Jim Grobe was named acting head football coach at Baylor University on May 30, 2016. The 2006 Associated Press National Coach of the Year brought to Waco 19 seasons of Football Bowl Subdivision head coaching experience and a well-earned reputation for disciplined play, having enjoyed a record-setting 13-year tenure at Wake Forest (2001-13) and a successful six-year run at Ohio University (1995-2000).

An active member of the American Football Coaches Association (AFCA), which is headquartered in Waco, Grobe served an eight-year term (2006-13) as chair of the organization’s ethics committee. Only three men – including legendary Baylor football head coach Grant Teaff – have served the AFCA longer in that role.

Hired in December 2000 to take over a Demon Deacon football program long regarded as an Atlantic Coast Conference afterthought, Grobe led a Wake Forest program that won only 38 games in the 1990s to a remarkable resurgence over his 13 seasons.

In 13 seasons at Wake Forest, Grobe matched the school record for career coaching victories and tripled the previous program high for career ACC wins. He led the Demon Deacons to five of the program’s eight all-time bowl appearances, including the winniest three-year stretch in program history. Grobe’s final record at Wake Forest was 77-82 (.484).

From 2006-08, Wake went 28-12 (.700) and played in three straight bowl games for the only time in school history. Included in that successful three-year run was the Demon Deacons’ most successful season ever, in 2006, when Wake Forest won a school-record 11 games and the ACC Atlantic Division title, then defeated Georgia Tech in the ACC Championship Game. It marked the school’s second-ever ACC title (and first since 1970).

Grobe’s efforts were rewarded by his peers and the media, as he was unanimously named the 2006 ACC Coach of the Year and honored as National Coach of the Year by the American Football Coaches Association, the Bobby Dodd Foundation, and CBS Sports.

Grobe-coached Deacons hold nearly every major record at Wake Forest, as he and his staff recruited quarterback Riley Skinner, the school’s all-time leading passer; Chris Barclay, the all-time leading rusher; and Sam Swank, the school’s top scorer. Alphonso Smith, the Wake Forest and ACC career interception leader, and Michael Campanaro, the career receptions leader, also played for Grobe at Wake Forest.

Grove’s collegiate playing career began as a middle guard and linebacker at Ferrum (Va.) Junior College (1971-72) and the University of Virginia (1973-74). He was a two-year starter and Academic All-ACC selection at UVA, and was inducted into the Ferrum College Alumni Sports Hall of Fame in 2002.

His coaching career began in 1975 as a graduate assistant at Virginia. He then spent two seasons (1976-77) as head coach at Liberty High School in Bedford, Va., before returning to the college ranks as an assistant coach at Emory & Henry (1978), Marshall (1979-83) and Air Force (1984-94).

In 1995, Grobe took the reins of an Ohio University team that had finished 0-11 and ranked last among Division I-A teams a year earlier (and had won just 17 games total in the previous 10 seasons). In six seasons under Grobe, the Bobcats became a regular contender for the Mid-American Conference championship, posting five consecutive winning conference records. Overall, Grobe led the Bobcats to a six-year record of 33-33-1, including a 31-25 mark over his final five seasons.

He was named the 1996 Mid-American Conference Coach of the Year, his second season at the Athens, Ohio, school, after leading the program to its first non-losing season since 1982.

A native of Huntington, W.Va., Grobe earned his bachelor of science degree in education from Virginia in 1975 and a master’s degree in guidance and counseling from Virginia in 1978. He and his wife, Holly, have two sons, Matt and Ben, and three grandchildren.
PHIL BENNETT  
DEFENSIVE COORDINATOR  
TEXAS A&M, 1978  

JOINED BAYLOR: JANUARY 2011

Phil Bennett, Baylor’s defensive coordinator, is a 38-year veteran with head coaching experience who has served as a DC at eight schools. In addition to a six-year stint as head coach at SMU, Bennett has directed defenses in the Big 12, SEC, Big Ten, Big East and Big Eight.

In his sixth season at Baylor, Bennett has constructed a defense that was a catalyst to Baylor’s 50 wins in the five-year span from 2011 to 2015 (including Big 12 titles in 2013 and 2014).

Ten defensive players earned All-Big 12 honors for BU’s 2015 squad that finished 10-3 and Russell Athletic Bowl champions, led by first-team All-American Andrew Billings and NFL Draftee Xavier Howard (Dolphins). Billings was named Co-Big 12 Defensive Player of the Year and drafted by the Bengals.

Baylor’s 2014 defense ranked among the top 10 nationally in turnover margin (seventh, 1.0/game), rushing yards-per-play (seventh, 3.15) and fourth-down conversions (fourth, .250) en route to a second straight Big 12 title. Led by NFL Draftee Bryce Hager (Rams), six Bears earned All-Big 12 honors and two were named Freshmen All-Americans.

The improved 2013 Baylor D stepped up as a catalyst for the march to BU’s first Big 12 championship. The Bears led the nation in three-and-outs (6.28 per game) and finished ninth in yards allowed per-play (4.75). It also led the Big 12 in two other categories, lowest completion percentage (48.2 percent) and fourth down conversions (.250).

Bennett’s 2013 defense had seven players earn All-Big 12 honors, including All-American safety and NFL Draft pick (Cowboys) Ahmad Dixon. Cornerback Demetri Goodson was also an NFL Draft selection (Packers). Bennett was named a finalist for 2013 Defensive Coordinator of the Year by FootballScoop.

Baylor’s 2012 defense, which boasted five All-Big 12 honorees, played a huge role in BU winning five of its final six games. Over the final five regular-season games, Bennett’s defense averaged 2.6 takeaways per contest. In its final game, a dominating 49-26 Holiday Bowl win over No. 17 UCLA, Baylor allowed just 33 yards on 28 rushing attempts and held the Bruins’ offense to 1-of-17 on third-down conversions.

In his first season in Waco, his 2011 defense produced seven All-Big 12 performers, including second-team NT Nicolas Jean-Baptiste. The Bears finished 10-3 and won the 2011 Alamo Bowl en route to a No. 12 final ranking; during a six-game winning streak to end the season, Bennett’s defense accounted for 19 takeaways.

A native of Marshall, Texas, Bennett joined Baylor’s staff in January 2011 following three seasons as defensive coordinator at Pittsburgh. In his final game at Pitt (one day after his hire at Baylor was announced), Bennett led the Panthers as interim head coach to a victory in the 2011 BBVA Compass Bowl - a 27-10 win over Kentucky.

Pittsburgh finished 8-5 in 2010 and ranked eighth nationally in total defense under Bennett. In 2009 against the run and 22nd against the pass. Four members of Bennett’s defense earned All-Big East honors, including defensive end Jabaal Sheard, who was selected as the league’s Defensive Player of the Year. It marked the third consecutive year a Panther was tabbed as the Big East’s top defender.

Pitt played in bowl games all three seasons during Bennett’s tenure (2010 BBVA Compass, 2009 Meineke Car Care and 2008 Brut Sun). The Panthers’ defense ranked 23rd nationally in 2009 (319.31 ypg) and 27th nationally in Bennett’s first season in 2008 (317.2 ypg).

In 2009, Pitt led the nation in sacks (3.62 spg, 47 total) and ranked 17th in rushing defense (106.31 ypg) and 19th in scoring defense (19.77 ypg). Six members of Pitt’s defense were named to the 2009 All-Big East Team, including the Co-Defensive Players of the Year in defensive end Greg Romeus and defensive tackle Mick Williams.

Bennett joined the Panthers after serving as head coach at SMU from 2002-07. While rebuilding the program at SMU, Bennett improved the Mustangs’ win total for three straight seasons, including his 2006 team that reached bowl eligibility and achieved the program’s highest win total in a decade. That squad also received the American Football Coaches Association’s (AFCA) 2006 Academic Achievement Award after SMU earned a 100 percent graduation rate for its freshman class of 2000-01.

Prior to SMU, Bennett was the DC and secondary coach at Kansas State for three years (1999-2001). During his tenure, the Wildcats finished among the nation’s top five in total defense each season, including second in 1999 (235.0 ypg), fourth in 2000 (270.54) and third in 2001 (262.36).

Bennett’s secondary units were equally impressive, finishing in the top 10 in pass efficiency defense each year. The 1999 Wildcats led the entire country in pass efficiency defense with an impressive 65.7 rating. They also topped the nation in turnover margin (1.55), collecting 21 interceptions and 17 fumbles. Two of his standouts in the secondary, Dydshod Carter and Jerametius Butler, became just the second pair of KSU teammates to record 10 or more career interceptions. Both went on to play in the NFL.

In 1998, Bennett served as secondary coach and co-recruiting coordinator at Oklahoma as he helped the Sooners finish sixth nationally in total defense. In 1997, he was the defensive coordinator at TCU and helped the Horned Frogs earn their highest defensive rankings in five years.

