

HEAD COACHES



JIM BARNES
Volleyball



SCOTT DREW
Men's Basketball



SYLVIA FERDON
Women's Golf



TODD HARBOUR
Track & Field/
Cross Country



MATT KNOLL
Director of Tennis/
Men's Tennis

COACH (ALMA MATER)	SPORT	YEAR AT BU	06-07 REC.	CAREER REC.
JIM BARNES (McNeese State, 1994) Fourth-year head coach has improved win total each season at Baylor. The Bears fashioned a school-record 10-match win string in 2006 en route to program's highest win total (18) since 2001.	Volleyball	4th	18-15	208-149
SCOTT DREW (Butler, 1993) In fifth year of rebuilding the Baylor men's basketball program, the Bears' 15 wins in 2006-07 were the program's most since 2000-01 and third-highest total in 11-year history of Big 12 membership.	Men's Basketball	5th	15-16	56-80
SYLVIA FERDON (Wisconsin-Oshkosh, 1968) Baylor has made eight consecutive NCAA regional appearances, including its first-ever NCAA Championships berth in 2004. The Bears matched their highest Big 12 finish ever with third-place performance at 2007 league meet.	Women's Golf	14th		
TODD HARBOUR (Baylor, 1981) In third year as head track & field coach and eighth as head cross country coach. His track programs produced 19 All-Americans in 2007, including the NCAA men's indoor and outdoor championship 4x400-meter relay team; while women's cross country has made four consecutive NCAA Championship appearances.	Track/Cross Country	8th		
MATT KNOLL (Washburn, 1989) Has led Bears to 10 straight NCAA Tournament appearances, highlighted by four consecutive Final Four trips (2004-07), the school's first-ever NCAA team title in 2004 and a 2005 runner-up finish; seven top 10 finishes and seven Big 12 titles in last eight years, and the 2004 and 2005 NCAA singles champion.	Men's Tennis	12th	28-4	269-77
GLENN MOORE (Northwestern State, 1993) In 2007, guided program to its first-ever Women's College World Series appearance and its first Big 12 regular-season title en route to a school-record tying 51 victories. Lady Bears have made four straight NCAA Tournament appearances and captured their first-ever regional title in 2005.	Softball	8th	51-16	442-180
GUY MORRIS (TCU, 1973) The Bears have improved their conference win total in each of the past three seasons and posted a school-record three Big 12 victories in 2006.	Football	5th	4-8	24-45
KIM MULKEY (Louisiana Tech, 1984) Women's Basketball Hall of Famer has won 20 or more games every year while leading Lady Bears to seven straight postseason berths, including three Sweet 16's and the 2005 NCAA championship.	Women's Basketball	8th	26-8	183-53
GREG PRIEST (East Texas State, 1993) Led the Bears to a 10th straight NCAA Regional appearance in fourth season at the helm.	Men's Golf	5th		
JOEY SCRIVANO (Eastern Michigan, 1997) Baylor swept the Big 12 regular-season and conference titles for the second consecutive year in 2007 while reaching the NCAA Tournament's Round of 16 for the third consecutive season.	Women's Tennis	6th	24-7	160-63
STEVE SMITH (Baylor, 1986) Former Bear pitcher has put Baylor baseball on the national scene with a Big 12-best nine NCAA Regional appearances, three Super Regional trips, one College World Series and a pair of league titles in 13 seasons.	Baseball	14th	35-27	490-311-1
GEORGE VAN LINDER (Western Michigan, 1990) Entering fifth season at Baylor after leading 2006 squad to first Big 12 Tournament appearance since 2001.	Soccer	5th	6-12-1	117-90-16
ELLEN WHITE (Baylor, 1983) Second-year program finished eighth overall at 2007 Varsity Equestrian Championships; placed fifth in Western riding and eighth in English competition.	Equestrian	3rd		

