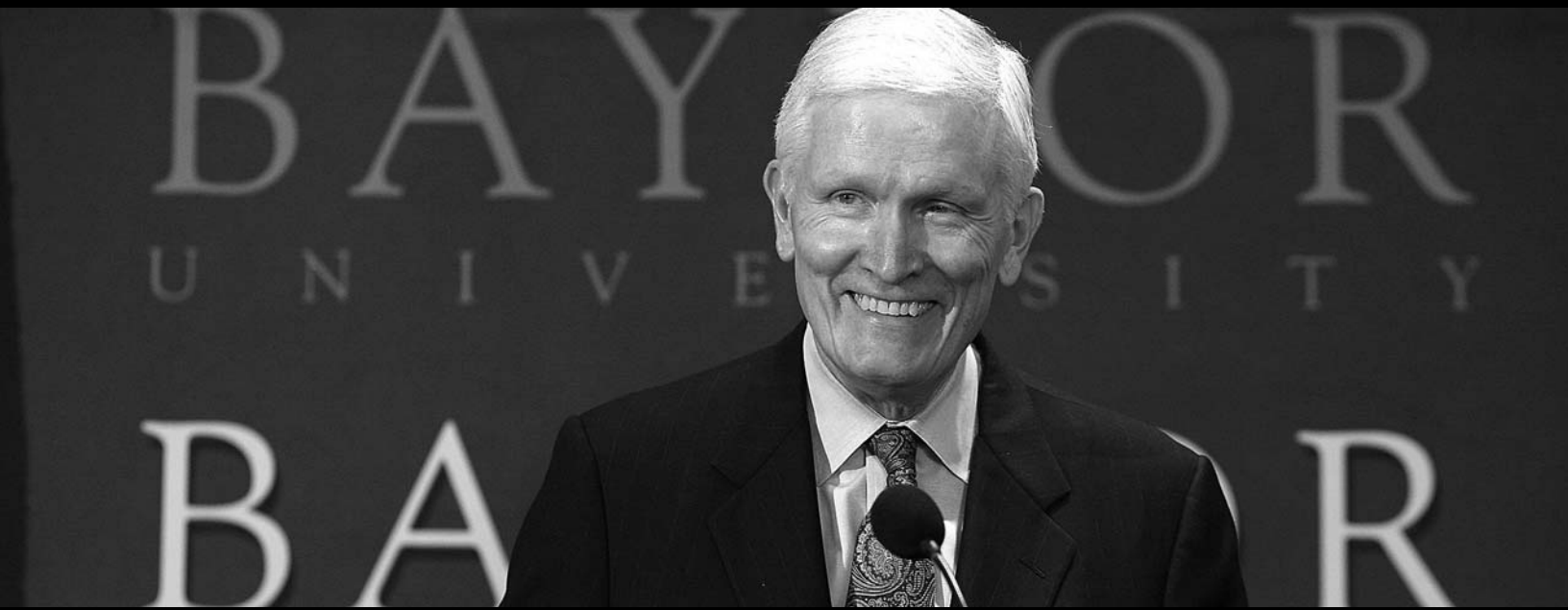




ADMINISTRATION



UNIVERSITY ADMINISTRATION



Dr. John M. Lilley

**University President
Baylor, 1961
Third Year at Baylor**

Dr. John M. Lilley was unanimously elected the 13th president of Baylor University by the Board of Regents on Nov. 4, 2005, and assumed his alma mater's presidency on Jan. 1, 2006.

A native of Louisiana and the son of a Baptist minister, Dr. Lilley earned three music degrees from Baylor: a bachelor of music education degree in 1961, a bachelor of music degree in 1962 and a master of music degree in 1964. He went on to earn his doctorate in music from the University of Southern California in 1971. His scholarship focused on musical works from the Baroque and modern eras.

Prior to returning to his alma mater, Dr. Lilley served for more than four years as the 14th president of the University of Nevada, Reno. He led the major research and land-grant institution through a comprehensive strategic planning process that incorporated the best ideas of faculty, staff, students and friends. He presided over an expansion of the institution's external funding, created new research centers and institutes to further its scientific outreach, and strengthened the leadership team to create a more responsive, more nimble team that focused on the academic mission of the university.