Bennett was the defensive coordinator at Texas A&M from 1995-96. American Football Quarterly named him its 1995 “Defensive Coordinator of the Year” after the Aggies ranked in the nation’s top 10 in every major defensive category, including total defense (third), scoring defense (third) and pass efficiency defense (second).

From 1991-94, Bennett served at LSU, including his final three seasons as assistant head coach. In 1994 he was the Tigers’ defensive coordinator. That season, LSU led the Southeastern Conference in every major defensive category and finished eighth nationally in total defense. Bennett’s positional focus was the outside linebackers his first three seasons and the secondary his final year in Baton Rouge.

Prior to LSU, Bennett held defensive coordinator posts at Purdue (1987-90) and Iowa State (1984-86). In 1983 he coached linebackers at MacArthur High School in Irving, Texas and in 1982 he coached TCU’s tight ends and tackles. Bennett began his career at Texas A&M as a part-time defensive ends coach from 1979-80 before assuming a full-time position in 1981.

Bennett is a 1978 graduate of Texas A&M with a B.S. in education. He was an All-SWC defensive end for the Aggies, helping them earn invitations to the Sun, Bluebonnet and Liberty Bowls during his career. He and his wife Julie are the parents of four children, Sam, Maddie, Katie (Baylor graduate and soccer letterwinner) and Megan.

THE BENNETT FILE

PERSONAL

Born: Dec. 3, 1955, in Marshall, Texas
Family: Wife Julie; Children Sam, Maddie, Katie and Megan

EDUCATION

High School: Marshall High School, Marshall, Texas
Alma Mater: Texas A&M, 1978

PLAYING EXPERIENCE

1974-77 Texas A&M, defensive end

COACHING EXPERIENCE

1978-81 Texas A&M, defensive ends
1982 TCU, tight ends and tackles
1983 MacArthur HS, linebackers
1984-86 Iowa State, defensive coordinator
1987-90 Purdue, defensive coordinator
1991 LSU, outside linebackers
1992-93 LSU, assistant head coach/linebackers
1994 LSU, assistant head coach/defensive coordinator
1995-96 Texas A&M, defensive coordinator
1997 TCU, defensive coordinator/secondary
1998 Oklahoma, secondary/co-recruiting coordinator
1999-01 Kansas State, defensive coordinator
2002-04 SMU, head coach
2005-10 Pittsburgh, defensive coordinator
2011-16 Baylor, defensive coordinator

POSTSEASON EXPERIENCE

1975 Liberty Bowl (player)
1977 Sun Bowl (player)
1977 Bluebonnet Bowl (player)
1978 Hall of Fame Bowl (assistant coach)
1981 Independence Bowl (assistant coach)
1995 Alamo Bowl (assistant coach)
1999 Holiday Bowl (assistant coach)
2001 Cotton Bowl (assistant coach)
2001 Insight.com Bowl (assistant coach)
2008 Brut Sun Bowl (assistant coach)
2009 Meineke Car Care Bowl (assistant coach)
2010 BBVA Compass Bowl (interim head coach)
2011 Alamo Bowl (defensive coordinator)
2012 Holiday Bowl (defensive coordinator)
2014 Fiesta Bowl (defensive coordinator)
2015 Cotton Bowl (defensive coordinator)
2015 Russell Athletic Bowl (defensive coordinator)
Kendal Briles
OFFENSIVE COORDINATOR / QUARTERBACKS
HOUSTON, 2006
JOINED BAYLOR: DECEMBER 2007

Kendal Briles is in his ninth season at Baylor and his second as offensive coordinator. Briles took over the play-calling reigns in December 2014 prior to Baylor’s appearance in the 2015 Goodyear Cotton Bowl.

Previously, Briles spent three seasons as the passing game coordinator and seven coaching the Bears’ receiving corps.

A talented recruiter, Briles was named the Big 12 Recruiter of the Year in both 2013 and 2014.

Briles earned multiple Big 12 Recruiter of the Year awards in 2014 (Rivals, Scout, 247Sports) after Baylor signed a class ranked 22nd nationally by ESPN and 23rd by Scout.

Briles mentored four All-Americans and five total NFL prospects during seven seasons as wide receivers coach. He coached two of the most prolific receivers in school history, All-Americans Kendall Wright (Tennessee Titans) and Terrance Williams (Dallas Cowboys), as well as 2013 All-American Antwan Goodley and 2014 All-American Corey Coleman. His pupils also included All-Big 12 honorees and NFL signees Lanez Sampson (Pittsburgh Steelers), Tevin Reese (San Diego Chargers) and tight end Jordan Najvar (Dallas Cowboys).

As passing game coordinator, Briles helped guide a top-five ranked passing attack for four straight seasons from 2011 to 2014 (No. 4 in 2014, No. 5 in 2013, No. 4 in 2012, No. 4 in 2011).

After his first season as offensive coordinator, Briles was named a 2015 Broyles Award finalist (by the Rotary Club of Little Rock) and National Quarterbacks Coach of the Year finalist (by FootballScoop). The Bears persevered through an injury-plagued season to finish 13th nationally and play in a school-record sixth-straight bowl game. The Baylor powerhouse offense again led the nation in both scoring (48.1 points/game) and total offense (616.2 yards/game) for the third consecutive season, and its rushing offense finished second nationally (526.7 yards/game).

Nine total Baylor offensive players earned 2015 All-Big 12 honors, led by a pair of unanimous All-Americans in Spencer Drango and Buletmiokoff Award winner Coleman. Briles mentored Baylor quarterback Seth Russell, who earned All-Big 12 honorable mention despite an injury-shortened season (put up astonishing statistical numbers through seven games, 35 combined TDs and 358.0 yards-per-game in total offense, and led BU to No. 2 national ranking).

Following multiple quarterback injuries, Briles orchestrated an offensive switch at season’s end that culminated in the Russell Athletic Bowl, when a wide receiver and several running backs took snaps in wildcat/single wing formations and Baylor crushed No. 10 North Carolina with a punishing rushing attack that amassed an NCAA bowl-record 645 yards on the ground (Russell Athletic Bowl-record 756 total yards).

The record-setting Bears offense averaged 365.9 passing yards per-game en route to the 2014 Big 12 championship. Briles’ 2014 receiving corps included honorable mention All-American Coleman (1,119 yards, 11 TDs) and All-Big 12 honoree Goodley and freshman All-American KD Cannon.

Briles was a FootballScoop finalist for 2014 national wide receivers coach of the year.

In 2013, the Big 12 champs averaged 359.1 yards through the air and “Wide Receiver U” boasted All-American Goodley (1,339 yards, 13 TDs) and All-Big 12 selections Reese (first team) and Levi Norwood (honorable mention).

Briles was recognized in 2013 as the “Big 12 Recruiter of the Year” by Scout/FOXSportsNet and a national “Top 50 Recruiter” by 247Sports following Baylor’s signing class that was ranked 24th by Athlon and 25th by Scout.com.

Williams in 2012 broke the school record for single-season receiving yards (1,832) and set single-game marks of 17 receptions and 314 yards at West Virginia en route to being named just the sixth unanimous All-American in Baylor history. Wright left Baylor having established every major school receiving record (16 total) under Briles’ tutelage.

In addition to Wright, Briles also coached All-Big 12 honoree Reese, a sophomore in 2011 who totaled 877 yards and seven TDs on 51 receptions. The son of former Baylor head coach Art Briles entered coaching in 2008 following a highly successful high school and collegiate playing career. A two-time Texas 4A Offensive Player of the Year and first-team all-state quarterback, Briles also played safety. He totaled 9,322 total-offense yards and 98 total touchdowns over his final two high school seasons.

He spent his senior season at Wolfforth Frenship High School and earned his second Offensive Player of the Year honor after passing for 3,584 yards and 35 touchdowns while rushing for 1,074 yards and 19 scores.

As a junior, playing for his father at Stephenville High School, Kendal Briles earned 1999 Texas 4A Offensive Player of the Year recognition after leading Stephenville to a 16-0 record and the 4A state title. He passed for 3,139 yards and 28 touchdowns as a junior while rushing for 1,331 yards and 16 scores. The younger Briles also earned a pair of letters in track and was an all-district basketball player.

In 2014, Briles was elected to the Texas High School Football Hall of Fame.

Following a standout prep career, Briles signed a national letter of intent with the University of Texas and redshirted as a true freshman in 2001. He played in seven games as a safety in 2002, but was slowed due to an ankle injury. In his first game on defense, Briles picked off two passes in the Longhorns’ shutout of Baylor in 2002 to share player of the game honors.

When his father was named Houston’s head coach, the younger Briles left the Longhorn program and became a Cougar. He sat out the 2003 season due to transfer rules, then caught 25 passes for 311 yards as a junior in 2004. In his final season at Houston, Briles ranked second on the team in receptions with 45 catches for 369 yards and one touchdown.

Born in Abilene, Texas, Kendal Briles worked in private business in the Houston area after graduating from the UH with a sport management degree in 2005.

