

COACHING STAFF

34-37 HEAD COACH GUY MORRISS
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BAYLOR





Guy MORRISS

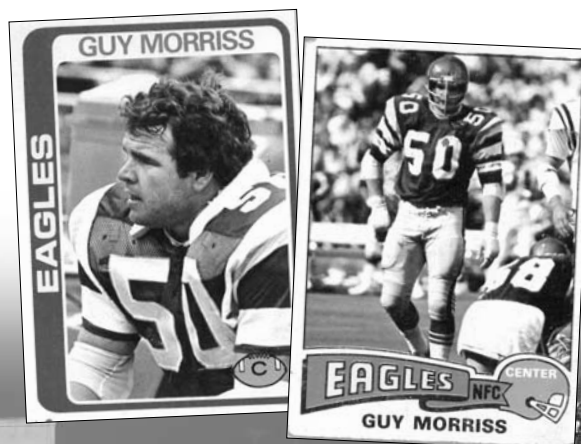
Head Coach/Offensive Line
Fifth Season at Baylor
TCU, 1973



The only active Division I-A head coach to have played in a Super Bowl, Lone Star native Guy Morriss continues the successful transformation of the Baylor football program. For the second consecutive year, the former NFL All-Pro offensive lineman will coach the Bears' offensive linemen. Under Morriss' leadership over the last four seasons, the Bears have produced ...

- More overall (15) and Big 12 (seven) victories than the program registered in the six years (1997-2002) prior to his arrival (13 overall, including three Big 12) in Waco.
- A school-record three Big 12 wins in 2006; the third consecutive year Baylor improved its league win total.
- A school-record 18 2006 Academic All-Big 12 honorees, which included a program-best 11 first-team selections and the program's second four-time pick in Daniel Sepulveda. Over the last four years, 45 Bears have earned Academic All-Big 12 recognition, including 24 first-teamers.
- Thirty-one (31) coaches All-Big 12 selections on the field in four years, just three shy of the program's total (34) from 1997-2002. Morriss and his staff have coached the program's only two-time, first-team coaches All-Big 12 selections in Willie Andrews and Sepulveda.
- The first two-time Ray Guy Award winner ever in Sepulveda, who first won the award as the nation's top collegiate punter in 2004 and then repeated in 2006 after leading the nation in punting with his 46.5-yard average.

- Baylor's first unanimous consensus All-American since 1986 and its first, two-time, first-team Academic All-American since 1990 in Sepulveda, the only Division I-A player to earn 2006 first-team Academic All-America honors in the classroom and unanimous consensus All-America status on the field.
- The first Baylor player to earn a season-ending Big 12 Coaches Player of the Year award in Sepulveda, the league's 2006 Special Teams honoree, and the first to earn a season-ending Associated Press award in linebacker Joe Pawelek, who received 2006 Big 12 Defensive Newcomer of the Year honors.
- Multiple NFL Draft picks in the same year for the first time since 1999 with Sepulveda's (Pittsburgh, 4th) and cornerback C.J. Wilson's (Carolina, 7th) 2007 selections.





HEAD COACH GUY MORRISS

As Guy Morriss enters his fifth year patrolling the Baylor sideline as head coach and second as offensive line coach, his transformation of the school's football fortunes has the Bears poised to take the next step and earn their first bowl bid since 1994.

Introduced as Baylor's 24th head football coach on Dec. 11, 2002, Morriss inherited a proud program that had fallen on hard times and produced just 13 victories in the six seasons (1997-2002) prior to his arrival. He and his staff have already posted more overall victories (15) and Big 12 wins (seven) than the Bears registered in the six previous years (13 overall/three Big 12). In fact, Morriss has directed Baylor to seven of its 11 all-time Big 12 victories and its only two league road wins in the conference's 11-year history.

The 2006 campaign saw Baylor win a school-record three Big 12 Conference games and produce the first two-time Ray Guy Award winner ever in Daniel Sepulveda, a consensus 2006 All-American on the field and an *ESPN The Magazine* first-team All-America pick in the classroom for the second consecutive year. Sepulveda was Baylor's first unanimous consensus All-America pick since 1986.

Redshirt linebacker Joe Pawelek earned first-team freshman All-America honors and was named the 2006 Associated Press Big 12 Defensive Newcomer of the Year, the first Bear ever to win an individual Big 12 AP football award. All-told, seven of Baylor's eight 2006 losses were at the hands of bowl-eligible teams and four were by 10 or fewer points. In addition, nine Bears received AT&T All-Big 12 honors from the league's coaches.

In Morriss' first four seasons in Waco, 31 Bears have earned all-conference recognition from the league's coaches and his staff has produced four of the program's six first-team selections, its only (Willie Andrews and Sepulveda) two-time first-team performers and its lone four-time selection in Sepulveda.

A school-record 18 Bears received 2006 Academic All-Big 12 honors, including a program-best 11 first-teamers. Baylor also produced multiple NFL Draftees for the first time since 1999, as Sepulveda (Pittsburgh Steelers, fourth round) and cornerback C.J. Wilson (Carolina Panthers, seventh round) heard their names called during the draft. Five Bears also signed NFL free agent contracts.

At the box office, Baylor football broke two attendance marks in 2006. A stadium-record crowd of 51,385 was on hand for the Bears' Oct. 28 game against Texas A&M and a record 259,559 fans passed through the Floyd Casey Stadium turnstiles to break the program's single-season total home attendance mark.

Under Morriss' leadership, the 2005 Bears fashioned the school's most successful season in a decade by posting a 5-6 record, the program's first five-win campaign since a 7-4 mark in 1995. Baylor came within a whisker of its season-long goal of reaching a bowl game for the first time since 1994, but it suffered two heartbreaking overtime losses on the road to dash its postseason hopes.

The 2005 campaign also saw Baylor post multiple Big 12 victories (2-6) in the same season for the first time in the league's history; finish fifth in the Big 12 South Division for the first time after nine years of sixth-place showings; and end road losing streaks of 24 games overall (with a season-opening victory over SMU) and 37 games in Big 12 play (with its first-ever Big 12 road win at Iowa State).

A then-school-record tying 14 players earned 2005 Academic All-Big 12 honors, including a then-program-record eight first-teamers. A school-record 12 Bears earned 2005 SBC All-Big 12 Conference honors from the coaches with Andrews, who went on to be drafted by the NFL's New England Patriots, becoming the program's first two-time first-team All-Big 12 coaches selection. Sepulveda became the first Bear since 1963 (and only the third ever) to earn academic and athletic All-America honors in the same season.

Baylor's 2005 on-field resurgence also showed at the box office, where it averaged 38,899 fans for its five 2005 home games, the program's highest single-season home average since 1995 and its sixth-highest mark all-time. Since Morriss' arrival in Waco, the Bears' attendance at Floyd Casey Stadium has increased nearly 25 percent from 28,018 in 2002 to the 37,080 they averaged in 2006.

Playing with the nation's second-youngest team in 2004, Morriss' second year saw Baylor post a 3-8 overall record and deliver one of the greatest victories in school history, as the unranked Bears knocked off No. 16 Texas A&M, 35-34, in overtime at Waco. That upset win, Baylor's first over the Aggies since 1985, ended both the Bears' 13-game losing and 18-game winless strings to its longtime rival from College Station. The A&M victory also marked BU's first over a nationally ranked opponent since 1998 (and first over a rated league foe since 1995), which snapped a 22-game skid to ranked teams.

The 2004 campaign also saw Sepulveda earn the Ray Guy Award as the nation's top collegiate punter and become only the third individual in program history to win a season-ending national college football award, joining Mike Singletary (two-time Davey O'Brien winner) and Thomas Everett (Thorpe Award). Sepulveda, who also became the first Bear to earn All-America honors on the gridiron since 1995, was one of two Baylor players (Andrews was the other) to garner 2004 first-team All-Big 12 honors from the league's coaches. Oklahoma (eight) and Texas (six) were the only schools with more first-team honorees than Baylor.

It marked just the second time in the Big 12's 10-year history that Baylor placed two student-athletes on the coaches' first team, and first since 1996. The 2005 NFL Draft saw the Kansas City Chiefs select DE Khari Long in the sixth round.

Known for his no-nonsense approach and aggressive recruiting, Morriss' Bears finished 3-9 in his rookie season. However, there were enough moments of youthful brilliance along the way to give Baylor's tradition-rich program hope for the future.



“They’re getting better every year under Guy Morriss. ... There’s no doubt that he is a tough, hard-nose guy, and his team has taken on his attitude.”

— opposing coach in *Athlon Sports 2007 Preview Magazine*



HEAD COACH GUY MORRISS

After dropping the first two games of the 2003 campaign, Baylor put together a three-game win streak highlighted by a 42-30 victory over two-time Big 12 North division champion Colorado in the Bears' league opener. The win string was BU's longest in some seven seasons and the Colorado triumph allowed Morriss to become just the third Baylor coach since 1950 (and only the sixth ever) to win his conference debut on the Bear sideline.

