



## **DRUG AND ALCOHOL EDUCATION, SCREENING AND COUNSELING PROGRAM FOR INTERCOLLEGIATE ATHLETES**

<b>Authority:</b>	Issued by the Chancellor. Changes or exceptions to administrative policies issued by the Chancellor may only be made by the Chancellor.
<b>Category:</b>	Students
<b>Applies to:</b>	Students
<b>History:</b>	Approved, July 22, 2007 Last Revised, July 13, 2007 First Issued, August 24, 1998
<b>Related Policies:</b>	NCAA Drug Testing Programs UNC – Greensboro Athletics Drug Testing Policy
<b>Contact for Info:</b>	Head Athletic Trainer (910) 672-1065

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### **I. INTRODUCTION**

#### **A. Summary of Purposes**

1. To help student-athletes avoid improper involvement with drugs and alcohol by insuring that they are well informed about drug and alcohol abuse
2. To detect possible prohibited drug use through a screening program based on periodic testing designed to reveal the use of drugs
3. To help ensure fairness and upkeep competitive safeguards in intercollegiate athletics
4. In appropriate cases, to remove from the university's athletic programs any student-athlete who is found to have violated the requirements of this policy.

#### **B. University Determinants**

1. Fayetteville State University has determined that alcohol and many drugs, when used in connection with athletic activities or physical conditioning programs, can pose serious risks to the health of the student-athlete and may endanger other persons who come into contact with the substance abuser. Symptoms of illness, temporary or permanent injury and even death can be caused by alcohol and/or drug use.

#### **C. Compliance**

1. At the beginning of each academic year, information on Fayetteville State University's Drug and Alcohol Education, Screening and Counseling Program for Intercollegiate Athletics will

be distributed to all new and returning student-athletes. To become and remain a part of Fayetteville State University's intercollegiate athletics programs, a student-athlete must comply with the terms of this program. Accordingly, a student-athlete should read these requirements carefully, and indicate his or her intent to abide by them by signing the *Consent Form* included with this policy. **A student-athlete who does not sign the *Consent Form* will not be permitted to participate in the University's intercollegiate athletic program.**

D. **NCAA Drug Testing Program**

1. Please note that Fayetteville State University's drug and alcohol testing and education policy differs from that of the National Collegiate Athletics Association (NCAA). The NCAA's drug testing policy only covers drug testing conducted by the NCAA, which may include not only testing during the academic year, post-season competition testing, and year-round testing outside of the academic semesters.

II. **EDUCATIONAL PROGRAMS**

A. **Program Guidelines**

1. One of the most important parts of this program is an ongoing educational effort designed to help student-athletes avoid any involvement in prohibited uses of alcohol, tobacco products and other drugs. Each member of every intercollegiate athletic team at the university shall be required to participate in prescribed drug educational programs and activities. Substance abuse education programs will be provided by the Center for Personal Development. If a student-athlete does not attend the required programs, s/he will not be allowed to participate in the university's intercollegiate athletic program.

III. **PROHIBITED DRUGS**

A. **List Source**

1. During the period of his or her eligibility to participate in intercollegiate athletics, a student-athlete may not use the drugs specified in the list compiled by the NCAA. A list of these prohibited drugs is found in Appendix A of this document. The most up-to-date list can be found on the NCAA's website (<http://www.ncaa.org>).

B. **Illegal and Over-the-Counter Drugs**

1. Some of the prohibited drugs that a student-athlete cannot use are illegal. The law prohibits the sale, purchase and/or possession of illegal drugs. Other prohibited drugs, which may be obtained by medical prescription, or lawfully purchased "over the counter" in retail stores or health food stores, are considered incompatible with the integrity of the athletic programs.