Kendal and his wife, the former Sarah Reimer-Lukert, are the parents of two sons, Jaytn and Kru, and one daughter, Kinley.

THE BRILES FILE
PERSONAL
Born: Nov. 10, 1982, in Abilene, Texas
Family: Wife Sarah; son Jaytn and Kru, daughter Kinley

EDUCATION
High School: Wolfforth Frenship HS, Wolfforth, Texas
Alma Mater: Houston, 2005

PLAYING EXPERIENCE
2001-02 Texas, safety
2003-05 Houston, wide receiver

COACHING EXPERIENCE
2008-11 Baylor, inside receivers/offensive recruiting coordinator
2012-14 Baylor, passing game coordinator/receivers/offensive recruiting coordinator
2015- Baylor, offensive coordinator/quarterbacks

POSTSEASON EXPERIENCE
2001 Holiday Bowl (player)
2002 Cotton Bowl (player)
2005 Fort Worth Bowl (player)
2006 Liberty Bowl (student assistant)
2010 Texas Bowl (assistant coach)
2011 Alamo Bowl (assistant coach)
2012 Holiday Bowl (passing game coordinator)
2014 Fiesta Bowl (passing game coordinator)
2015 Cotton Bowl (offensive coordinator)
2015 Russell Athletic Bowl (offensive coordinator)

COACHES & STAFF

RANDY CLEMENTS
RUNNING GAME COORDINATOR / OFFENSIVE LINE
STEPHEN F. AUSTIN, 1989
JOINED BAYLOR: NOVEMBER 2007

Randy Clements is in his ninth season at Baylor coaching the offensive line, and also serves as the Bears’ running game coordinator. He previously spent four seasons as co-offensive coordinator.

Clements is responsible for establishing Baylor’s impressive NFL pipeline of o-linemen. The Bears have had seven linemen drafted in the last eight drafts (including two first-rounders) – Spencer Drango (sixth round, Browns, 2016), Cyril Richardson (fifth round, Bills, 2014), Philip Blake (fourth round, Broncos, 2012), Robert T. Griffin (sixth round, Jets, 2012), Danny Watkins (23rd overall, Eagles, 2011), J.D. Walton (third round, Broncos, 2010) and Jason Smith (second overall, Rams, 2009) - as well as five other NFL signees (Jarell Broxton, Ravens; Blake Muir, 49ers; Kelvin Palmer, Cardinals; Ivory Wade, Steelers; Dan Gay, Saints).

Five of Clements’ pupils have been named All-Americans at Baylor: Drango (twice), Richardson (twice), Smith, Walton and Watkins. Baylor linemen have for four straight seasons been named the Big 12 Offensive Lineman of the Year (Richardson in 2012 and 2013, Drango in 2014(co) and 2015).

The Bears offensive line has paved the way for Baylor 1,000-yard rushers (seven total) each of the last six seasons; Jay Finley’s 1,218 in 2010 (NFL Draftee of Bengals), Terrance Ganaway’s school-record 1,566 in 2011 (Jets), Big 12 Newcomer of the Year Lache Seastrrunk’s 1,012 in 2012 and 1,177 in 2013 (Redskins), Johnny Jeffery’s 1,000 in 2015, and Shock Linwood’s 1,252 in 2014 and 1,329 in 2015.

The Bears’ offensive line once again paved the way for the nation’s highest-performing offense in 2015 — led FBS in both scoring (48.1 points/game) and total offense (616.2 yards/game) for the third consecutive season — led by unanimous All-American and Big 12 Offensive Lineman of the Year Drango. Three other linemen, Broxton, Kyle Fuller and Blake Muir, earned All-Big 12 honors.

Baylor’s 2015 rushing attack ranked second nationally (326.7 ypg) and broke the NCAA bowl record with 645 rushing yards in the Russell Athletic Bowl. The Bears offensive line ranked first in the Big 12 with 1.15 average sacks allowed.

Clements’ 2014 offensive line powered the nation’s top offense (nation’s-best 48.2 points and 581.5 yards) to a second straight Big 12 championship. The Baylor o-line paved the way for a rushing game that averaged 215.5 yards per game (second in Big 12) and ranked fourth in league with 1.85 average sacks allowed. Three linemen were named All-Big 12, led by Drango who earned consensus All-America recognition.

En route to the 2013 Big 12 championship, Baylor’s o-line powered the nation’s No. 1 offense in total yards (618.8 yards per-game) and scoring (48.2 points) that led the Big 12 and ranked 13th nationally. Richardson became just the seventh unanimous All-American in school history and was honored for the second straight year, and two other linemen earned All-Big 12 honors, Drango (first team) and Stephan Huber (honorable mention). A fourth lineman, Palmer, played in the College All-Star Bowl and signed a free agent contract with the Cardinals.

The 2012 Baylor offensive line boasted one All-American (Richardson), three other All-Big 12 honorees (Troy Baker, Cameron Kaufhold and Wade) and a freshman All-American (Drango). The line blocked for the Big 12’s top rushing attack (231.7 ypg) and the nation’s second-ranked offense (572.2 ypg).

Clements mentored three All-Big 12 linemen in 2011, first-teamers and NFL Draft picks Blake (Broncos) and Griffin (Jets) as well as honorable mention underclassman Richardson. The 2011 offensive line cleared the way for Baylor’s record-setting offense (101 school records) that ranked second nationally in total offense (587.1), fourth in passing offense (351.5), fourth in scoring offense (45.3) and 10th in rushing offense (235.6).

The 2010 offensive line comprised a unit that helped Baylor’s offense set or tie 55 school records in addition to ranking third in the Big 12 and 24th nationally in rushing (194.6 ypg) and fourth in the conference in sacks against (1.54 per game). The line helped tailback Finley set a school record with 1,218 rushing yards.

Three Bears were honored in 2010: tackle Watkins (honorable mention All-America and first-team All-Big 12), center Blake (honorable mention All-Big 12) and guard Richardson (Freshman All-America and Big 12 All-Freshman).

In 2009 Clements coached All-America center Walton, a third-round draft pick of the Denver Broncos. He also mentored Freshman All-American Wade.

Clements tutored a 2008 Baylor offensive line that paved way for 2,349 rushing yards (a 251 percent increase from 2007’s rushing total of 934 yards and the most rushing yards at BU since 1981) and 29 rushing touchdowns. Four BU linemen earned postseason recognition in 2008, headed by first-team All-American tackle Smith, who was selected the No. 2 overall pick in the NFL Draft. Tackle Dan Gay, center Walton and guard James Barnard all earned honorable mention All-Big 12 recognition.

Clements came to Baylor in 2008 with head coach Art Briles following five seasons on the University of Houston staff. The Houston offense ranked as one of the nation’s most prolific, in large part due to Clements’ and Philip Montgomery’s contributions. In the 2007 regular-season, Houston ranked fourth nationally in total offense (513.17 ypg), 10th in rushing offense (239.92 ypg), 17th in scoring offense (56.33 ppg) and 27th in passing offense (273.25 ypg).

Cougar offensive lineman Jeff Akeroyd earned 2007 first-team All-Conference USA honors and Sebastian Vollmer earned honorable mention and was later selected in by the New England Patriots in the second round of the 2008 NFL Draft.

In 2006, when the Cougars’ offense ranked sixth nationally and No. 1 in C-USA en route to the C-USA regular-season title and a Liberty Bowl appearances, three of Clements’ Houston linemen earned all-conference honors. Senior center Sterling Doty received first-team recognition, while Akeroyd was a second-team honoree and Dustin Dickinson earned third-team honors from the media and honorable mention from the coaches.

Houston’s 2005 offensive line helped pave the way for a 1,000-yard rusher in Ryan Gilbert and provided the protection for a 3,000-yard passer in Kevin Kolb as the Cougars reached the Fort Worth Bowl. Two Clements’ pupils, David Douglas and SirVincent Rogers, earned third-team C-USA honors.

In his first season at Houston, which culminated with the Cougars’ bid to the Sheraton Hawaii’s Bowl, Clements tutored Houston center Rex Hadnot, a first-team All-Conference USA selection who went on to become a sixth-round draft pick of the NFL’s Miami Dolphins. Houston finished 12th nationally in both rushing (215.54 ypg) and total (458.3 ypg) offense, 16th in scoring offense (34.56 ppg).

Clements went to Houston after 12 highly successful seasons at Stephenville (Texas) High School, where he served as offensive coordinator, offensive line coach and head power lifting coach. As Stephenville’s offensive coordinator in a 10-2 2002 campaign, the school averaged 390 yards and 31 points per game. He coached the offensive line during Stephenville’s four Class 4A/Division II state championships (1993, 1994, 1998 and 1999).

Clements developed 17 all-state athletes and 11 Division I signees on the offensive line including All-Big 12 player Curtis Lowery (Texas Tech), Shalor Pryor (Iowa), Kris Terrill (Army), Bryan Kegans (Texas Tech) and Sterling Doty (Army).