Morriss' first season also saw the Baylor defense limit then-No. 1 Oklahoma to a then-season-low 56 rushing yards (only national champion LSU held the Sooners to fewer yards on the ground) and register the sixth-highest one-season sack total (29) in school history and its best mark since 1994. The BU offense produced its first 1,000-yard rusher since 1995 in All-Big 12 running back Rashad Armstrong and its quarterbacks completed a then-school-record 56.7 percent of their passes, while the Bears' special team units recorded four scores.

Five Bears earned 2003 all-conference honors and three players participated in season-ending All-Star games, as did Morriss, who served as the head offensive coach for the Gray squad at the 2003 Blue-Gray All-Star Classic. He was joined on the Gray's sideline by center Cedric Fields.

In addition to the program's improvement on the field, it also continues to make strides in the classroom. Since the fall of 2003, Morriss' Bears have averaged a 2.46 semester grade-point average with a high mark of 2.64 for the spring 2007 term. An average of 38 football players since Morriss' arrival have been named to the Big 12 Commissioner's Honor Roll which salutes student-athletes for achieving a 3.00 mark or better during each semester.

Off the field, Baylor's players continued to give back to the community by making numerous appearances at local schools and participating in several service projects throughout the area.

Morriss came to Waco from Lexington, Ky., where he spent the previous six seasons helping resurrect the Kentucky football program, the last two as the Wildcats' head coach.

At Kentucky, Morriss and his accomplished staff were credited with rebuilding Kentucky's relationships with high school coaches, as well as earning the respect of his players with a fair, no-nonsense approach. He beefed up the team's off-season conditioning by instituting stringent 6 a.m. workouts, designed to toughen the Wildcats physically and mentally.

In 2001, Morriss took over a Wildcat program in disarray. With NCAA probation looming in the school's immediate future, Morriss was introduced as Kentucky's head coach on Feb. 6, 2001, the day before national signing day, and began to stabilize the program.

Despite the inherent obstacles, Morriss confidently rallied the Wildcat players and staff. In his first season as a head coach in 2001, he guided UK to a 2-9 record, which included three losses by four points or fewer to Southeastern Conference opponents.

A season highlight included a 56-30 win at Vanderbilt that resulted in National Player of the Week honors for Wildcat quarterback Jared Lorenzen, who threw for 453 yards and six scores against the Commodores.

In the second half of the 2001 season, Kentucky led the SEC in passing offense (376 yards per game) and ranked third in total offense (456.2 per game) while scoring an average of 29.8 points.

Year two saw the fruits of Morriss' leadership become quickly evident. The 2002 Wildcats turned some heads with a 7-5 record, including wins over Mississippi State, eventual SEC West Division champion Arkansas and 17th-ranked Louisville. The Wildcats, who received votes in the Associated Press Top 25, recorded the program's fifth seven-win campaign since 1955. UK's defeats included a four-pointer against South Carolina, a seven-point loss at then-No. 7 Florida and an unbelievable three-point setback on the game's final play to then-No. 17 LSU.

In Morriss' two seasons as Kentucky's head coach, 10 Wildcats earned All-SEC recognition, three were named All-American and 43 garnered academic All-SEC honors. In addition, three players were selected in the NFL Draft, including Dewayne Robertson, a 2003 first-round pick of the New York Jets and the first Kentucky defender taken in the first round since Art Still's 1978 selection by the Kansas City Chiefs. In his six seasons all-



MORRISS vs. ALL OPPONENTS

OPPONENT	UK	BU	CAREER	LAST MEETING
Arkansas	1-0	0-0	1-0	W 29-17 (10/19/02)
Army	0-0	1-1	1-1	L 27-20 (9/23/06)
Ball State	1-0	0-0	1-0	W 28-20 (9/8/01)
Colorado	0-0	2-0	2-0	W 34-31 (10/7/06)
Florida	0-2	0-0	0-2	L 41-34 (9/28/02)
Georgia	0-2	0-0	0-2	L 52-24 (10/26/02)
Indiana	1-1	0-0	1-1	W 27-17 (9/14/02)
Iowa State	0-0	1-1	1-1	W 23-13 (10/8/05)
Kansas	0-0	1-1	1-1	W 36-35 (10/21/06)
Kansas State	0-0	1-1	1-1	W 17-3 (9/30/06)
LSU	0-2	0-0	0-2	L 33-30 (11/9/02)
Louisville	1-1	0-0	1-1	W 22-17 (9/1/02)
Middle Tennessee	1-0	0-0	1-0	W 44-22 (9/21/02)
Ole Miss	0-1	0-0	0-1	L 42-31 (9/29/01)
Mississippi State	1-1	0-0	1-1	W 45-24 (11/2/02)
Missouri	0-0	0-2	0-2	L 31-16 (11/12/05)
Nebraska	0-0	0-2	0-2	L 23-14 (10/15/05)
North Texas	0-0	1-1	1-1	W 37-14 (9/25/04)
Northwestern State	0-0	1-0	1-0	W 47-10 (9/9/06)
Oklahoma	0-0	0-4	0-4	L 36-10 (11/18/06)
Oklahoma State	0-0	1-3	1-3	L 66-24 (11/11/06)
Samford	0-0	1-0	1-0	W 48-14 (9/10/05)
Sam Houston State	0-0	1-0	1-0	W 27-6 (9/20/03)
South Carolina	0-2	0-0	0-2	L 16-12 (10/12/02)
SMU	0-0	2-0	2-0	W 28-23 (9/3/05)
Tennessee	0-2	0-0	0-2	L 24-0 (11/30/02)
Texas	0-0	0-4	0-4	L 63-31 (10/14/06)
Texas A&M	0-0	1-3	1-3	L 31-21 (10/28/06)
TCU	0-0	0-1	0-1	L 17-7 (9/3/06)
Texas State	0-0	1-0	1-0	W 24-17 (9/11/04)
Texas Tech	0-0	0-4	0-4	L 55-21 (11/4/06)
UAB	0-0	0-2	0-2	L 56-14 (9/4/04)
UTEP	1-0	0-0	1-0	W 77-17 (9/7/02)
Vanderbilt	2-0	0-0	2-0	W 41-21 (11/16/02)
Washington State	0-0	0-1	0-1	L 17-15 (9/26/06)
TOTALS	9-14	15-31	24-45	



HEAD COACH GUY MORRISS



GUY AND JACKIE MORRISS

told in Lexington, four Kentucky offensive linemen were selected first-team all-conference and three earned freshman All-America honors.

The Wildcats ranked in the nation's top 20 in passing offense five of Morriss' six years with the program and in the nation's top 15 in total offense in three of those seasons. In 1996, the year before Morriss' arrival, Kentucky finished 109th nationally in total offense.

Morriss spent four seasons as Kentucky's assistant head coach and offensive line coach before being promoted to head coach. During his time as an assistant, the Wildcats twice earned bowl invitations and their offense scored more points and generated more yards than any previous four-year period in school history.

Recognized as an outstanding teacher of line play, Morriss began his coaching career as an offensive line assistant coach with the New England Patriots from 1988 to 1989 under head coach and NFL Hall of Famer Raymond Berry. He was the offensive coordinator at Mansfield (Texas) High School in 1991. Morriss was then selected as the head coach of the Washington Marauders of the Professional Spring Football League in 1992, but the league ceased operations prior to the start of the season.

From 1992 to 1993, he coached the offensive line at Valdosta State (Ga.) University before returning to the NFL in 1994 as a member of Buddy Ryan's Arizona Cardinals staff. Morriss then spent the 1995 campaign with the Canadian Football League's San Antonio Texans, where he worked with former Baylor defensive coordinator Bill Bradley. That year, San Antonio was second in the CFL in points scored and advanced to the semifinals of the Grey Cup playoffs.

Prior to his Kentucky tenure, Morriss spent one season at Mississippi State, where he coached the offensive line in 1996. Bulldogs' offensive tackle Brent Smith garnered first-team All-SEC honors and was a second-round draft selection by the NFL's Miami Dolphins.

Morriss first made headlines in the Lone Star state as an All-Southwest Conference guard at TCU. A three-year letterwinner for the Horned Frogs, Morriss was a two-time All-SWC performer (second team as a junior in 1971 and first team in 1972) who started 28 games in his collegiate career. Following his final collegiate season, he played in four all-star games — the Blue-Gray Game, the Senior Bowl, the Coaches' All-America Game and the College All-Star Game. Morriss captained the Horned Frogs in his senior year and was inducted into the school's athletic Hall of Fame in 1997.

A 1973 TCU graduate (secondary education), Morriss was a second-round draft pick of the Philadelphia Eagles who went on to play 11 seasons at center for the franchise. He helped the Eagles to four consecutive playoff berths (1978-82) under legendary coach Dick Vermeil, including NFC East Division crowns in 1979 and 1980, and was a starter on the organization's 1980 NFC championship team that played in Super Bowl XV. Morriss, an Eagles' team captain for five seasons, was selected to the 1981 All-Pro team.