Before assuming the presidency at Nevada, Reno, Dr. Lilley was the head of Penn State Erie. Over a 21-year period, he led the four-year and graduate campus of The Pennsylvania State University through a period of dramatic growth.

During his tenure, enrollment doubled, admissions standards rose, and the college's physical campus grew from 400 to 750 acres. Under his leadership, the institution created four-year and/or graduate programs in science, engineering, and business, all of which earned accreditation from top accrediting agencies. He presided over creation of an honors program, secured a \$20 million private endowment for the School of Business, and helped to found the Allegheny Mountain College Conference for athletics. Penn State Erie's athletics program grew from nine intercollegiate sports to 21 teams that were in full compliance with Title IX. He also led in the creation of 13 research centers for economic development and a 200-acre research park on campus.

In July 2002, Penn State's trustees voted to name the Erie campus' new library in Dr. Lilley's honor. At the same time, he received Penn State Erie's top honor, the Behrend Medallion, for outstanding service to Penn State and the Erie community.

Dr. Lilley began his academic career as a faculty member at The Claremont Colleges in California. In 1976, he was named assistant dean of the College of Arts and Sciences at Kansas State University, where he chaired the college's curricular affairs committee, led a reform of the college's general education requirements, and supervised the student advising program.

A great believer in community service and engagement, Dr. Lilley has served on the boards of the Economic Development Authority of Western Nevada, the Reno Philharmonic, and the Education Collaborative.

While at Penn State, he served as president of the Rotary Club and chair of the United Way board. His other board memberships included the Erie Philharmonic; WQLN, Northwest Pennsylvania's public radio and TV stations; the Americans for the Competitive Enterprise System; the Northwestern Pennsylvania Industrial Resource Council; and the Erie Plastics Corp. He also was a corporator of Hamot Health Systems Inc. and the Saint Vincent Health Center.

Professionally, he has served on the board of the American Association of State Colleges and Universities.

While a student at Baylor and USC, Dr. Lilley, a licensed Baptist minister, served as minister of music at four Baptist churches. He and his wife, Geraldine (Gerrie), have four grown children and three grandchildren. Dr. and Mrs. Lilley are members of First Baptist Church, Waco.



Michael Rogers

**Faculty Representative
Texas Tech, 1972
23rd Year at Baylor**

Professor Michael Rogers has served as Baylor's Faculty Representative to the Big 12 Conference and the National Collegiate Athletic Association since 2002 and has been a member of the Baylor Law faculty since 1984.

Rogers earned a bachelor of business administration degree and graduated with honors in 1972 from Texas Tech University, where he was a member of the Beta Gamma Sigma and Phi Kappa Phi honor societies and a varsity scholarship basketball player. He received his J.D. degree from the University of Oklahoma in 1974, where he was an editor of the Oklahoma Law Review and was admitted to membership in the Order of the Coif.

Rogers was in private practice from 1975 to 1984, during which time he was a founding partner of Gaar & Bell (now Gilmore & Bell), a securities transactions law firm with offices in Kansas and Missouri. He is admitted to practice law in Oklahoma, Kansas and Texas.

During his private practice work, Rogers served as lead counsel in dozens of private securities transactions and over 100 public offerings of tax-advantaged securities. While teaching Securities Regulation at Baylor, he has served as consulting counsel in numerous securities lawsuits.

In 1984 he joined the Baylor Law faculty, where his subjects include family law, securities regulation and alternative dispute resolution. Rogers is an experienced mediator and serves on the panel of mediators for the United States District Court Western District of Texas. He continues to serve as a director (Board Chairman, 2000-2001) of the McLennan County Dispute Resolution Center and on the panel of mediators for the United States District Court, Western District of Texas. Rogers formerly served on the panel of arbitrators for the American Arbitration Association.

For more than a decade, Professor Rogers has served as chair of Baylor's Professional Sports Counseling Panel. In that capacity, he has rendered advice to numerous future professional athletes, including Olympic gold medalist Michael Johnson and Super Bowl champion Santana Dotson.

Rogers is the son of the late Bob J. Rogers, who served as head basketball coach at Texas A&M University from 1957 to 1963.