As Stephenville’s head power lifting coach from 1991 through 2002, Clements led his squad to 12 consecutive regional titles and a 2001 state championship. The Wichita Falls, Texas, native earned all-conference honors as a center in 1985 at Tyler (Texas) Junior College, then transferred to Stephen F. Austin where he played on the Lumberjacks’ 1988 team which went 10-2 and reached the I-AA quarterfinals.

Clements began his coaching career at SFA as a student assistant (1986-87), then after receiving his bachelor’s degree in education from SFA in 1989 he began his association with Art Briles at Stephenville High School.

He and his wife, Polly, have two children, Jordan and Jayson (a Baylor tight end).
THE CLEMENTS FILE

PERSONAL
Born: Sept. 10, 1966, in Wichita Falls, Texas
Family: Wife Polly; Children Jordan and Jayson

EDUCATION
High School: Hirschi High School, Wichita Falls, Texas
Alma Mater: Stephen F. Austin, 1989

PLAYING EXPERIENCE
1984-85 Tyler Junior College, center
1988 Stephen F. Austin, offensive line

COACHING EXPERIENCE
1986-87 Stephen F. Austin, offensive line
1990-99 Stephenville HS, offensive line
1991-02 Stephenville HS, head powerlifting coach
2000-02 Stephenville HS, offensive coordinator
2003-07 University of Houston, offensive line
2008-11 Baylor, co-offensive coordinator/line
2012- Baylor, running game coordinator/line

POSTSEASON EXPERIENCE
1998 NCAA Division I-AA Playoffs (player)
2003 Hawai`i Bowl (coach)
2005 Fort Worth Bowl (coach)
2006 Liberty Bowl (coach)
2010 Texas Bowl (co-offensive coordinator)
2011 Alamo Bowl (co-offensive coordinator)
2012 Holiday Bowl (running game coordinator)
2014 Fiesta Bowl (running game coordinator)
2015 Cotton Bowl (running game coordinator)
2015 Russell Athletic Bowl (running game coordinator)

THE LEBBY FILE

PERSONAL
Born: Jan. 5, 1984
Family: Wife Staley; Daughter Kora

EDUCATION
High School: Andrews High School; Andrews, Texas
Alma Mater: Oklahoma, 2007

COACHING EXPERIENCE
2003-06 Oklahoma, student assistant (offense)
2007 Victoria Memorial HS, offensive line/tight ends
2012-14 Baylor, running backs
2015 Baylor, passing game coordinator / running backs / off. recruiting coordinator

POSTSEASON EXPERIENCE
2002 Rose Bowl (player)
2003 Sugar Bowl (student assistant)
2004 Orange Bowl (student assistant)
2005 Holiday Bowl (student assistant)
2006 Fiesta Bowl (student assistant)
2010 Texas Bowl (asst.director of ops.)
2011 Alamo Bowl (asst.director of ops.)
2012 Holiday Bowl (assistant coach)
2014 Fiesta Bowl (assistant coach)
2015 Cotton Bowl (asst.director of ops.)
2015 Russell Athletic Bowl (assistant coach)

Jeff Lebby is in his ninth season at Baylor, his second as the passing game coordinator and offensive recruiting coordinator. He is in his fifth season coaching the running backs as an assistant coach.

Previously, from 2008 to 2011, he was the assistant director of football operations in charge of offensive quality control and the NFL liaison.

Quickly gaining a reputation as a top-notch recruiter, Lebby was named a 2014 Top 10 Big 12 Recruiter by Rivals.com after helping Baylor sign a class ranked 22nd nationally by ESPN and 23rd by Scout.

Lebby has coached five 1,000-yard rushers over the last four seasons.

The 2015 running back corps helped Baylor rank second nationally in rushing with a 326.7 per-game average. Two Bears reached the 1,000-yard mark on the season, as All-Big 12 honoree Shock Linwood ran for 1,329 (10 TDs) and Johnny Jefferson totaled 1,000 (eight TDs). Jefferson, the Russell Athletic Bowl MVP, set the bowl record with 299 rushing yards (and three TDs) in BU’s dominating performance that also broke an NCAA bowl record with 645 rushing yards.

In 2014 his primary back, first-team All-Big 12 honoree Linwood, ran for 1,252 yards and 16 TDs for the Big 12 champion Bears rushing attack that averaged 215.5 yards per game.

After guiding Baylor’s rushing attack to a No. 13 national ranking (299.7 yards per-game) en route to the 2013 Big 12 championship, Lebby was named the 2013 FootballScoop Running Back Coach of the Year. He coached first-team All-Big 12 and NFL draftee Lache Seastrunk, the first back-to-back 1,000-yard rusher in school history (1,177 in 2013) as well as first-team Freshman All-American Linwood.

In 2012 Lebby coached Baylor’s dynamic duo of Seastrunk, who rushed for 1,012 yards, was named All-Big 12, Big 12 Offensive Newcomer of the Year, and Holiday Bowl Offensive MVP, and Glasco Martin, who led the team with 15 touchdowns and ran for 889 yards. Baylor led the Big 12 with an average 231.7 yards per game on the ground.

Lebby joined the Baylor program in the spring of 2008 after coaching the offensive line/tight ends and teaching at Victoria Memorial (Texas) High School in the fall of 2007.

An offensive tackle for his father, Mike Lebby, at Andrews (Texas) High School, the younger Lebby earned all-state honors as a senior.

Lebby signed a National Letter of Intent with Oklahoma in 2002, however, an injury forced him to end his playing career. He spent his final four years at OU as a student assistant coach.

Lebby and his wife Staley, the daughter of former Baylor head coach Art Briles, are the parents of one daughter, Kora.
Chris Achuff is in his ninth season at Baylor as the defensive line coach. The entire Baylor starting d-line earned All-Big 12 honors in 2015, led by All-American and Big 12 Co-Defensive Player of the Year Andrew Billings. Billings, also named Big 12 Defensive Lineman of the Year, was drafted by the Cincinnati Bengals. Beau Blackshear and Jamal Palmer also earned Big 12 honors by various organizations. The 2015 Bears defense led the Big 12 in tackles for loss (7.5 per-game, ninth nationally) and were second in rushing yards allowed per-play (3.84).

Achuff coached three All-Big 12 linemen during the 2014 Big 12 championship run. The D-Line led Baylor to a national top 20 ranking in both sacks (2.85 per game) and tackles for loss (7.2 per game).

During Baylor’s 2013 Big 12 championship season, Achuff’s line led the Bears to a No. 11 national ranking in tackle-for-loss, averaging 7.8 per-game. He coached two All-Big 12 linemen, including first-team honoree Chris McAllister (team-high 6.5 sacks).

In 2012, Achuff coached All-Big 12 honoree Terrance Lloyd, who led the Bears with nine QB hurries and had 8.5 tackles for loss, and Holiday Bowl Defensive MVP McAllister, who led the team with six sacks on the season. Achuff mentored two All-Big 12 honorees in 2011, including second-teamer Nick Jean-Baptiste (team-high 8.5 tackles for loss).

In 2010, Achuff protege Phil Taylor amassed 62 tackles and two sacks en route to All-Big 12 honors and being drafted in the first round of the NFL Draft (21st overall) by the Cleveland Browns.

Achuff came to Baylor in December 2007, after serving two seasons at Tennessee-Martin helping to turn the Skyhawks’ fortunes around as the defensive line and strength coach.

In 2006, Tennessee-Martin posted a 9-3 record, won the Ohio Valley Conference title and advanced to the NCAA FCS Playoffs. Tennessee-Martin led the OVC and ranked 17th nationally in rush defense (112.92 ypg) and route to its league title and also ranked sixth nationally in total defense. Prior to joining the Skyhawks’ staff, Achuff coached the defensive line at Charleston Southern University in 2005 and helped lead the Buccaneers to the school’s first conference championship and first winning season (CSU was named the Division I-AA Team of the Year by the College Sports Report).

Achuff was the defensive line coach at Chattanooga in 2004, after spending the 2002 and 2003 seasons as a graduate assistant on Hall of Fame coach Joe Paterno’s Penn State staff, working on the defensive side of the ball with former Baylor associate head coach Brian Norwood. Achuff coached linebackers and served as the strength coach at Kutztown from 1999 through 2001.

He began his coaching career at his alma mater, Bloomsburg University, as a student assistant working with linebackers from 1998-99, then moved to Bryant College to work with outside linebackers and lead the school’s strength and conditioning program.

Achuff was a standout outside linebacker and special teams performer at Bloomsburg from 1994-97, where he was a member of four PSAC championship teams.

Chris and his wife, Kim, are the parents of one daughter, Julia, and two sons, Carter and Tyler.
Carlton Buckels is in his sixth season coaching the Baylor cornerbacks. He joined the Bears’ staff in January 2011, a move that reunited him with BU defensive coordinator Phil Bennett, who coached Buckels at LSU in the early 1990s.

