation is concerned about the health, development, and well-being of our student-athletes. The department does not support the illegal or irresponsible use of alcohol or other drugs. These substances can have detrimental effects on the physical and mental health of users and their use is therefore, in conflict with the goals of all student-athletes and the department.

The following policies regarding drug and alcohol use are in effect beginning with the first date of practice and continue through post-season play. Additionally, the policies are in place anytime a student-athlete is under the jurisdiction of the coach, trainer, athletic administrator, or staff member. Outside of these periods, student-athletes are reminded that they are always representatives of Johns Hopkins University and we are expected to act accordingly in a safe responsible manner at all times. In accordance with federal law the legal drinking age is 21.

Possession or use of illegal drugs is prohibited at all times.

Consumption, possession, or distribution of alcoholic beverages, in violation of applicable state or local laws is prohibited.

Consumption or possession of alcoholic beverages by a student-athlete is prohibited in connection with any official intercollegiate team or group function. An official team or group function, for the purpose of this policy, is defined as any activity which is held at the direction of or under the supervision of the team's coaching staff or a department athletic administrator.

Consumption or possession of alcoholic beverages during an athletic road trip, on team buses, vans, personal automobiles, rental automobiles, or other methods of team transportation is prohibited.

Consumption or possession of alcoholic beverages in the presence of a prospective student-athlete during a campus visit is prohibited.

Consumption or possession of alcoholic beverages by a student-athlete is prohibited where the student-athlete serves as a representative of the University at an official function.

Use of tobacco products in connection with any practice or competition is prohibited.

Coaches and/or athletic administrators have the discretion to establish more stringent team policies regarding drug/alcohol use.

Student-athletes who choose to consume/use alcohol/drugs are accountable for any alcohol/drug related incident in which he/she is involved. In such cases, the student-athlete is subject to State, local, University, Athletic Department, and/or team disciplinary action dependent on the nature and severity of the incident.

## **Student-Athlete Institutional Drug Testing Policy**

It is required all student-athletes must sign the drug testing consent form to in order to be able to participate (i.e. practice or competition) in intercollegiate athletics at Johns Hopkins University. Failure to sign this form will result in the student-athlete not being able to participate in any organized intercollegiate team activities at Johns Hopkins University. If you have any questions, you should discuss them with the Athletic Director.

In consenting to testing the student-athlete agrees to allow Johns Hopkins University to test in relation to any participation in any Johns Hopkins University sponsored varsity athletic program for the banned substances listed on the Johns Hopkins Student-Athlete Drug Testing Banned Substances List. Johns Hopkins will be testing student-athletes on an on-going and random basis throughout each

academic year. Testing will include sports which are out-of-season. (i.e. Football during Spring semester)

The random selection and testing of student-athletes will be performed by an unbiased third-party professional organization. Johns Hopkins University administration and athletic department, including coaches, will have no influence on the selection and testing of student-athletes.

### Consequences for a Positive Drug Test

#### *Penalty*

Specific athletic department penalties are as follows however, as in the case with any violation of the student conduct code, any violation, even a first offense, can be punished with sanctions up to and including expulsion, depending on the nature and circumstances of the violation, the prior record of the student, and other factors deemed pertinent.

#### *Positive Test #1*

Mandatory referral to Johns Hopkins University counseling center.  
Notification of parent, coach, Athletic Director, Head Coach, Medical Director.  
Subjected to further testing as recommended by counselor.  
20 hours community service.

#### *Positive Test #2*

Mandatory Follow up with counseling center.  
Subjected to further testing as recommended by counselor.  
20 hours community service.  
Suspension for 20% of playing season, not allowed to practice or participate in team activities.

#### *Subsequent Positive Test(s)*

Mandatory Follow up with counseling center.  
Subjected to further testing as recommended by counselor.  
Suspension for 1 calendar year from athletics participation with possibility of dismissal from squad.

#### *Failure to Report for Scheduled Drug Test*

If an student-athlete fails to show for a drug test it will be considered a failed drug test.

#### *Failure to Follow Treatment Plan*

Failure of the student-athlete to fulfill all requirements following a positive test will result in immediate suspension from team activities.

#### *Coaches Use of Positive Test*

Student-athletes should understand that a positive test result will be made known to their respective head coach and that the coach will consider such positive test result(s) in assessing an individual's ability and in determining which individuals should be afforded the privilege of becoming and remaining members of varsity athletic teams representing Johns Hopkins University. Nothing contained in this policy shall be construed as preventing a head coach from imposing a more severe sanction than those provided in this policy.

#### *Safe Harbor*

If a student-athlete admits to drug use and is seeking treatment they will not be penalized. However, coming forward after the student-athlete has been informed of an imminent test or of a positive test result will not result in protection from this provision. Once a student-athlete is enrolled in the Safe Harbor program they are still subject to further testing. If that test shows continued drug use the

student-athlete is automatically removed from safe harbor and becomes eligible for the appropriate consequences for a positive test.

[http://grfx.cstv.com/photos/schools/jhop/genrel/auto\\_pdf/drugpolicy.pdf](http://grfx.cstv.com/photos/schools/jhop/genrel/auto_pdf/drugpolicy.pdf)

### **NCAA Eligibility**

At the beginning of each academic year, each student-athlete will receive an e-mail from with a link taking them to NCAA rules that are relevant to student-athletes eligibility for the coming year. Student-athletes must follow the link in that e-mail and complete the forms before each academic year in order to be eligible to compete. The information that follows is only highlights of NCAA rules, and additional departmental policies. Student-athletes are responsible for reading and understanding the information provided link in the link. Any questions should be addressed to a student-athlete's head coach or the Deputy Director of Athletics.

Prior to participation in the intercollegiate athletics program at Johns Hopkins University, each student-athlete must read, complete and submit the documents on the information listed below. This checklist will assist student-athletes in monitoring their eligibility status.

### **Athletic Eligibility**

#### **Student-Athlete Statement**

This form provides information related to eligibility, recruitment, financial aid, amateur status, previous positive drug tests administered by other athletics organization and involvement in organized gambling activities related to intercollegiate or professional athletics. Failure to complete this form shall result in the student-athlete's ineligibility for participation in all intercollegiate competition.

#### **Drug-Testing Consent Form**

Each student-athlete shall sign this form in which the student consents to be tested for the use of drugs prohibited by the NCAA. Failure to complete this form shall result in the student-athlete's ineligibility for participation in all intercollegiate practice and competition.

#### **Full-Time Enrollment**

Each student-athlete must be enrolled in a minimum of 12 credits to be eligible for practice or competition. Failure to maintain the minimum 12 credit level at any time will cause the student-athlete to become immediately ineligible. EXCEPTIONS: practice prior to the first date of classes provided the student-athlete is officially enrolled, and practice (NOT COMPETITION) during the first 5 days of classes.

#### **Release of Medical Records Authorization\***

Each incoming student-athlete shall sign this form authorizing the release of their medical records to and between the Johns Hopkins University medical staff, consulting physicians, and the Athletic Department administrators and coaches. Any athletics participation in intercollegiate practice and competition is prohibited until this form is on file with the Johns Hopkins University Athletics Training Department.

\*These forms are not required for returning student-athletes.

### **Medical Eligibility**

#### **Medical History Questionnaire\***

This form is a detailed questionnaire providing the Athletic Training Staff a background on all incoming student-athletes' medical history. It identifies pre-existing conditions, family medical history and previous injuries. Any athletics participation in intercollegiate practice and competition is prohibited until this form is on file with the Johns Hopkins University Athletic Training Department.

<http://www.jhu.edu/athletictraining/MEDHIST.pdf>

This form provides the Athletic Training Staff with insurance information required in the event the student-athlete needs medical care outside the purview of the athletic training staff. For example, ordering tests, visits to consulting physicians for specialty services, and emergency or surgical care. The form also provides emergency contact information for student-athletes. Any athletics participation in intercollegiate practice and competition is prohibited until this form is on file with the Johns Hopkins University Athletics Department.

<http://www.jhu.edu/athletictraining/insurance.pdf>

#### Statement of Informed Risk\*

Each incoming student-athlete shall sign this form acknowledging that participation in athletics involves a risk of injury. Furthermore, the student-athlete releases Johns Hopkins University from liability in the event of an injury. Any athletics participation in intercollegiate practice and competition is prohibited until this form is on file with the Johns Hopkins University Athletic Training Department.

<http://www.jhu.edu/athletictraining/RISK.pdf>

#### **Academic Eligibility**

##### Minimum Grade Point Average

While the NCAA requires student-athletes to maintain minimum grade point averages, the institution and sport programs will require student-athletes to maintain minimum grade point averages higher than those required by the NCAA. Student-athletes are encouraged to maintain a minimum GPA of 2.0; however coaches may require higher GPAs for participation.

All students are expected to monitor their grades each semester and to be aware that term grade point averages below 2.0 are unacceptable and put them at risk of dismissal if the unsatisfactory work continues the following semester.

The university notifies students about academic probation or unsatisfactory academic performance in writing. However, when incomplete or missing grades prevent the advising office from making a decision about academic standing, it may not be possible to send a timely notice to the student. In these cases, decisions about academic standing and dismissal will be based on the final grade report, whether or not previous letters regarding academic standing have been sent to the student. Also, a student who has ceased to keep up with his/her studies may be dismissed or suspended from the university even when satisfactory academic standards have been met in previous semesters.