C. **Alcohol Policy**

1. Fayetteville State University discourages alcohol use by its student-athletes. **Any student-athlete under the age of 21 found in possession of any alcoholic beverages and any student-athlete, regardless of age, arrested for any alcohol-related crime will be faced with the same sanctions as testing positive for a banned substance.** Fayetteville State University is also a "dry campus," and **any student-athlete found to be in possession of an alcoholic beverage on campus will be faced with the same sanctions as testing positive for a banned substance.**

D. **Nutritional Supplements**

1. Please be advised that products sold in health food stores as "natural" products are not under the regulation of the Food and Drug Administration (a division of the federal government) and that the manufacturers are under no obligation to specify every ingredient. Some of these products may contain ingredients that will cause a student-athlete to test positive for a banned substance. **Failure to realize that you are taking a banned substance will not be an**

**excuse for a positive test, so be careful of “nutritional and exercise supplements” and over-the-counter medication.**

E. **Prescription Drugs**

1. If a prohibited drug being used is prescribed by a physician, the student-athlete may continue to participate in athletics provided that:
  - a. With respect to possible risks to the health of the student-athlete, the attending physician certifies in writing that specified athletic activity safely may be undertaken and the patient executes a prescribed waiver which relieves Fayetteville State University of any responsibility for illness or injury attributable to the engagement in athletic activity while under the influence of the prescribed medication; and,
  - b. With respect to possible performance-enhancing effects, the student-athlete’s attending physician, in consultation with Fayetteville State University’s medical and athletic authorities, can and does implement a schedule of medication that precludes such performance-enhancing effects during times relevant to intercollegiate athletic competition.

**IV. SCREENING PROGRAM**

A. **Notification**

1. By agreeing to participate in this program, a student-athlete agrees to submit to any drug tests prescribed by Fayetteville State University and to reveal the use of any of the drugs listed in Appendix A. No such test will be administered unless the student-athlete first has signed an individual notification form (see Appendix B). The individual notification form expressly identifies the specific test that the student-athlete has been asked to undergo, at a specified time on a specified date. The basic test to be used for drug screening is an observed urinalysis. However, other types of tests from time to time may be utilized to determine the presence of any of the drugs listed in Appendix A.

B. **Testing Types**

1. **Unannounced Random Test.**

- a. All student-athletes may be subject to periodic unannounced random testing. Specifically, on various occasions during the academic year, a percentage of the members of each team will be selected, at random, to be tested. The selection of individuals will be made through a randomized computer selection from the team roster by the Athletic Director or his or her designee, upon notification from the Head Athletic Trainer.
- b. Each affected student-athlete shall be given written notice by the Athletic Director or his or her designee on the day prior to testing. Such notification shall be accomplished by delivery to the affected student of a copy of the notification form (*Appendix B*) prepared by the Athletics Director or his or her designee, listing the student-athlete as the one who was duly selected, at random, to be tested on the date specified. The notification also shall include the time and location of the test and shall be signed by the student-athlete and submitted to the Athletics Director, or his or her designee, at the time specified for conducting the test.

2. **Testing in Response to Individualized Reasonable Suspicion.**

- a. A student-athlete may be subject to testing, at any time, when in the judgment of the Athletics Director, there is reasonable cause to suspect the student is engaged in the use of any drugs prohibited by this policy. Such individualized reasonable suspicion may be based on information from any source deemed reliable by the Athletics Director including, but not limited, to:

- i. Observed possession or use of substances that reasonable appear to be drugs of the type prohibited;
  - ii. Arrest or conviction for a criminal offense related to possession, use or trafficking in drugs of the type prohibited;
  - iii. Observed abnormal appearance, conduct or behavior, including unusual patterns of absence from training or competition, reasonably interpretable as being caused by the use of drugs of the type prohibited.
- b. Upon receipt of such information, the Athletics Director shall confer with Fayetteville State University legal and medical representatives to determine whether there is reasonable cause to suspect that the student-athlete is engaged in prohibited drug use. If the available facts indicate that there is a reasonable basis to believe that the student-athlete is engaged in prohibited drug use, the Athletics Director or his or her designee will meet with the student-athlete. At that meeting, the Athletics Director, or his or her designee will provide written notice specifying the date, time and place at which the student will be tested unless the student provides an explanation which is satisfactory to the Athletics Director or his or her designee. The consequences of failure to participate in or cooperate with such testing and the consequences of impermissible drug use discovered through such testing shall be the same as those applicable to unannounced random testing.