He coached NFL-bound (Dolphins draftee) Xavien Howard in 2015, who led BU with five interceptions and 10 PBUs and was named first-team All-Big 12. Starting corner Ryan Reid accounted for three interceptions and eight breakups.

During Baylor’s 2014 Big 12 championship season, Buckels pupil Howard earned All-Big 12 honors and led the team with four interceptions.

Buckels mentored All-Big 12 honoree K.J. Morton during Baylor’s 2013 Big 12 championship run, who was named the Big 12 Defensive Player of the Week Dec. 9, after intercepting two passes in a win over No. 23 Texas that clinched the conference title.

In 2012, Buckels coached All-Big 12 cornerback Joe Williams, who was named the national player of the week (AT&T/ESPN) after totaling 11 tackles and two interceptions in Baylor’s upset of No. 1 Kansas State, and Chance Casey, who played in the Casino Del Sol College All-Star Game before joining the Oakland Raiders.


Buckels came to SLU from Delta State University where he served as defensive coordinator as well as serving as the pro liaison. He was responsible for defensive backs and was the speed and conditioning coordinator, as well as serving as the pro liaison. He was responsible for the recruiting efforts in both Mississippi and Louisiana.

Buckels got his start in collegiate coaching at his alma mater, LSU, where he served as graduate assistant under Nick Saban and Gerry DiNardo. He worked with the defense and special teams and earned his master’s degree in 2001. Buckels played at LSU under then-Tiger assistant head coach Bennett. He lettered four years at LSU (1989-92) serving as team captain and earning special teams MVP honors in 1991. He tallied six career interceptions and returned one for a touchdown.

After LSU, Buckels had stints in professional football with the CFL’s Baltimore Colts and the semi-pro Louisiana Bayou Thunder.

Following his professional career, Buckels returned home to Amite, La., to coach baseball and teach at Amite High School.

From 1996-99, Buckels held numerous positions at Hammond (La.) High School helping the Tornadores to the Class 4A semifinals in 1996 and 1997 as defensive backs coach. He also served as defensive coordinator for one season prior to heading to LSU.

While at HHS, Buckels coached Division I signees Fred Booker (LSU), Brock Williams (Notre Dame), Donald Dykes (Notre Dame) and Anwar Ruffin (Southern Miss). Williams was a third-round draft pick of the New England Patriots and the Philadelphia Eagles signed Booker as a free agent.

A two-time all-state selection at defensive back at Amite High, Buckels recorded 215 tackles and seven interceptions and returned three punts and three interceptions for touchdowns his junior and senior years.

Buckels is married to the former Kyra Barnes and they are the parents of three sons, Justin, Carsyn and Carlon.
Cris Dishman is in his fourth season at Baylor, his second as an assistant coach working with the safeties, a role he was promoted to in January 2015.

Dishman mentored two All-Big 12 honorees in 2015, as both Baylor starting safeties Orion Stewart (64 tackles, one interception) and Chance Waz (70 tackles, three PBU’s) earned honorable mention honors from the league coaches.

A 13-year NFL veteran, All-Pro and two-time Pro Bowler as a player, Dishman also brought several years of coaching experience prior to joining the Bears.

From 2009 to 2012, Dishman was a secondary assistant coach for the San Diego Chargers, where in 2011 he coached Eric Weddle to his first Pro Bowl appearance.

Prior to the Chargers, he coached two seasons at Menlo College in Northern California, where he was the defensive backs coach and later the defensive coordinator.

From 2005 to 2008, Dishman spent time coaching with the Oakland Raiders, Miami Dolphins and Chargers as part of the NFL’s minority coaching fellowship program. He spent the 2005 season coaching DBs for the Berlin Thunder of the NFL Europe League.

During his time as a player and coach, Dishman played and coached under accomplished NFL coaches Jerry Glanville, Dennis Green, Ron Rivera, Buddy Ryan, Nick Saban and Norv Turner.

Prior to jumping into coaching, Dishman spent time after retiring from the NFL assisting college prospects to prepare for the NFL Combine.

Dishman was drafted by Glanville’s “House of Pain” Houston Oilers in the fifth round (125th overall selection) of the 1988 NFL Draft and he played 13 seasons in the league, including stops at Washington (1997-98), Kansas City (1999) and Minnesota (2000). He retired in 2000 with 43 career games played, six touchdowns (three interception returns, three fumble returns) in 199 games played.

In 1991 with the Oilers, Dishman was a consensus first-team All-Pro and Pro Bowler after causing turnovers in eight straight games and finishing with six interceptions, three fumble recoveries and two forced fumbles. He was also a Pro Bowler and second-team All-Pro in 1997 with Washington. Three additional seasons Dishman was an AP honorable mention All-Pro (1992, 1993 and 1996).

The Louisville, Ky., native played collegiately at Purdue, where he earned 1987 All-Big Ten honors as a senior under current Baylor defensive coordinator Phil Bennett and also ran the 200-meters and 400-meters for the Boilermakers’ track team. He graduated in 1988 with a degree in criminal justice.

Dishman prepped at St. Francis DeSales High School in Louisville, Ky., and was a two-time all-state selection in 1981 and 1982.

THE DISHMAN FILE

PERSONAL


EDUCATION

High School: St. Francis DeSales High School, Louisville, Ky.

Alma Mater: Purdue, 1988

PLAYING EXPERIENCE

1984-87 Purdue, cornerback

1988-86 Houston Oilers, cornerback

1997-98 Washington Redskins, cornerback

1999 Kansas City Chiefs, cornerback

2000 Minnesota Vikings, cornerback

COACHING EXPERIENCE

2005 Oakland Raiders, minority coaching fellowship

2005 Berlin Thunder, defensive backs

2006 Miami Dolphins, minority coaching fellowship

2006-07 Menlo College, defensive coordinator/DBs

2007 Oakland Raiders, minority coaching fellowship

2008 San Diego Chargers, minority coaching fellowship

2009-12 San Diego Chargers, secondary assistant

2014 Baylor, safeties

POSTSEASON EXPERIENCE

1984 Peach Bowl (player)

1988 NFL Playoffs (player)

1989 NFL Playoffs (player)

1990 NFL Playoffs (player)

1991 NFL Playoffs (player)

1992 NFL Playoffs (player)

1993 NFL Playoffs (player)

2008 NFL Playoffs (assistant coach)

2015 Russell Athletic Bowl (assistant coach)

JIM GUSH

ASSISTANT COACH / LINEBACKERS / DEFENSIVE RECRUITING COORDINATOR

Bucknell, 1981

JOINED BAYLOR: JANUARY 2011

Jim Gush is a 35-year coaching veteran in his sixth season at Baylor. His responsibilities include coaching the linebackers as well as serving as the defensive recruiting coordinator.

Three from Baylor’s linebackering corps, the team’s top three tacklers, earned 2015 All-Big 12 honors, as Grant Campbell (97 tackles, five TFL), Taylor Young (80, 13.5) and nickelback Travon Blanchard (84, 7.5) earned honorable mention recognition from the league’s coaches.

During Baylor’s 2014 Big 12 championship season, Gush mentored All-Big 12 honoree and St. Louis Rams draftee Bryce Hager and freshman All-American (and Cotton Bowl Defensive MVP) Young.

Gush coached All-Big 12 linebackers Eddie Lackey (first team) and Hager (second team) during Baylor’s 2013 Big 12 championship season.

In 2012 Gush mentored three All-Big 12 honorees, first-teamers Hager (who led the league in tackles with 9.5 per game) and Lackey, as well as honorable mention nickel-back and eventual NFL draftee (Cowboys) Ahmad Dixon.

Gush’s 2011 pupils included two honorable mention All-Big 12 selections in senior Elliot Coffey (defensive MVP in the Valero Alamo Bowl win and Denver Broncos signee) and sophomore Dixon.

He joined the Bears in January 2011 and was reunited with defensive coordinator Phil Bennett whom he had worked with previously for 12 seasons at SMU, Kansas State and Iowa State.

Gush arrived in Waco from Stony Brook where he spent two seasons as assistant head coach for defense. As defensive coordinator at Stony Brook, his 2010 defense led the Big South in interceptions (17) and turnovers forced (26). In 2009, Stony Brook led the Big South in scoring defense, allowing a conference-low 15 touchdowns in six games. Senior linebacker Tyler Santucci was named 2009 Big South Defensive Player of the Year and four players earned All-Big South honors in 2009 and two in 2010.

Prior to Stony Brook, Gush spent six seasons (2002-07) as SMU’s defensive coordinator. In addition to his coordinator duties, he also served as the position coach with the linebackers for one year and defensive backs for five seasons. The Mustangs led Conference USA and ranked 24th nationally against the run in 2006 under Gush. He coached Joe Sturdivant to All-CUSA accolades at safety in 2005 and 2006 and coached Vic Vioria to first-team All-WAC honors in 2002.