##### Academic Probation

At the end of each semester, the Office of Engineering Advising (EN) and the Office of Academic Advising (AS) review the records of all undergraduate students to evaluate the academic progress of each student. A term grade point average of 2.0 or above in a program of at least 12 credits is required for good academic standing. Students who fail to attain this minimal level of performance will be placed on academic probation. A letter informing a student of this status and the terms of academic probation are sent to the student in January (for fall performance) or June (for spring performance). A copy of the letter is also sent to the parent(s). Students with a term grade point average below 2.0 should consult with an academic advisor about their academic standing, even if they have not received a letter from their advising office.

The terms of academic probation are as follows: Students must complete at least 12 credits in the next semester, with a minimum G.P.A. of 2.0 and a cumulative G.P.A. of 2.0 or above. In making the G.P.A. calculation, incomplete grades (I) will be calculated as failures (F). In addition, any grade in a satisfactory/unsatisfactory course may be taken into consideration. Students on academic probation may be restricted from registering for the maximum course load. Engineering students on academic probation are permitted a maximum of 14 credits during the probation semester.

##### Withdrawal for Unsatisfactory Academic Performance

Decisions about the academic status of students on academic probation are made at the end of each semester by the Academic Review Committee. A student on academic probation who has not met the terms of probation will be withdrawn from the University for a minimum of one semester and a summer.

When a student is withdrawn from the university, several university offices are notified and several important consequences follow.

Registrar's Office: cancels the student's registration for the next semester and authorizes a refund of tuition paid for that semester.

Office of Student Financial Services: suspends financial aid and work-study aid to the student.

Housing Office: cancels the student's housing contract if the student is in university housing.

Office of International Student and Scholar Services: performs duties as required by U.S. federal regulations regarding persons not eligible to study at the university.

The terms for readmitting a student who has been withdrawn for academic reasons are established by the Academic Review Committee. The readmission process is described in the withdrawal letter. Students who have been withdrawn should discuss the process with their advising office.

Students who receive prior approval to complete courses at another college or university during the period of withdrawal are subject to the university's 12-credit limit on the number of transfer credits that can be applied toward graduation.

### Satisfactory Academic Progress

Satisfactory academic progress refers to minimal standards for grades and cumulative credits required to remain in good academic standing. Eligibility for financial aid is linked to satisfactory academic progress.

### Division I ONLY

#### *NCAA Eligibility Center (Freshman Only)*

Division I student-athletes are expected to be registered and have their high school academic qualifications and amateur status certified through the NCAA I Eligibility Center.

[http://web1.ncaa.org/ECWR2/NCAA\\_EMS/NCAA.jsp](http://web1.ncaa.org/ECWR2/NCAA_EMS/NCAA.jsp)

#### *Progress Towards Degree*

Student-athletes are expected to maintain satisfactory progress toward their degree according to the following:

##### Sophomore:

- Satisfactory completion of 24 credits prior to the start of the institution's third semester following the student-athlete's initial full-time enrollment.
- Satisfactory completion of 18 credits since the previous fall term or since the beginning of the institution's preceding regular two semesters (credits earned during the summer may not count)
- Satisfactory completion of 6 credits during the preceding regular academic term.

##### Junior:

- Designation of degree program. Student-athletes must declare a major by the beginning of their junior year.
- Satisfactory completion of 6 credits during the preceding regular academic term.
- Satisfactory completion of 18 credits since the previous fall term or since the beginning of the institution's preceding regular two semesters (credits earned during the summer may not count).

##### Senior:

- Satisfactory completion of 6 credits during the preceding regular academic term.
- Satisfactory completion of an average of 12 credits over each regular academic term in which the student-athlete has been enrolled or satisfactory completion of 24 credits since the beginning of the previous fall term.

### **Athletically Related Financial Aid (Division I Only)**

Athletically related financial aid may be awarded for any term during which a student-athlete is in regular attendance as an undergraduate or graduate student with eligibility remaining under NCAA bylaw 14.2. Johns Hopkins University will give the recipient of the athletically related financial aid a written statement of the amount, duration, conditions, and terms of the award. The athletic department will notify the student-athlete in writing the opportunity for a hearing when said aid is to be reduced or canceled during the period of the award, or is reduced or not renewed for the following academic year.

### **Sports Communications**

The Sports Communications Office (SCO) is the public relations and marketing arm of Johns Hopkins Athletics. The SCO manages the website [www.hopkinssports.com](http://www.hopkinssports.com), produces media guides and game stories, manages media requests for coaches and student-athletes, updates statistics, writes press releases, streams games online through live-stats and video, produces content for Blue Jay TV, and manages in-game promotions and corporate sponsorships.

It is the policy of the athletics department that all interview requests from any media outlet must be organized and approved through the SCO.

Prior to the beginning of each academic year student-athletes are expected to complete the student-athlete questionnaire, along with all of the other pre-season forms, thoroughly and accurately during each year of participation. The SCO will use the information provided for public relations purposes. Failure to complete this form shall result in the student-athlete's ineligibility for participation in all intercollegiate participation.

### **NCAA Rules Violations Procedures**

Johns Hopkins University is committed to the full adherence of all NCAA and Conference rules and regulations. The Department of Athletics will strive to educate student-athletes, coaching staff, alumni and representatives of athletics interests of NCAA rules and regulations to minimize the opportunity for violations. However, in the event a violation occurs or is suspected, the following procedures will be followed:

Any suspected violation should be reported immediately to the Deputy Director Athletics.

The Deputy Director will immediately inform the Director of Athletics, the head coach (if the violation involves an assistant coach or student-athlete) and any other necessary administrative staff. An immediate investigation will be conducted by the Deputy Director, who may be assisted by any of the following:

- Other athletic administrators
- Faculty Athletic Representative
- Legal Counsel

Other outside sources (Conference, NCAA, or other members of the JHU community).

Level I/II Violations: Upon the completion of the investigation the Associate Director will inform the Director of Athletics of all findings. At that point, it will be determined if a major violation has occurred. If there is enough evidence that indeed a major violation has occurred, the following protocols will be followed:

- Notifying the NCAA of the violation
- Notifying the conference, if applicable, of the violation
- Suspending the student-athlete from practice and/or games (if applicable)
- Declaring student-athlete(s) ineligible
- Suspending the coach(es) and/or staff members
- Termination of coach(es) and/or staff members
- Placing the coach(es) and/or staff members on probation for a designated period of time.
- Any other corrective action deemed necessary by the NCAA, Conference or University

A self-report of the Level I/II violation will be made to the NCAA, appropriate Conference, the Faculty Athletic Representative, Dean of Student Life, Special Assistant to the President within 30 days of the determination that a violation occurred.

Level III/IV Violation: Upon completion of the investigation, the Associate Director shall determine if a secondary violation has occurred. If there is sufficient evidence of a secondary violation, immediate action will be taken, including but not limited to the following:

Notify the Director of Athletics

Notify the NCAA unless the secondary violation is governed by the NCAA  
Secondary Violation Penalty Schedule

Notify the conference of the violation

Declare the student-athlete or prospect ineligible and petition for  
reinstatement

Determine the appropriate measure of punishment for the coach(es) and/or  
staff member

Any other corrective action deemed necessary by the NCAA, Conference or University

A self-report of the Level III/IV violation will be made to the NCAA, appropriate Conference, the Faculty Athletic Representative, Dean of Student Life, Special Assistant to the President within 30 days of the determination that a violation occurred.

### **Extra Benefits**

The NCAA defines an extra benefit as “any special arrangement by an institutional employee or a representative of the institution’s athletics interests to provide a student-athlete or the student-athlete’s relative or friend a benefit not expressly authorized by NCAA legislation. Receipt of a benefit by student-athletes or their relatives or friends is not a violation of NCAA legislation if it demonstrated that the same benefit is generally available to the institution’s students or their relatives or friends or to a particular segment of the student body (e.g., foreign students, minority students) determined on a basis unrelated to athletics ability. (Revised: 1/10/91)” Student-athletes are not permitted to receive extra benefits. This means that it is not permissible for a Hopkins student-athlete to receive any benefit that is not available to the general student body simply because they are an athlete.

Examples of extra benefits include, but are not limited to:

- Cash or loans from donors or staff members
- The use of a coach, donor or staff member’s automobile
- Free meals from a restaurant to celebrate a win
- A free round of drinks from a on or off-campus bar to celebrate a big win

Questions should be addressed to the Deputy Director of Athletics. Violations of these bylaws can affect a student-athlete’s eligibility.

### **Financial Aid:**

NCAA rules prohibit Division III student-athletes from receiving aid based in any way on athletics ability. All sources of aid received from outside the University must be reported to the Office of Financial Aid.

### **Employment:**

Student-athletes who work must be paid at the going rate for the work that they do. Being paid at a rate higher than the going rate for a particular job, or being paid for work that was not done is considered an extra benefit according to NCAA rules and is not permitted.

Division I student-athletes who wish to work during the academic year, must see the Deputy Director of Athletics to complete a student employment form prior to accepting any job.