C. **Screening Process**

1. Collection and analysis is performed by a contracted professional collection and laboratory services. During administration of the drug screening process, the administrative area will be secured and only authorized personnel as well as properly identified athletes will be admitted to the site. The specimen collection area will be secured by the collection team who will supervise each athlete during the collection process. Transfer of collected specimens from the test site to the analysis laboratory is accomplished by the collection team according to an accepted chain of custody protocol. Positive tests are confirmed by gas chromatography/mass spectrometry to prevent false positive tests. Collection will be accomplished according to the following process:
  - a. Each athlete is admitted to the collection site dressed only in shirt, pants, underwear, socks and shoes. The student-athlete participates in and observes the collection process to help ensure integrity of the system.
  - b. Each athlete randomly selects collection kit provided by the testing laboratory. The student-athletes keep contents of selected kit in their possession until sealed in full view of the athlete.
  - c. Each athlete is escorted into the specimen collection area by a collection team member and directed to provide at least 60ml of urine in the designated beaker. **Including direct visual observation of specimen delivery by a collection team member**, all federal DOT collection guidelines are followed. Blue dye may be used to color the water in each toilet used during collection of specimens. A collection team member is responsible for flushing all toilets used during collection. Restroom stalls used in collection will not be immediately adjacent to one another. While the athletes wash their hands, the specimen is kept in full view by the athlete while the collector verifies the specimen temperature to be at least 90 degrees F. The athlete is then escorted to the chain of custody table.
  - d. The athlete then provides ID or is identified visually by FSU medical personnel so that a Chain of Custody Form can be completed for each specimen. The athlete will then personally pour 30ml of urine into sample bottle A and 30ml or the rest of the urine into sample bottle B and personally cap both.
  - e. As the athlete watches, the collector will then secure the cap to each bottle with tamper proof tape seals provided on the Chain of Custody Form. The collector will

then insert both vials and two copies of the form into the original leak proof collection kit bag and seal it with a final custody seal.

- f. Each collection kit is then kept in a secure location by the collection team until transported to the analysis laboratory according to National Institute on Drug Abuse certified chain of custody protocol.
- g. The athlete will be informed that a copy of the chain of custody will be given to the head athletic trainer and kept in a secure file in the head athletic trainer's office after the specimen is secured.

## V. CONSEQUENCES OF FAILURE TO SIGN THE REQUISITE FORMS AND/OR PARTICIPATE IN OR COOPERATE WITH TESTING

### A. Decline to Execute

- 1. If a student-athlete **declines to execute** the required individual notification form (*Appendix B*), it is tantamount to testing positive, and sanctions will be imposed as specified under *Consequences of Impermissible Drug Use*.

### B. Failure to Appear

- 1. If the student-athlete **fails to appear** at the designated time and place for testing, without verified excuse acceptable to the Athletics Director or his or her designee, it is tantamount to testing positive and sanctions will be imposed as specified under the section entitled *Consequences of Impermissible Drug Use*.

### C. Failure to Produce

- 1. If the student-athlete **fails to produce**, within a reasonable period of time, a required urine specimen, eligibility to participate in intercollegiate athletics will be suspended for a period of one week or until the student produces the required specimen under conditions prescribed by the Athletics Director or Head Athletic Trainer, whichever is the lesser period of time. The period of suspension may be extended indefinitely upon failure to produce the required specimen on subsequently rescheduled testing dates.