From 1984 to 1987 Morriss played for the New England Patriots, helping Berry's team to playoff appearances in 1985 and 1986. He was a member of the Patriots' 1985 AFC championship squad and played in Super Bowl XX.

When the 2004 Super Bowl was played in Houston, *The Dallas Morning News* named Morriss to its All-Texas High School Super Bowl Team. He is the only active NCAA Division I-A coach to have played in the Super Bowl.

Morriss and his wife Jackie are the parents of five daughters: Colleen, Melanie, Kerry, Savannah Rae and Austin Leigh. The couple also has four grandchildren — Colin, Aidan, Kade and Kyleigh.

THE MORRISS FILE

PERSONAL

Born: May 13, 1951, in Colorado City, Texas

High School: Sam Houston High School, Arlington, Texas

College: TCU, 1973

Wife: Jackie

Children: Colleen, Melanie, Kerry, Savannah Rae and Austin Leigh; four grandchildren

PLAYING EXPERIENCE

1966-68: Sam Houston High School, TE

1969-72: TCU, OG/TE (All-SWC guard, 1971 & 1972)

1973-83: Philadelphia Eagles, OL (Super Bowl 1981; All-Pro 1981)

1984-87: New England Patriots, OL (Super Bowl 1986)

COACHING EXPERIENCE

1988-89: New England (NFL), offensive line

1991: Mansfield (Texas) H.S., offensive coordinator

1992: Washington (PSFL), head coach

1992-93: Valdosta State, offensive line

1994: Arizona (NFL), offensive line

1995: San Antonio (CFL), offensive line

1996: Mississippi State, offensive line

1997-2000: Kentucky, assistant head coach/offensive line

2001-02: Kentucky, head coach

2003-present: Baylor, head coach

POSTSEASON EXPERIENCE

1978 NFL Playoffs (player)

1979 NFL Playoffs (player)

1980 NFL Playoffs (player), Super Bowl XV

1981 NFL Playoffs (player)

1985 NFL Playoffs (player), Super Bowl XX

1986 NFL Playoffs (player)

1995 CFL Playoffs (coach)

1999 Outback Bowl (coach)

1999 Music City Bowl (coach)

2003 Blue-Gray All-Star Classic (coach)

NAMED BAYLOR'S HEAD COACH

December 11, 2002

THE MORRISS WORKSHEET

YEAR	SCHOOL	RECORD	CONFERENCE RECORD
2001	Kentucky	2-9	1-7
2002	Kentucky	7-5	3-5
2003	Baylor	3-9	1-7
2004	Baylor	3-8	1-7
2005	Baylor	5-6	2-6
2006	Baylor	4-8	3-5
TOTALS	Six seasons	24-45	11-37





COORDINATORS



**Kasey
DUNN**

**Assistant Head Coach
Special Teams Coordinator/Wide Receivers
First Season at Baylor
Idaho, 1992**

Kasey Dunn joined Guy Morriss' Baylor staff on Jan. 2, 2007, as the Bears' special teams coordinator and wide receivers coach after spending the previous three seasons as running backs coach at the University of Arizona. On April 25, 2007, Dunn took on additional duties as the Bears' assistant head coach.

In his 15th season as a collegiate coach and 12th in a Division I-A program, Dunn has worked on both sides of the ball during stops at Arizona (2004-06), TCU (2003), Washington State (1998-2002), New Mexico (1996-97) and Idaho (1993 and 1995). In addition, he served minority internships with both the NFL's Seattle Seahawks (2003) and Denver Broncos (1997).

A standout wide receiver at the University of Idaho from 1987 through 1991, Dunn was a three-time All-American who still holds Vandal school records for career receptions (268) and receiving yards (3,847), while ranking No. 2 in touchdown receptions (25).

At the end of his collegiate career, his marks for receptions and receiving yards ranked No. 2 all-time in Division I-AA behind Jerry Rice and they stand sixth and 10th, respectively, today. Dunn led the nation in both receptions per game (8.0 rpg) and receiving yards per game (105.8 ypg) as a junior in 1990. He ranked No. 3 nationally with 85 receptions as a senior in 1991 and was fifth with 73 grabs as a sophomore in 1989. The Vandals claimed three Big Sky Conference titles during Dunn's playing career and went 24-12 on the field.

The 1992 Idaho graduate played with professionally with the CFL's British Columbia Lions (1992) and Edmonton Eskimos (1993), as well as the NFL's Houston Oilers (1992) before launching his coaching career in 1993 at Idaho as a volunteer assistant working with the Vandals' wide receivers. Dunn then worked as tight ends and receivers coach at San Diego in 1994 before returning to his alma mater as cornerbacks coach in 1995.

He served as cornerbacks coach at New Mexico from 1996 through 1997, helping the Lobos to the 1997 Insight.com Bowl. One of Dunn's Lobo pupils was Scott McGarrahan, an eight-year NFL veteran.

Dunn then moved to Washington State from 1998 through 2002 as assistant head coach, special teams coordinator and running backs coach on Mike Price's Cougar staff.

A member of a coaching staff which directed the Cougars to back-to-back bowl games for the first time in school history (Sun Bowl following the 2001 season and Rose Bowl following the 2002 campaign) and started a three-year run of 10-victory campaigns, Dunn coached two WSU running backs to school records during his time in Pullman. Kevin Brown rushed for a sophomore school-record 1,046 yards in 1998 and Deon Burnett established a WSU freshman standard by rushing for 974 yards in 1999.

After coaching cornerbacks at TCU in 2003 and helping the Horned Frogs to an 11-2 record and the Fort Worth Bowl, Dunn spent three seasons (2004-06) as running backs coach at Arizona. There, he coached running back Mike Bell to a third consecutive 900-yard season and fourth place on the Wildcats' all-time rushing list with 3,163 yards. Dunn coached three future NFL backs at Arizona.

A San Diego, Calif., native, Dunn and his wife, Janelle, have two daughters, Kayla and Lauren.



THE DUNN FAMILY

THE DUNN FILE

PERSONAL

Born: July 22, 1969, in San Diego, Calif.

High School: North Kitsap High School, Poulsbo, Wash.

Alma Mater: Idaho, 1992

Collegiate Playing Experience: Idaho, wide receiver, 1987-91

Professional Playing Experience: Houston Oilers and British Columbia Lions in 1992, Edmonton Eskimos in 1993

Wife: Janelle

Children: Kayla and Lauren

COACHING EXPERIENCE

1993	Idaho, volunteer wide receivers
1994	San Diego, tight ends/wide receivers
1995	University of Idaho, cornerbacks
1996-97	New Mexico, cornerbacks
1998	Washington State, running backs
1999-00	Washington State, running backs & special teams coordinator
2001-02	Washington State, assistant head coach, running backs, special teams coordinator
2003	TCU, cornerbacks
2004-06	Arizona, running backs
2007	Baylor, assistant head coach, wide receivers, special teams coordinator

POSTSEASON EXPERIENCE

1988	NCAA Division I-AA Playoffs (player)
1989	NCAA Division I-AA Playoffs (player)
1990	NCAA Division I-AA Playoffs (player)
1992	CFL Playoffs (player)
1993	NCAA Division I-AA Playoffs (coach)
1995	NCAA Division I-AA Playoffs (coach)
1997	Insight.com Bowl (coach)
2001	Sun Bowl (coach)
2002	Rose Bowl (coach)
2003	Fort Worth Bowl (coach)

DID YOU KNOW?

Kasey Dunn led the NCAA Division I-AA ranks in both receptions per game (8.0 rpg) and receiving yards per game (105.8 ypg) as a junior in 1990 at Idaho.





COORDINATORS

**Lee
HAYS****Offensive Coordinator/Quarterbacks
Second Season at Baylor
Texas A&M-Kingsville, 1996**

The architect of West Texas A&M's high-octane spread offenses from 2003-05, Lee Hays enters his second season as Baylor's offensive coordinator and first as quarterbacks coach.

In Hays' first season at Baylor, the Bears' offense averaged 23.6 points per game, its highest mark since 1996 (24.2 ppg), and 315.2 yards per contest. The spread attack also allowed Baylor to break nearly every school game and season passing record, as the 2006 Bears ranked third in the Big 12 and 11th nationally in passing yards per game (275.0 ypg).

West Texas A&M enjoyed its most successful season in 55 years in 2005, largely due to the success of Hays' offense. The Buffaloes went 10-2 to record their first winning season since 1998 (the program had won a combined seven games in the previous four years) and post the school's first 10-win campaign since 1950. Along the way, WTAMU won the Lone Star Conference title with an 8-1 record, its first league championship since 1986, and advanced to the NCAA Division II Playoffs for the first time in school history where it lost in the quarterfinals.

The 2005 Buffalo offense led the NCAA Division II ranks in passing offense at 363.8 yards per game, while ranking No. 7 in scoring offense (40.3 ppg) and No. 9 in total offense (477.3 ypg). WTAMU also led Division II in pass completions (361) and was second in attempts (540), marking the third straight season it placed among the nation's top three in both categories. Hays' 2005 offense set school records for completion percentage (.669) and total offense yards per attempt (6.9 ypa).