### **Issues While Participation on a Varsity Team**

If any issues (with another teammate, coaching staff, training room, equipment room, weight room, academically, etc.) arise while participating on your team the first person you should address this with is your head coach. If the issue cannot get resolved between you and the head coach, your next step is to bring the issue to the Associate Director of Athletics for Internal Operations. The Deputy Director of Athletics will ask you to fill out a form explaining your issue. From there the Deputy Director of Athletics will determine the next steps to take which could include, but are not limited to, including the Senior Women's Administrator, your sports administrator, establishing a committee to adjudicate the issue, involve your parents, involve the head of whichever department the issue resides, or making a ruling on the spot. If after all of this, you are not satisfied with the outcome, you have the right to appeal the issue to the Director of Athletics.

### **Transfer Procedures**

(Division I) Any student-athlete looking to transfer must first get permission from his/her head coach. Once permission is granted he/she must then see the Deputy Director of Athletics to request a permission to contact form. The Deputy Director of Athletics will send the permission to contact form to the requested schools. At that point, the coaches from the requested schools are able to contact the student-athlete like they were being recruited out of high school again. If the student-athlete is denied the ability to transfer from the head coach, the student-athlete is entitled to an appeal with the following steps:

- **Step 1: Head Coach**

In the event of an athletics transfer release denial, a student-athlete is entitled to a meeting (in-person or phone) to address concerns in an efficient and timely manner. During this meeting, the head coach will clearly explain to the student-athlete the nature of his/her decision. The student-athlete will then be given the opportunity to respond to the head coach. The meeting will be held as soon as is practical after receipt of the student-athlete's written and/or verbal request.

- **Step 2: Administrator**

If, after meeting informally with the head coach, the student-athlete still disagrees with the athletics transfer release decision, he/she may request in writing within five days of the meeting an appointment with the appropriate supervising athletics administrator. The meeting (in-person or phone) with the athletics administrator will be held within 10 business days after receipt of the student-athlete's written request. At the meeting, the student-athlete will be provided the opportunity to present information and the athletics administrator will complete an appropriate investigation. The athletics administrator will review the athletics transfer release action based on all information provided by the Athletic Department and the student-athlete. Based on the available information, the athletics administrator will either affirm the athletics transfer release denial or recommend a more appropriate action.

- **Step 3: Review Board**

If the student-athlete is still dissatisfied, he/she may request a review within 5 days of the meeting with the Administrator. The review can be made in writing or presented in person. The student-athlete's parent/s or legal guardian/s can be present for the appeal, although it is the responsibility of the student-athlete to present the information. The review shall take place before the Athletics Transfer Release Appeals Committee within 10 business days of the request.

*Athletics Transfer Release Appeals Committee:* The Committee shall hear all cases concerning denial of an athletics transfer release. In addition to the Faculty Athletics Representative, he/she shall appoint the Committee with one member coming from each of the following units: Office of the Associate Provost of Undergraduate Studies, Student Life Division; Office of Admission; Faculty; and the Faculty Athletics Committee. Both the student-athlete's and Division of Athletics and Recreation's position will be heard separately. The Division of Athletics and Recreation will be represented by the head coach of the student-athlete, the supervising athletics administrator, and the Associate Athletics Director (SSC). The Committee will review the dispute and make a decision. The decision of the Appeals Committee is final and no further appeal is available.

(Division III) Student-athletes looking to transfer can obtain the same permission to contact forms as the Division I student-athletes. The same procedures mentioned above apply. Another option for Division III student-athletes is the self-release form that can be obtained on the [NCAA.org website](http://NCAA.org).

### **Office of Academic Advising**

Academics are the first priority of every Hopkins student-athlete. The Office of Academic Advising provides a wide range of services to students with varying levels of academic development and success. Student-athletes are encouraged to take advantages of the resources that are available. Student-athletes are responsible for reading the Freshman Academic Guidebook and the Undergraduate Academic Manual in addition to the information below.

In 2014-15 the athletic department created the position of Athletic Academic Advising Intern. This role will primarily work with the at-risk student-athletes. It will be an advocate for and connect student-athletes to the academic support resources mentioned below. This role will help with issues that arise with professors, and it will advise student-athletes with class and major selection. Pat McDonald will hold this role. He can be reached at [pmcdona8@jhu.edu](mailto:pmcdona8@jhu.edu).

### **Advising**

The advising system exists solely as a service for the students. Every first year student in the School of Arts and Sciences is advised by the Office of Academic Advising. All other undergraduates are assigned to a faculty member who serves as advisor and mentor. Students should consult with their advisors whenever the student needs to review or discuss programs and objectives. The effectiveness of the advising system depends upon the student's willingness to seek counsel in a timely manner. Students in academic difficulty and students in programs involving numerous prerequisites are urged to consult their advisors when considering any change to their program.  
[www.jhu.edu/~advising](http://www.jhu.edu/~advising)

### **Tutoring Services**

[The Office of Academic Advising](#) provides tutoring services through the Learning Den. The Learning Den provides tutoring for all registered students in the School of Arts & Sciences and the School of Engineering. There is no fee and there is no limit to the number of sessions a student may attend. All tutoring is held on the Homewood Campus in Gilman Hall and nearby buildings. Tutoring is conducted in small group format, with a maximum of six students in each group. Tutors review course-specific material and encourage students to ask questions and exchange information. Tutoring is not a substitute for class attendance nor is it a place to just do homework. If you need help in a subject, request assistance early and often. Contact Anne Benner for more information. Garland Hall, Suite 300. 410-516-8216 or [tutoring@jhu.edu](mailto:tutoring@jhu.edu).

### **The Writing Center**

Established in 1995, the [Writing Center](#) offers student writers free, individual conferences with experienced tutors trained especially to consult on writing assignments in the humanities and social sciences, though they may also be of use to students working in other disciplines. The Writing Center welcomes all Hopkins undergraduate and graduate students in the Krieger School of Arts and Sciences and Whiting School of Engineering.

### **Study Consultant (Study Skills and Time Management)**

[The Study Consulting Program](#) helps undergraduate students strengthen their academic skills, adjust to the increased demands of college, or fulfill their potential. Study Consulting pairs undergraduate students with an accomplished senior or graduate student who serves as a consultant. The student-consultant pair meets every week, one hour per week, and works on universal academic skills such as:

time management, organization, note taking, writing papers, heavy reading loads, test anxiety, test preparation, where to study, self-discipline, “backward planning”, and study skills.

Study consulting was initiated at Johns Hopkins University in the fall of 1985 and has proven to be quite successful. The results are consistent: those who are dedicated and work diligently improve their academic standing. Contact Fay Day for more information to either become a study consultant or use their services. Garland Hall, Suite 3A. 410-516-5506. [Fday2@jhu.edu](mailto:Fday2@jhu.edu).

### **Provisions for Students with Learning Disabilities**

The University provides reasonable academic accommodations for students with documented learning disabilities and/or attention-deficit disorders. Accommodations may include tutors, note-takers, permission to record lectures, computer technology, testing accommodations, and study skills assistance. Students who would like to request these services should contact the [Office of Student Disability Services](#). Information about these disabilities will remain confidential unless a student chooses to release this information. Garland Hall, 3<sup>rd</sup> Floor. 410-516-4720.

### **Counseling Center**

[The Counseling Center](#) serves full-time undergraduate and graduate students from the schools of Arts & Sciences, Engineering, and the Peabody Institute. All of these students are encouraged to utilize the services offered by the counseling center. All services are confidential and free of charge. 3003 N. Charles St., Suite S-200. 410-516-4286.

### **Career Center**

[The Career Center](#) serves all full-time students (freshman through PhD candidates) in the Krieger School of Arts and Sciences and the Whiting School of Engineering. In addition, alumni who have graduated within two years from a full-time program in Arts and Sciences or Engineering are served. Services include: career counseling, career courses, company presentations, on-campus recruiting, resume/cover letter critiques, panel discussions, field trips, job and internship fairs, career expos, networking opportunities, and internship search assistance. Whether students are just beginning to think about choosing a major or are interested in interviewing in a target field, the Career Center is the place to visit for assistance. Garland Hall 3<sup>rd</sup> Floor. 410-516.8056. [career@jhu.edu](mailto:career@jhu.edu).

### **Office of Pre-professional Advising**

[The Office of Pre-professional Advising](#) provides advising to students and alumni who are interested in pursuing graduate education in the health care professions and in law. Advising services include: individual advising and general information sessions. Other services include: program presentations; volunteer opportunities; workshops in essay writing, interview techniques, and application process.

The office also coordinates the work of the Health Professions Recommendation and Law School Recommendation Committees. Members of these committees act as interviewers, and writers for students/alumni in the application process.

The Office of Pre-professional Advising is available to undergraduate and graduate students in the Krieger School of Arts and Sciences and the Whiting School of Engineering, as well as to alumni from these two schools. Garland Hall, Ste 300. 410-516-4040. [preprofessional@jhu.edu](mailto:preprofessional@jhu.edu).

### **Academic Policies**

#### Attendance

At Johns Hopkins University it is the responsibility of the student-athlete to attend class. The only excused absence for athletic purposes should be for competition related events (i.e., team travel, NCAA travel during the championship segment of competition). Student-athletes are responsible for submitting their semester competition schedule to each professor during the first week of each semester. Coaches should provide a semester long practice and competition schedule, including travel

departure and arrival times, to student-athletes to allow them to properly plan their academic success in conjunction with their professors.