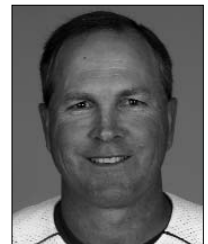
NOTE: all records prior to 2007-2008 academic year



ELLEN WHITE
Equestrian



GEORGE VAN LINDER
Soccer



STEVE SMITH
Baseball



JOEY SCRIVANO
Women's Tennis



GREG PRIEST
Men's Golf



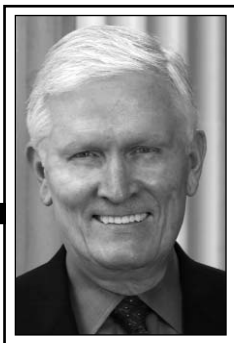
GLENN MOORE
Softball



GUY MORRIS
Football



KIM MULKEY
Women's Basketball



DR. JOHN M. LILLEY

PRESIDENT

BAYLOR, 1961

Dr. John M. Lilley was unanimously elected the 13th president of Baylor University by the Board of Regents on Nov. 4, 2005, and assumed his alma mater's presidency on Jan. 1, 2006.

A native of Louisiana and the son of a Baptist minister, Dr. Lilley earned three music degrees from Baylor: a bachelor of music education degree in 1961, a bachelor of music degree in 1962 and a master of music degree in 1964. He went on to earn his doctorate in music from the University of Southern California in 1971. His scholarship focused on musical works from the Baroque and modern eras.

Prior to returning to his alma mater, Dr. Lilley served for more than four years as the 14th president of the University of Nevada, Reno. He led the major research and land-grant institution through a comprehensive strategic planning process that incorporated the best ideas of faculty, staff, students and friends. He presided over an expansion of the institution's external funding, created new research centers and institutes to further its scientific outreach, and strengthened the leadership team to create a more responsive, more nimble team that focused on the academic mission of the university.

Before assuming the presidency at Nevada, Reno, Dr. Lilley was the head of Penn State Erie. Over a 21-year period, he led the four-year and graduate campus of The Pennsylvania State University through a period of dramatic growth.

During his tenure, enrollment doubled, admissions standards rose, and the college's physical campus grew from 400 to 750 acres. Under his leadership, the institution created four-year and/or graduate programs in science, engineering, and business, all of which earned accreditation from top accrediting agencies. He presided over creation of an honors program, secured a \$20 million private endowment for the School of Business, and helped to found the Allegheny Mountain College Conference for athletics. Penn State Erie's athletics program grew from nine intercollegiate sports to 21 teams that were in full compliance with Title IX. He also led in the creation of 13 research centers for economic development and a 200-acre research park on campus.

In July 2002, Penn State's trustees voted to name the Erie campus' new library in Dr. Lilley's honor. At the same time, he received Penn State Erie's top honor, the Behrend Medallion, for outstanding service to Penn State and the Erie community.

Dr. Lilley began his academic career as a faculty member at The Claremont Colleges in California. In 1976, he was named assistant dean of the College of Arts and Sciences at Kansas State University, where he chaired the college's curricular affairs committee, led a reform of the college's general education requirements, and supervised the student advising program.

A great believer in community service and engagement, Dr. Lilley has served on the boards of the Economic Development Authority of Western Nevada, the Reno Philharmonic, and the Education Collaborative.

While at Penn State, he served as president of the Rotary Club and chair of the United Way board. His other board memberships included the Erie Philharmonic; WQLN, Northwest Pennsylvania's public radio and TV stations; the Americans for the Competitive Enterprise System; the Northwestern Pennsylvania Industrial Resource Council; and the Erie Plastics Corp. He also was a corporator of Hamot Health Systems Inc. and the Saint Vincent Health Center.

Professionally, he has served on the board of the American Association of State Colleges and Universities.

While a student at Baylor and USC, Dr. Lilley, a licensed Baptist minister, served as minister of music at four Baptist churches. He and his wife, Geraldine (Gerrie), have four grown children and three grandchildren. Dr. and Mrs. Lilley are members of First Baptist Church, Waco.