At West Texas A&M, Hays also coached offensive lineman Pat McCoy, a first-team American Football Coaches Association All-American and finalist for the 2005 Gene Upshaw Award given annually to Division II's top lineman (offensive or defensive), and quarterback Dalton Bell, a Harlon Hill finalist who ranked third nationally among Division II leaders in total offense (349.2 ypg) and 13th in pass efficiency (154.9 rating). Bell set school and conference single-season records for both total offense (3,843 yards) and passing yards (3,799) while throwing a school-record 31 touchdown passes which was one off the Lone Star Conference record.

After ending his playing career at Texas A&M-Kingsville, he joined former Baylor offensive coordinator Ron Harms' Javelinas' staff as tight ends and tackles coach in 1997. Hays went to WTAMU as offensive line coach in 1999, then returned to Kingsville as defensive line coach and recruiting coordinator in 2000 before moving back to the offensive side of the ball as the program's o-line coach from 2001-03. He rejoined the West Texas A&M staff in 2003 as offensive coordinator and line coach.

During his 11-year coaching career, Hays has coached five All-Americans, 25 first-team all-conference players, three conference offensive Linemen of the Year award winners, one Dave Rimington Award winner and two NFL Draft picks. His coaching tenure has also helped produce five conference championship teams and six NCAA Division II playoff entrants.

Before launching his coaching career, Hays served in the United States Marine Corps from 1987 through 1996 where he rose to the rank of staff sergeant and completed Marine Corps Sniper School. He served America as both a staff noncommissioned officer and as a recon marine during his military career.

Hays played defensive end/linebacker at Cisco (Texas) Junior College for two years, then spent one year at Abilene Christian. He received his bachelor of science degree from Texas A&M-Kingsville in 1996 and his master's degree from WTAMU in 2004.

A native of Del Rio, Texas, Hays and his wife, Roxann, a fourth-generation Baylor graduate, have a daughter, Shanlee, and a son, Cade.

**THE HAYS FAMILY****THE HAYS FILE****PERSONAL****Born:** March 29, 1967, in Del Rio, Texas**High School:** Del Rio High School, Del Rio, Texas**Alma Mater:** Texas A&M-Kingsville, 1996; West Texas A&M, 2004**Collegiate Playing Experience:** Abilene Christian, defensive end, 1991; Texas A&M-Kingsville, tight end, 1996**Wife:** Roxann**Children:** Shanlee and Kade**COACHING EXPERIENCE**

1997-98	Texas A&M-Kingsville, tight ends/tackles
1999	West Texas A&M, offensive line
2000	Texas A&M-Kingsville, defensive line/recruiting coordinator
2001-02	Texas A&M-Kingsville, offensive line
2003-05	West Texas A&M, offensive coordinator/offensive line
2006	Baylor, offensive coordinator
2007	Baylor, offensive coordinator/quarterbacks

POSTSEASON EXPERIENCE

1997	NCAA Division II Playoffs (coach)
1998	NCAA Division II Playoffs (coach)
2001	NCAA Division II Playoffs (coach)
2002	NCAA Division II Playoffs (coach)
2005	NCAA Division II Playoffs (coach)

DID YOU KNOW?

Lee Hays held the rank of staff sergeant in the United States Marine Corp before launching his coaching career. He served as operations chief for a recon company unit and was a platoon sergeant for a deep recon platoon.





COORDINATORS



Larry
HOEFER

Defensive Coordinator/Safeties
Fifth Season at Baylor
McMurry, 1973

Texas native and longtime defensive coach Larry Hoefler enters his fifth season as Baylor's safeties coach, his first as the Bears' defensive coordinator and his 33rd year on the sidelines all-told.

The lone remaining member of Guy Morriss' original Baylor staff, Hoefler has coached at least one All-Big 12 performer every year and his pupils have led the Bears in tackles three times in the last four seasons.

In his first year at Baylor, Hoefler coached the Bears' leading tackler in Maurice Lane, who tallied 129 stops from his free safety spot en route to honorable mention All-Big 12 honors, and Las Vegas Classic invitee Derrick Cash, the team's fourth-leading tackler as an outside safety. Another of his pupils, outside safety Willie Andrews, led the team in interceptions and was third on the squad in tackles.

The 2004 campaign saw Andrews earn first-team All-Big 12 honors as a safety from the *Dallas Morning News* and as a return specialist from the league's coaches, while Lane garnered first-team all-conference recognition from the *San Antonio Express-News*. Lane again paced the squad in tackles, while Andrews again ranked third in tackles and recorded a team-high three sacks.

Lane led the Bears in tackles for the third consecutive year in 2005 en route to first-team All-Big 12 honors from both *The Associated Press* and the *Dallas Morning News*. Andrews earned first-team All-Big 12 recognition from the league's coaches as a safety to become the first two-time first-team coaches All-Big 12 performer in school history and was later selected in the seventh round of the 2006 NFL Draft by the New England Patriots.

In 2006, outside safety Maurice Linguist and free safety Dwain Crawford both earned honorable mention All-Big 12 honors from the league's coaches.

Hoefler spent two seasons as safeties coach on Morriss' Kentucky staff before making the move to Waco. He went to UK from Texas-El Paso, where he was defensive coordinator and linebackers coach for the 2000 season. The Miners posted an 8-3 regular season record, were co-champions of the Western Athletic Conference and played in the Humanitarian Bowl. The bowl game marked Hoefler's sixth as a coach, in addition to four at Texas Tech and one (1988) during his previous stint at UTEP.

Using an eight-man front under Hoefler's guidance, UTEP reduced its rushing yardage allowed from 208.2 yards per game in 1999 to 153.8 ypg during the 2000 season. UTEP held five of its league opponents under 100 yards rushing. The Miners also ranked 19th nationally in pass efficiency defense.

Hoefler worked for coach Spike Dykes at Texas Tech from 1994-99, where he coached the Red Raiders' outside linebackers and worked with former Baylor defensive coordinator John Goodner. Tech was bowl-eligible every season and played in the Cotton, Copper, Alamo and Independence bowls during Hoefler's tenure. Among his pupils were Marcus Coleman, a first-team All-American in 1995 who played for the Dallas Cowboys, New York Jets and Houston Texans, and Ty Ardoin, who went on to play for the New York Giants. Hoefler also coached All-Big 12 picks Robert Johnson and Jody Brown. The Red Raiders ranked first in the nation for takeaways over a five-year period from 1993-97.

Hoefler had multiple responsibilities as an assistant at Missouri from 1989-93, working his way up from receivers coach to defensive coordinator and assistant head coach. His first term at UTEP, from 1982-88, was capped by a 10-win season and a berth in the 1988 Independence Bowl.

A native of Abilene, Texas, Hoefler stayed in his hometown and played defensive back at McMurry University, graduating in 1973. He was team captain and earned the squad's MVP honor.

Hoefler's first coaching stop was at Tarleton State from 1974-75 as a graduate assistant working with the defensive backs. He went on to coach at Big Spring (Texas) High School in 1976 and Abilene (Texas) High from 1977-80. Hoefler coached at West Texas State in 1981 before joining the UTEP staff for the first time.

Hoefler and his wife, Kathy, have three children — married daughter Alison Schupp, and sons Tyler and Bennett — and three granddaughters, Sydney, Samantha and Sophia Schupp. Bennett graduated from Baylor in the spring of 2007 and earned three letters for the Bears as a free safety, while Tyler graduated from the U.S. Naval Academy and is a first lieutenant in the U.S. Marine Corps.



LARRY AND KATHY HOEFER

THE HOEFER FILE

PERSONAL

Born: Sept. 12, 1950, in Abilene, Texas
High School: Cooper High School, Abilene, Texas
Alma Mater: McMurry, 1973
Collegiate Playing Experience: McMurry, defensive back, 1969-72
Wife: Kathy
Children: Alison, Tyler, Bennett and three grandchildren

COACHING EXPERIENCE

1974-75 Tarleton State, graduate assistant, defensive backs
1976 Big Spring (Texas) High School, assistant
1977-80 Abilene (Texas) High School, assistant
1981 West Texas State, defensive ends
1982-88 UTEP, wide receivers & defensive ends
1989-93 Missouri, asst. head coach, defensive coord., defensive backs and wide receivers
1994-99 Texas Tech, outside linebackers
2000 UTEP, defensive coordinator & linebackers
2001-02 Kentucky, safeties
2003-06 Baylor, safeties
2007 Baylor, defensive coordinator and safeties

POSTSEASON EXPERIENCE

1988 Independence Bowl (coach)
1995 Cotton Bowl (coach)
1995 Copper Bowl (coach)
1996 Alamo Bowl (coach)
1998 Independence Bowl (coach)
2000 Humanitarian Bowl (coach)

DID YOU KNOW?

Larry Hoefler has coached at least one All-Big 12 player in each of his four seasons at Baylor.