### Policy Concerning Student-Athlete Class Attendance

A Hopkins education is based on the exchange of ideas with distinguished faculty in the classroom and elsewhere. Although there are no university regulations concerning attendance, students are expected to attend all courses regularly. Students should consult with their instructors and/or teaching assistants when they have missed classes to explain the reasons for their absence and to stay on track in the course. Instructors are encouraged to establish their own policies regarding attendance, and it is the student's responsibility to know those policies.

The university encourages students to participate in varsity athletics and other significant extracurricular activities. Students who must miss a class or an examination because of participation in a scheduled varsity athletic event must notify the course instructor as early in the semester as possible. Approved absences are granted at the discretion of the course instructor. When students must miss a scheduled examination, several solutions have been found by instructors. Students have been permitted to take an examination before leaving for the event, or coaches have served as proctors for examinations taken during the athletic event at approximately the same time as the other students in the course. Students have also been allowed to take the examination, or an alternative examination, upon their return from the athletic event.

At Johns Hopkins University instructors have the right and responsibility to establish attendance policies for their courses. However, participation in official University activities, as well as personal emergencies and religious observances, are valid reasons for absence from classes. Official University activities include sanctioned athletic competition. Before the beginning of each semester, coaches must provide their athletes with a schedule of all practice and competitions for that semester, including travel days for away games and potential post-season play competition. During registration, each student-athlete should contact his/her potential instructors in order to inform them of his/her practice and travel schedule demands in order to verify that the absences will not in themselves jeopardize academic success in the class; the instructor can assess the quantity of time to be missed and notify the student-athlete whether he/she could succeed in the planned course. As a general rule, student-athletes, with the assistance of academic advisors, should schedule their courses so that absences for competition are minimal: this is particularly crucial for those students who are having academic difficulties.

Once a student-athlete has registered for a class he/she must:

- During the first week of each quarter, give all pertinent professors written notice of classes that will be missed in order that the faculty member be aware of the specific sessions to be affected.
- Remind the faculty members in advance of each missed class.
- Arrange to make up all work, including exams, in a reasonable time frame.

**NCAA rules prohibit student-athletes from missing class for practice.**

### Illness and Absence from Class

If a student is absent from class for several days or falls behind in his/her work because of illness, the Registrar and the associate dean's office must be notified. The Registrar maintains a sick list for instructors' information. If the absence is lengthy, instructors are notified by the Registrar of the student's condition. Verification of all illness is required in order to notify instructors of a student's illness. The Student Health Clinic will write notes to verify an illness if it is serious or lasts for more than five days. In addition, the clinic provides the associate deans with a brief summary of a student's symptoms, diagnosis, and treatment when students are treated for less serious illnesses.

False reporting an illness or injury is a violation of the code of student conduct and is subject to disciplinary action.

### Religious Holidays:

Religious holidays are valid reasons to be excused from class. Students who must miss a class or an examination because of a religious holiday must inform the instructor as early in the semester as possible in order to be excused from class or to make up any work that is missed.

### **Best Practices for Student-Athletes/Professor Relationships**

Student-athletes should introduce themselves to professors on the first date of class.

Student-athletes should review the class syllabus immediately in order to identify potential conflicts between contests and examinations or major assignments. If a class syllabus is not provided, student-athletes should request one from their professor.

Student-athletes should complete a version of the attached letter and present it to each of their professors during the first week of classes during any semester in which the student-athlete is “in-season.” The letter should include their contest schedule, including home contests “report times” and away trip departure times which the head coach should provide. The letter should also include a detailed description by the student-athlete of dates and/or exams the student-athlete will miss. NCAA rules prohibit missing classes due to an athletic practice. Student-athletes must attend all classes, unless a class conflicts with an athletic contest or away trip, or unless illness prevents the student-athlete from attending class.

If the professor is agreeable to the information provided in the letter, student-athletes should discuss potential conflicts between contests and examinations or major assignments with their professor as soon as conflicts are identified. Most professors will work with student-athletes to make accommodations. Do not expect cooperation from the professor if conflicts are not presented to them early in the semester.

Student-athletes should save documentation of the professor’s response to the letter. It may be helpful if a problem arises later in the semester.

*Even if the professor is agreeable to the information provided in the letter, student-athletes should evaluate the number of missed classes to determine if it is prudent to continue with that class. In some cases, although the professor agrees to the information in the letter, student-athletes may be better off to consider enrolling in an alternate class because of the number of class/contest conflicts. Student-athletes need to understand that should they continue enrollment in a class that they will often miss, they are still expected to complete all the course work with less access to professors/instructors than other students.*

Student-athletes should remind the professor of their absence at least one week prior to the absence. Upon returning to class, student-athletes are encouraged to ensure that there were no changes to the syllabus or exam dates.

Student-athletes should be sure to read all their e-mails carefully. Student-athletes are required to have their cell phone number and current e-mail address on file with the Department of Athletics. Student-athletes must meet with their academic/faculty advisor once per semester. Student-athletes are welcome in the Office of Academic Advising (A&S) or Office of Student Affairs (EN) at any time.

Student-athletes are encouraged to seek tutoring and study consulting resources at the first sign of difficulties. Student-athletes should contact the Office of Academic Advising for more information. Student-athletes are reminded to stay informed of all registration and add/drop deadlines.

Student-athletes requiring an “incomplete” grade must discuss this option with their professor to establish a reasonable time period for completion of work.

### **Recreation Center Information**

#### **Membership to the O’Connor Recreation Center**

### College of Arts & Science and Engineering Undergraduate and Graduate Students

All College of Arts & Science and Engineering Undergraduate and Graduate (Homewood) Student-Athletes are assessed the Recreation Membership as part of their tuition and student fees.

### Non Arts & Science and Engineering Undergraduate and Graduate Students

All non Arts & Science and Engineering Undergraduate and Graduate (non-Homewood) Student-Athletes are not assessed the Recreation Membership as part of their tuition and student fees. To obtain a membership a student-athlete must visit the Recreation Office to complete the membership paperwork. Student-athletes are responsible for the membership fee of \$180/year.

### **Access to the O'Connor Recreation Center**

#### Drop-in use of the Recreation Center

Drop-In use of the facility is any visit for personal or non-scheduled team use of the facility. All members of the Recreation Center (including student-athletes) are required to present a valid Membership ID (J-Card, School of Medicine ID, or Recreation Center ID) at the Welcome Desk to gain access to the facility. A valid Driver's License or Passport will be also acceptable for those with valid memberships.

#### Official team functions within the Recreation Center

Official team functions include practices, competitions, work-outs, meetings or any other scheduled official team functions. Official team functions do not include captain's practices or unofficial team functions. For any official team functions student-athletes are not required to present their Membership ID at the Welcome Desk; however they should "check-in" to inform the Welcome Desk Attendant that they are entering the facility for an official team function.

### **Recreation Programs**

Student-athletes should seek the advisement of their coaches or the athletic training staff to prevent possible injury that may occur while participating in recreational programming.

#### Fitness, Outdoor Pursuits, and Aquatics Programs

Student-athletes may participate in any Fitness, Outdoor Pursuits, or Aquatics Programs.

#### Intramural Sports and Sport Clubs

Student-athletes may participate in Intramural Sports and Sport Clubs with the exception that a student-athlete cannot participate in an Intramural Sport or Sport Club of which they are listed on the roster of the same Varsity Sport. For example a Varsity Soccer student-athlete may not participate in the Soccer Intramural Leagues (Indoor and Outdoor) or Sport Club.

#### Fees

Student-athletes are responsible for any program which requires an additional fee.

### **Employment within Recreation**

Student-athletes seeking employment within the Office of Recreation must apply via the [Recreation Student Employment Database](#). Student-athletes and non student-athletes will receive equal consideration for all positions. Student-athletes and non student-athletes must adhere to all guidelines of the specific position including scheduling, shift coverage, and substitution policies.



## **The Johns Hopkins University Sexual Misconduct Policy and Procedures**

### **Section I Purpose and Scope**

The Johns Hopkins University is committed to providing a safe and non-discriminatory educational and working environment for its students, trainees, faculty, staff, post-doctoral fellows, residents, and other members of the University community. In particular, the University will not tolerate and is committed to providing members of its community with an environment that is free from [sexual harassment](#), [sexual assault](#), [relationship violence](#), and [stalking](#) (collectively, “[sexual misconduct](#)”). This conduct is disruptive of the learning and working environment of the University’s community and deprives students, employees and other community members of equal access to the University’s programs and activities. To that end, the University embraces its responsibility to increase awareness of sexual misconduct, prevent its occurrence, support victims, deal fairly and firmly with offenders, diligently investigate complaints of such misconduct and retaliation, and comply with Title IX of the Higher Education Amendments of 1972 (“Title IX”) and the Campus SaVE Act. The Johns Hopkins University Sexual Misconduct Policy and Procedures (the “Policy” and these “Procedures”) implement the University’s commitment to investigate and resolve cases involving sexual misconduct and retaliation promptly, fairly, equitably, impartially, and in compliance with law.