Baylor President Dr. John M. Lilley

ATHLETICS ADMINISTRATION

**Ian
McCaw****Director of Athletics
Laurentian, 1985
Fifth Year at Baylor**

Ian McCaw was named Director of Athletics of Baylor's 18-sport, Big 12 intercollegiate athletics program Sept. 8, 2003. Under McCaw's leadership, the department has achieved unprecedented academic, athletics and administrative success.

Since 2003, Baylor has enjoyed its most competitively successful period in the history of its intercollegiate athletics program. During that time, Baylor has captured two NCAA national championships, 16 Big 12 conference championships and recorded its three highest finishes in the NACDA Directors' Cup standings.

In 2006-07, Baylor had a school-record tying 13 teams advance to postseason competition and won five Big 12 championships. Softball reached the Women's College World Series and captured the Big 12 regular-season title for the first time, men's track won national indoor and outdoor titles in the 4x400-meter relay, and men's and women's tennis captured Big 12 regular season and tournament championships. Baylor finished 38th in the NACDA Directors' Cup standings.

In 2005-06, a school-record 13 teams advanced to postseason competition while eight teams finished the year ranked in the Top 20 nationally. Men's and women's tennis both captured Big 12 regular season championships with the women adding a tournament title. Baylor recorded its second-highest finish ever in the NACDA Directors' Cup standings ranking 32nd nationally and fifth in the Big 12.

Baylor had its most successful year ever in 2004-05 which included winning the national championship in women's basketball, being national runner-up in men's tennis and finishing third in baseball at the College World Series. Baylor eclipsed the previous school record of two conference championships in one year by winning Big 12 regular season championships in baseball, women's basketball, men's tennis and women's tennis. BU added Big 12 tournament titles in women's basketball and men's tennis.

Baylor finished third in the Big 12 and 25th in the nation in the 2005 NACDA Directors' Cup, its highest ranking ever. At the same time, Baylor student-athletes led the Big 12 with a NCAA graduate rate of 78 percent, eight points higher than the school's general student population.

In 2003-04, Baylor had a highly successful year that included winning the first NCAA team championship in school history in men's tennis along with five NCAA individual titles.

While Baylor athletics enjoyed extraordinary academic and athletics success, the department has made dramatic strides administratively, too.

A five-year strategic plan for intercollegiate athletics, Above and Beyond, was developed and implemented inclusive of department goals and objectives. An outgrowth of this plan was the creation of the five-year, \$90 million development campaign Victory with Integrity which was initiated in February 2005.

Improved athletics development success has followed, leading to the funding and construction of the Grant Teaff and Letterwinners Plazas at Floyd Casey Stadium; the Lt. Jack Whetsel Jr. Basketball Practice Facility; the Willis Family Equestrian Center; and the Highers Athletics Complex and the Simpson Athletics and Academic Center. The athletics endowment has grown to more than \$22 million while the Baylor Bear Foundation has set new annual fund records in three consecutive years.

Baylor successfully completed the NCAA certification process being cited as one of only two institutions in the certification program's history to have no issues raised in its self-study. An expanded compliance staff, improved financial services area and enhanced Student Athlete Services/Life Skills unit are among the most significant internal improvements.

Record revenues in ticket sales, corporate sponsorship, television, licensing and expanded media exposure underscore the growth in external support for Baylor Athletics.

McCaw is Baylor's 12th athletic director and arrived from the University of Massachusetts, where he spent the previous year as director of athletics. McCaw was responsible for a 23-sport program and helped develop and implement a five-year strategic plan for UMass athletics, along with overseeing a \$2 million facility renovation.

McCaw previously served as director of intercollegiate athletics and

campus recreation at Northeastern University from 1997-2002. He implemented a five-year strategic plan for Northeastern athletics inclusive of department goals and objectives.

A \$4 million renovation of Northeastern's Cabot Center, which included a refurbishment of the main gymnasium, an expanded speed, strength and conditioning center, a new sports medicine center, expanded and renovated locker rooms, was also completed under his direction. Northeastern graduated 65 percent of its student-athletes during McCaw's final year at the Boston institution, 14 points higher than the institutional average. Husky student-athletes also gave back to the community, as each team was required to participate in at least one community service project annually. The success of the Northeastern athletics program on McCaw's watch extended beyond the classroom, as the program captured a school-record six America East conference titles in 2001-2002, and five teams finished among the nation's top 20.