He coached from 1999 to 2001 at Kansas State, where he served as linebackers coach and the Wildcats ranked among the nation’s top four in total defense all three seasons and made three bowl appearances with a 28-10 record. In 2000 Kansas State ranked fourth in the nation in total de-
fense, while in 1999 the Wildcats were second in total defense and led the
tion in pass efficiency defense. During the 1999 season, Gush coached
Butkus Award runner-up and consensus All-American Mark Simoneau,
who was elected to the College Football Hall of Fame in 2012.

Prior to Kansas State, Gush spent 12 seasons at Garden City Community
College in Kansas, three as head coach and nine as defensive coordinator.
He compiled a 29-7 win-loss record in three seasons as head coach
and led Garden City to top 10 finishes each year - No. 7 (10-2) in 1996,
No. 4 (10-2) in 1997, and No. 7 (9-3) in 1998. In 1997, Gush led GCCC to a
Jayhawk Conference championship and a berth in the Red River Bowl,
the national championship game. His 1996 squad played in the Real Dairy
Bowl and his 1998 team won the Valley of the Sun Bowl. Garden City CC
positioned him for his 12 seasons with the Broncbusters.

Gush began his collegiate coaching career at Albany in 1983 where he
coached defensive backs. He moved to Iowa State in 1984 as a graduate
assistant on Bennett's defensive staff serving as special teams coordinator
and assistant defensive backs coach before moving to Garden City.

A 1981 graduate of Bucknell University with a B.S. in economics, Gush
was a four-year starter for the Bison and also served as a student assistant.
He earned his master’s degree in higher education from Iowa State in
1986. A native of Elmira, N.Y., he and his wife Anne have two children,
Stephanie and Jordan.

THE GUSH FILE

PERSONAL
Born: Oct. 29, 1958
Family: Wife Anne; Children Stephanie and Jordan

EDUCATION
High School: Southside HS, Elmira, N.Y.
Alma Mater: Bucknell, 1981

PLAYING EXPERIENCE
1978-80 Bucknell, safety

COACHING EXPERIENCE
1983 Albany, defensive backs
1984-86 Iowa State, graduate assistant/special teams/defensive backs
1987-95 Garden City CC, defensive coordinator
1996-98 Garden City CC, head coach
1999-01 Kansas State, linebackers
2002-07 SMU, defensive coordinator
2008 Irving (Texas) HS, defensive coordinator
2009-10 Stony Brook, assistant head coach/defensive coordinator
2011- Baylor, linebackers

POSTSEASON EXPERIENCE
1989 Centennial Bowl (assistant coach)
1990 Centennial Bowl (assistant coach)
1991 Real Dairy Bowl (assistant coach)
1992 Mineral Water Bowl (assistant coach)
1994 Dixie Rotary Bowl (assistant coach)
1995 Valley of the Sun Bowl (assistant coach)
1996 Real Dairy Bowl (head coach)
1997 Real Dairy Bowl (head coach)
1998 Valley of the Sun Bowl (head coach)
1999 Holiday Bowl (assistant coach)
2001 Cotton Bowl (assistant coach)
2001 Insight.com Bowl (assistant coach)
2011 Alamo Bowl (assistant coach)
2012 Holiday Bowl (assistant coach)
2014 Fiesta Bowl (assistant coach)
2015 Cotton Bowl (assistant coach)
2015 Russell Athletic Bowl (assistant coach)

THE WALLIS FILE

PERSONAL
Born: June 21, 1983 in Jasper, Texas
Family: Wife Jessica; son Mason

EDUCATION
High School: Ennis High School, Ennis, Texas
Alma Mater: Tarleton State, 2008

PLAYING EXPERIENCE
2001-03 SMU, tight end/quarterback

COACHING EXPERIENCE
2008-09 Red Oak (Texas) High School, receivers
2010-11 Baylor, tight ends (graduate assistant)
2015 Baylor, receivers

POSTSEASON EXPERIENCE
2010 Texas Bowl (graduate assistant)
2011 Alamo Bowl (graduate assistant)
2012 Holiday Bowl (asst.director of ops.)
2014 Fiesta Bowl (asst.director of ops.)
2015 Cotton Bowl (asst.director of ops.)
2015 Russell Athletic Bowl (assistant coach)

TATE WALLIS
ASSISTANT COACH / RECEIVERS
TARLETON STATE, 2008
JOINED BAYLOR: JUNE 2010

Tate Wallis is in his seventh season at Baylor, and his second as an
assistant coach working with the receiving corps. He was promoted to his

Wallis was named the 2015 national Wide Receivers Coach of the Year by FootballScoop for his efforts leading a BU corps highlighted by unan-
imous All-American and Biletnikoff Award winner Corey Coleman (74 re-
ceptions, 1,363 yards, 20 TDs). The Bears top-ranked offense also included
All-Big 12 receiver KD Cannon and NFL signee Jay Lee (Lions).

Prior to moving to his current position, Wallis spent three seasons as
an assistant director of football operations involved in offensive quality
control and two years as a graduate assistant coaching the tight ends and
offensive special teams.

The 2008 Tarleton State graduate joined the Baylor staff following a
two-year stint coaching inside receivers at Red Oak (Texas) High School.
The former quarterback played collegiately at SML under then-head coach
and current BU defensive coordinator Phil Bennett. He was a two-
year letterman at SMU (2002-03), and started seven games and threw for
834 yards as a redshirt freshman in 2002. He also spent time at tight end as

Wallis led Ennis (Texas) High School to the 2000 4A state championship
as a senior quarterback, when he threw for more than 3,600 yards and 37
touchdowns and ran for 1,200 yards and 12 touchdowns. He was named
as the 2000 4A All-State second team both by The Associated Press and
THSCA.

Also a 4A All-State and District 10-4A MVP in baseball at Ennis, Wallis
was selected in the 2001 MLB Draft by the New York Yankees.

Wallis and his wife Jessica are the parents of two sons, Mason and
Sutton.
Diane McPheeters is in her fourth season on the Baylor football staff, and her first serving as the director of operations. She oversees all administrative areas of the Bears’ football program, including team travel, academics, departmental budget, personnel, gameday operations and serves as the liaison to BU’s senior athletic staff.

McPheeters served as director of recruiting and assistant to the head football coach before being elevated to her current role in June 2016.

Prior to joining the football staff, she spent seven years working in athletic facilities and game management at Baylor, the final two as assistant athletic director for event operations. Her duties included event planning, gameday operations and game management for baseball, track and field and football. Her first two years she served as a graduate assistant and earned a master’s degree in sports management in 2007.

McPheeters, who is in her 17th year total in Baylor athletics, spent five years as an undergraduate student assistant on the athletic training staff under long-time trainer Mike Sims. She graduated in 2005 with a degree in health and physical education.

She is married to Jason McPheeters.

Mike Anthony is in his eighth year at Baylor and his second serving as the assistant director of operations with offensive analyst duties. He assumed his current position in January 2015.

Anthony’s responsibilities involve scouting; he is responsible for offensive film breakdown, assembling offensive self-scout video cut-ups, assembling defensive opponent video cut-ups and statistical analysis, as well as assisting with the day-to-day operations duties.

A 2013 Baylor graduate with a degree in Health and Human Performance, Anthony spent the 2013 and 2014 seasons assisting on the football staff. He was a four-year student assistant with the program from 2009 to 2012.

He lettered two years at Kilgore (Texas) High School as a center and served as captain as a senior in 2007. Anthony was named to the 2007 Academic All-State team.

Brad Bedell, a former NFL and All-American offensive lineman, is in his first season on Baylor’s operations staff handling offensive quality control. His responsibilities include film breakdown and game-planning for opponents with statistics and tendencies, in addition to assisting with the day-to-day operations duties.

He joined the Baylor staff in January 2016 following two seasons serving as offensive line coach at Texas State under head coach Dennis Franchione.

Bedell joined Texas State following one season as offensive line coach at Sun Belt champion Arkansas State, where he coached two All-Sun Belt honorees, Bryce Giddens and Steven Haunga. The Red Wolves averaged 205.7 yards-per-game rushing and won the 2014 GoDaddy.com Bowl.

Prior to ASU, Bedell spent the 2012 season as an assistant at New Mexico State, where he tutored All-WAC lineman Davonte Wallace. He worked the 2011 season as offensive line coach and run game coordinator at UC Davis. He coached All-Great West linemen Sean Davies and Ray Wilburn at UCD.

In 2010 Bedell served as offensive line coach at Northern Colorado and mentored a pair of All-Big Sky linemen in Lee Barbiasz and Tim McGraw.

He began his coaching career at his alma mater, Colorado, where he served as an offensive intern from 2007-09. He earned his sociology degree in 2009. He joined the Buffaloes’ staff after playing six years in the NFL with the Texans (2006), Packers (2004-05), Dolphins (2003) and Browns (2000-01). He played in 40 NFL games and made four starts during his pro career.