This Policy and these Procedures apply to all members of the University community, including, but not limited to, students, trainees, faculty, staff, post-doctoral fellows, and residents, and cover prohibited conduct that: occurs on campus or other University property; occurs in connection with University programs or activities, whether on or off-campus, including academic, educational, extracurricular, athletic and other programs and activities; or, otherwise affects the University community. In certain instances, this Policy and these Procedures apply to third parties (e.g., visitors; volunteers; vendors and contractors while on University property, participating in a University sponsored activity, or providing or receiving services to the University; applicants for admission to or employment with the University; and former affiliates of the University). This Policy and these Procedures apply equally regardless of an individual’s sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, religion, sexual orientation, gender identity or expression, veteran status or other legally protected characteristic. All academic and administrative units of the University (including all schools, divisions, campuses, departments and centers) must comply with, and ensure that their policies and procedures comply with, this Policy and these Procedures. To the extent there is any inconsistency between unit policies and procedures and this Policy and these Procedures, this Policy and these Procedures control.

Fundamental to the University’s purpose is the free and open exchange of ideas. It is not, therefore, the University’s purpose in promulgating this Policy to inhibit free speech or the free communication of ideas by members of the academic community.

The University may amend this Policy and these Procedures from time to time. Further, the Title IX Coordinator, with the approval of the General Counsel, may from time to time make revisions and updates to

this Policy and these Procedures to comply with applicable laws, regulations and governmental guidance and any amendments thereto. Nothing in this Policy and these Procedures shall affect the inherent authority of the University to take such actions as it deems appropriate to further the educational mission of the University or to protect the safety and security of the University community.

Questions regarding this Policy and these Procedures and any questions concerning Title IX should be referred to the University's Title IX Coordinator:

Title IX Coordinator

Allison J. Boyle  
The Johns Hopkins University  
Office of Institutional Equity  
Wyman Park Building, Suite 515  
3400 North Charles Street  
Baltimore, MD 21218  
Telephone: (410) 516-8075  
TTY: Dial 711  
E-mail: [titleixcoordinator@jhu.edu](mailto:titleixcoordinator@jhu.edu)

**Section II Prohibited Conduct**

The University prohibits [sexual misconduct](#), which, as defined below, includes sexual harassment, sexual assault, relationship violence, and stalking. The University further prohibits any form of [retaliation](#), intimidation, threats, coercion, or discrimination or attempts thereof, whether direct or indirect, by any officer, employee, faculty, student, trainee, post-doctoral fellow, resident or agent of the University against a person who makes a complaint or report of sexual misconduct or participates in any way in the investigation or resolution of such a complaint or report, or who exercises his or her rights or responsibilities under the Policy, these Procedures or the law.

Thus, sexual misconduct and retaliation are violations of this Policy, and these Procedures apply to the investigation and resolution of reports and complaints of each of these violations. Any person with a concern or complaint about a violation of this Policy is urged to contact the Title IX Coordinator. Each member of the community is responsible for fostering mutual respect, for being familiar with this Policy, and for refraining from conduct that violates this Policy.

The University prohibits filing complaints or reports of sexual misconduct or retaliation that the complainant knows to be false.

Engaging in conduct prohibited by this Policy may result in disciplinary action.

**Section III**  
**Definitions**

***Anonymous Complaints:*** Complaints of sexual misconduct filed with the Title IX Coordinator may be filed anonymously, meaning that the complainant files the complaint or report without identifying him- or herself. Anonymous reporters are encouraged to speak with the Title IX Coordinator or an investigator so as to understand the potential limitations for an investigation being conducted based on an anonymous report.

***Complainant:*** The term "complainant" refers to the alleged victim of sexual misconduct, whether reported by the alleged victim or a third party.

**Confidential Resources:** “Confidential Resources” include licensed mental health counselors, pastoral counselors, social workers, psychologists, psychiatrists, coaches, athletic department members, athletic trainers and any other persons who have a legal obligation to protect confidentiality when acting in a professional capacity unless there is an imminent threat to health or safety, or other basis for disclosure pursuant to law. Confidential Resources are thus only exempt from reporting requirements when acting in their professional capacity that is considered confidential (for example, communications between a licensed psychologist and a client in a counseling capacity is confidential as opposed to communications during instruction by a licensed psychologist in a classroom setting or when conducting training for students on sexual misconduct awareness and prevention). Confidential Resources include counselors at the Johns Hopkins Counseling Center, the Johns Hopkins Student Assistance Program, the Faculty and Staff Assistance Program, the University’s Staff Psychologist - Sexual Assault Specialist (victim’s advocate), chaplains at the Bunting Meyerhoff Interfaith and Community Center, and psychiatrists at University Mental Health Services when acting in their professional capacity. Confidential Resources also include student health centers operated by the University, who have a professional practice of maintaining confidentiality with respect to patient communications. For a list of Confidential Resources, see [Appendix B](#). Confidential Resources are not [Responsible Employees](#) (defined below). All other resources are considered non-confidential.

**Consent:** Sexual activity of any kind requires “consent,” which consists of the following:

- Consent means clear and voluntary agreement between participants to engage in the specific act.
- Consent requires a clear “yes,” verbal or otherwise; it cannot be inferred from the absence of a “no.”
- Consent cannot be obtained from someone who is unconscious, asleep, physically helpless, or incapacitated (including, but not limited to, mentally incapacitated). A person is incapacitated when she or he is unable to make a rational decision because the person lacks the ability to understand his or her decision. A person who is incapacitated is unable to consent to sexual activity. A person can become incapacitated as a result of physical or mental disability, involuntary physical constraint, being asleep or unconscious, or consumption of alcohol or other drugs. A person can consume alcohol and/or drugs without becoming incapacitated.
- Consent cannot be obtained by pressure, threats, coercion or force of any kind, whether mental or physical. Consent means actually agreeing to the specific sexual activity, rather than merely submitting as a result of pressure, threats, coercion or force of any kind, whether mental or physical.
- Consent cannot be obtained from an individual who is under the legal age of consent.
- Consent must be ongoing throughout a sexual encounter and can be revoked at any time.
- Consent to some sexual acts does not necessarily imply consent to others.
- Past consent does not necessarily imply ongoing or future consent.
- Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another.

**Dating Violence:**<sup>1</sup> The term “dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse, but excludes acts covered under domestic violence.

~~**Domestic Violence:**~~<sup>2</sup> The term “domestic violence” means violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the

jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from the person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. Domestic violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

**Discrimination:** The term "discrimination" means treating a member of the community unfavorably because that person is a member of a protected class. The University prohibits discrimination on the basis of: race, color, national origin, ethnicity, age, disability, religion, sex, gender, pregnancy, veteran status, marital status, sexual orientation, gender identity or expression, and genetic information.

<sup>1</sup> Dating violence is covered by the Policy whether or not it involves sexual conduct.

<sup>2</sup> Domestic violence is covered by the Policy whether or not it involves sexual conduct.

**Hostile Environment:** A "hostile environment" results from unwelcome conduct that is sufficiently severe, pervasive, or persistent that it interferes with or limits the ability of a member of the community to participate in or to receive benefits, services, or opportunities from the University's programs or activities. The environment can be the result of acts committed by any individual or individuals, including any member of the University community.

**Interim Measures:** The term "interim measures" means reasonably available and feasible measures, accommodations, or steps the University may take following an incident or while a matter under these Procedures is pending to assist, support or protect the complainant, respondent or another person and/or to protect the integrity of the investigation and resolution process. For examples of interim measures, see [Section VII](#) below.

**Preponderance of the Evidence:** A "preponderance of the evidence" means that the respondent more likely than not engaged in the conduct at issue in light of the evidentiary record.

**Respondent:** The term "respondent" refers to the person alleged to have committed sexual misconduct.

**Responsible Employees:** A "Responsible Employee" is any University employee who has the authority to redress sexual misconduct, has the duty to report sexual misconduct to the Title IX Coordinator, or whom a student reasonably believes has such authority or duty. Responsible Employees include academic administrators, academic advisors, supervisors, department heads and chairs, directors, deans, student affairs staff, faculty, human resources personnel, campus security officers, resident advisors, and athletic coaches. Responsible Employees must promptly report all known relevant information to the Title IX Coordinator, including the name of the complainant, respondent, and any witnesses and any other relevant facts, including the date, time, and location of the misconduct.

**Relationship Violence:** The term "relationship violence" means dating violence and domestic violence.

**Retaliation:** The term "retaliation" means intimidating, threatening, coercing, or in any way discriminating against an individual because the individual made a report or complaint of [sexual misconduct](#) or participated in any way in the investigation or resolution of such a report or complaint, or exercised any right or responsibility under the Policy, these Procedures or the law.

Examples of retaliation include, but are not limited to, the following: a professor issues a student a lower grade because the student appeared as a witness in a proceeding under these Procedures; a supervisor denies a request to attend a conference by a staff member who claimed that she was sexually harassed by the supervisor; and a department chair removes a post-doctoral fellow from his lab after learning that the post-doctoral fellow testified at a sexual misconduct hearing concerning the faculty member in charge of the lab.