COORDINATORS

**Jason
PHILLIPS****Recruiting Coordinator/Inside Receivers
First Season at Baylor
Houston, 2001**

Former Houston All-America wide receiver Jason Phillips is in his first season as Baylor's inside receivers coach and recruiting coordinator. He joined the Bears' staff on Jan. 2, 2007, from his alma mater, where he had coached for four years.

At Houston, Phillips was a member of Art Briles' staff that took the Cougars to three bowl games in four years, capped off with a 10-4 record, a Conference USA title and a 2006 Liberty Bowl bid. He coached the Cougar wide receivers in three of his four seasons and spent one year (2005) as cornerbacks coach.

Under Phillips' tutelage in 2003, Brandon Middleton was named first-team, All-Conference USA as well as an honorable mention All-America selection after setting a C-USA receiving record with his 1,250 yards on just 55 receptions. In 2005, Vincent Marshall was named a second-team All-Conference USA wide receiver.

Marshall, the MVP of the 2006 Conference USA championship game, ended his career as Houston's all-time leader in receptions and receiving yards. Phillips also mentored two Conference USA All-Freshman receivers in Leonard Gibson and Donnie Avery.

Prior to his return to Houston, Phillips coached wide receivers at Texas State in 2002 and was an offensive assistant under head coach Dana Dimel at Houston in 2001.

As an All-America athlete at UH, Phillips was on the receiving end of many "Run-n-Shoot" passes from Heisman Trophy winner Andre Ware. Under the leadership of head coach Jack Pardee, Phillips led the nation in receiving in 1987 and 1988, becoming the first NCAA player in 23 years to accomplish such a feat in two consecutive seasons.

Phillips garnered All-Southwest Conference honors, was the 1987 SWC Newcomer of the Year and received All-America recognition from United Press International (UPI) in his rookie season at UH. In addition to earning All-SWC first-team honors and being named SWC co-Offensive Player of the Year, Phillips was a consensus first-team All-America in 1988. He was also selected to the SWC's All-Decade Team for the 1980s.

After a successful playing career at Houston, Phillips was drafted by the Detroit Lions in 1989 and played for two seasons under head coach Wayne Fontes. In his first season with the Lions, Phillips hauled in 30 receptions for 352 yards including a rookie-record 10 passes for a 155-yard performance against the Tampa Bay Buccaneers.

Phillips was acquired by the Atlanta Falcons in 1991 and played for four seasons under head coach Jerry Glanville and offensive coordinator June Jones. As a Falcon, he was part of a receiving core that included Pro Bowl receiver Andre Rison, Mike Haynes, Drew Hill and Mike Pritchard.

He continued his professional playing career and joined Pardee, his former UH coach, in the Canadian Football League in 1995. Phillips spent the 1995 season with the Birmingham Barracudas and was named to the South All-Star Team before being acquired by the Hamilton Tiger-Cats in 1996. In two seasons with the CFL, Phillips totaled 136 receptions for 2,029 yards and 16 touchdowns.

Phillips began his coaching career with the Spring Football League's Houston Marshals in 1999. He tutored wide receivers and served as an assistant offensive coordinator for two seasons, helping guide the Marshals to a 1999 league title.

In 2001, Phillips returned to the NFL as an offensive intern coach for the Minnesota Vikings. Under the direction of head coach Dennis Green and offensive coordinator Sherman Lewis, Phillips worked closely with wide receivers Randy Moss, Chris Carter, Jake Reed and Chris Walsh. He earned another offensive intern coaching position with the Atlanta Falcons in 2002 under head coach Dan Reeves.

A Houston native, Phillips was a football standout at Ross Sterling High School where he earned All-District and All-Greater Houston honors as a senior quarterback. He continued his football and academic career at Taft Junior College, playing both quarterback and wide receiver.

Phillips was named team MVP as well as a first-team all-conference selection as a rookie quarterback and earned all-state honors as a wide receiver at Taft before transferring to UH.

He earned a bachelor's degree in kinesiology from UH in 2001. Phillips is married to the former Kimberly Robinson and was inducted into the Houston Hall of Honor in 2006, joining his teammate Andre Ware in the illustrious hall.

**JASON AND KIMBERLY PHILLIPS****THE PHILLIPS FILE****PERSONAL**

Birthdate: Oct. 11, 1966, in Crowley, La.

High School: Ross Sterling High School, Houston, Texas

Alma Mater: Houston, 2001

Collegiate Playing Experience: Houston, wide receiver, 1987-88;

Taft College, quarterback/wide receiver, 1985-86

Wife: Kimberly

COACHING EXPERIENCE

1999-00 Houston Marshals, wide receivers

2001 Houston, wide receivers

2002 Texas State, wide receivers

2003-04 Houston, wide receivers

2005 Houston, cornerbacks

2006 Houston, wide receivers

2007 Baylor, inside receivers and recruiting coordinator

POSTSEASON EXPERIENCE

1988 Aloha Bowl (player)

1991 NFL Playoffs (player)

1995 CFL Playoffs (player)

1996 CFL Playoffs (player)

1999 Spring Football League Playoffs (coach)

2003 Hawaii Bowl (coach)

2005 Fort Worth Bowl (coach)

2006 Liberty Bowl (coach)

DID YOU KNOW?

Jason Phillips averaged 9.4 receptions per game in his two-year career at the Houston, a figure which ranks fourth all-time in NCAA Division I-A history. For his career, Phillips registered 207 catches for 2,319 yards and 18 touchdowns.



ASSISTANT COACHES



**Cornell
JACKSON**

**Assistant Coach/Running Backs
First Season at Baylor
Sterling [Kan.] College, 1986**

Cornell Jackson, who spent the past two seasons as running backs coach at New Mexico, is in his first season as the Bears' running backs coach and his 21st as a college assistant.

In 2006, Jackson coached first-team All-Mountain West Conference tailback Rodney Ferguson, who rushed for 1,132 yards in leading the Lobos to a New Mexico Bowl appearance. A year earlier, Jackson pupil DonTrell Moore earned 2005 Mountain West Conference Offensive Player of the Year honors after becoming just the sixth player in NCAA history to rush for 1,000 yards four times in a career.

Prior to his second coaching stint at New Mexico, Jackson spent three seasons (2002-04) at Washington. He coached the Husky running backs in 2004 and had added duties as UW's recruiting coordinator. Jackson coached the Husky safeties in 2003 after instructing the UW inside linebackers during his first season in Seattle. He helped tutor Marquis Cooper, who led the team in tackles in 2002-03 and was selected by the Tampa Bay Buccaneers in the third round of the 2004 NFL Draft.

Before joining the Husky staff, Jackson worked at Houston for two seasons (2000-01) as the Cougars' linebackers coach. He mentored 2001 Conference USA co-Defensive Player of the Year Wayne Rogers. While at Houston, Jackson worked alongside first-year Baylor inside receivers coach/recruiting coordinator Jason Phillips.

Jackson enjoys an outstanding reputation for developing top-notch running backs. Prior to his Houston tenure, he tutored running backs at Arizona State from 1996-99, instructing Sun Devil standouts J.R. Redmond, Terry Battle, Jeff Paulk, Terrell Smith, Michael Martin, Delvon Flowers and Bruce Perkins. Five of those players were selected in the NFL Draft while Redmond and Battle earned All-Pac-10 honors.

Every season Jackson coached the Sun Devil running backs ASU finished in the top four in the Pac-10 in rushing. The 1996 Arizona State team that played in the 1997 Rose Bowl led the league with a 248.5-yard average. The following season the Sun Devils topped the Pac-10 at 193.8 yards per game.

He began his coaching career as running backs coach at Butler County [Kan.] Community College in 1987 before moving on to Central Missouri as a graduate assistant coach from 1988-89. From 1990-91, Jackson worked as the linebackers coach at Utah State and then coached the same position at Pacific from 1992-94. He then spent the 1995 campaign as outside linebackers coach at New Mexico before going to Arizona State.

Jackson has taken advantage of NFL internship programs to work for several of the league's teams during their off-season. He was an intern coach for linebackers for the Seattle Seahawks in 1993, worked with the St. Louis Rams' running backs in 1999 and was an intern coach for the Denver Broncos' running backs in 2001. In the summer of 2004, Jackson served as an intern with the San Diego Chargers coaching staff, working with linebackers.

The 1986 Sterling [Kan.] College graduate was a two-time all-conference defensive back (1982 and 1983) at Hinds [Miss.] Junior College. The Jackson, Miss., native is married to the former Lorri Raser.



CORNELL AND LORRI JACKSON

THE JACKSON FILE

PERSONAL

Born: Sept. 28, 1960, in Gulfport, Miss.

High School: Clinton High School, Clinton, Miss.