## VI. CONSEQUENCES OF IMPERMISSIBLE DRUG USE

### A. First Offense

- 1. Evaluation of Drug Involvement - There will be a confidential meeting to evaluate the nature and extent of drug involvement. The student will be required to meet privately with the Athletics Director, Head Coach and the Athletic Trainer to ascertain the facts about the nature, extent, and history of the problem. In eliciting information from the student-athlete, response are to be oral, are not to be given under oath, and are to be revealed only to university officials who have a need to know and persons authorized by the student. No other persons or agencies will be given information except in response to a valid subpoena or court order
- 2. Counseling and Rehabilitation –
  - a. The nature and extent of the university's counseling and medical interventions that may be required by the Athletics Director, Head Coach and Athletic Trainer, as a condition of continued athletic eligibility, will depend on the nature of the student-athlete's drug involvement. At a minimum, the student-athlete will be required to enroll in a drug education program prescribed by the university. Suspension will remain in effect until this requirement is satisfied. Any expenses are to be borne by the student-athlete involved. Failure to show for and/or properly reschedule appointments with the substance abuse counselor if necessary will result in:

- i. First Offense – Written warning of further sanctions signed by the student-athlete
  - ii. Second Offense – Sanctions imposed as that of a second positive drug test.
3. Follow-Up Testing
  - a. The student-athlete may be subject to either bi-weekly testing, for the balance of the intercollegiate athletic season, as long as it is deemed appropriate by the Athletics Director, Head Coach and Athletic Trainer. The student-athlete shall bear the costs of such follow-up tests or
  - b. Mandatory inclusion during the next round of randomized institutional testing.
4. Suspension or Permanent Cancellation of Athletic Eligibility and Athletic Aid
  - a. Even with respect to a first known occasion of drug abuse, the student-athlete shall be immediately suspended from athletic participation for a **minimum** of one regular or post-season competition effective immediately upon notification of the positive test to the Fayetteville State University Athletics Department. If the positive test occurs during the student-athlete’s “off-season,” the suspension will take effect at the beginning of the upcoming season. In some instances, a student-athlete may have his or her eligibility permanently canceled by the University for a First Offense. If eligibility is cancelled, a student-athlete will not be eligible for renewal of any athletic grant, and an existing grant may be subject to cancellation. Any such cancellation may be imposed only in accordance with the procedures specified in Section VIII.
  - b. If applicable, the student-athlete’s athletic grant may also be suspended, reduced or removed on the occasion of a positive drug test. The student-athlete will be informed of this in writing.
5. Parental Notification
  - a. The student-athlete’s parent(s) or guardian(s) will be notified about the positive test and informed of the sanctions that will be imposed.

**B. Second Offense**

1. Suspension or Permanent Cancellation of Athletic Eligibility and Athletic Aid
  - a. The student-athlete will be immediately suspended from participating in intercollegiate athletic activities for a minimum of one calendar year from the date of the test. A student-athlete may have his or her eligibility permanently canceled by the university. If eligibility is canceled, a student-athlete will not be eligible for renewal of any athletic grant, and an existing grant may be subject to cancellation. Any such cancellation may be imposed only in accordance with the procedures specified in Section VIII.
  - b. If applicable, the student-athlete’s athletic grant will be suspended for one academic year or permanently cancelled. The student-athlete will be informed of this in writing.
2. Counseling and Rehabilitation
  - a. Appropriate medical and psychological monitoring and counseling may be required of the student-athlete, for the duration of any period of suspension, and thereafter, for as long as the Athletics Director deems appropriate.
3. Follow-Up Testing
  - a. During the period of suspension and any time following reinstatement, the student-athlete may be subject to bi-weekly testing, as long as it is deemed appropriate by the Athletics Director. The student-athlete shall bear the costs of such follow-up tests.

C. **Third Offense**

1. Cancellation of Athletic Eligibility
  - a. For the third offense, the student-athlete will be immediately and permanently dismissed from any participation in intercollegiate athletics at Fayetteville State University. The athletic grant will not be renewed and the existing grant will be terminated. The cancellation of a student-athlete's eligibility may be imposed only in accordance with the procedures specified in Section VIII.
2. Counseling and Rehabilitation
  - a. A student-athlete whose eligibility has been canceled may seek assistance from established university counseling and medical resources otherwise available to students incident to their enrollment at Fayetteville State University. Such services will not be initiated or supervised by the Athletic Department since the student-athlete's affiliation with the athletic programs of the university will have ended.