**Sexual Assault:** The term "sexual assault" includes, but is not limited to:

- *Nonconsensual Sexual Intercourse or Rape*, which is any act of sexual intercourse with another individual against a person’s will or without consent, where *sexual intercourse* includes vaginal or anal penetration, however slight, with any body part or object, or oral penetration involving mouth to genital contact.
- *Nonconsensual Sexual Contact*, includes: fondling, which is any intentional touching of the intimate parts of another person or causing another to touch one’s intimate parts against a person’s will or without [consent](#), where intimate parts may include genitalia, groin, breast, or buttocks, or clothing covering them, or any other body part that is touched in a sexual manner; disrobing or exposure of another against a person’s will or without consent; other sexual acts or sexual contact against a person’s will or without consent; sexual battery; sexual coercion; and attempted non-consensual sexual intercourse.
- *Incest*, which is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- *Statutory Rape*, which is sexual intercourse with a person who is under the statutory age of consent.

Resistance of any form need not occur to fulfill the definition of sexual assault.

***Sexual Harassment:*** The term “sexual harassment,” whether between people of different sexes or the same sex, includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, sexual assault and other verbal or physical conduct of a sexual nature when:

- submission to such conduct is implicitly or explicitly a term or condition of an individual’s employment or participation in an educational program;
- submission to or rejection of such conduct by an individual is used as the basis for personnel decisions or for academic evaluation or advancement; or
- such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance or creates an intimidating, hostile or offensive working or educational environment.

Examples of conduct that may, depending on the facts and circumstances, constitute sexual harassment include, but are not limited to: making comments about someone’s appearance in a sexually suggestive way; staring at someone or making obscene gestures or noises; repeatedly asking someone on a date; stalking (including cyber stalking); “flashing” or exposing body parts; spreading sexual rumors; rating peers or colleagues with respect to sexual performance; non-consensual observation, photographing, or recording of sexual activity or nudity; non-consensual distribution or dissemination of photographs or recordings of sexual activity or nudity, including distribution or dissemination of photographs or recordings that were made consensually; allowing a third party to observe sexual activity without the consent of all parties; and prostituting or trafficking another person.

***Sexual Misconduct:*** The term “sexual misconduct” includes sexual harassment, sexual assault, relationship violence, and stalking.

***Stalking:***<sup>3</sup> The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person’s safety or the safety of others, or suffer substantial emotional distress. For purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which a person directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates with another person, or interferes with that person’s property.

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#### **Section IV Reporting Sexual Misconduct**

**Reporting to the University:** Complaints of sexual misconduct and retaliation may be brought to the

Title IX Coordinator, Allison J. Boyle:

The Johns Hopkins University  
Office of Institutional Equity

<sup>3</sup> Stalking is covered by the Policy whether or not it involves sexual conduct. Wyman Park Building, Suite 515

3400 North Charles Street  
Baltimore, MD 21218  
Telephone: (410) 516-8075  
TTY: Dial 711  
E-mail: [titleixcoordinator@jhu.edu](mailto:titleixcoordinator@jhu.edu)

Sexual Assault Response and Prevention Website Complaint Form  
<http://sexualassault.jhu.edu/file-complaint/complaint-form.html>

Anonymous Complaints  
Complaints may be made anonymously using any of the reporting options above.

**Reporting to Law Enforcement:** In an emergency, contact 911 to reach law enforcement. A listing of campus security and local law enforcement contact information is available in [Appendix A](#). Campus security or the Title IX Coordinator can also provide assistance with contacting local law enforcement.

**Speaking with Confidential Resources:** If a complainant does not wish to make a report or complaint to the University, the complainant may contact a Confidential Resource, which includes the JHU Sexual Assault Helpline (students may talk with an on-call counselor 24/7, Telephone: (410) 516-7333). See [Appendix B](#) for a list of other Confidential Resources.

a. *The Office of Institutional Equity and the Title IX Coordinator*

The [University's Office of Institutional Equity](#) ("OIE") is tasked with receiving and handling complaints of sexual misconduct. OIE is a neutral resource available to all students.

The Vice Provost for Institutional Equity (the "Vice Provost") is responsible for OIE and is the University's senior equal opportunity official.

The University's Title IX Coordinator works within OIE and coordinates the University's efforts to comply with federal laws governing sexual misconduct, including Title IX; oversees related policies and procedures; explains the operation of the complaint resolution process; ensures that the University responds appropriately to complaints of sexual misconduct and retaliation; coordinates training related to Title IX; and provides or oversees the provision of information to members of the University community, including the complainant and the respondent, concerning Title IX and this Policy and these Procedures, the availability of confidential and other resources, interim measures, and how to file a complaint with law enforcement authorities.

The Title IX Coordinator also coordinates, oversees, or conducts the investigation of sexual misconduct and retaliation complaints. No employee or student is authorized to investigate or resolve such complaints without the express direction of the Title IX Coordinator. If an employee or student is unsure whether the conduct at issue involves sexual misconduct, he or she should contact the Title IX Coordinator.

b. *Complaints of Sexual Misconduct*

The University encourages students, faculty, staff, and other members of the community to report [sexual misconduct](#), and to do so as promptly as possible, so that the University can respond effectively. Individuals

are encouraged to file complaints of sexual misconduct directly with the Title IX Coordinator. Anyone may meet with the Title IX Coordinator or a designee to learn more about the process before making a complaint. Note, Responsible Employees (discussed below) who receive reports or otherwise become aware of sexual misconduct are required to promptly report this misconduct to the Title IX Coordinator.

A [complainant](#) may ask the Title IX Coordinator not to conduct an investigation. The University respects the autonomy of complainants and will provide complainants with the information and support they need to make a determination about whether they would like an investigation to be conducted. If a complainant requests that no investigation be conducted, the Title IX Coordinator will independently determine whether to investigate the allegations, weighing the complainant's interest in confidentiality against any risk that not investigating the incident may contribute to a hostile environment or pose a threat to the safety and security of the University community.

Complaints of sexual misconduct may be filed anonymously, meaning that the individual files the complaint without identifying him- or herself. Anonymous reporters are encouraged to speak with the Title IX Coordinator or an investigator so as to understand the potential limitations of an investigation being conducted based on an anonymous report.

Because sexual misconduct often involves behaviors or interactions that are not witnessed by third parties, complaints cannot always be corroborated by additional evidence. The lack of such evidence should not dissuade a complainant from reporting sexual misconduct.

If a complainant is under the age of 18 (i.e., a minor), the complainant's parent or legal guardian will be informed of any report of sexual misconduct made by or on behalf of the complainant. Parental or guardian requests on behalf of a minor that a complaint be kept confidential or that an investigation not proceed will be handled in the same manner as such requests by a complainant over the age of 18. As appropriate, the parent or legal guardian will also be informed of the status of any investigation or resolution of the matter. Matters involving minors will also be addressed pursuant to the University's Policy on the Safety of Children in University Programs, which can be found at [https://www.jhu.edu/assets/uploads/2014/09/child\\_safety.pdf](https://www.jhu.edu/assets/uploads/2014/09/child_safety.pdf), as well as applicable law.

When a third party (e.g., a faculty member, resident advisor, friend, or roommate) reports a sexual misconduct incident, the Title IX Coordinator or a designee will promptly notify the complainant that a report has been received, and these Procedures will apply in the same manner as if the complainant had made the initial report.

Upon receiving a complaint of sexual misconduct, whether from a third party or directly from the complainant, the Title IX Coordinator or a designee will discuss available options, interim measures and on- and off-campus resources with the complainant.

If a [respondent](#) is not a member of the University community or the respondent's identity is not known, the University will still make efforts to investigate the alleged misconduct, prevent its recurrence, and address its effects. The Title IX Coordinator or designee will also assist complainants in identifying appropriate campus and external resources.

The University does not limit the time for submitting a report of sexual misconduct and encourages all complaints irrespective of when the underlying incident occurred. The University's ability to investigate and respond effectively may be reduced with the passage of time.

c. *Notice of Rights*

Upon receiving a complaint of [sexual assault](#), [stalking](#), or [relationship violence](#), the University will provide the complainant with a written explanation of his or her rights and options and the resources available to assist the complainant.d. ***Maintenance and Privacy of Records***

The University will maintain a confidential record of all complaints of [sexual misconduct](#) and related evidence, documents, records, and information pertaining to the investigation and resolution of the complaints. These records will be maintained in accordance with applicable policies, procedures and legal requirements. This information will be used by the Title IX Coordinator to help determine whether multiple complaints have been made against the same individual and to document the incidence of sexual misconduct in the University community. Records may be subpoenaed by law enforcement authorities as part of a parallel investigation into the same conduct, or required to be produced through other compulsory legal process. A student's education records are subject to the Family Educational Rights and Privacy Act ("FERPA"), which with certain exceptions limits disclosure of information in such records without the student's consent.

e. ***Amnesty Provisions***

Sometimes individuals may be reluctant to report instances of sexual misconduct because they fear being charged with violations of other University policies, including those regarding alcohol or drugs. The University encourages students to report all instances of sexual misconduct. The University will not impose disciplinary action, except for a mandatory intervention for substance abuse, for a violation of student alcohol or drug policies for a student who reports to the University or law enforcement an incidence of sexual misconduct or who participates in an investigation of sexual misconduct as a witness if: (1) the University determines the violation occurred during or near the time of the alleged sexual misconduct; (2) the student is determined to have made the report of sexual misconduct or is participating in an investigation as a witness in good faith; and (3) the University determines that the violation was not an act that was reasonably likely to place the health or safety of another individual at risk.

f. ***Reporting to Law Enforcement or Government Agencies***

Depending on the facts and circumstances, [sexual misconduct](#) may involve criminal activity. The University encourages students, faculty, staff and other members of its community to report any potential criminal conduct to law enforcement authorities, and the University may do so on its own initiative.