Alma Mater: Sterling [Kan.] College, 1986 (BA)

Collegiate Playing Experience: Sterling College, defensive back, 1984-85;

Hinds [Miss.] Junior College, defensive back, 1982-83

Wife: Lorri

COACHING EXPERIENCE

1987	Butler County [Kan.] Community College, running backs
1988-89	Central Missouri, defensive ends
1990-91	Utah State, linebackers
1992-94	Pacific, linebackers
1995	New Mexico, linebackers
1996-99	Arizona State, running backs
2000-01	Houston, linebackers
2002-03	Washington, linebackers and safeties
2004	Washington, running backs & recruiting coordinator
2005-06	New Mexico, running backs
2007	Baylor, running backs

POSTSEASON EXPERIENCE

1996	Rose Bowl (coach)
1997	Sun Bowl (coach)
1999	Aloha Bowl (coach)
2002	Sun Bowl (coach)
2006	New Mexico Bowl (coach)

DID YOU KNOW?

Cornell Jackson was a two-time all-conference defensive back at Hinds (Miss.) Junior College. He is one of four Baylor offensive assistants who have coached on both sides of the ball during his collegiate coaching career.





ASSISTANT COACHES

**Clay
JENNINGS****Assistant Coach/Cornerbacks
First Season at Baylor
North Texas, 1996**

Clay Jennings joined coach Guy Morriss' Baylor coaching staff as cornerbacks coach in January 2007 after spending the previous two years in a similar position at Houston.

Jennings worked as Houston's safeties coach during the 2005 and 2006 seasons, helping the Cougars to back-to-back bowl appearances (2005 Fort Worth Bowl and 2006 Liberty Bowl) and the 2006 Conference USA championship. In 2006, Cougars' free safety Will Gulley earned Conference USA Defensive Player of the Year honors and freshman safety Brandon Brinkley was named to the league's all-freshman honor squad.

In his first season at Houston, Jennings saw one of his pupils, Rocky Schwartz, earn Conference USA third-team all-league honors and freshman Kenneth Fontenette was an honorable mention *Sporting News* Freshman All-America pick.

Prior to his two-year stint at Houston, Jennings spent two seasons (2003 and 2004) as the defensive backs coach at Louisiana-Lafayette, where he helped the Ragin' Cajuns to a No. 11 national ranking in pass defense. Three players Jennings tutored while with the Cajuns were Antwan Spann (currently with the New England Patriots), C.C. Brown (currently with the Houston Texans) and Mike Adams (currently with the Arizona Cardinals).

Before going to ULL, he worked two years (2001 and 2002) as secondary coach and recruiting coordinator at Sam Houston State. He helped the Bearkats to a share of the 2001 Southland Conference championship and the quarterfinal round of the NCAA Division I-AA Playoffs. At SHSU, Jennings coached All-American and Buck Buchanan Award finalist Keith Davis, who just completed his fourth season with the Dallas Cowboys.

Jennings also coached the secondary at Southern Arkansas (Feb. 2000-March 2001), Morningside College in Sioux City, Iowa (March 1999-Feb. 2000) and Morehouse College in Atlanta (Jan. 1998-Feb. 1999). At SAU, Jennings mentored the Seattle Seahawks starting left cornerback, Jordan Babineaux, while at Morningside he coached Matt Walker, a first-team All-America safety.

A four-year letterwinner as a defensive lineman and special teams standout at North Texas from 1992 through 1995, Jennings was a member of the Mean Green's 1994 Southland Conference championship team and the school's first NCAA Division I-A entry in 1995. He began his coaching career first as a student assistant (1996) and then as a graduate assistant (1997) at North Texas before moving on to Morehouse.

The 1996 North Texas graduate (bachelor's of science in kinesiology) and his wife Belinda, have two children, son Kirby and daughter Kenzie. He graduated from Waco's La Vega High School in 1992.

**THE JENNINGS FAMILY****THE JENNINGS FILE****PERSONAL****Birthdate:** Nov. 3, 1973, in Waco, Texas**High School:** La Vega High School, Waco, Texas**Alma Mater:** North Texas, 1996**Collegiate Playing Experience:** North Texas, defensive lineman, 1992-95**Wife:** Belinda**Children:** Kirby and Kenzie**COACHING EXPERIENCE**

1996-97	North Texas, graduate assistant
1998	Morehouse College, secondary
1999	Morningside College, secondary
2000	Southern Arkansas, secondary
2001-02	Sam Houston State, secondary and recruiting coordinator
2003-04	Louisiana-Lafayette, secondary
2005-06	Houston, safeties
2007	Baylor, cornerbacks

POSTSEASON EXPERIENCE

1994	NCAA Division I-AA Playoffs (player)
2001	NCAA Division I-AA Playoffs (coach)
2005	Fort Worth Bowl (coach)
2006	Liberty Bowl (coach)

DID YOU KNOW?

Clay Jennings played defensive line and special teams at North Texas from 1992-95. He was a member of the Mean Green's 1994 Southland Conference championship team and their first Division I-A team a year later.





ASSISTANT COACHES



**Gary
KINNE**

**Assistant Coach/Linebackers
Second Season at Baylor
Baylor, 1990**

A standout middle linebacker at Baylor from 1986 through 1989 who went on to become a highly successful high school football coach in the Lone Star state, Gary Kinne returned to his alma mater as linebackers coach in January 2006.

His first season on the Baylor sideline saw redshirt freshman linebacker Joe Pawelek earn first-team Freshman All-America honors and second-team All-Big 12 recognition from the league's coaches. Selected as The Associated Press' 2006 Defensive Big 12 Newcomer of the Year, Pawelek also earned Big 12 Freshman of the Year honors from several media outlets after leading the Bears in tackles (86). In fact, Kinne's linebackers ranked first, second and sixth on the squad in tackles.

Kinne returned to his alma mater from Canton [Texas] High School, where he had served as head football coach and athletic director since 2003.

Selected as the 2005 Adams USA National Head Coach of the Year, Kinne guided Canton to a 12-2 record and the regional finals of the 2005 Class 3A playoffs. In addition to the national award, bestowed upon the nation's top prep football coach that has not only won on the field but who also serves as a positive influence to America's youth, Kinne was also named both the 2005 Fox Sports Southwest Class 3A Coach of the Year and the District 15-3A Coach of the Year after recovering from an April 2005 gunshot wound to guide the Eagles to a school-record 12 victories and their first district title in some 41 years. His Canton coaching staff was also honored as the 2005 15-3A Staff of the Year and his team received the 2005 Gordon Wood Award from the Texas High School Football of Fame.

Canton finished 8-4 and advanced to the second round of the 2003 state playoffs in Kinne's rookie season as head coach, then posted an 8-2 record in 2004 but just missed the playoffs after losing a berth on a district tie-breaker. All told, he fashioned a 28-8 (.778) three-year record on the Eagles' sideline and led his squad to a pair of playoff appearances.

Before being introduced as Canton's head coach and athletic director, Kinne spent six seasons as an assistant coach at Mesquite (Texas) High School, where he served as defensive coordinator in his final year. He spent one season as an assistant coach at Allen High School and three years at Kaufman High School, the last two as defensive coordinator.

A four-year letterman for coach Grant Teaff's Bears (1986-89), Kinne earned 1988 All-Southwest Conference honors as a middle linebacker after leading the Baylor defense in tackles, tackles for loss, interceptions and fumble recoveries. He ranks as the eighth-leading tackler in school history with 323 stops and his 144 career assisted tackles stand sixth on the Baylor all-time chart. The Bears posted three winning seasons during Kinne's playing career and won the Bluebonnet Bowl in 1986 to finish 12th in the final Associated Press poll.

Kinne, who captained the Bears for two seasons, received his undergraduate degree from Baylor in December 1990. He signed a free-agent contract with the NFL's Philadelphia Eagles and was drafted by the World Football League's Orlando Thunder after his Baylor playing career before beginning his coaching career at Kaufman.

He and his wife, Laurie, have three children — G.J., Kellie and Landry.



THE KINNE FAMILY

THE KINNE FILE

PERSONAL

Birthdate: Born June 12, 1967, in Mesquite, Texas

High School: North Mesquite High School, Mesquite, Texas

Alma Mater: Baylor, 1990

Collegiate Playing Experience: Baylor, linebacker, 1986-89

Professional Playing Experience: Signed free-agent contract with the NFL's

Philadelphia Eagles and was drafted by the World Football League's Orlando Thunder

Wife: Laurie

Children: G.J., Kellie and Landry

COACHING EXPERIENCE

1991	Kaufman (Texas) High School, assistant
1992-93	Kaufman (Texas) High School, defensive coordinator
1996	Allen (Texas) High School, assistant
1997-01	Mesquite (Texas) High School, assistant
2002	Mesquite (Texas) High School, defensive coordinator
2003-05	Canton (Texas) High School, head coach & athletic director
2006-07	Baylor, linebackers

POSTSEASON EXPERIENCE

1985	Liberty Bowl (player)
1986	Bluebonnet Bowl (player)
1992	Texas High School Playoffs (coach)
1996	Texas High School Playoffs (coach)
1998	Texas High School Playoffs (coach)
1999	Texas High School Playoffs (coach)
2001	Texas High School Class 5A Division I state champions (coach)
2002	Texas High School Playoffs (coach)
2003	Texas High School Playoffs (coach)
2005	Texas High School Playoffs (coach)

DID YOU KNOW?

Gary Kinne is the eighth-leading tackler in Baylor history with 323 career stops as a linebacker from 1986-89.