MICHAEL ROGERS

FACULTY REPRESENTATIVE

TEXAS TECH, 1972



Professor Michael Rogers has served as Baylor's Faculty Representative to the Big 12 Conference and the National Collegiate Athletic Association since 2002 and has been a member of the Baylor Law faculty since 1984.

Rogers earned a bachelor of business administration degree and graduated with honors in 1972 from Texas Tech University, where he was a member of the Beta Gamma Sigma and Phi Kappa Phi honor societies and a varsity scholarship basketball player. He received his J.D. degree from the University of Oklahoma in 1974, where he was an editor of the Oklahoma Law Review and was admitted to membership in the Order of the Coif.

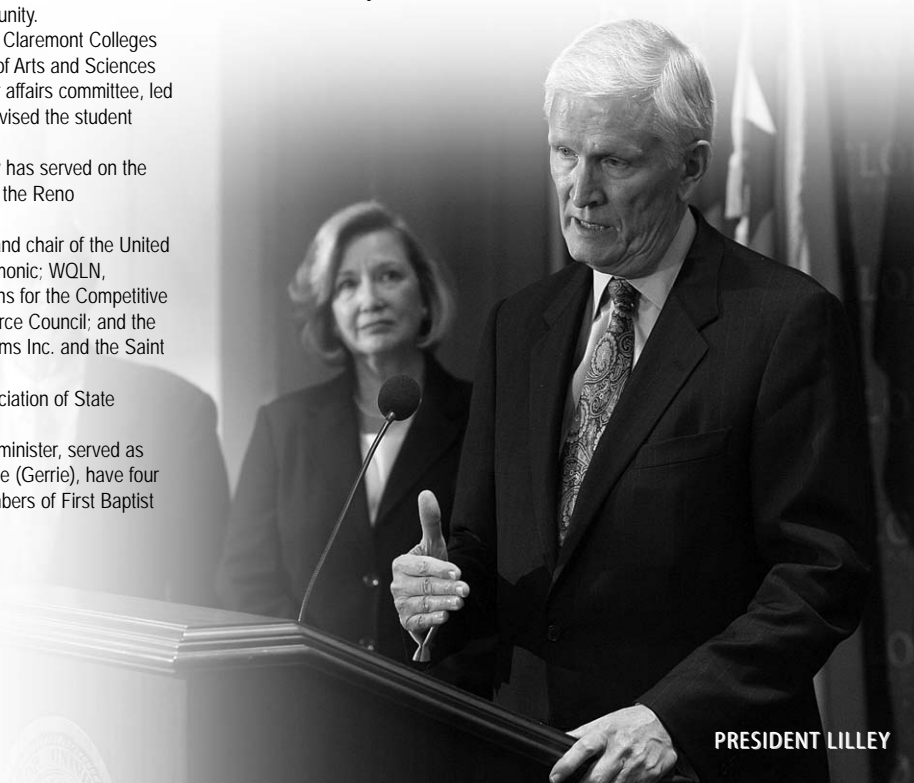
Rogers was in private practice from 1975 to 1984, during which time he was a founding partner of Gaar & Bell (now Gilmore & Bell), a securities transactions law firm with offices in Kansas and Missouri. He is admitted to practice law in Oklahoma, Kansas and Texas.

During his private practice work, Rogers served as lead counsel in dozens of private securities transactions and over 100 public offerings of tax-advantaged securities. While teaching Securities Regulation at Baylor, he has served as consulting counsel in numerous securities lawsuits.

In 1984 he joined the Baylor Law faculty, where his subjects include family law, securities regulation and alternative dispute resolution. Rogers is an experienced mediator and serves on the panel of mediators for the United States District Court Western District of Texas. He continues to serve as a director (Board Chairman, 2000-2001) of the McLennan County Dispute Resolution Center and on the panel of mediators for the United States District Court, Western District of Texas. Rogers formerly served on the panel of arbitrators for the American Arbitration Association.