McCaw went to Northeastern from Tulane University, where he served as senior associate athletic director for development and associate athletic director for external affairs from 1992-1997, being named Tulane's co-interim director of athletics in 1996. Prior to his years at Tulane, McCaw worked in a variety of athletic administrative posts at the University of Maine from 1986 to 1992 including sports information, marketing and external affairs.

Recognized as a national leader in intercollegiate athletics, McCaw serves on the NCAA Championships Cabinet and its nominating committee. He is the chair of the Big 12 championship and awards committee; a member of the television, and game management and officiating committees. He also serves on NACDA's Executive Committee.

McCaw earned his master's degree in sport management from Massachusetts in 1987, after receiving a bachelor's degree in sports administration at Laurentian University in Sudbury, Ontario, in 1985. McCaw and his wife, Heather, are members of First Baptist Church of Woodway where he serves as a deacon. They are the parents of four children: Christy, Paul, Callie and Corinne. He is a member of the Board of Directors of Waco's Live Oak Classical School.

**Todd
Patulski****Executive Associate Director of Athletics
Central Michigan, 1990
Fifth Year at Baylor**

In his fifth year at Baylor, Todd Patulski joined the athletic department in October 2003 as the first hire made by Director of Athletics Ian McCaw. Patulski serves as Baylor's executive associate director of athletics, overseeing all fiscal operations and personnel. He also handles sport reporting responsibilities for Baylor's football and baseball programs.

Patulski arrived at Baylor after five years in the Northeastern University athletic department, the last three and a half serving as associate A.D. for finance and administration. In 2002, he served three months as interim director of athletics at Northeastern, overseeing the overall athletic department.

At Northeastern, Patulski handled the various administrative, sport reporting and fiscal responsibilities for the school's 19 Division I athletic programs. His direct responsibilities included oversight of the men's hockey, women's field hockey, and baseball programs, financial oversight of all athletic revenues and expenses. Patulski was hired at Northeastern in May 1998 as assistant A.D. for business and was promoted to associate A.D. in January 2000.

Prior to his stint at Northeastern, Patulski spent six years (1992-1998) as vice president at West Shore Bank in Scottville, Mich., overseeing the consumer lending portfolio.

In 2003, Patulski graduated from Sports Management Institute's executive management program for athletic administrators.

Patulski is a 1990 graduate of Central Michigan University with a degree in business administration. He was a four-year letterwinner in track and field at Central Michigan, and served as team captain as a senior.

Patulski has a history of community involvement, including service with the Boston Police Department youth programs, Big Brothers Big Sisters and Boy Scouts of America.

Patulski and his wife Rachel are the parents of four children: daughters Lauren (12), Hannah (9) and Alicia (5), and son Izak (2).

ATHLETICS ADMINISTRATION



**Doug
Smith**

**Senior Associate Director of Athletics
Development
Kent State, 1969**

Joined Baylor Athletics: July 1998

Responsibilities: Development; Executive Director, Baylor Bear Foundation



**Tom
Hill**

**Associate Director of Athletics
Facilities and Event Management
Cedarville [Ohio], 1987**

Joined Baylor Athletics: December 1989

Responsibilities: Facilities; Event Management; Customer Service Efforts; Sport Administrator (TF, CC)



**Walter
Abercrombie**

**Associate Director of Athletics
Executive Director "B" Association
Baylor, 1984**

Joined Baylor Athletics: July 2004

Responsibilities: Executive Director, Baylor "B" Association

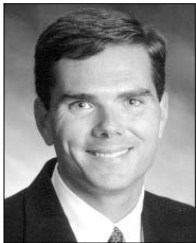


**Nick
Joos**

**Associate Director of Athletics
External Affairs
Iowa State, 1987**

Joined Baylor Athletics: October 2003

Responsibilities: Broadcast Properties; Media Relations; Marketing and Promotions;
Ticket Sales; Licensing; Sport Administrator (MBB, MG)



**Paul
Bradshaw**

**Associate Director of Athletics
Internal Affairs
Baylor, 1985**

Joined Baylor Athletics: November 1996

Responsibilities: Student-Athlete Welfare; Sport Administrator (WBB, WG, SOC, SB)



**Kevin
Price**

**Associate Director of Athletics
Compliance
California, 1992**

Joined Baylor Athletics: September 2005

Responsibilities: Compliance; Sport Administrator (VB)