VII. **APPEALS PROCESS FOR SANCTIONS**

A. **Submitting an Appeal**

1. In the instance that a student-athlete wishes to appeal the imposed sanctions arising from one or more positive drug tests he or she may request that appeal in writing and submit it to the Chancellor no later than one week after the initial meeting with the Athletics Director, Head Coach, and Athletic Trainer where the student-athlete was informed of his or her positive test and the sanctions to be imposed.
2. The Chancellor's decision shall be final.
3. All penalties and suspensions will take effect immediately following the initial meeting with the Athletics Director, Head Coach, and Athletic Trainer and may only be reversed by order of the Chancellor. There will be no delay of sanctions while awaiting an appeal.

VIII. **PROCEDURES FOR THE CANCELLATION OF ATHLETIC ELEGIBILITY**

A. **Written Notice**

1. Before a cancellation of eligibility is imposed, the student-athlete will be given written notice by the Athletics Director of the intention to cancel his or her eligibility, of the reasons for the proposed action, and of the right of the affected student-athlete to request a hearing before the cancellation is imposed.

B. **Request for a Hearing or Waiver of a Hearing**

1. A student-athlete may obtain a hearing by addressing a request in writing to the Athletics Director within three (3) calendar days after receiving the written notice referred to in Paragraph 1 above. If the student-athlete does not request a hearing within three (3) calendar days after receiving the written notice from the Athletics Director, the proposed sanction will be imposed immediately, without recourse to any institutional grievance or appeal process.
  - a. Hearing
    - i. Hearing Committee - If an affected student-athlete requests a hearing, it shall be afforded before a standing committee consisting of three (3) persons appointed by the chairman of the Athletics Council. No officer, employee or agent of the Athletics Department shall be eligible to serve on such a committee. The hearing is to be held within five (5) days of the Athletics Director's receipt of the student-athlete's request for a hearing.
    - ii. *Conduct of Hearing* - The hearing shall be closed and shall be attended only by the student-athlete, his or her advisor, the Athletics Director, the

Committee members, and any other persons called by the chair of the Committee. An advisor to the student-athlete can only be a member of the University community and will be allowed to participate in the hearing. Attorneys will not be allowed to attend and/or participate in the hearing. The Athletics Director shall present evidence in support of the proposed cancellation. The burden shall be on the Athletics Director, to prove by a preponderance of the evidence that impermissible drug use in fact occurred. When the Athletics Director has concluded his or her presentation, the student-athlete shall be given an opportunity to respond. Both the Athletics Director and the student-athlete may call and/or question witnesses. The members of the Committee may ask the Athletics Director, the student-athlete and their witnesses questions, or direct that they develop a particular line of inquiry. The members may also seek such additional material or the attendance of such other persons as they judge necessary. Once both parties have made their presentations, the Committee may request that each party present a final statement. Once the final statements have been made, the chair shall conclude the hearing.

- b. Actions by the Committee - After hearing all such evidence as it deems relevant, the Committee shall deliberate in private for the purpose of making findings of fact. The findings and conclusions shall be based exclusively on information provided at the hearing. Within three (3) days after it concludes its inquiry, the committee shall report its conclusions concerning the facts, as make a recommendation to the chairman of the Athletic Council on the proposed cancellation of the student-athlete's eligibility. The chairman of the Athletic Council shall decide whether to accept the Committee's findings and recommendation.
- c. Appeals - The affected student-athlete may appeal the decision to the Chancellor within five (5) calendar days. The Chancellor's decision shall be final. Cancellation of eligibility (with attendant cancellation of any athletic grant) may not be imposed until appeals through the level of the Chancellor have been concluded.