For more than a decade, Professor Rogers has served as chair of Baylor's Professional Sports Counseling Panel. In that capacity, he has rendered advice to numerous future professional athletes, including Olympic gold medalist Michael Johnson and Super Bowl champion Santana Dotson.

Rogers is the son of the late Bob J. Rogers, who served as head basketball coach at Texas A&M University from 1957 to 1963.



PRESIDENT LILLEY



IAN McCAW

DIRECTOR OF ATHLETICS

LAURENTIAN, 1985

Ian McCaw was named Director of Athletics of Baylor's 18-sport, Big 12 intercollegiate athletics program Sept. 8, 2003. Under McCaw's leadership, the department has achieved unprecedented academic, athletics and administrative success.

Since 2003, Baylor has enjoyed its most competitively successful period in the history of its intercollegiate athletics program. During that time, Baylor has captured two NCAA national championships, 16 Big 12 conference championships and recorded its three highest finishes in the NACDA Directors' Cup standings.

In 2006-07, Baylor had a school-record tying 13 teams advance to postseason competition and won five Big 12 championships. Softball reached the Women's College World Series and captured the Big 12 regular-season title for the first time, men's track won national indoor and outdoor titles in the 4x400-meter relay, and men's and women's tennis captured Big 12 regular season and tournament championships. Baylor finished 38th in the NACDA Directors' Cup standings.

In 2005-06, a school-record 13 teams advanced to postseason competition while eight teams finished the year ranked in the Top 20 nationally. Men's and women's tennis both captured Big 12 regular season championships with the women adding a tournament title. Baylor recorded its second-highest finish ever in the NACDA Directors' Cup standings ranking 32nd nationally and fifth in the Big 12.

Baylor had its most successful year ever in 2004-05 which included winning the national championship in women's basketball, being national runner-up in men's tennis and finishing third in baseball at the College World Series. Baylor eclipsed the previous school record of two conference championships in one year by winning Big 12 regular season championships in baseball, women's basketball, men's tennis and women's tennis. BU added Big 12 tournament titles in women's basketball and men's tennis.

Baylor finished third in the Big 12 and 25th in the nation in the 2005 NACDA Directors' Cup, its highest ranking ever. At the same time, Baylor student-athletes led the Big 12 with a NCAA graduate rate of 78 percent, eight points higher than the school's general student population.

In 2003-04, Baylor had a highly successful year that included winning the first NCAA team championship in school history in men's tennis along with five NCAA individual titles.

While Baylor athletics enjoyed extraordinary academic and athletics success, the department has made dramatic strides administratively, too.

A five-year strategic plan for intercollegiate athletics, Above and Beyond, was developed and implemented inclusive of department goals and objectives. An outgrowth of this plan was the creation of the five-year, \$90 million development campaign Victory with Integrity which was initiated in February 2005.

Improved athletics development success has followed, leading to the funding and construction of the Grant Teaff and Letterwinners Plazas at Floyd Casey Stadium; the Lt. Jack Whetsel Jr. Basketball Practice Facility; the Willis Family Equestrian Center; and the Highers Athletics Complex and the Simpson Athletics and Academic Center. The athletics endowment has grown to more than \$22 million while the Baylor Bear Foundation has set new annual fund records in three consecutive years.

Baylor successfully completed the NCAA certification process being cited as one of only two institutions in the certification program's history to have no issues raised in its self-study. An expanded compliance staff, improved financial services area and enhanced Student Athlete Services/Life Skills unit are among the most significant internal improvements.

Record revenues in ticket sales, corporate sponsorship, television, licensing and expanded media exposure underscore the growth in external support for Baylor Athletics.

McCaw is Baylor's 12th athletic director and arrived from the University of Massachusetts, where he spent the previous year as director of athletics. McCaw was

responsible for a 23-sport program and helped develop and implement a five-year strategic plan for UMass athletics, along with overseeing a \$2 million facility renovation.