**Rick
Darnell**

**Executive Director
Athletic Development
USMMA, 1992**

Joined Baylor Athletics: August 2007

Responsibilities: Development; Fundraising



**Jim
Trego**

**Associate Director of Athletics
Community Relations
South Dakota State, 1975**

Joined Baylor Athletics: September 1993

Responsibilities: Department community liaison; Sport Administrator (MT, WT)



**Nancy
Post**

**Assistant Director of Athletics
Business / Senior Woman Administrator
Baylor, 1987**

Joined Baylor Athletics: July 2001

Responsibilities: Business; Facilitation of NCAA audits; Accounting; Sport Administrator (EQ)

ATHLETICS ADMINISTRATION



**Bart
Byrd**

Assistant Director of Athletics
Student-Athlete Services
Ouachita Baptist, 1992

Joined Baylor Athletics: August 2006
Responsibilities: Student-Athlete Services



**John
Morris**

Assistant Director of Athletics
Broadcasting
Baylor, 1980

Joined Baylor Athletics: June 1995
Responsibilities: Broadcasting and Television; Baylor-ISP Network



**John
Garrison**

Assistant Director of Athletics
Marketing
Baylor, 1996

Joined Baylor Athletics: March 2007
Responsibilities: Marketing and Promotions



**Heath
Nielsen**

Assistant Director of Athletics
Media Relations
Utah State, 1994

Joined Baylor Athletics: May 2000
Responsibilities: Media Relations; Website



**Greg
Meyer**

Assistant Director of Athletics
Development
Northern Colorado, 1974

Joined Baylor Athletics: January 2006
Responsibilities: Development



**Greg
Schiller**

Assistant Director of Athletics
Ticket Services
Miami [Ohio], 1993

Joined Baylor Athletics: June 2006
Responsibilities: Ticket Office



**Keith
Miller**

Assistant Director of Athletics
Compliance
Marquette, 1998

Joined Baylor Athletics: January 2006
Responsibilities: Compliance



**Mike
Sims**

Assistant Director of Athletics
Athletic Training
Baylor, 1980

Joined Baylor Athletics: August 1980
Responsibilities: Sports Medicine

BASEBALL SUPPORT STAFF



Bryan Bray
Director of Baylor Vision



Kevin Huffine
Assistant Director of Marketing



Phillip Johnson
Director of Concessions



Kevin Kyle
Asst. Director, Bear Foundation



Jennifer McGee
Assistant Ticket Manager

HEART OF THE ORDER

Baylor Baseball's Heart of the Order was established in 1995 to facilitate the building of a first-class baseball program for players and fans at Baylor. The group holds bi-monthly meetings and discusses the latest news with Baylor players and coaches. This group of Baylor baseball supporters has provided tremendous encouragement and growth to the program. A special thank you goes out to the 2008 Heart of the Order members, listed below.

Mr. & Mrs. James Alexander	Mr. Thomas Featherston, Jr.	Mr. Karl Lauritzen	Mr. & Mrs. Richard Reasor
Mr. & Mrs. Lee Roy Anderson	Mr. & Mrs. Lloyd Ferguson	Dr. Karla Leeper	Mr. & Mrs. Mike Reitmeier
Mr. & Mrs. Robert Anderson	Mr. & Mrs. Michael Ferguson	Alan & Sara Lefever	Mr. & Mrs. Anthony Robert
Mr. Brennon Arnold	Mr. & Mrs. Randy Ferguson	Dr. & Mrs. Andy Lehr	Matt Rohrer
Hon. Kip Averitt	Mr. John Fisher	Tom & Linda Letbetter	Mr. Warren Rudolph
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Bryan Bray	Dr. Jeffrey Hamilton	Mr. & Mrs. Brian May	Mr. & Mrs. Sean Severide
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Mr. Sammy Citrano	Mr. & Mrs. Bill Holman	Ricky Miller	Mr. Ernie Stiba
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Mr. Matt Dove	Mr. & Mrs. Ed Knipper	Mr. Mark Petersen	Mr. & Mrs. Randall Woodruff
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Mr. Vic Estes	Mr. & Mrs. Chris Krause	Mr. Reagan Ramsower	
Mr. & Mrs. Walter Fadal	Mr. Jordan LaBouff	Mr. Don Raybold	