## **IX. CONFIDENTIALITY OF INFORMATION CONCERNING DRUG USE**

### **A. General Confidentiality**

- 1. Any information concerning a student-athlete's alleged or confirmed improper use of drugs, solicited or received pursuant to the implementation of this program, shall be restricted to institutional personnel and those authorized by the student-athlete. No other release of such information shall be made without the written consent of the student-athlete, unless it is in response to appropriate judicial process.

### **B. Subpoenaed Information**

- 1. The university cannot guarantee that law enforcement or prosecutorial authorities will not gain access to information in the possession of the institution, since a valid subpoena or other enabling court order may be issued to compel disclosure. The university, however, will not voluntarily disclose such information in the absence of a court order.

## **X. IMPROPER PROVISION OF DRUGS BY UNIVERSITY PERSONNEL**

### **A. Endangerment**

- 1. No officer, employee or agent of Fayetteville State University may supply to any student-athlete any drug that may endanger an athlete or affect athletic ability or performance, or otherwise encourage or induce any student-athlete improperly to use drugs, except as specific drugs may be prescribed by qualified medical personnel for the treatment of individual students.

B. **Duty to Report**

1. Any person who has information about a possible violation of this prohibition should report such information promptly to the Athletics Director, who will have authority to investigate the allegation and to report the results of any investigation to the Chancellor, for appropriate disciplinary proceedings against anyone who is charged with having violated this prohibition.

## APPENDIX A

### LIST OF BANNED DRUGS (Updated as of February 5, 2007)

#### ANABOLIC AGENTS

##### ANABOLIC STEROIDS

Androstenediol	Methyltestosterone
Androstenedione	Nandrolone
Boldenone	Norandrostenediol
Clostebol	Norandrostenedione
Dehydrochlormethyltestosterone	Norethandrolone
Dihydroepiandrosterone (DHEA)	Oxandrolone
Dihydrotestosterone	Oxymesterone
Dromostanolone	Oxymetholone
Epitrenbolone	Stanozolol
Fluxymesterone	Testosterone <sup>2</sup>
Gestrinone	Tetrahydrogestrinone (THG)
Mesterolone	Trenbolone

##### OTHER ANABOLIC AGENTS AND RELATED COMPOUNDS

Methandienone	Clenbuterol
Methenolone	

#### DIURETICS

Acetazolamide	Hydroflumethiazide
Bednroflumethiazide	Methyclothiazide
Benzhiazide	Metolazone
Bumetanide	Polythiazide
Chlorothiazide	Quinethazone
Chlorthalidone	Spirolactone (canrenone)
Ethacrynic Acid	Triamterene
Flumethiazide	Trichlormethiazide
Furosemide	AND RELATED COMPOUNDS
Hydrochlorothiazide	

#### PEPTIDE HORMONES AND ANALOGUES

Corticotrophin (ACTH)	Growth Hormone (HGH, Somatotrophin)
Human Chorionic Gonadotrophin (hCG)	Insulin like growth hormone (IGF-1)
Luteinizing Hormone (LH)	
<b>All the respective releasing factors of the above mentioned substance also are banned</b>	
Erthropoietin (EPO)	Sermorelin
Darbepoetin	

## STIMULANTS

Amiphenazole  
Amphetamine  
Bemigrade  
Benzphetamine  
Bromantan  
Caffeine<sup>1</sup> (Guarana)  
Chlorphentermine  
Cocaine  
Cropropamide  
Diethylpropion  
Dimethylamphetamine  
Doxapram  
Ephedrine (Ephedra, Ma Huang)  
Ethamivan  
Ethylamphetamine  
Fencamfamine  
Meclofenoxate  
Methamphetamine

Methylenedioxymethamphetamine (MDMA, Ecstasy)  
Methylphenidate  
Nikethamide  
Pemoline  
Pentetrazol  
Phendimetrazine  
Phenmetrazine  
Phentemine  
Phenylpropanolamine (ppa)  
Picrotoxine  
Pipradol  
Prolintane  
Strychnine  
Synephrine (citrus, Aurantium, Zhi Shi, Bitter Orange)  
AND RELATED COMPOUNDS

## STREET DRUGS

Heroin  
Marijuana

Tetrahydrocannabinol (THC)<sup>3</sup>

## Notes

<sup>1</sup> *Caffeine*- if the concentration in urine exceeds 15 micrograms/ml, the results will be considered positive.