McCaw previously served as director of intercollegiate athletics and campus recreation at Northeastern University from 1997-2002. He implemented a five-year strategic plan for Northeastern athletics inclusive of department goals and objectives.

A \$4 million renovation of Northeastern's Cabot Center, which included a refurbishment of the main gymnasium, an expanded speed, strength and conditioning center, a new sports medicine center, expanded and renovated locker rooms, was also completed under his direction. Northeastern graduated 65 percent of its student-athletes during McCaw's final year at the Boston institution, 14 points higher than the institutional average. Husky student-athletes also gave back to the community, as each team was required to participate in at least one community service project annually. The success of the Northeastern athletics program on McCaw's watch extended beyond the classroom, as the program captured a school-record six America East conference titles in 2001-2002, and five teams finished among the nation's top 20.

McCaw went to Northeastern from Tulane University, where he served as senior associate athletic director for development and associate athletic director for external affairs from 1992-1997, being named Tulane's co-interim director of athletics in 1996. Prior to his years at Tulane, McCaw worked in a variety of athletic administrative posts at the University of Maine from 1986 to 1992 including sports information, marketing and external affairs.

Recognized as a national leader in intercollegiate athletics, McCaw serves on the NCAA Championships Cabinet and its nominating committee. He is the chair of the Big 12 championship and awards committee; a member of the television, and game management and officiating committees. He also serves on NACDA's Executive Committee.

McCaw earned his master's degree in sport management from Massachusetts in 1987, after receiving a bachelor's degree in sports administration at Laurentian University in Sudbury, Ontario, in 1985. McCaw and his wife, Heather, are members of First Baptist Church of Woodway where he serves as a deacon. They are the parents of four children: Christy, Paul, Callie and Corinne. He is a member of the Board of Directors of Waco's Live Oak Classical School.



THE McCAW FAMILY

Baylor University is committed to absolute compliance with all NCAA and Big 12 Conference rules and regulations. Institutional control of athletics is a fundamental principle of NCAA legislation. It requires each institution to conduct its intercollegiate athletics programs in accordance with the rules and regulations of the NCAA. This responsibility includes ensuring that coaches, staff, and other groups representing the institution's athletics interests comply with all applicable rules.

As a result, it is important for prospects, fans, and alumni to have some understanding of the principles governing college athletics. Below are a few definitions and rules that apply to all athletic boosters.

NCAA DEFINITIONS

REPRESENTATIVE OF ATHLETICS INTERESTS (BOOSTER)

A "representative of athletics interests" (booster) is any individual or group that has ever:

- Been a member of an organization promoting Baylor athletics.
- Contributed to the Athletics Department or its booster organizations.
- Assisted in evaluating or recruiting prospective student-athletes.
- Provided benefits (e.g. employment) to prospective student-athletes, enrolled student-athletes or their family members.
- Otherwise promoted the Baylor athletics program.

Keep in mind that it is very easy to meet one or more of these criteria and once you become an athletics representative, you retain this status **FOREVER!**

PROSPECTIVE STUDENT-ATHLETE

A "prospect" is a high school student that has started classes for the ninth grade and also any junior college student. A student that has not started classes for the ninth grade becomes a prospect if the student receives any benefits that the institution does not provide to all prospective students in general. An individual remains a prospect until he or she starts classes at Baylor or reports for practice, whichever occurs first.

STUDENT-ATHLETE

A "student-athlete" is a student whose enrollment was solicited by an athletics staff member with the expectation that the student will participate in intercollegiate athletics. A student not solicited by an athletics staff member becomes a student-athlete when he or she joins an intercollegiate team or reports for practice.

RECRUITING

"Recruiting" is any solicitation of a prospect or the prospect's family by an authorized institutional staff member for the purpose of securing the prospect's enrollment at Baylor and participation in athletics. Athletics representatives may not be involved in the recruitment of prospects except as outlined in the following section.