The University has campus security officers who are specially trained to work with individuals reporting sexual misconduct. Upon request, Campus Safety and Security or the Title IX Coordinator will provide assistance to an individual wishing to contact law enforcement, including those seeking to obtain orders of protection, civil no-contact orders, restraining orders, or similar orders issued by a criminal or civil court. The University will notify complainants of the availability of this assistance. Contact information for Campus Safety and Security and local law enforcement is available at [Appendix A](#).

Reporting an incident to law enforcement authorities does not preclude filing a complaint with the University. Individuals may file complaints of sexual misconduct under this Policy before or after reporting an incident to law enforcement, or if no report is made to law enforcement at all. Whether or not an incident results in a criminal investigation, prosecution or conviction, the University will decide pursuant to these Procedures whether the respondent has violated the Policy and, if so, what sanctions to impose.

g. ***Clery Reporting Obligations***

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the "Clery Act") requires the University to record and report certain information about certain crimes (including certain sexual misconduct incidents) that occur on or near campus. Certain University employees who receive reports of sexual misconduct are required by the Clery Act to notify Campus Safety and Security about such incidents

for statistical reporting purposes. The University reports crimes as required by the Clery Act in its Campus Crime Blotter, Clery Crime Log, and Annual Security and Fire Safety Report available online on the Campus Safety and Security website at [http://pages.jh.edu/security/campus\\_crime.html](http://pages.jh.edu/security/campus_crime.html). The Clery Act also requires the University to issue a “timely warning” when it receives a report of certain crimes that pose a serious or continuing threat to the safety of the campus community. Campus Safety and Security will issue timely warnings in accordance with the University’s Timely Warning Policy, available at <https://www.jhu.edu/assets/uploads/2015/05/TimelyWarningPolicy.pdf>. Personally identifiable information about complainants will not be included in any timely warning or security notification, or in any publicly available record-keeping, including the disclosure of crime statistics in the Annual Security and Fire Safety Report.

h. ***Other Reporting Options***

Inquiries or complaints concerning the application of Title IX or the University’s handling of sexual misconduct complaints may be referred to the Department of Education’s Office for Civil Rights:

U.S. Department of Education  
Office for Civil Rights  
Philadelphia Office  
The Wanamaker Building  
100 Penn Square East, Suite 515  
Philadelphia, PA 19107  
(215) 656-8541  
OCR.Philadelphia@ed.gov

For information on how to file a complaint, please see <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>

**Section VIII**  
**Medical Treatment and Preservation of Evidence**

Victims of sexual assault, stalking, and relationship violence are encouraged to seek medical attention in order to treat injuries, test for and treat sexually transmitted infections, test for pregnancy, and access emergency contraception, as needed. Obtaining medical attention from a forensic nurse examiner is recommended, as this medical professional can both administer medical services and conduct a medical forensic examination. In circumstances of sexual assault, stalking and relationship violence where the victim does not opt for forensic evidence collection, forensic nurse examiners can still treat injuries and take steps to address concerns of pregnancy and sexually transmitted infections.

Collection of evidence and provision of prophylactic medications can be time-sensitive. Victims who wish to preserve evidence and/or receive prophylactic medications for pregnancy and sexually transmitted infections are encouraged to seek forensic medical attention as soon as possible after the incident. If a victim chooses not to make a complaint regarding an incident, but thinks that this may be a possibility in the future, the victim should consider speaking with Campus Safety and Security or law enforcement to preserve evidence in the event of a change of mind at a later date.

If possible, to best preserve any evidence, a victim should not shower, bathe, wash, douche, brush hair, drink, eat, or change clothes or bedding before a forensic medical exam. If the victim decides to change clothes, the individual should not wash the clothes worn during the assault and should bring them to the hospital or medical facility. However, even if the victim has already done these things, a forensic exam may still be able to collect valuable evidence. Victims of sexual misconduct are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any. Such evidence may be useful to University investigators and hearing boards, to law enforcement authorities (e.g., in proving that an alleged criminal offense occurred), and when seeking civil no-contact orders or protection or peace orders.

A forensic medical exam by a forensic nurse examiner allows for collection and preservation of evidence that may be necessary to aid in prosecution of sexual assault, stalking and relationship violence, or in obtaining a civil no-contact order or protection or peace order. A forensic exam goes beyond DNA evidence collection, and therefore is important regardless of whether the perpetrator is known to the victim, and regardless of whether the victim thinks there is biological/DNA evidence to collect. The exam can include writing down the victim's description of events, physical examination, photographic documentation of injuries, evidence collection procedures, and assessment for drug-facilitated assault ("date-rape drugs"). Victims have the right to accept or decline any or all parts of the exam. At some hospitals, a forensic medical exam can be completed regardless of whether a victim wishes to report the incident to law enforcement. Under such circumstances, the victim has the option of conducting a "Jane/Joe Doe" examination, where the forensic nurse examiner completes a history, conducts a physical exam and collects evidence but does not release the information to law enforcement; the medical records and evidentiary kit can be stored and later released to law enforcement if the victim chooses to make a police report.

Baltimore's designated forensic nurse examiner site is Mercy Medical Center, 345 St. Paul Place Baltimore, MD 21202, 410.332.9494. Mercy Medical Center is staffed with forensic nurse examiners trained to assist victims of sexual assault with physical examination, evidence collection, and pursuing a complaint with law enforcement, if a victim so desires (however, engagement with or reporting to law enforcement is not required by Mercy Medical Center). An app is available at <http://www.bmoresafemercy.org/> that explains more about victims' options for medical attention, reporting, forensic examination, and support services.

Victims will receive full and prompt cooperation from University personnel in obtaining appropriate medical attention, including transporting the victim to the nearest hospital. Victims reporting an incident to Student Affairs personnel, OIE or Campus Safety and Security will be offered transportation to Mercy Medical Center or another appropriate medical center. Victims who wish to be transported to Mercy Medical Center or another appropriate medical center and also wish to remain anonymous should call Campus Safety and Security with a transportation request, but should not disclose their name.

For a list of hospitals near JHU's campuses and surrounding areas, please see Appendix F. Victims in other cities should contact the closest local hospital or crisis center (<http://www.centers.rainn.org>) and inquire about the nearest hospital equipped with forensic nurse examiners/medical forensic services.

Although the University encourages all members of its community to report sexual misconduct to law enforcement authorities, victims have the right to decline involvement with law enforcement authorities. The University's Title IX Coordinator or Campus Safety and Security will assist any victim with notifying local law enforcement authorities if they so desire. A victim can choose to only make a law enforcement report, only make a University report, do both, or do neither. The University reserves the right to report information to law enforcement authorities, as it deems appropriate.

**APPENDIX A**  
**CAMPUS SECURITY & LOCAL LAW ENFORCEMENT**

<b>Campus</b>		<b>Agency/Office</b>	<b>Non-Emergency</b>	<b>Emergency</b>
Homewood	<i>Campus</i>	Campus Safety & Security	410-516-4600	410-516-7777
Campus	<i>Local</i>	Baltimore Police Department	410-396-2455	911
The Peabody	<i>Campus</i>	Campus Security	410-234-4605	410-234-4600
Institute	<i>Local</i>	Baltimore Police Department	410-396-2411	911
East Baltimore	<i>Campus</i>	Corporate Security	410-614-3473	410-955-5585
Campus	<i>Local</i>	Baltimore Police Department	410-396-2433	911
Harbor East	<i>Campus</i>	Campus Security	410-234-9301	410-234-9300
Campus	<i>Local</i>	Baltimore Police Department	410-396-2411	911
Columbia	<i>Campus</i>	Director of Campus Operations	410-516-9700	410-516-9700
Center	<i>Local</i>	Howard County Police Department	410-313-2929	911
Montgomery	<i>Campus</i>	Campus Security	301-294-7191	301-294-7191
County Campus	<i>Local</i>	Montgomery County Police	301-279-8000	911
Applied Physics	<i>Campus</i>	Security Services Department	443-778-7575	443-778-7575
Laboratory (APL)	<i>Local</i>	Howard County Police Department	410-313-2929	911
Washington	<i>Campus</i>	SAIS Security/Allied Barton	202-663-7796	202-663-7796
Centers	<i>Local</i>	Metropolitan Police Department	202-737-4404	911
SAIS Europe,	<i>Campus</i>	Finance and Administration	+39 051-2917811	+39 051-2917811
Bologna Campus	<i>Local</i>	State Police	112	112
Hopkins-Nanjing	<i>Campus</i>	American Co-director	86.25.8359.2436	86.25.8359.2436
Center	<i>Local</i>	Nanjing Public Security Bureau	86.25.8442.0009	86.25.8442.0009

**APPENDIX B**  
**CONFIDENTIAL RESOURCES**

The Johns Hopkins University Counseling Center

*Serves all full-time students from KSAS, WSE, and Peabody without charge.*

3003 N. Charles Street, Suite S-200

Baltimore, MD 21218

Telephone: (410) 516-8278 <http://web.jhu.edu/counselingcenter>

<http://www.peabody.jhu.edu/conservatory/studentaffairs/studentresources/health.html>

Johns Hopkins Student Assistance Program (JHSAP)

*Serves graduate and professional students, and immediate family members, without charge.*

East Baltimore Campus 550

North Broadway

Baltimore, MD 21205

Telephone: (443) 997-7000

Johns Hopkins @ Eastern

1101 East 33rd Street, Suite C100

Baltimore, MD 21218

<http://www.jhsap.org>

\*Other locations include Bayview, Columbia, and Washington, DC

UHS University Mental-Health Services

*Serves BSPH, SOM, and SON students, residents, fellows and trainees & their spouses or domestic partners.*

Telephone: (410) 955-1892

Available by telephone 24/7.