Bedell was named a 1999 first-team All-American and first-team All-Big 12 guard as a senior. He started 24 of 26 games for two bowl-winning teams at Colorado. He went to CU from Mt. San Antonio (Calif.) College, where he earned first-team JUCO All-America honors.

He is a graduate of Arcadia (Calif.) High School (honorable mention prep All-American) and is married to the former Jessica Tokarchick.

Brett Bufton is in his sixth season working with the Baylor football program. In addition to his current duties assisting with all of the day-to-day program operations, he has been a member of the Baylor equipment services staff since 2011.

He earned his master’s degree in sport management in 2015 from Baylor.

Prior to being hired at his alma mater, Bufton spent one year teaching and coaching at The Brook Hill School in Bullard, Texas.

A 2009 Baylor graduate with a degree in speech communication, Bufton worked three years as an undergraduate student on the Bears football equipment services staff.

Bufton and his wife Kristen are the parents of two daughters, Finley and Avery.
Support Staff

Casey Horny
Assistant Director of Operations / Defensive Quality Control
Texas, 2000
Joined Baylor: April 2008

Casey Horny is in his ninth season on the Baylor staff as the assistant director of football operations in charge of defensive quality control. Horny joined the Baylor staff from Texas State, where he served as the Bobcats’ co-defensive coordinator and safeties coach in 2007. Prior to that, he spent two seasons (2005 and 2006) as defensive backs coach at Trinity University in San Antonio and two as cornerbacks coach (2003 and 2004) at Sam Houston State.

A native of Goliad, Texas, Horny spent three seasons as a graduate assistant at Texas, where he worked with the Longhorns’ defensive backs. Texas posted a 31-7 record during his three seasons at the school, twice finished among the nation’s top 10 and won two bowl games. He earned his bachelor’s and master’s degrees from the University of Texas in 2000 and 2002, respectively.

Horny and his wife, Cara, have two daughters, Carsyn, Breslyn and Evelyn.

Brodney Pool
Assistant Director of Operations / Special Teams Quality Control
Liberty, 2015
Joined Baylor: August 2012

Brodney Pool, a seven-year NFL veteran and former All-Big 12 safety, is in his second season on Baylor’s operations staff. His duties are in special teams quality control, including game-planning and film breakdown.

A second-round draft pick of the Cleveland Browns in the 2005 NFL Draft, Pool spent five years with the Browns (2005-2009) and two with the New York Jets (2010-2011). He totaled 365 tackles, 13 interceptions, 49 passes defensed and 5.5 sacks in seven NFL seasons.

Pool owns the Browns franchise record for longest interception return, a 100-yard touchdown in a 33-30 win over Baltimore in 2007.

A standout safety at the University of Oklahoma, Pool was twice named All-Big 12 and earned third-team All-America honors as a junior in 2004. In three seasons at OU, he totaled 144 tackles and nine interceptions.

He played for OU defensive coordinators Mike Stoops, Brent Venables and Bo Pelini, and was a member of two Big 12 championship teams (2002 and 2004). The 2002 Oklahoma squad won the Rose Bowl and in 2003 and 2004 Pool played in BCS national championship games for the Sooners.

A star athlete from Houston’s Westbury High School, Pool played defensive back (school-record 11 interceptions as senior in 2001), running back and ran track.

Pool and his wife, Kady, are the parents of one daughter, Brooklyn Rose, and one son, Blaze.

Jordan Shoemaker
Assistant Director of Operations / Analyst
Houston, 2007
Joined Baylor: August 2012

Jordan Shoemaker is in his fifth season working in the Baylor football program and his first on the operations staff, after being named an assistant director and analyst in February 2016.

His responsibilities involve scouting, video cut-ups, opposing film breakdown and statistical analysis, in addition to assisting with the day-to-day operations duties.

Shoemaker previously served three seasons as a graduate assistant working with the offensive line and punt coverage unit. He earned his master’s degree in sports management from BU in 2015.

Prior to Baylor, Shoemaker spent five years as an offensive lineman at the University of Houston from 2006-10, where he played in 44 games with 28 starts. In his first two seasons with the UH program, Shoemaker played for former Baylor head coach Art Briles and current offensive line coach Randy Clements, the current Baylor running game coordinator and offensive line coach.

Shoemaker was part of an offensive line that cleared the way for an offense that led the nation in total offense and passing yards in 2009, and ranked No. 1 in total offense and No. 2 in passing yards in 2008. Shoemaker sat out as a redshirt in 2006 and played in nine games as a freshman in 2007, before making six starts during the 2008 season, 10 starts in 2009 and 12 starts in 2010 for the Cougars.

A graduate of Midlothian High School in his hometown of Midlothian, Texas, Shoemaker earned all-district honors as a sophomore, junior and senior on both the offensive and defensive line.

Former Baylor great Dominique Zeigler is in his fifth season working with the program and his second on the operations staff, as he was named Director of Player Development in January 2015.

His responsibilities involve monitoring player activities outside the facility and community service, as well as assisting in the program’s day-to-day operations duties. Zeigler previously served two seasons as a graduate assistant and one as a student coach working with Baylor’s highly-touted receiving corps.

Zeigler, one of the most decorated receivers in school history, played from 2003 to 2006 and when he left Baylor ranked second all-time in receptions (166), sixth in yards (1,923) and tied for sixth in touchdowns (13). “Ziggy” is best remembered for catching the game-winning touchdown and two-point conversion passes (both from Shawn Bell) in overtime that upset No. 16 Texas A&M, 35-34, in 2004.

Following his Baylor career, Zeigler signed as an undrafted free agent with the San Francisco 49ers and played four seasons in the NFL before retiring in 2011 following an ACL injury.

Zeigler, a native of Killeen, Texas, and a Harker Heights High School graduate, returned to his alma mater after his professional career and finished his undergraduate degree in 2013 in speech communication. He is working on a master’s degree in sports management.

He and his fiancé, LaTonya Locklear, are the parents of one son, Zakai Brayden.
Kaz Kazadi is in his ninth season at Baylor and serves as the Associate Athletics Director for Athletic Performance (strength and conditioning). He is credited with the improved performance and conditioning of Baylor's student-athletes in recent seasons.

Kazadi oversees the athletic performance program for Baylor’s entire athletic department and a staff of 10. He is responsible for designing and outfitting the spacious athletic performance wing of Baylor’s state-of-the-art Simpson Athletic Center, a premier facility nationwide.

Kazadi was named the 2013 FBS Strength and Conditioning Coach of the Year by American Football Monthly for his results with the Baylor football program.

Prior to being hired to Baylor by former head coach Art Briles in 2008, Kazadi spent the 2007 season at South Florida, where as assistant strength coach he helped develop a Bulls team that reached No. 2 in the wire service polls for one week and earned a bid to the Brut Sun Bowl.

A standout linebacker at the University of Tulsa, Kazadi earned All-Western Athletic Conference honors for the Hurricane and was a Butkus Award semifinalist. He received his bachelor’s degree from Tulsa in sociology with a psychology minor.

Drafted by the NFL’s St. Louis Rams in 1997 after an All-American senior season which saw him earn a Fitness All-American Award, he played five years of pro ball, including stints in the Canadian Football League and the World Football League.

Following his professional playing career, Kazadi was a graduate assistant at the University of Missouri where he earned his master’s degree from the school of education in counseling psychology with an emphasis in health promotion and sport psychology. From there, he spent two seasons as a strength and conditioning coach with the NFL’s Kansas City Chiefs before moving to USF.

A native of Zaire, Africa, Kazadi immigrated to the United State at age eight. His given name is Muadianvita Machkaz Kazadi (pronounced MA-jon-vee-tah ka-ZA-dee). He and his wife Monique have three children: Ra-sun, Isis and Rohon.

Jeff Barlow is in his 14th year at Baylor and serves as the director of equipment services for the Bears’ football program.

He works closely with Nike to assist in the design of the Bears uniforms, which were voted “College football’s best uniform” in a 2014 Sporting News poll.

A native of Vicksburg, Miss., Barlow received his bachelor’s degree in business administration from Mississippi State in 2002. As an undergraduate, Barlow served as a student manager for the Bulldog football program from 1998 to 2002.

In the summer of 2002, Barlow served a training camp internship with the NFL’s Houston Texans. He is also a certified member of the Athletic Equipment Managers Association.

Barlow and his wife Laura are the parents of one son, Jakob.

Mike Sims, considered one of the nation’s leading authorities on sports equipment safety standards, is in his 36th year of service to Baylor’s student-athletes, coaches and staff. He was promoted to Assistant Athletics Director in 2006 and Associate A.D. in 2015.

Sims earned the 2013 Southwest Athletic Trainers Association’s Most Distinguished Award. He was also awarded the Admiral U.S. Grant Sharp Trophy at the 2012 Holiday Bowl for his unselfish commitment, motivation and teamwork.