CONTACT

A "contact" is any face-to-face encounter between a prospect or the prospect's parent or legal guardian and an institutional staff member or athletics representative during which any dialogue occurs.

GUIDELINES AND REMINDERS FOR BOOSTERS

- A booster may not contact a prospect, prospect's family, friends, coach or school administrator in an attempt to evaluate or recruit the prospect.
- A booster may not expend funds to entertain or provide transportation for a prospect or the prospect's family or friends.
- A booster may not write, make phone calls, or otherwise communicate with a prospect or the prospect's family or friends for recruiting purposes.
- A booster may not contribute funds to a prospect's high school or club team as a form or recruiting inducement or if solicited to do so by a collegiate coach.
- A booster may attend a prospect's athletic events without contacting the prospect or his/her family.
- A booster may send recommendation letters and newspaper clippings about a prospect in their area to Baylor's coaches.
- A booster may continue a pre-existing relationship with a prospect and his/her family as long as the relationship pre-dated the prospect's recruitment or notoriety as an athlete and the nature of the relationship is not enhanced after their notoriety as an athlete. Such a relationship may not be for recruiting purposes.
- A booster may host a current student-athlete or an entire team in their home for a meal, but only on an occasional basis.
- A booster may provide a job for a student-athlete, but the job responsibilities must be legitimate and the pay commensurate for the task.

GUIDELINES FOR EXTRA BENEFITS

An "extra benefit" is any special arrangement by an institutional employee or athletics representative to provide a prospect, a student-athlete or his or her family with a benefit not expressly authorized by the NCAA. Boosters may not provide any special arrangement considered to be an extra benefit. Examples of extra benefits include, but are not limited to:

- Gifts of money, awards or other tangible items.
- Use of vehicles or payment of transportation costs incurred by prospect, prospect's relatives or friends.
- Free or reduced housing arrangements.
- Promise of employment after graduation or employment of prospect's relatives or friends.
- Special discounts or payment arrangements.

RECRUITING GUIDELINES FOR PROSPECTS LETTERS AND NOTES

Coaches may begin to write notes and letters to prospects beginning September 1 of their junior year in high school (September 15 after sophomore year for men's basketball prospects).

PHONE CALLS

- **Prospect Calling:** A coach may receive a call initiated by a prospect and paid for by the prospect at any time, including the prospect's freshman or sophomore years. Prospects may call coaches collect or by dialing 800-BAYLORU only after July 1 after their junior year.
- **Football:** Coaches may call a prospect once in May of their junior year and then begin making regular phone calls September 1 after their junior year. At some times of the year, calls are limited to once per week while at others calls are unlimited.
- **Men's Basketball:** Coaches may call a prospect once on or after June 15 of his sophomore year until July 31 of his junior year, then two calls beginning August 1 before senior year in high school.
- **Women's Basketball:** Coaches may call a prospect once in April and once in May of her junior year. Then they may make one call from June 1-20 after junior year and one call June 21-30 of junior year, three calls to a prospect during July following her junior year, and thereafter no more than one call per week.
- **Other Sports:** Coaches may call a prospect once in March of their junior year, then once per week beginning July 1 after their junior year.

UNOFFICIAL VISITS

There are no limits on the number of unofficial (unpaid) visits to Baylor a prospect may make and no age restriction on who may make unofficial visits. At each unofficial visit, a prospect may receive three (3) complimentary admissions to a home athletic event. No other expenses may be paid by Baylor. At certain times of the year, unofficial visits are prohibited so please coordinate your visit with the coaching staff.

OFFICIAL VISITS

A prospect may only make a total of five official (paid) visits and only one official visit to Baylor. A prospect may not make an official visit until the first day of classes of their senior year (January 1 of junior year for men's basketball prospects). All official visits will be coordinated by the coaching staffs.

For further information regarding NCAA rules, please contact the Athletic Compliance Office at 254.710.1234 or by mail at 150 Bear Run, Waco, TX 76711