ASSISTANT COACHES

**Eric
SCHNUPP****Assistant Coach
Tight Ends/Offensive Line
First Season at Baylor
Miami, Fla., 2000**

Eric Schnupp is in his first season as Baylor's assistant offensive line/tight ends coach. He joined the Bears' staff in March 2007 after spending three seasons as offensive line coach at West Texas A&M University.

At Baylor, Schnupp is reunited with Bears' offensive coordinator and quarterbacks coach Lee Hays, who joined Morriss' staff in December 2005 after serving in a similar position with the Buffaloes.

Following the 2005 season, two of Schnupp's West Texas A&M pupils, Pat McCoy and Dejuan Skinner, earned professional contracts with the NFL's Philadelphia Eagles.

In three seasons at West Texas A&M, Schnupp helped the Buffaloes to a 23-12 record, including a 21-4 mark over the last two seasons, with a pair of Lone Star Conference titles and two NCAA Division II playoff appearances.

Schnupp spent three seasons as offensive line coach at American Series High School in Miami, Fla., before breaking into the college ranks with the Buffaloes.

A native of Miami, Fla., Schnupp was a three-year letterwinner along the offensive line for his hometown Miami Hurricanes from 1997 through 1999. He helped coach Butch Davis' teams to a pair of nine-win seasons (1998 and 1999) and victories in the 1998 Micron PC Bowl and the 2000 Gator Bowl.

Schnupp graduated from Miami with a bachelor's degree in biology/secondary education in 2000. Following his Hurricane playing career, he spent one season with the XFL's Chicago Enforcers before launching his coaching career.

**ERIC SCHNUPP****THE SCHNUPP FILE****PERSONAL**

Birthdate: March 24, 1977, in Miami, Fla.

High School: American High School, Miami, Fla.

Alma Mater: Miami, Fla., 2000

Collegiate Playing Experience: Miami, Fla., offensive lineman 1996-99

Professional Playing Experience: XFL's Chicago Enforcers, offensive lineman, 2001

COACHING EXPERIENCE

2001-03 American Series (Fla.) High Schol, assistant coach

2004-06 West Texas A&M, offensive line

2007 Baylor, offensive line/tight ends

POSTSEASON EXPERIENCE

1998 Micron PC Bowl (player)

2000 Gator Bowl (player)

2005 NCAA Division II Playoffs (coach)

2006 NCAA Division II Playoffs (coach)

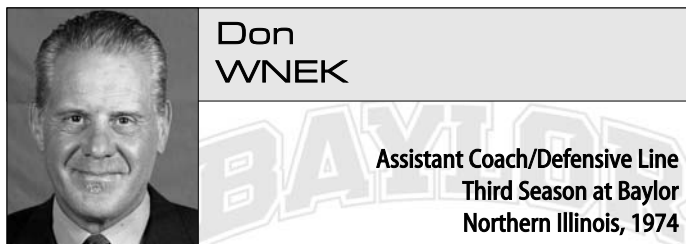
DID YOU KNOW?

Eric Schnupp was a three-year letterwinner for coach Butch Davis at the University of Miami and played on the Hurricanes' 1998 Micron PC Bowl and 2000 Gator Bowl championship teams.





ASSISTANT COACHES



**Don
WNEK**

**Assistant Coach/Defensive Line
Third Season at Baylor
Northern Illinois, 1974**

Don Wnek, a specialist in pass rush and defensive line techniques with more than 25 seasons of collegiate and professional coaching experience on his resume, is in his third year as Baylor's defensive line coach. In 2006, redshirt freshman defensive end Jason Lamb earned All-Big 12 freshman team honors from *The Sporting News*.

Wnek joined the Baylor staff on the eve of the 2005 campaign and watched his starting defensive ends, Marcus Foreman and Montez Murphy, each earn honorable mention All-Big 12 honors. Murphy went on to play in the Hula Bowl and sign a free agent contract with the NFL's Green Bay Packers and spent the 2006 season with the Kansas City Chiefs.

Before joining the Baylor staff, Wnek spent the 2004 football season as the director of football of operations at Indiana and worked as a federal law officer for the U.S. Department of Homeland Security in 2003.

He was the defensive line coach for the Canadian Football League's (CFL) Hamilton Tiger-Cats in 2002, his second tour of duty with the organization. Wnek served as defensive coordinator and defensive line coach with the NFL's Birmingham Thunderbolts in 2001.

His collegiate coaching experience includes stops at Northern Illinois and Nevada. Wnek coached at NIU, his alma mater, from 1978-81, and at Nevada from 1982-89. During his tenure at NIU, he coached the outside linebackers and defensive line while with the Wolfpack he coached the defensive line and served as defensive coordinator from 1986-87. Nevada won the Big Sky title in 1986 with Wnek leading the defense and was a member of two other Big Sky championship teams during his Reno tenure.

Wnek was out of football in 1990, but returned to the coaching ranks in 1991, when he coached the San Antonio Riders of the World League (now NFL Europe) during the fall and the CFL's Tiger-Cats during the spring. In San Antonio, he worked alongside former Baylor defensive coordinator Bill Bradley. Wnek served on both teams coaching staffs in 1991 and 1992 before working strictly with Hamilton in 1993 and 1994. In 1995, he coached the defensive line and linebackers for the CFL's Memphis Mad Dogs, and watched as one of his pupils led the CFL in sacks.

He worked on the Montreal Alouettes' staff in 1996 and 1997, coaching the defensive line in 1996, when one of his players again paced the CFL in sacks, and the offensive line in 1997 before a one-year stint as defensive coordinator for the British Columbia Lions in 1998. The B.C. defense ranked first in the CFL in turnovers, interceptions and fewest rushing touchdowns allowed and featured five All-Western Division All-Stars under his guidance.

Wnek returned to the Alouettes in 1999 to coach the defensive line and stayed through 2001 before returning to the Tiger-Cats in 2002. Montreal won the Eastern Division title in 2000 and played in the Grey Cup. His 2000 line spearheaded a defense that led the CFL in nine categories including most sacks and fewest points allowed. From 1995 through 2000, the defenses in which he worked with topped the CFL in sacks every season.

A three-year letterwinner at defensive end at Northern Illinois (1970-72), Wnek led the Huskies with 11 tackles for loss totaling 70 yards during his senior season. He received his bachelor's degree in education from NIU in 1974.

Wnek's son, Eli, was a fullback and linebacker at Arizona from 1997-2001 and enjoyed a brief playing career with the Arena Football League's Arizona Rattlers.

He is married to the former Penny Smith of Mississauga, Ontario.



DON AND PENNY WNEK

THE WNEK FILE

PERSONAL

Birthdate: May 4, 1951, in Chicago, Ill.

High School: Lane Technical High School, Chicago, Ill.

Alma Mater: Northern Illinois, 1974

Collegiate Playing Experience: Northern Illinois, defensive end, 1970-72

Wife: Penny

Children: Eli

COACHING EXPERIENCE

1978-81	Northern Illinois, outside linebackers and defensive line
1982-85	Nevada, defensive line
1986-87	Nevada, defensive coordinator and defensive line
1988-89	Nevada, defensive line
1991-92	San Antonio Riders (spring) & Hamilton Tiger-Cats (fall), defensive line
1993-94	Hamilton Tiger-Cats, defensive line
1995	Memphis Mad Dogs, defensive line and linebackers
1996	Montreal Alouettes, defensive line
1997	Montreal Alouettes, offensive line
1998	British Columbia Lions, defensive coordinator
1999-00	Montreal Alouettes, defensive line
2001	Birmingham Thunderbolts, co-defensive coordinator, defensive line
2002	Hamilton Tiger-Cats, defensive line
2004	Indiana, director of football operations
2005-07	Baylor, defensive line

POSTSEASON EXPERIENCE

1983	NCAA Division I-AA Playoffs (coach)
1985	NCAA Division I-AA Playoffs (coach)
1986	NCAA Division I-AA Playoffs (coach)
1992	CFL Playoffs (coach)
1993	CFL Playoffs (coach)
1996	CFL Playoffs (coach)
1997	CFL Playoffs (coach)
1998	CFL Playoffs (coach)
1999	CFL Playoffs (coach)
2000	CFL Playoffs; Grey Cup (coach)


DID YOU KNOW?

Don Wnek left coaching after the 2002 season and served as an officer for the U.S. Department of Homeland Security in 2003 before returning to college football as Indiana's director of football operations in 2004.





SUPPORT STAFF



Bobby KING

**Graduate Assistant/Defense
Second Season at Baylor
UTEP, 2004**


Bobby King is in his second season as a Baylor graduate assistant working with the Bears' defensive unit.

King joined the Bears' staff in 2006 from West Texas A&M, where he coached the Buffaloes' defensive line in 2005. At West Texas A&M, King helped the Buffaloes to their most successful season in some 55 years at 10-2, a Lone Star Conference title and their first-ever NCAA Division II Playoff quarterfinal appearance.