<sup>2</sup> *Testosterone*- if the administration of testosterone or use of any other manipulation has the result of increasing the ratio of the total concentration of testosterone to that of epitestosterone in the urine to greater than 6:1 the result will be considered positive unless there is evidence that this ratio is due to a physiological or pathological condition.

<sup>3</sup> *Marijuana and THC*- the result will be considered positive if the concentration in the urine of THC metabolite exceeds 15 nanaograms/ml.

**APPENDIX B**

**NOTIFICATION OF SCHEDULED  
RANDOM DRUG TESTING BY URINALYSIS**

TO: \_\_\_\_\_  
(Name of Student-athlete)

FROM: \_\_\_\_\_  
(Designated Fayetteville State University Official)

RE: Scheduled Urinalysis

Your name has been selected, by anonymous random sample, from the members of the \_\_\_\_\_ (athletic team). You are to report to \_\_\_\_\_ (designated location) at \_\_\_\_\_ (time) on \_\_\_\_\_ (date). You will be required to provide a urine specimen at that time, consistent with the policies and procedures established by the *Drug and Alcohol Education, Screening and Counseling Program for Intercollegiate Athletes*.

Phone Number to contact you on test date: \_\_\_\_\_

Signed \_\_\_\_\_  
(Student Athlete)

\_\_\_\_\_  
(Date and Time Received)

Witness: \_\_\_\_\_  
(Designated University Official Delivering Notice)

\_\_\_\_\_  
(Date and Time)

**APPENDIX C**

**NOTIFICATION OF SPECIAL DRUG TESTING BY URINALYSIS**

TO: \_\_\_\_\_  
(Name of Student-athlete)

FROM: \_\_\_\_\_  
(Designated University Official)

RE: Scheduled Urinalysis

Based on a reasonable suspicion that you may be engaging in the impermissible use of drugs prohibited by the policies established by the Fayetteville State University Drug Education, Screening and Counseling Program, you are to report to \_\_\_\_\_ (designated location) at \_\_\_\_\_ (time) on \_\_\_\_\_ (date). You will be required to provide a urine specimen at that time, consistent with the policies and procedures established by the Fayetteville State University *Drug and Alcohol Education, Screening and Counseling Program for Intercollegiate Athletes*.

Phone Number to contact you on test date: \_\_\_\_\_

Signed \_\_\_\_\_  
(Student Athlete)

\_\_\_\_\_  
(Date and Time Received)

Witness: \_\_\_\_\_  
(Designated University Official Delivering Notice)

\_\_\_\_\_  
(Date and Time)

**APPENDIX D**

**DRUG AND ALCOHOL EDUCATION, SCREENING AND  
COUNSELING PROGRAM FOR INTERCOLLEGIATE ATHLETES**

**CONSENT FORM**

I hereby acknowledge that the program for drug education and drug testing has been presented to me. I further acknowledge that I have had the opportunity to review the program in written form and to ask questions and fully understand the provisions of the program.

I consent to have samples of my urine collected at various times and screened for the presences of any of the banned substances listed in the policy.

I authorize the confidential release of test results to pertinent university officials and my parent(s) or guardian(s). This includes any information and records relating to the screening and testing of my urine.

I waive any privilege I may have in connection with such information and release university officials, including the Fayetteville State University Board of Trustees, officers, employees, and agents from any legal responsibility or liability for any actions related to the implementation of this program or the release of information and records as authorized by this form.

For the academic year: \_\_\_\_\_

Print Name of Student Athlete: \_\_\_\_\_

Signature of Student Athlete: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent or Guardian \_\_\_\_\_ Date: \_\_\_\_\_  
(If student athlete is under 18 years of age)

Witness: \_\_\_\_\_ Date: \_\_\_\_\_