Born and raised in Cedar Hill, Texas, Sims served as a student trainer at Cedar Hill High School, where he graduated from in 1975. He then spent five years as a Baylor student trainer and graduated with a bachelor of science degree in 1980 and his master’s degree two years later.

Licensed by the State of Texas and certified by NATA, Sims became Baylor’s first full-time assistant trainer in 1981. He served three years in that position before becoming BU’s head trainer in October 1984. Sims was promoted to director of sports medicine in 1993.

As a member of the board of directors of the National Operating Committee on Standards for Athletic Equipment (NOCSAE), Sims helps determine safety standards for equipment such as football and baseball helmets and catcher’s masks. He served 16 years on the NATA Ethics Committee including seven years as the committee chair.

Sims received the 2006 Dave Campbell Award from the Greater Waco Chamber of Commerce and the 2007 NATA Service Award. He was president of the Southwest Athletic Trainers Association in 1991-92.

Sims is married to the former Suzanne Stevens, also a Baylor graduate, and the couple has two children: Jessica and Keith, both Baylor graduates. Sims is a deacon at First Baptist Church of Woodway.

Austin Steele is in his sixth year on the Baylor staff and his first serving as the assistant director of football recruiting. He spent five previous years as an operations assistant.

Steele’s duties include managing the Baylor football staff recruiting board, building and maintaining relationships with high school and junior college coaches across the country, assisting the coaching staff with on the road recruiting logistics and compliance related recruiting matters, day-to-day operations, gameday preparation, overseeing summer mini-camp registration and assisting with on-campus recruiting. He also serves as the program’s NFL liaison.

Steele graduated with a master’s degree in sport management from Baylor in 2010 and spent the 2010 season as a defensive intern for the football program. In that role his responsibilities included defensive self-scout and opponent film breakdown.

He was a multi-sport standout at Hamlín (Texas) High School and earned all-state honors in both football and baseball.
In his 16th season as the Bears’ Director of Video Operations is Michael Bolding. His duties include the coordination of video services for Baylor’s football program, as well as men’s and women’s basketball, soccer and volleyball.

Bolding, who came to Baylor from the XFL’s Memphis Maniax, has more than a quarter century of experience in video services at the college and professional level.

Prior to spending the 2000-01 season as video coordinator of the Maniax, Bolding spent 12 years as the director of video services at Southern Methodist. At SMU, he was responsible for all in-house videotaping, equipment and film coordination for the Mustangs.

While at SMU, Bolding was named the 2000 Bob Matey/National Video Coordinator of the Year, selected by the College Sports Video Association. Bolding earned his associate degree in applied science/media communications from Tarrant County Community College in Fort Worth in 1987. He served an internship with Educational Enterprises in Dallas in 1986.

Bolding, who goes by the nickname of “Jumbo,” is married to the former Carline Stone.

Wes Yeary is in his ninth season as the athletics chaplain at his alma mater, working directly with Baylor’s football program as its team chaplain.

Yeary, who played defensive back for coach Grant Teaff’s Bears from 1983-86 and was a member of three bowl teams, joined the Baylor staff in June 2008. He oversees Baylor’s athletic ministry and has daily interaction with student-athletes with an emphasis on character development, spiritual growth and support. He maintains Baylor’s relationship with FCA, develops faith-based programming and organizes student-athlete bible studies, prayer groups and mission opportunities.

In eight years in Waco, Yeary has led Baylor student-athletes on eight summer mission trips to Kenya (Nairobi), Zambia (Ndola) and Brazil (Maceio) as part of the Baylor Sports Ministry Team.

Yeary came to Baylor from Auburn where he directed the Fellowship of Christian Athletes National Chaplain Training Program from 2006 to 2008, equipping men and women to serve as team chaplains on college campuses.

Before Auburn, Yeary served as FCA Campus Director and team chaplain at Ole Miss from 1996 through 2005. He also worked as the recruiting coordinator and receivers coach at Carson-Newman College from 1994-95 and directed a recreation program through Atlanta’s Dunwoody Baptist Church from 1992-94.

After earning his undergraduate degree from Baylor in education in 1987, he coached at Coral Gables (Fla.) High School from 1988-92 and also worked with FCA starting ministries at the University of Miami and in Miami’s inner-city high schools.

A licensed (1992) and ordained (1994) minister, Yeary also served as Chaplain at the 1994 Winter Olympics in Lillehammer, Norway and the 1996 Summer Olympics in Atlanta.

He and his wife Erica have four children, Braden, Caden, Aubrey and Karis Joy.

Former Baylor star David Gettis is in his second season working with the program and his first serving as an offensive graduate assistant.

Gettis works with BU’s decorated receiving corps, and he is pursuing a master’s degree in sports management.

The former NFL player returned to his alma mater in 2015 to complete his undergraduate degree, and spent one season as a student coach while completing a health and kinesiology degree that he earned in August 2016.

A sixth-round draft pick by the Carolina Panthers, Gettis spent parts of five seasons in the NFL, most following a 2011 ACL injury that slowed his career. As a rookie in 2010, he started 13 games and led the Panthers with a team-high three TDs catches, as well as 508 receiving yards on 37 catches (which ranked as second and third on the team, respectively). He also returned eight kickoffs for 145 yards, and caught an 88-yard TD pass against Baltimore – the second longest TD reception in Carolina history.

A standout receiver and returner at Baylor, Gettis left school ranked seventh all-time in career receiving yards (1,555), tied for eighth in career receptions (116), eighth in career kick return average (22.73) and ninth in career kick return yards (932). The three-year starter earned 2009 All-Big 12 honorable mention as a senior. He also ran on Baylor’s track team.

Gettis was a 2005 U.S. Army All-American receiver who prepped at Dorsey High School in Los Angeles. Also a record-setting sprinter, he was California’s first-ever high schooler to capture three consecutive state 400 meter titles. He was named the Los Angeles Times’ 2005 Boys’ Track & Field Athlete of the Year.

Former Baylor letterman and All-Big 12 defensive lineman Nick Jean-Baptiste is in his first season serving as a defensive graduate assistant. He assists with coaching the Bears’ defensive line. He is pursuing a master’s degree in sports management.

Jean-Baptiste returned to his alma mater after spending the 2015 season as assistant defensive line coach at South Dakota School of Mines.

He entered coaching after a four-year professional career. Jean-Bap-tiste played two seasons in the Arena Football League with the Arizona Rattlers (2014) and Jacksonville Sharks (2015). He also spent parts of the 2012 and 2013 seasons in the NFL, with the Ravens (practice squad), Colts (practice squad) and Browns.

Jean-Baptiste was a four-year letterman on the defensive line at Baylor from 2008 to 2011. He arrived at BU as a walk-on and was awarded a scholarship prior to his sophomore season. A starter in his final two sea-sons, Jean-Baptiste earned 2011 All-Big 12 honors as a senior. He totaled 94 career tackles (12.5 for loss) and five sacks in 49 career games played.

Following graduation, he earned a degree in general studies from Bay-lor in 2011, Jean-Baptiste played in the 2012 East-West Shrine Game.

Jean-Baptiste was a two-way all-district lineman at Stake Jesuit College Prep in Houston, Texas, before enrolling at Baylor.
Former Baylor letterman **Brody Trahan** is in his third season working with the program and his first serving as a defensive graduate assistant. He assists with coaching the linebackers and nickelbacks.

He is pursuing a master’s degree in sports management. He previously earned a master’s in sport pedagogy from Baylor in 2013. Trahan spent two seasons as a part-time operations staff member before moving to the graduate assistant position.

Trahan, a four-year letterman who played linebacker, quarterback and on special teams for the Bears, was a member of an historic Baylor senior class that played in four straight bowl games for the first time in school history and earned the program’s first Big 12 Championship and BCS Bowl berth in 2013. After moving from quarterback to linebacker prior to his sophomore season, he totaled 104 tackles and two forced fumbles in 52 career games and six starts.

A versatile special teams ace (served as holder on place-kicks and also was a reserve punter), Trahan is remembered for a memorable play as a redshirt freshman in 2010 when on the final play of first half, after holding for blocked FG, he chased down a Texas A&M returner and made a tackle at the 1-yard-line to prevent a touchdown.

A four-time Academic All-Big and six-time Big 12 Commissioner’s Honor Roll honoree, Trahan graduated from Baylor in 2012 with a degree in general studies.

**Brad Willard** is in his second season serving as an offensive graduate assistant at his alma mater, working with the Bears’ running backs. He spent two seasons as a walk-on fullback at Baylor and was a student assistant in 2013 and 2014.

A two-time Baylor Dean’s List honoree and four-time Big 12 Commissioner’s Honor Roll selection as a player for the Bears, Willard earned a BS in education from BU in 2014 and is currently pursuing a master’s degree in sports pedagogy.

Willard graduated from Cedar Park (Texas) High School, where he earned all-district and academic all-state honors as a running back. He served as team captain as a senior in 2009.

Brad is married to the former Kaelyn Cronin.