A native of Louisville, Ky., King went to West Texas A&M from St. Martha [Ky.] School, where he coached the defensive line. He was a student assistant at Texas-El Paso for two seasons (2002-03), where he worked with the defensive line.

A teammate of former BU quarterbacks coach Wes Phillips at UTEP, King was a three-year letterwinner (1998, 1999 & 2000) and two-year starter along the defensive line. The Miners' defensive coordinator in his senior year was current Baylor defensive coordinator and safeties coach Larry Hoefler.

King received his bachelor's degree in criminal justice from UTEP in 2004.



John WILLIAMS Jr.

**Assistant AD/Strength & Conditioning
Sixth Season at Baylor
North Carolina A&T, 1995**


John Williams Jr. joined the Baylor staff as the school's director of strength and conditioning in May 2002 and was promoted to Assistant Athletic Director in August 2006.

Williams, who had worked with more than 15 different sports at the collegiate level during previous stops at North Carolina and Oklahoma State, oversees Baylor's overall strength and conditioning program for its 18 intercollegiate athletic programs and provides day-to-day leadership to the Baylor football program's strength and conditioning plans.

A 1995 graduate of North Carolina A&T, Williams sandwiched two tenures at North Carolina (as a graduate assistant from 1997-99 and as assistant strength and conditioning coach from 2000-02) around a one-year stint as assistant strength and conditioning coach at Oklahoma State (1999-2000).

Williams has trained seven first-round NFL Draft picks and nearly 40 NFL players in his young career.

The native of Greenville, N.C., is married to the former Sherri Taylor of Kinston, N.C., and they have a daughter, Christina Josette.



Ben NOONAN

**Graduate Assistant/Offense
First Season at Baylor
Bemidji State, 2000**

Ben Noonan begins his first season as Baylor's offensive graduate assistant, however, he is no stranger to Bears' offensive coordinator Lee Hays, as the duo worked together at both WTAMU and Texas A&M-Kingsville.

In 2006, Noonan and former Baylor graduate assistant coach Scott Parr served as the Buffaloes' co-offensive coordinators following Hays' departure to Baylor. West Texas A&M went 11-2, won the 2006 Lone Star Conference title and advanced to the NCAA Division II Playoffs with an offensive unit that ranked second nationally in passing yards (326.1 ypg), 14th in total offense (395.3 ypg) and 25th in scoring (30.0 ppg).

In 2005 as the team's inside receivers coach under Hays, Noonan helped Buff receivers set Lone Star Conference records in pass receptions (361) and receiving yards (4,365).

The Santa Rosa, Calif., native joined the WTAMU staff after coaching at Texas A&M University-Kingsville from 2002-04. He coached defensive backs at Mendocino (Calif.) Junior College before joining Hays in Kingsville.

Noonan played at Santa Rose Junior College from 1996-97 and earned all-conference honors and played in the 1997 Junior College All-American Bowl. He then played two seasons at Bemidji State (Minn.) University from 1998-99.

Noonan received his bachelor's degree in English from Bemidji State in 2000 and earned his master's degree in kinesiology/sports and exercise science from Texas A&M-Kingsville in 2004.

He is married to the former Joanna Leventis.



Mike SIMS

**Assistant AD/Sports Medicine
27th Season at Baylor
Baylor, 1980**

Mike Sims, considered one of the nation's leading authorities on sports equipment safety standards, is in his 27th year of service to Baylor's student-athletes, coaches and staff. He was promoted to Assistant Athletic Director in August 2006.

Born and raised in Cedar Hill, Texas, Sims served as a student trainer at Cedar Hill High School, where he graduated from in 1975. He then spent five years as a Baylor student trainer and graduated with a bachelor of science degree in 1980 and his master's degree two years later.

Licensed by the State of Texas and certified by NATA, Sims became Baylor's first full-time assistant trainer in 1981. He served three years in that position before becoming BU's head trainer in October 1984. Sims was promoted into his current post as Baylor's director of sports medicine in 1993.


As a member of the board of directors of the National Operating Committee on Standards for Athletic Equipment (NOCSAE), Sims helps determine safety standards for equipment such as football and baseball helmets and catcher's masks.

Sims received the 2006 Dave Campbell Award from the Greater Waco Chamber of Commerce and the 2007 NATA Service Award.

Sims married the former Suzanne Stevens, also a Baylor graduate, on May 21, 1983, and the couple has two children: Jessica and Keith. He is a deacon at First Baptist Church Woodway.



SUPPORT STAFF



**Jerry
PICKLE**

**Director of Football Operations
24th Season at Baylor
Delta State, 1976**


Jerry Pickle is in his 24th season on the Baylor staff and his 13th as director of football operations. He joined the Baylor program full-time in 1986 as recruiting coordinator and administrative assistant to Hall of Fame coach Grant Teaff.

In his current role, Pickle handles administrative responsibilities for the Baylor football program including event scheduling, recruiting administration, admission of student-athletes, eligibility of student-athletes, housing and game-day operations. In 1995, Pickle was honored as one of Baylor's employees of the year.

He began his coaching career at the high school level. Pickle then coached five years in the college ranks in Mississippi and Missouri before coming to Baylor.

Pickle has both bachelor's (1976) and master's (1980) degrees in health, physical education and recreation from Delta State in Cleveland, Miss., where he lettered in football and track.

Pickle is married to the former Julie Turner and they have two sons, Matthew and Jonathan.



**Jim
TREGO**

**Associate AD/Football & Special Projects
15th Season at Baylor
South Dakota State, 1975**

Jim Trego joined the Baylor athletic department as the university's first assistant athletic director for administration and coordinator of men's sports in 1993. He was promoted to his current position in September 1994.

Trego supervises Baylor's football operations and is responsible for football travel logistics and home game management as well as serving as tournament director for Baylor-hosted NCAA Championship events.

He also has served as the department's capital project's manager for more than \$45 million in capital improvements, including Baylor Ballpark, Getterman Stadium, the Baylor Tennis Center, the Whetsel Basketball Practice Facility and the Willis Family Equestrian Center. Trego is currently serving in a similar capacity for the Highers Athletics Complex, which will open in July 2008.


Trego joined the Baylor staff from the Western Athletic Conference, where he worked as assistant commissioner. While at the WAC, Trego handled business operations and was the coordinator of men's basketball officials.

Prior to his stint at the WAC, Trego worked at the U.S. Air Force Academy for 11 years in a variety of athletic administration positions. In addition to being assistant A.D. for business affairs, Trego was director of athletic administration and assistant athletic director for event management and facilities at the Academy. He was also the Academy's head cross country and assistant track and field coach.

Trego retired from the military as an Air Force officer with many years of involvement in the Academy's athletic program. His Air Force career began in 1976 when he was an instructional technologist at Vandenberg AFB, Calif., and a missile operations launch officer at Ellsworth AFB, S.D.

A 1975 graduate of South Dakota State, Trego was an all-conference cross country and track athlete for the Jackrabbits. He earned a master's degree from Northern Colorado in 1981.

Trego and his wife Tammy are the parents of a daughter, Bayley Anne and a son, Tyler.



**Odell
JAMES**

**Assistant Director of Football Operations/
Assistant Strength Coach
Fourth Season at Baylor
Baylor, 2001**


Odell James, a Houston native and four-year Baylor football letterman (1997-2000), was named to the dual position of assistant director of football operations and assistant strength coach in August 2004.

James joined the Baylor football staff from Waco's O & K Sports, a company he founded in August 2002. Prior to that, he spent one academic year (2001-02) as a teacher and coach in the Waco Independent School District. James served as the seventh grade basketball coach at Waco's St. Louis Catholic Middle School during the 2000-01 season, guiding the team to a district championship, while also working as a personal fitness assistant at Baylor's McLane Student Life Center.

One of the nation's most highly-recruited quarterbacks as a senior at Houston's MacArthur High School, earning *Bluechip* and *Super Prep* All-America honors in his final year, James redshirted his freshman season at Baylor due to injury. He then appeared in 22 games over the next three seasons at quarterback, drawing four starts as a sophomore in 1998.

Following his junior season, James moved to free safety for his senior year and played in all 11 games with three starts. He received his bachelor's degree in speech communication and sociology from Baylor in August 2001.

James and his wife, Kai'lah, a Baylor communications professor, have three children — Alexis, Gabrielle and Solomon.



**Jeff
BARLOW**

**Equipment Manager
Fifth Season at Baylor
Mississippi State, 2002**

Jeff Barlow is in his fifth year as head equipment manager for the Baylor football program.

A native of Vicksburg, Miss., Barlow received his bachelor's degree in business administration from Mississippi State in 2002. As an undergraduate, Barlow served as a student manager for the Bulldog football team from 1998-2002. In the summer of 2002, Barlow had a training camp internship with the NFL's Houston Texans.

A 1998 graduate of Vicksburg's Warren Central High School, Barlow is married to the former Laura Woodward.



SHERRI ELWOOD
Administrative Assistant
Football Recruiting



ELAINE HOLLOWAY
Administrative Assistant
Football Coaches



DAVID CASE
Assistant Equipment
Manager