Press "0" to speak with the on-call psychiatrist in an emergency.

JHU Sexual Assault Helpline

*Students may talk with an on-call counselor 24/7.*

Telephone: (410) 516-7333

Staff Psychologist - Sexual Assault Specialist (victim's advocate)

*Serves as a confidential source for Homewood and Peabody students or helps students navigate reporting.*

Telephone: (410) 516-5133

E-mail: [victimsadvocate@jhu.edu](mailto:victimsadvocate@jhu.edu)

Chaplain, Bunting Meyerhoff Interfaith and Community Service Center

3400 North Charles Street

Baltimore, MD 21218 Telephone:

(410) 261-1880

<http://web1.johnshopkins.edu/chaplain/index.php/staff.html>

JHU Student Health and Wellness Center

Homewood Campus

1 East 31st Street, N200

Baltimore, MD 21218  
Telephone: 410.516.8270  
<https://www.jhu.edu/life/health-wellness/>

University Health Services  
933 N. Wolfe Street  
Baltimore, MD 21205  
Telephone: 410.955.3250  
<http://www.hopkinsmedicine.org/uhs/directions.html>

## **APPENDIX C STUDENT AFFAIRS OFFICES**

Advanced Academic Programs  
Briggs S. Rolfsrud  
Associate Director Student & Faculty Services  
1717 Massachusetts Ave NW, Suite 104-F  
Washington, DC 20036  
Telephone: (202) 452-0983  
E-mail: brolfsrud@jhu.edu

Carey Business School  
Bobbie Tchopév  
Director, Student Services  
100 International Drive  
Baltimore, MD 21202  
Telephone: (410) 234-9245  
E-mail: bobbie@jhu.edu

School of Education  
Jennifer Eddinger  
Interim Student Relations Officer  
6740 Alexander Bell Drive  
Columbia, MD 21046  
Telephone: (410) 516-9734  
E-mail: Jeddinger@jhu.edu

KSAS and WSE  
Terry Martinez  
Associate Vice Provost/Dean of Students  
Homewood Campus 210, Mattin  
Baltimore, MD 21218  
Telephone: (410) 516-8208  
E-mail: TMartinez@jhu.edu

Renee Seitz  
Director of Graduate Academic Affairs  
Krieger School of Arts & Sciences  
614 Wyman Park Building  
Johns Hopkins University  
Telephone: 410-516-8477  
E-mail: rseitz5@jhu.edu

Christine Kavanagh  
Director of Graduate Academic Affairs

Whiting School of Engineering  
Rm 103 Shaffer Hall Johns  
Hopkins University Main  
phone: 410 516-7395  
E-mail: christinekavanagh@jhu.edu

School of Medicine

Tom Koenig  
Associate Dean for Student Affairs  
Assistant Professor, Department of General Psychiatry  
Broadway Research Building (BRB), Room 137  
733 North Broadway  
Baltimore, MD 21205  
Telephone: (410) 955-3419  
E-mail: tkoenig@jhmi.edu

Carolyn Machamer  
Professor  
Wood Basic Science Building (WBSB), Room 104  
725 North Wolfe Street  
Baltimore, MD 21205  
Telephone: (410) 955-1809  
E-mail: machamer@jhmi.edu

School of Nursing

Jennifer Dotzenrod  
Associate Dean of Enrollment Management and Student Affairs  
525 North Wolfe Street  
Baltimore, MD 21205  
Telephone: (410) 955-7545  
E-mail: Dotzenrod@jhu.edu

Peabody

Kyley Sommer  
Director of Student Affairs  
One East Mount Vernon Place  
Unger Lounge Plaza Level  
Baltimore, MD 21202  
Telephone: (410) 234-4538  
E-mail: ksommer@jhu.edu

SAIS

Noemi Crespo Rice  
Chief Student Affairs Officer, Financial Aid  
1740 Massachusetts Avenue, N.W., Suite #305  
Washington, DC 20036  
Telephone: (202) 663-5707  
E-mail: noemi.crespo@jhu.edu

**APPENDIX  
D  
EXTERNAL GOVERNMENT RESOURCES**

The government resources listed below may provide additional assistance for students wishing to file an external complaint of sexual misconduct, students with inquiries regarding the application of Title IX and its implementing regulations, or students wishing to file an external complaint against the University:

U.S. Department of  
Education Office for Civil  
Rights Philadelphia Office  
The Wanamaker Building  
100 Penn Square East, Suite 515  
Philadelphia, PA  
19107 (215) 656-  
8541  
OCR.Philadelphia@ed.gov  
<http://www.ed.gov/ocr>

U.S. Department of Justice  
Office on Violence Against Women  
145 N Street NE, Suite 10W.121  
Washington, DC  
20530 (202) 307-  
6026  
<http://www.ed.gov/ocr>

NotAlone.gov  
<http://www.notalone.g>  
[ov](#)

**ON-CAMPUS MEDICAL AND INTERNATIONAL STUDENT RESOURCES**

JHU Student Health and Wellness Center  
Homewood Campus  
1 East 31st Street, N200  
Baltimore, MD 21218  
Telephone: 410.516.8270  
<https://www.jhu.edu/life/health-wellness/>

University Health Services  
933 N. Wolfe Street  
Baltimore, MD 21205  
Telephone: 410.955.3250  
<http://www.hopkinsmedicine.org/uhs/directions.html>

Office of International Services  
Telephone: 667.208.7001  
Email: [ois@jhu.edu](mailto:ois@jhu.edu)  
[www.ois.jhu.edu](http://www.ois.jhu.edu)

**APPENDIX F  
LOCAL HOSPITALS**

Baltimore City

Mercy Hospital (24/7)  
301 St. Paul Place  
Baltimore, MD 21011  
Telephone: 410.332.9000

Anne Arundel County

Anne Arundel Medical Center  
2001 Medical Parkway  
Annapolis, MD 21401  
Telephone: 443.481.1200

Baltimore County

Baltimore Washington Medical Center  
301 Hospital Drive  
Glen Burnie, MD 21061  
Telephone: 410.787.4328

GBMC (24/7)

6701 North Charles Street  
Towson, MD 21204  
Telephone: 443.849.3323  
<http://www.gbmc.org/safe>

Carroll County

Carroll Hospital Center  
200 Memorial Avenue  
Westminster, MD 21157  
Telephone: 410.871.6655

Howard County

Howard County General  
5755 Cedar Lane  
Columbia, MD 21044  
Telephone: 410.740.7777

Montgomery County

Shady Grove Adventist Hospital  
9901 Medical Center Drive  
Rockville, MD 20850  
Telephone: 240.826.6000

Washington, DC

MedStar Washington Hospital Center (24/7)  
110 Irving Street, N.W.  
Washington, D.C. 20010

Telephone: 800.641.4028

<http://dcsane.org>

Bologna

Pronto Soccorso Ostetrico e Ginecologico (Gynecology ER)

Ospedale Sant'Orsola-Malpighi

Via Massarenti Padiglione 4

Pronto Soccorso Generale

Ospedale Sant'Orsola-Malpighi

Via Albertoni 15

Pronto Soccorso Generale

Ospedale Maggiore

Largo Nigrisoli 2 (Via Saffi)

Nanjing

Nanjing University Hospital

22 Hankou Rd

Gulou, Nanjing, Jiangsu

China

Telephone: +86.25.8359.2526

**Johns Hopkins University**

**Department of Athletics**

**Home Game – JHU Group Requests**

Below, please specify what home game(s) your group would like to use to promote their cause. Distribution of apparel food and handouts are prohibited, unless pre-approved. **Non-Hopkins affiliated groups will NOT have access to our stadium. Groups and/or teams that are fundraising are not permitted.**

Game Requested \_\_\_\_\_

Date \_\_\_\_\_

Group Description (In a few sentences, please provide a summary of your group and its main objectives/purpose)

Needs (please circle all that apply)

Table            How many?

Chairs           How many?

All requests must be submitted to Katie Lindberg by September 6, 2015 for Fall Sports and January, 31, 2016 for Spring Sports

Requests can be emailed to [clindbe1@jhu.edu](mailto:clindbe1@jhu.edu) or faxed 410-516-5376

**A request does not guarantee the reservation. After review, Katie will contact you to confirm date for your event.**